

APGA SENATE MEETING

Action Minutes

April 12 and 15, 1981

Meeting Schedule

<u>April 12, 1981</u>	(1:00 p.m.-2:15 p.m.)	Welcome and Introductions Announcements Convention Coordinator's Welcome and Report President's Report President-Elect's Report Past President's Report Treasurer's Report Executive Vice President's Report Other Reports
	(2:15 p.m.-2:30 p.m.)	Regions and Divisions Caucus to select Nominations and Elections Committee representatives
	(2:45 p.m.-4:00 p.m.)	Subcommittee Meetings of Senate Discussion Agenda: Bylaws Resolutions Long Range Planning Other
	(4:15 p.m.-5:00 p.m.)	Full Senate Meeting for Questions and Comments
<u>April 15, 1981</u>	(9:00 a.m.-12:00 noon)	Call to Order Announcements Bylaws Amendments Proposed Resolutions
	(1:30 p.m.-5:00 p.m.)	Continuation of Proposed Resolutions Other Business
	(5:00 p.m.)	Adjournment

Call to Order

The first session was called to order at 1:20 p.m., April 12, 1981, at the St. Louis Convention Center, St. Louis, Missouri. The second session was called to order at 9:30 a.m., April 15, 1981. President Thomas J. Sweeney presided at both sessions.

The Credentials Chairperson certified that a quorum was present.

81-1 - Rules, Adoption of Standing (Board)(Senate)

It was moved and seconded that: The Senate Meeting Rules be adopted as presented for the conduct of this Senate meeting. Motion passed.

81-2 - Agenda, Approval of

It was moved and seconded that: The Agenda for the 1981 Senate meeting be approved as presented. Motion passed.

81-3 - Minutes of Last Meeting

It was moved and seconded that: The Minutes of the APGA Senate meeting held in Atlanta, Georgia, March 26 and 29, 1980, be approved as distributed. Motion passed.

81-4 - President's Report, President-Elect's Report, and Past President's Report

President Thomas Sweeney called attention to his written report. He then commented briefly on some of the highlights and major accomplishments during his Presidential term.

President-Elect Louise Forsyth reported on her activities during the current year and noted some of her plans for the coming year when she will serve as APGA President.

Past President Mary Maples reported on her activities during the year and called attention to her written report.

81-5 - Treasurer's Report

Treasurer James Winfrey reported on the financial status of the Association and mentioned some specific budget areas.

81-6 - Executive Vice President's Report

Executive Vice President Charles Lewis reported on a number of ongoing Association activities. He highlighted several areas from his written report to the Senate.

81-7 - Divisional Reports

Attention was called to the fact that Divisions had been asked to present written reports, and it was noted that those reports received were available for inspection by any Senators wishing to review them.

81-8 - Branch Reports

Attention was called to the fact that Branches had been asked to present written reports, and it was noted that those reports received were available for inspection by any Senators wishing to review them.

81-9 - Regional Reports

Attention was called to the fact that Regions had been asked to present written reports, and it was noted that those reports received were available for inspection by any Senators wishing to review them.

81-10 - Conventions

The 1981 APGA Convention Coordinator, Dr. Michael Davies, welcomed members of the Senate to the Convention and to St. Louis.

81-11 - Bylaws

Bylaws Chairperson Vernon Sheeley presented to the Senate each of the proposed Bylaws amendments for consideration. It was noted that the proposed Bylaws amendments had not reached Senators the required thirty days prior to this meeting to take effect immediately, and therefore, those amendments adopted at this Senate meeting will be sent for a mail ballot in accordance with the provision of the APGA Bylaws.

It was moved and seconded that: Proposed Bylaws Amendment Number One be adopted. Motion passed. This amendment is as follows:

Make the Editorial changes in Article IV so that it reads as follows:

Article IV, Section 4(a) A State Division shall consist of persons who organize on a statewide basis in accordance with the purposes and Bylaws of a National Division and consistent with the Bylaws of the Association and Branch.

