- 18 - APGA SENATE MEETING

Action Minutes

March 17 and 20, 1982

Meeting Schedule

March 17, 1982

Welcome and Introductions 1:00pm-2:00pm Announcements Convention Coordinator's Welcome and Report President's Report President-Elect's Report Past President's Report Treasurer's Report Executive Vice President's Report Other Reports Break - Regions and Divisions 2:00pm-2:15pm caucus on Nominations and Elections Representatives Subcommittees of Senate 2:30pm-4:00pm Discussion Agenda: Bylaws Resolutions Name Change

March 20, 1982

9:00am-12:00noon

Call to Order

Announcements

Bylaws Amendments

Proposed Resolutions

1:30pm-5:00pm

Proposed Resolutions (continued)

Other Business

Adjournment

Other

Call to Order

The first session was called to order at 1:10 p.m., March 17, 1982, at the Cobo Hall, Detroit, Michigan. The second session was called to order at 9:25 a.m., March 20, 1982. President Louise B. Forsyth presided at both sessions.

At each session, the Credentials Chairpersons certified that a quorum was present.

82-1 - Rules, Adoption of Standing (Board) (Senate)

It was moved by D. Grimes and seconded by W. Mehrens that: The Senate Meeting Rules be adopted as presented for the conduct of this Senate meeting. Motion passed.

82-2 - Agenda, Approval of

It was moved by J. McNamara and seconded by R. Lewis that: The Agenda for the 1981 Senate meeting be approved as presented. Motion passed.

82-3 - Minutes of Last Meeting

It was moved by J. Eddy and seconded by K. Wegner that: The Minutes of the APGA Senate meeting held in St. Louis, Missouri, April 12 and 15, 1981, be approved as distributed. <u>Motion passed</u>.

82-4 - President's Report, President-Elect's Report, and Past President's Report:

President Louise Forsyth reported on the highlights of her presidential year. She called attention to her written report and to the progress report on the Association plan of action that had been approved at the beginning of the year.

President-Elect Helen Washburn reported on her activities during this year and briefly outlined her major plans and goals for next year during her term as president.

Past President Thomas Sweeney commented on his year's activities and thanked the Senate for the opportunity to serve during his tenure.

82-5 - Treasurer's Report

Treasurer Frank O'Regan reported on the financial status of the Association. He called attention to the written reports and commented on some of the major concerns.

82-6 - Executive Vice President's Report

Executive Vice President Charles Lewis reported on the major activities and concerns of the headquarters during the year just ending. He called attention to his written report and noted some of the highlights.

82-7 - Divisional Reports

It was noted that the APGA Bylaws request Divisions to report annually to the Senate. Copies of those reports received were available for inspection by any Senator wishing to do so.

82-8 - Branch Reports

It was noted that the APGA Bylaws request Branches to report annually to the Senate. Copies of any reports received were available for inspection by any Senator wishing to do so.

82-Regional Reports

It was noted that the APGA Bylaws request Regions to report annually to the Senate. Copies of those reports received were available for inspection by any Senator wishing to do so.

82-10 - Conventions

Detroit Convention Coordinator John Webber and Program Coordinator Thelma Vriend greeted the members of the Senate and welcomed them to Detroit and to the Convention.

There was some discussion by the Senate of the staff report on Convention Futures, but no action was taken.

82-11 - Bylaws

There was no action taken on the informational report from the Bylaws Committee.

It was moved by D. Brooks and seconded by D. Grimes that: The Long Range Planning Committee be changed from a Standing Committee to a Special Committee, thereby deleting Long Range Planning Committee from Article XII, Sections 1 and 2, of the APGA Bylaws. Motion passed. (This Bylaws amendment is to go to the Senate for a mail ballot following this meeting.)

Attention was called to the action from the Board of Directors March 1982 meeting in which the Senate was asked to revise Article XVI, Rules of Order to read: "Keesey's Modern Parliamentary Procedure, 1974 Edition (by Ray E. Keesey), as from time to time amended, shall govern the proceedings of all bodies of the Association except where otherwise specified in these Bylaws."

It was moved by S. Downs and seconded by J. McNamara that: The recommendation from the Board of Directors regarding Keesey's Modern Parliamentary Procedure be deferred until the 1983

Senate meeting so that Regions and Divisions may have the opportunity to study it. <u>Motion passed</u> (24 for; 22 against), and the recommendation was deferred.