Article IV, Section 4(d) A State Interest Section shall consist of persons who organize on either a statewide or local basis in accordance with the Bylaws and policies of the Branch to promote a professional interest not otherwise provided for in the Divisional structure.

Article IV, Section 7(b) A two-thirds (2/3) vote of the members of the Board of Directors shall be necessary to revoke the charter of a Branch.

It was moved and seconded that: Proposed Bylaws Amendment Number Two be adopted. Motion passed. This amendment is as follows:

Make the Editorial change in Article V so that it reads as follows:

Article V, Section 2(c) To grant and revoke Division, Branch, and Corporate Affiliate charters.

It was moved and seconded that: Proposed Bylaws Amendment Number Three be adopted. Motion passed. This amendment is as follows:

Make the cosmetic change in Article VI so that it reads as follows:

Article VI, Section 3(d) At each national meeting, and at any other time when so requested in writing, the Association, and each Division, Region, Standing Committee, and Special Committee, through the President, shall make a written report to the Senate regarding the state of its affairs, its activities and its responsibilities. This report shall be presented to Senators so that it will be received not less than ten (10) days prior to the first session of the Senate at the national meeting. It shall be accompanied by a tentative agenda of business to be conducted.

It was moved and seconded that: Proposed Bylaws Amendment Number Four be adopted. Motion passed. This amendment is as follows:

Delete Article II, Section 1(b) and Section 1(c). Renumber Sections 1(d) through 1(h) to become Sections 1(b) through 1(f).

It was moved and seconded that: Proposed Bylaws Amendment Number Five be adopted.

It was then moved and seconded that: This matter be referred to the Adult Development and Aging Committee for their recommendations. Motion defeated, and the discussion continued.

It was moved and seconded that: The motion be amended to reinstate the phrase "fifty percent of prevailing dues", instead of the phrase "reduced dues as established by the Board of Directors".

It was moved and seconded that: The amendment be amended to state that retired members would pay an amount "not to exceed" fifty percent of the prevailing dues. Amendment passed.

Vote was then called for on the amendment as amended. This amendment now reads "Retired members will pay an amount not to exceed fifty percent of the prevailing dues". Amendment passed.

Following further discussion, it was moved and seconded (by persons who had voted for the amendment) that: The amendment just adopted be reconsidered. Motion passed, and the amendment was again on the floor.

Vote was called for on the amendment that states "...will pay an amount not to exceed fifty percent of the prevailing dues". Amendment defeated.

It was then moved and seconded that: A substitute motion be adopted in place of Proposed Bylaws Amendment Number Five. Motion passed, and the substitute motion was adopted. This amendment as adopted is as follows:
Delete Article II, Section 1(e) Emeritus Members. Renumber the rest of Article II, Section 1 following (e).

It was moved and seconded that: Proposed Bylaws Amendment Number Six be adopted.

Following some discussion, it was moved and seconded that: This Proposed Amendment be referred back to the Bylaws Committee for language clarification. Motion defeated, and the discussion continued.

It was moved and seconded that: The Proposed Amendment be amended to add in the last sentence after "subdivisions" the phrase "when chartered by the Board of Directors, shall be considered to be Branches", and to then delete the remainder of the sentence as previously shown. Amendment passed.

Vote was then called for on the motion to adopt Proposed Bylaws Amendment Number Six, as amended. Motion passed. This amendment, as adopted, is as follows:

Change Article IV, Section 1(a) to read as follows:

- (a) The Association shall include one (1) or more Branches, each of which shall consist of at least fifty (50) members in good standing in the Association, and each of whom are residents of such geopolitical subdivisions. For the purposes of these Bylaws, the District of Columbia, the Commonwealth of

Puerto Rico, U. S. Territories, Foreign Countries, and such other geopolitical subdivisions, when chartered by the Board of Directors, shall be considered to be Branches.

It was moved and seconded that: Proposed Bylaws Amendment Number Seven be adopted. Motion passed. This amendment is as follows:

Change Article VIII, Section 4(a) to read as follows:

(a) None of the elected officers of the Association shall receive any compensation for their services as such to the Association, with the exception that the Board of Directors can approve compensation for the Association President and President-Elect, not to exceed \$20,000.00 and \$10,000.00 respectively.

It was moved and seconded that: Proposed Bylaws Amendment Number Eight be adopted. Motion passed. This amendment is as follows:

Change Article XI, Section 1(a) to read as follows:

(a) The Media Committee shall make recommendations to the Board of Directors and the Executive Vice President on such matters as media policy and procedures, planning and development.

It was moved and seconded that: Proposed Bylaws Amendment Number Nine be adopted. Motion passed. This amendment is as follows:

Add a new Article XII, Section 1(c) to read as follows:

(c) Whenever deemed appropriate by the President, President-Elect, or a vote of a Standing Committee, a subcommittee will be assigned to an appropriate Standing Committee in lieu of the appointment of an independent Special Committee (Article XII, Section 3) with budget recommended to the Board by the Standing Committee upon specific recommendation of the chairperson of the subcommittee, with final approval resting with the Board of Directors. Further, the chairpersons of such subcommittees will be jointly appointed by the chairperson of the Standing Committee to which said subcommittee has been assigned and the President in consultation with the President-Elect, and shall serve as a voting member of the Standing Committee, in addition to those described in the Bylaws.

It was moved and seconded that: Proposed Bylaws Amendment Number Ten be adopted. Motion passed. This amendment is as follows:

The present Article XII, Section 2(e)(2) and (3) be deleted and be replaced with the following:

The following provisions to be in effect by July 1, 1982:

1. Membership on the Government Relations Committee shall be open to all Regions and Divisions of the Association.
2. Each Region and Division (or coalition of Divisions) interested in a seat on the Committee shall submit application to the President-Elect of the Association. The application must address the criteria included in this section.
3. The President-Elect shall present recommendations for Committee membership to the Association Board of Directors for approval at the Convention Board meeting.

4. APGA will fund eight members of the Government Relations Committee. At least four seats on the Committee will be reserved for representatives from each of the four Regions.

5. An additional funded seat will be for the Chair of the Committee who shall be appointed by the President-Elect. The Chair must meet the additional criteria of having served as a member of the Committee.

6. Regions/Divisions not selected for one of the funded positions can elect to send representatives at the sending group's expense and may vote and participate so long as (a) there is no more than one vote per Region or Division, (b) each member of the Committee shall have only one vote, and (c) the same criteria are met as for funded positions. Such Region/Division representatives may be accepted by a vote of the Government Relations Committee.

7. Terms of office for the members of the Committee shall be three years with provision for one term reappointment. The Chair will be appointed for a one year term (with provision for one year reappointment).

Criteria for Appointment to the Government Relations Committee:

1. Equality of access of Regions and Divisions is necessary.

2. Criteria for membership from Divisions and Regions should be equally applied.

3. Membership on the Government Relations Committee requires:

(a) APGA membership; Regional and/or Divisional membership.

(b) Filed Government Relations Plan and Budget from sending group at intervals not to exceed every three years.

(c) Individuals nominated must be willing to serve fully a three year term. They must have qualified by experience in Government Relations in State, Region, National or Divisional activities.

(d) Nominees must be available for Board consideration in Spring meeting.

4. Members and/or Divisions and Regions may be suspended from service for lack of performance by vote of the Board of Directors.

It was moved and seconded that: Proposed Bylaws Amendment Number Eleven be adopted. Motion passed. This amendment is as follows:

In the present Article XII, Section 3, change the present wording to become Section 3(a), and insert a new Section 3(b) to read as follows:

(b) Prior to the inauguration of a Special Committee, the President, President-Elect or the Board of Directors shall examine the existing Standing Committees. In cases where the purposes of an existing Standing Committee are in agreement with those of the proposed Special Committee, the task or objective at hand shall be assigned as a subcommittee of the appropriate Standing Committee, in accordance with Bylaws, Article XII, Section 1(c). The accomplishment of purpose,

and thereby termination, of the subcommittee shall be determined by a consensus of the President, President-Elect, Chair of the Standing Committee and reported to the Board of Directors.