82-12 - Resolutions

It was moved by J. Kiser and seconded by D. Brooks that: The Senate adopt Proposed Resolution No. One (Support of the National Boycott of Nestle' Corporation and Subsidiaries). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association affirms its commitment to the preservation and enhancement of human rights. The Association, consistent with this commitment, expresses its concern on the issue of marketing of infant formula by multi-national corporations particularly in Third World or developing nations; and

WHEREAS, Recognizing that the members of the International Council of Infant Food Industries rejects the minimal guidelines developed by WHO and UNICEF regarding promotion and distribution of infant formula in developing countries; and recognizing that the World Health Assembly voted overwhelmingly to adopt an International Code of Marketing of Breastmilk Substitutes on May 21, 1981; and recognizing that the Nestle' Corporation has declared this Code "unacceptable" in its January 26, 1981 letter to the World Board; and recognizing that continued citizen pressure will be needed to enunciate and to preserve the human rights which are being violated by these marketing practices; and

WHEREAS, APGA further recognizes that Nestle' Corporation is not the only corporation involved in the distribution of infant formula in developing countries;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association endorses the national boycott of Nestle' Corporation and subsidiaries including Stouffer Hotels and food products.

It was moved by J. Kiser and seconded by M. Lokken that: The Senate adopt Proposed Resolution Number Two (Support for Qualified APGA Members Who Wish to Become Licensed as Psychologists). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Many members of the American Personnel and Guidance Association hold degrees from graduate programs that are psychological in nature; and

WHEREAS, State statutes that license psychologists for private practice should be designed to protect the public from unqualified professionals rather than to exclude from practice individuals who have not been graduated from a limited number of specific graduate programs;

THEREFORE, BE IT RESOLVED, That APGA supports the efforts of its qualified members to become licensed as psychologists.

It was moved by J. Kiser and seconded by S. Vassos that; The Senate adopt Proposed Resolution Number Three (Denial of Jobs to Qualified APGA Members). Motion defeated, and the Proposed Resolution was lost.

It was moved by J. Kiser and seconded by C. Sims that: The Senate adopt Proposed Resolution Number Four (Third-Party Insurance Payments).

It was moved by C. Sims and seconded by M. Smith that: The resolution be amended by adding the word "qualified" in front of "members" wherever it appears in the resolution. Amendment defeated, (20 for; 24 against).

<u>Vote was then called for on the motion</u> to adopt Proposed Resolution Number Four. <u>Motion defeated</u>.

It was moved by D. Brooks and seconded by J. Eddy that: The Senate reconsider Proposed Resolution Number Four. Motion passed, and the motion to adopt Proposed Resolution Number Four was again on the floor. (This motion to reconsider was made by a person voting for defeat of the motion in the earlier action on this resolution.)

It was then moved by C. Sims and seconded by M. Smith that: The Senate adopt Proposed Resolution Number Four (Third-Party Insurance Payments), with the following amendments: Insert "appropriately credentialed and qualified" in front of "counselors" in the first "WHEREAS" clause; in front of "members" in the second "WHEREAS" clause; in front of "APGA" in the third "WHEREAS" clause; and in front of "APGA members" in the "BE IT RESOLVED" clause. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association represents many appropriately credentialed and qualified counselors who are engaged in private practice; and

WHEREAS, APGA endorses the private counseling practice of its appropriately credentialed and qualified members as viable career alternatives; and

WHEREAS, Many factors currently exist that inhibit appropriately credentialed and qualified APGA members in the private practice of counseling;

THEREFORE, BE IT RESOLVED, That APGA fully endorses the efforts of appropriately credentialed and qualified APGA members to secure third-party insurance payments for their counseling services and to list the offering of their professional services in the yellow pages of telephone directories.

It was moved by J. Kiser and seconded by R. Lewis that: The Senate adopt Proposed Resolution Number Five (Private Practice of Counseling by APGA Members). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association supports the enactment of legislation in the various states that would license qualified counselors for professional practice; and

WHEREAS, Only a few states currently have such legislation enacted; and

WHEREAS, Many qualified APGA members are engaged in the private practice of counseling in states where no statute exists to license counselors:

THEREFORE, BE IT RESOLVED, That APGA supports its qualified members engaged in the private practice of counseling in states without a law licensing counselors for private practice; and

BE IT FURTHER RESOLVED, That APGA abhors any efforts to prohibit qualified APGA members from engaging in the private practice of counseling based on the fact that APGA members are not licensed psychologists.

It was moved by J. Kiser and seconded by I. Nathan that: The Senate adopt Proposed Resolution Number Six (Fair Treatment of APGA Members in Job or Graduate Study Dismissal).