81-12 - Resolutions

Resolutions Chairperson Brooke Collison presented the resolutions that had been distributed to Senators prior to the meeting, as well as several other resolutions that had been duplicated and distributed during this meeting. He outlined the order in which the proposed resolutions would be presented. The Senate then took up each resolution individually and acted upon each in turn.

It was moved and seconded that: The Senate adopt Proposed Resolution Number One (Sex Equity Guidelines). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Issues of sex roles and sex equity continue to be a concern of counseling professionals; and

WHEREAS, We are all products of our socialization and often nonconsciously continue to exhibit stereotypic attitudes and behaviors; and

WHEREAS, APGA is committed to principles of equal opportunity, facilitating human development, and trying to be more proactive in promoting equity; and

WHEREAS, APGA has taken positions regarding the use of sex-fair and inclusive language in its professional journals and in supporting programs and activities related to sex equity; and

WHEREAS, Both professional organizations and counselors as individuals need to become more conscious of the pervasive effects of sex-role stereotyping on ourselves, our clients, and our profession; and

WHEREAS, APGA staff, officers, and members are often in a position to influence and encourage others toward sex-fair behavior (e.g., as speakers, committee members, committee chairs, conference coordinators);

THEREFORE, BE IT RESOLVED, That APGA encourage its staff, members, and Divisions to implement the following "equity guidelines" as individuals, as counselors, and as members of the Association:

- (1) In oral and written language, members are encouraged to use inclusive and sex-fair language according to the guidelines suggested by the American Personnel and Guidance Association and the American Psychological Association.
- (2) In introducing speakers, conducting committee meetings, or in other interpersonal communications, members are urged to use equal phrasing to refer to or address women and men, e.g., men and women, not "men and gals", or Dr. Wright (male) and Dr. Nelson (female), not "Dr. Wright and Helen".
- (3) Avoid sexist humor that puts down or reflects negatively on either sex. Emphasize a person's competence and not appearance or marital status.
- (4) When planning conferences, obtain as equal representation as possible of women and men, making sure that women have

- equal status, e.g., women as major speakers, not only as reactors or panelists; women in key and visible management positions in the conference itself.
- (5) Aim for equal participation for women and men in contributions to journals, special issues, newsletters, books, project leadership, conference summaries, and other oral and written communications and publications.
 - (6) Become sensitive to ways in which one's interpersonal attitudes and behaviors with secretaries, female colleagues, and partners can have negative effects.
 - (7) Recognizing that sex-role related attitudes and behaviors are socialized, encourage members to provide constructive feedback to those who may not yet have grown in their awareness.
 - (8) In accord with principles of openness, trust, and positive regard, encourage recipients of stereotypic attitudes and behaviors to let others know how they feel when such stereotyping occurs.

BE IT FURTHER RESOLVED, That APGA include on its stationery a simple awareness statement, "The American Personnel and Guidance Association is committed to equal opportunity."

It was moved and seconded that: The Senate adopt Proposed Resolution Number Two (Human Rights Position). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association is based upon the recognition, maintenance and enhancement of the human rights of the individual and further recognizes the responsibility of each individual Association member to identify and respect those rights in order to assist the individual to perceive himself/herself as a person capable and competent to achieve in society; and

WHEREAS, This organization recognizes that diversity is a consequence of the commitment and concerns of the Association members; and

WHEREAS, From time to time groups join the Association to reach consensus which may be more efficiently achieved through affiliation with specialized constituencies of the Association; and

WHEREAS, The Association encourages such action as a part of the commitment to maintain a stance that all helping professionals fully accept their duties and responsibilities which accompany the exercise of one's human rights; and

WHEREAS, APGA recognizes and accepts its responsibilities to its members to support them as they act within their professional capacities to carry out these policies; and

WHEREAS, APGA respects the rights of its members to act as private citizens, apart from their professional capacities, in securing and safeguarding the rights and opportunities of individuals. When they do so, however, they assume individual responsibility for their actions; and