It was moved by G. Martin and seconded by B. Gelwick that: The Resolution be amended to read after "fair treatment": "through the due process rights". Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Six (Fair Treatment of APGA Members in Job or Graduate Study Dismissal), as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association firmly stands for fair treatment to all persons; and

WHEREAS, Fair treatment includes the opportunity for the person being considered for dismissal to present his/her position and to be afforded all the due process rights required by law in an objective environment that will lead to a fair and just decision:

THEREFORE, BE IT RESOLVED, That APGA encourages the fair treatment through the due process rights for all of its members who may be considered for dismissal from their jobs or dismissal from graduate programs leading to professions represented by APGA.

It was moved by J. Kiser and seconded by J. Thomas that: The Senate adopt Proposed Resolution Number Seven (Resolution Affecting the Use of Psychological/Clinical Services on Public Media). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The increase in talk show psychologists has produced widespread public response in many American communities; and

WHEREAS, The use by licensed psychologists of counseling and psychological techniques including advice giving, reflection, probing, paradoxing, implying causes and effects, etc.; and

WHEREAS, The use of psychological techniques under extremely brief conditions in a public forum raises questions about effective, ethical treatment, about the quality of such techniques; and

WHEREAS, Evidence continues to accumulate that such programs are economically motivated by radio and television networks to increase audience size, and increased sponsorship; and

WHEREAS, Caveats about the limits of such counseling or psychotherapy are rarely given by such therapists raising further questions about their misinterpretation by the audience;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association, meeting in its national convention, Detroit, Michigan, March 17-20, 1982, charge its national Ethics Committee, its State Branches, Divisions and Regions to (1) review the practices of local talk shows, (2) encourage members and branches to communicate their concerns to other local groups including psychological associations, PTA's, PTO's, business sponsors and other support groups, licensure boards in their states, (3) to contact their stations and the therapists about the above concerns in an effort to improve the quality of such radio-TV talk show therapists and to place ethical behavior before the networks as a primary issue.

It was moved by J. Kiser and seconded by J. Thompson that: The Senate adopt Proposed Resolution Number Eight (Support of Title IX). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Legislative proposals have been made which would narrow the scope of Title IX; and

WHEREAS, These changes will adversely affect students at all educational levels who are served by members of APGA; and

WHEREAS, These proposed changes will eliminate the possibility of terminating Federal funds for demonstrated discrimination in employment within educational institutions; and

WHEREAS, Defending proposed changes in Title IX as restraining Federal involvement in education seems akin to removing Constitutional guarantees in order to remove Federal restrictions on individual freedom;

THEREFORE, BE IT RESOLVED, That APGA go on record in support of Title IX which provides legal protection for sex equity in all aspects of education; and

BE IT FURTHER RÉSOLVED, That APGA opposes any effort to revise or rescind Title IX, specifically the Hatch Amendment (S 1361) and the Smith, Jepsen and Laxalt Family Protection Acts (HR 3955 and S 1378) and support the Schneider Resolution.

It was moved by J. Thompson and seconded by A. Gallagher that: The President of APGA be instructed to write letters indicating our position on Title IX as outlined in the previous resolution to the following people:

Senator Orrin Hatch, Chairman of the Senate Committee on Labor and Human Resources

Senator Robert T. Stafford, Chairman of the Senate Sub-Committee on Education

Representative Carl Perkins, Chairman of the House Committee on Education and Labor

Representative Paul Simon, Chairman of the House Sub-Committee on Education and Labor

Terrel Bell, Secretary of U. S. Department of Education President Ronald W. Reagan

And that copies be sent to:

Catherine Wright, Legislative Assistant, Women's Equity
Action League

Bernice Sandler, Project on the Status and Education of Women, Association of American Colleges

Theresa Cusick, PEER

Helene Lecar, Title IX Watch, National Coalition of Women and Girls in Education.

Motion passed.

It was moved by J. Kiser and seconded by J. Eddy that: The Senate adopt Proposed Resolution Number Nine (Opposition to Administration Reductions in Federal Financial Aid Programs). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The Federal Administration has proposed severe, unwarranted and extremely detrimental reductions in Financial Aid programs in higher education; and

WHEREAS, The proposed reductions will impact on those students most critically in need of financial assistance, specifically the poor, adult learners, blacks and women; and

WHEREAS, The American College Personnel Association opposes the reductions in financial aid and has passed such a resolution to be communicated to the President of the United States and the Budget Committees of the U.S. Senate and House of Representatives:

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association reaffirm its previous position on this matter and communicate its reaffirmation to the President, and the Budget Committees of the U.S. Senate and House of Representatives.