WHEREAS, APGA believes its implied position regarding individual rights and opportunities should be clearly specified in a way that will not only reaffirm it, but also extend it to recognize

the need for safeguarding the rights and opportunities of all human beings; and
WHEREAS, APGA recognizes that Human Rights involve the freedom to create, experiment and be different from as long as it is non-injurious to self and others. Our structure should allow for the maximum variance within a legal framework;
THEREFORE, BE IT RESOLVED, That APGA endorses Human Rights as the claim to behavior and treatment that is justly due to persons on the basis of their human dignity regardless of race, color, creed, sex, affectional or sexual orientation, age, and/or handicap.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Three (Development and Adoption of an Ethical Statement for Counseling with Children). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Those who are considered minors or children under the law are nonetheless persons in their own right; and
WHEREAS, Children throughout history seldom have been accorded their full rights as persons; and
WHEREAS, The best interests of the child cannot be assumed to be identical with those of their parents or other guardians, even though children are often dependent on one or the other; and
WHEREAS, Counselors are often asked to play an important social role in helping children develop as independent persons; and
WHEREAS, No formal ethical statement exists which specifies how counselors are to counsel with children; and
WHEREAS, The American Personnel and Guidance Association should be a leader in protecting the rights of children and in regulating the professional practice of members of the Association;
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association incorporate within the APGA Ethical Standards a specific section for counseling with children, which code acknowledges children as persons with rights, privileges and duties of their own appropriate to their age and level of development; and
BE IT FURTHER RESOLVED, That this code be presented to the membership of the Association for its consideration.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Four (Counselor Credentials).

It was moved and seconded that: The motion to adopt Proposed Resolution Number Four be tabled. Motion passed, and the resolution was tabled.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Five (Government Relations Project on Aging). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Counseling needs of the elderly continue to receive close attention by the profession, the Congress, and the public;
and
WHEREAS, Specific legislation for this group has been introduced but not yet passed by the two preceding Congresses; and

WHEREAS, Two identical bills which faithfully duplicate the language in APGA's Counseling Assistance for Older Americans Act of 1977 have recently been submitted by members of the House; THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record endorsing the continued effort by APGA's Project on the Aging, the APGA Government Relations Committee, and the APGA Headquarters Legislative Staff to pursue broad-based support in the Congress and across the nation for enactment of this important legislation.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Six (Vocational Education Act). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The Vocational Education Act, as amended in 1976, is scheduled for reauthorization in the 97th Congress; and
WHEREAS, A special task force of the APGA Government Relations Committee developed specific language changes in this Act to increase guidance and counseling visibility, accountability, and fiscal resources;
THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record supporting the task force efforts and directs the APGA Government Relations Committee and the APGA Headquarters Legislative Staff to work toward the realization of the task force recommendations in the reauthorization of the Vocational Education Act of 1963 as amended.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Seven (Youth Employment Act). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The 96th Congress failed to act on the Youth Employment Act of 1980; and
WHEREAS, The problems associated with youth unemployment, particularly those related to minority youth, have not abated; and
WHEREAS, The 97th Congress has been alerted by APGA of this bipartisan issue that must be addressed immediately;
THEREFORE, BE IT RESOLVED, That the APGA Senate directs the APGA Government Relations Committee and the APGA Headquarters Legislative Staff to continue its effort with Congress and the Executive Branch to enact a Youth Employment Act at the earliest possible date.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Eight (Higher Education Reauthorization). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Cooperative Education Grants provide a number of post-secondary education students the opportunity to gain valuable work experience while attending college; and
WHEREAS, Cooperative Education students earn money on the job to continue their education; and
WHEREAS, Students with cooperative education experience have better placement records after graduation than students without such an experience;

THEREFORE, BE IT RESOLVED, That the APGA Senate supports the authorization levels of \$12 million for Administrative Grants, \$1 million for Research, and \$10 million for Demonstration Grants for Title VIII, Cooperative Education of the Higher Education Reauthorization Act, and instructs the APGA Government Relations Committee and the APGA Headquarters Legislative Staff to so inform the House and Senate appropriation committees of their support for these programs.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Nine (Richmond-Walgren Bill). Motion passed. The Resolution, as adopted, reads as follows:

- WHEREAS, It is essential that handicapped persons seeking rehabilitative counseling receive the highest quality care; and
- WHEREAS, Although there are well-trained and experienced rehabilitation counselors in state and federal offices of vocational rehabilitation, there are a sizeable number of counselors with little or no rehabilitation counseling training and experience being hired; and
- WHEREAS, In far too many cases, non-professional criteria are used to make hiring decisions in the selection of rehabilitation counselors; and
- WHEREAS, The end result of the lack of professional criteria in hiring rehabilitation counselors is the inadequate delivery of services to the handicapped; and
- WHEREAS, Poor services to handicapped persons is not a cost-effective method of rehabilitating persons with varying disabilities;
- THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record supporting the Richmond-Walgren Bill to amend the Rehabilitation Act of 1973 and Amendments to require that Rehabilitation Counselors hired under State Plans approved under such Act have certain minimum professional qualifications, and directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to inform appropriate Executive Branch personnel and members of Congress of the Association's position on this issue.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Ten (Handicapped Persons). Motion passed. The Resolution, as adopted, reads as follows:

- WHEREAS, There are over 25 million handicapped persons in the United States, with approximately 10 million with severe disabilities; and
- WHEREAS, Limitations in federal funding are seriously hurting handicapped persons in need of rehabilitative services; and
- WHEREAS, Research efforts and training of personnel are essential to the most effective and cost-efficient methods to rehabilitation of handicapped persons; and
- WHEREAS, Client costs are spiraling due to inflation, while funds are actually declining for programs serving handicapped persons; and
- WHEREAS, The vocational rehabilitation system of service delivery, research, and training is a partnership between the federal and state governments; and

WHEREAS, The funding of rehabilitation programs over the years has been a federal thrust at assisting persons who were dependent and tax burdens into becoming taxpayers; and

WHEREAS, If handicapped citizens are not rehabilitated, they will of necessity gravitate to other federal and state welfare type programs which are likely to be more expensive;

THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record supporting full funding of rehabilitation programs of the Rehabilitation Services Administration (RSA) and the research programs of the National Institute of Handicapped Research (NIHR), and directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to inform appropriate Executive Branch personnel and members of Congress of the Association's position on this issue.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Eleven (Medicaid Cap). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, It is estimated that between 10% and 15% of our citizens suffer with mental or emotional disorders costing society \$20 billion annually; and

WHEREAS, Mental and emotional disorders result in more hospital stays than any other illness; and

WHEREAS, Only 12% of the Nation's general health care expenditures reach the mentally ill; and

WHEREAS, The present proposed federal guidelines call for a capping of the Medicaid program; and

WHEREAS, Past experience indicates that caps on such programs place the greatest burden on those who can least afford it - the mentally ill; and

WHEREAS, Capping Medicaid will result in greater financial burdens to this country because of increases in crime, welfare, and unemployment;

THEREFORE, BE IT RESOLVED, That the APGA Senate opposes placing a cap on the Medicaid program of the Social Security Act as proposed by present federal guidelines, and directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to inform appropriate Executive Branch personnel and members of Congress of the Association's position on this issue.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Twelve (Elementary School Guidance and Counseling Act). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The school-based guidance and counseling program is an essential component of the delivery system for helping children's personal, social, career and educational development; and

WHEREAS, Much has been learned in the last several years regarding ways to enhance children's personal, social, career and educational development; and

WHEREAS, Across the nation elementary school children do not have sufficient access to guidance and counseling programs and services; and

WHEREAS, APGA and several of its divisions have a history of commitment to the advancement of elementary school guidance and counseling program services;