It was moved by J. Kiser and seconded by M. Lokken that: The Senate adopt Proposed Resolution Number Ten (Commendation: John Webber and Staff). Motion passed, by acclamation. The Resolution, as adopted, reads as follows:

WHEREAS, The 1982 APGA Convention has been successfully planned and implemented in a manner which has contributed to the professional growth and renewal of the many members who have attended:

THEREFORE, BE IT RESOLVED, That the APGA Senate commend John Webber, local convention coordinator, and the many volunteers from the Detroit area who have unselfishly given many hours to make this annual convention so successful.

It was moved by J. Kiser and seconded by J. McNamara that: The Senate adopt Proposed Resolution Number Eleven (Commendation: Dr. Lewis and APGA Staff). Motion passed, by acclamation. The Resolution, as adopted, reads as follows:

WHEREAS, The APGA executive staff has provided so many services to members of the Association: and

WHEREAS, The APGA executive staff has been fortunate to have as Executive Vice President a person who has demonstrated so many characteristics of a good administrator, manager, and organizer;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Dr. Charles Lewis and the Executive Staff for their continued leadership of the American Personnel and Guidance Association.

It was moved by J. Kiser and seconded by T. Sweeney that: The Senate adopt Proposed Resolution Number Twelve (In Memory: Leif Lindberg). Motion passed, by acclamation. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association was the beneficiary of the many talents, special abilities, and loyalty of Leif Lindberg of the headquarters staff, who passed away in February 1982;

THEREFORE, BE IT RESOLVED, That the APGA Senate observe a moment of silence to his memory.

It was moved by J. Kiser and seconded by H. Washburn that: The Senate adopt Proposed Resolution Number Thirteen (Commendation: Dr. Thomas Sweeney). Motion passed, by acclamation. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association has had the opportunity to benefit so significantly from the outstanding leadership abilities, sound guidance, and the variety of special talents of Dr. Thomas Sweeney during his three year tenure as President-Elect, President, and Past President;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Dr. Thomas Sweeney on behalf of all of the members at APGA.

It was moved by J. Kiser with several seconds that: The Senate adopt Proposed Resolution Number Fourteen (Commendation: Louise Forsyth). Motion passed, by acclamation. The Resolution, as adopted, reads as follows:

WHEREAS, Louise B. Forsyth has been an exemplary leader and organizer in so many professional, civic, and church endeavors at the community, state, and national levels;

the community, state, and national levels;
THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Louise B. Forsyth, APGA President, for sharing these qualities of leadership, management, organization, warmth, and love with the American Personnel and Guidance Association.

It was moved by D. Grimes and seconded by J. McNamara that: The Senate adopt Proposed Resolution Number Fifteen (Appreciation to APGA President). Motion passed, by acclamation. The Resolution, as adopted, reads as follows:

WHEREAS, Louise B. Forsyth has a deep commitment to communication; and

WHEREAS, She has published a Newsletter specifically for Senators to keep them abreast of APGA issues and updates;

THEREFORE, BE IT RESOLVED, That the 1982 Senate show their appreciation to Louise B. Forsyth for Professional Communication and her intuitive insight into the needs and concerns of the Senators.

82-15 - Adult Development and Aging Committee

The report from the Adult Development and Aging Committee was noted. The report was for information only and no Senate action was required.

82-18 - International Relations Committee

The Senate noted the report from the International Relations Committee. The report was for information only and no Senate action was indicated.

82-20 - Ethics Committee

The report from the Ethics Committee was noted. No Senate action was required on this informational report.

The Senate also noted the follow up report on Senate action at the 1981 meeting regarding the resolution on Ethical Statement for Counseling with Children. In view of the additional information presented, no further action was taken at this time.

82-22 - Women, Committee on

The Senate noted the report from the Committee on Women. This report was for information only and no Senate action was required.

82-23 - New Divisions and Miscellaneous Division Activities

It was moved by J. Basols and seconded by B. Collison that: The APGA staff study the problem of limited membership which affects several of our Divisions and make recommendations to both the Board and the Senate for appropriate Bylaws language so that the Divisions with less than 1,000 members might continue existing as professional provisional Divisions with all rights and privileges entrusted to other professional Divisions; and that furthermore, in the case of the Public Offender Counselor Association (POCA), that APGA staff work together in terms of technical assistance for a period of an additional three years under the professional provisional Division status for the purpose of increasing membership. Motion passed.

82-40- Licensure Committee

The report from the Licensure Committee was noted, and the Senate was given information on the expected passage of a Licensure Law in Idaho. There was no Senate action required on this report.

82-41 - Government Relations

The report from the Government Relations Committee was noted, but there was no Senate action required on this informational report.