THEREFORE, BE IT RESOLVED, That APGA is still committed to providing leadership to the national effort to have federal legislative support for elementary school guidance and counseling programs that are staffed by professionally trained elementary school guidance counselors, and directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to do all possible to work for the enactment of the Elementary School Guidance and Counseling Act.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Thirteen (Post-Secondary Career Education). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Federal legislation has authorized the funding of post-secondary Career Education (P.L. 25-207, Section 11); and
WHEREAS, This section has not been funded by the Senate and the House Appropriations Committees; and
WHEREAS, The funding of post-secondary Career Education will assist college students, adult returning students, and mid-life career change students, obtain satisfying career employment;
THEREFORE, BE IT RESOLVED, That the APGA Senate supports the authorized funding level of \$12 million for post-secondary Career Education, and shall direct the APGA Government Relations Committee to notify the House and Senate Appropriations Committees of the Association's support for this program.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Fourteen (Vietnam Veterans Act). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The Vietnam Veteran Education Program (and others that have preceded it) provides comprehensive education benefits for veterans and their beneficiaries; and
WHEREAS, This enables veterans and their beneficiaries to complete training and education, obtain higher paying jobs, and, thus, pay higher taxes throughout life; and
WHEREAS, The Post-Vietnam Veteran Education program requires men and women now in service to make substantial contributions from their salaries before they can collect educational benefits; and
WHEREAS, The total Post-Vietnam Education Program benefit payment levels are considerably below the Vietnam Veteran Education Program levels; and
WHEREAS, Relatively few men and women now in service participate in the Post-Vietnam Education program;
THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record supporting veteran education legislation that will not require men and women in service to make contributions from their salaries, and that future veteran education programs should be at or above the Vietnam Veteran Education Program education benefit level.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Fifteen (Student Financial Aid Programs). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The federal Student Financial Aid programs, i.e., BEOG, SEOG, CWS, NDSL, and GSL, were established to provide funds for low income students to attend post-secondary institutions and, as a result, now many low income students are receiving a post-secondary education because of these federal programs; and

WHEREAS, Recent changes in the Student Financial Aid legislation permit middle-income and upper-income students to qualify and utilize funds from these programs; and

WHEREAS, Recent surveys indicate that as a result of these changes, low income students are now receiving a significantly smaller proportion of the available federal funds; and

WHEREAS, The present proposed federal guidelines call for a reduction in funding levels of Student Financial Aid programs;

THEREFORE, BE IT RESOLVED, That the APGA Senate directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to do all possible to modify this legislation so that low income students again receive a higher proportion of the federal Student Financial Aid program funds.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Sixteen (Human Needs Budget). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The current administration is proposing extensive budget cuts in the area of human services; and

WHEREAS, This administration's proposed budget provides for significant increases in funds for military expenditures; and

WHEREAS, The issue of waste in the military is not being examined as vigorously as is purported waste in human services programs; and

WHEREAS, The increased defense spending is mainly earmarked to further build up our nuclear arsenal, money spent on weapons which if used could destroy all mankind and the earth; and

WHEREAS, We as workers in the helping professions cannot remain silent in the face of these dangerous trends;

THEREFORE, BE IT RESOLVED, That APGA go on record as strongly supporting an adequate budget to meet human needs, even at the cost of reduced spending for the military; and

BE IT FURTHER RESOLVED, That APGA take steps to educate its members about where tax money is being spent, urge them to write their Congressional representatives, and utilize its government relations process to communicate this policy statement to Congress.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Seventeen (Funding Career Education). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Many young people and adults need career education and guidance in order to make reasoned career decisions; and

WHEREAS, The Federal Career Education Act currently provides direct assistance to more than 17,000 local school systems across the country; and

WHEREAS, The Federal Career Education Act needs to continue to stimulate model career education programs;

THEREFORE, BE IT RESOLVED, That the APGA Senate supports the maintenance of Career Education Act funded at the \$20 million level and directs the APGA Headquarters Legislative staff to inform the House and Senate Appropriations Committees of the Association's position on this issue.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Eighteen (APGA Convention Site Coordination). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The APGA Staff and Convention Manager have on occasion followed the practice of negotiating for and selecting APGA Convention sites without any kind of notice to the states branches; and

WHEREAS, There may be conflicts with these convention sites under consideration unknown to the APGA Staff and Convention Manager because of this lack of communication with the state branches;

THEREFORE, BE IT RESOLVED, That the APGA Senate communicate its displeasure with the lack of communication and coordination with branches when selecting convention sites to the APGA Board and recommend that the Board direct the APGA Staff and Convention Manager to contact the state branches which would be affected whenever negotiations are in progress for future convention sites and dates.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Nineteen (APGA Efficiency and Effectiveness).