It was moved by S. Vassos and seconded by C. Terres that: The APGA Senate adopt the Legislative Platform submitted by the APGA Government Relations Committee. Motion passed. (It was understood that this includes the changes recommended by the Board of Directors in their March 1981 meeting.) (The Legislative Platform is attached to these Minutes as Appendix A.)

82-42 - Insurance Trust

It was moved by I. Nathan and seconded by A. Burton that: The Insurance Trust be asked to investigate other insurance companies that would meet the needs of all members outside the continental United States. Motion passed.

82-62 - Awards Committee

The report from the Awards Committee was noted, but there was no Senate action required for this informational report.

82-65 - Nominations and Elections Committee

The Senate noted the report from the Nominations and Elections Committee. It was also noted that the results from the just completed election are published in the <u>Guidepost</u>. There was no Senate action required on this report.

According to the APGA Bylaws, the Senate is to select two representatives to the APGA Nominations and Elections Committee (one representing Regions and one representing Divisions). During a caucus break, the following representatives were selected to serve during 1982-83:

Earl Nolting - Divisional representative Shirley Downs - Regional representative Jan Thomas - Regional alternate

82-71 - Human Rights Committee

The report from the Human Rights Committee was noted. The report was for information only, and no Senate action was required.

82-88 - Professional Preparation and Standards Committee

The Senate noted the report from the Professional Preparation and Standards Committee. As the report was for information only, no Senate action was indicated.

82-89 - Financial Affairs Committee

The report from the Financial Affairs Committee was noted. This report was for the Senate's information only and no action was required.

82-112 - Media Committee

The Senate noted the report from the Media Committee. Since the report was for information only, no Senate action was required.

82-134 - Registry

The report from the Registry Board was noted. This was a progress report for information only and did not require any Senate action.

It was moved by D. Brooks and seconded by W. Erpenbach that: The Senate move to commend Lloyd Stone for his leadership in the Registry effort. Motion passed.

82-135 - Accreditation

The Senate noted the progress report from the Council for Accreditation of Counseling and Related Educational Programs. This report was for information only and did not require any action.

82-136 - Graduate Student Committee

The report from the Graduate Student Committee was noted. This report did not require any action by the Senate.

82-142 - Association Name Change

It was moved by C. Sims and seconded by J. Carey that: The Bylaws of APGA be changed and that the name of the Association be changed to the "National Counselors Association".

It was moved by I. Nathan and seconded by K. Wegner that: A substitute motion be adopted to change the name to "International Counselors Association". Substitute motion defeated.

Vote was then called for on the motion to change the name to "National Counselors Association". Motion defeated.

It was moved by S. Colley and seconded by K. Smith that: The President appoint a subcommittee to study the name recommended by the Board as well as other names which include the word counseling or counselor, and that this subcommittee submit a recommendation for Senate action at the Washington, D. C. meeting in 1983. Motion defeated.

It was moved by C. Sims and seconded by J. Thompson that: The Senate move to adopt the name of "Association for Counseling, Guidance and Human Development". <u>Motion defeated</u> (15 for; 32 against).

It was moved by J. Basols and seconded by J. Carey that: The name of the Association be changed to "Professional Counselors Association". Motion defeated.

It was moved by D. Brooks and seconded by S. Colley that: The sense of the Senate be declared to favor an eventual name change for APGA and to encourage Divisions, Regions, and Branches to continue dialogue in pursuit of an acceptable choice of a new name for the Association. Motion passed.

82-147 - American Personnel and Guidance Foundation

The Senate noted the informational report from the American Personnel and Guidance Foundation. This report did not require any Senate action.

82-150 - Long Range Planning

The report of the Long Range Planning Committee was noted. This report was for information and did not require any Senate action.

The Senate also noted the paper that had been prepared by Long Range Planning Committee member Edwin Herr. It was noted that this will be published in the <u>Guidepost</u> as requested by the Board of Directors.

It was moved by D. Brooks and seconded by B. Collison that: The Senate commend the Long Range Planning Committee and particularly its past and present Chairs and our incoming President-Elect for their fine work. Motion passed, by acclamation.

82-151 - Association Plan of Action

President Forsyth had called attention to this report in presenting her President's Report. This report was for the Senate's information only and did not require any action.

82-160 - Counseling Advocacy, Committee on

The Senate noted the report from the Committee on Counseling Advocacy. This was for information only and did not require any Senate action.

Adjournment

The March 1982 meeting of the APGA Senate was adjourned at 2:20 p.m., March 20, 1982.

Respectfully submitted,

Louise B. Forsyth

President

Charles L. Lewis

Executive Vice President

Mary Æ. Janicke

Administrative Assistant

for Governance