It was moved and seconded that: This Resolution be referred to the Long Range Planning Committee for consideration. Motion passed, and the resolution was so referred. The REFERRED Resolution read as follows:

WHEREAS, The future of our professional organization is threatened by rapid changes, economic pressures, and increasing demands for services; and WHEREAS, Studies have been made in the past by members as to the most effective ways to conduct association business; and

WHEREAS, There continues to be confusion as to the powers and duties of the Senate and Board of Directors; and WHEREAS, The Board of Directors is becoming increasingly effective in adequately representing its membership, formulating policies, identifying issues, and establishing priorities; and WHEREAS, At present, the Senate's powers and functions are duplicating those of the Board in many instances; and WHEREAS, It is believed that a simple Bylaws change will not adequately eliminate this duplication of efforts; and WHEREAS, The necessity for building a viable, visible and united professional counseling and guidance association has never been more urgent;

THEREFORE, BE IT RESOLVED, That the Financial Affairs Committee be directed to determine budget implications of hiring a professional management consultant to study and recommend advisable changes within the governance structure. Such report to be presented to the Board of Directors during their July 1981 meeting; and BE IT FURTHER RESOLVED, That the Board of Directors, if such a study is financially feasible, be urged to then direct the President, in consultation with the Executive Vice President, to hire a professional

management consultant or consider other possible alternatives, in order to determine ways to increase efficiency and effectiveness of APGA. This is to be done during the 1981-82 Association year.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Twenty (Commendation/Appreciation). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The 1981 APGA Convention has been successfully planned and the many details effectively implemented in a way which has contributed to the professional growth and renewal of the many members who have attended;

THEREFORE, BE IT RESOLVED, That the APGA Senate commend Dr. Michael Davies, Convention Coordinator, and the many volunteers from the St. Louis and surrounding area who have given their many hours of service in order to make this annual convention a successful reality.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Twenty-One (Commendation/Appreciation). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The 26 year tenure of Mary Janicke with APGA has only been exceeded by her efficient efforts and her productivity; and

WHEREAS, The APGA Senate would have a hard time managing without the knowledge, efforts, and skills of Mary Janicke;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Mary Janicke for all her work and commend her in behalf of the members of the Association.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Twenty-Two (Commendation/Appreciation). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The APGA Executive Staff has provided many services to individual and collective members of the Association; and

WHEREAS, The leadership of Dr. Charles Lewis has been demonstrated in ways which have resulted in benefits for Association members;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Dr. Charles Lewis for his continued leadership of the American Personnel and Guidance Association.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Twenty-Three (Commendation/Appreciation). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association has enjoyed the efforts of three years of leadership as President-Elect, President, and Past President of Dr. Mary Maples; and

WHEREAS, That three year period is about to reach a conclusion;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Dr. Mary Maples and commend her on behalf of all the members of the Association for her leadership in their common endeavors.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Twenty-Four (Commendation/Appreciation). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Dr. Thomas Sweeney has completed a year as an effective President of the American Personnel and Guidance Association; and
WHEREAS, The direction of the Association has been clearly stated and implemented in a fair and efficient manner; and
WHEREAS, The responsible, professional leadership has been of benefit to many members;
THEREFORE, BE IT RESOLVED, That the APGA Senate commend Dr. Thomas Sweeney for his tireless efforts in behalf of the profession and of the Association.

81-65 - Nominations and Elections Committee

Regional and Divisional Senators caucused to determine their representatives to the APGA Nominations and Elections Committee for 1981-82. Such representation is provided for in the APGA Bylaws. The results were:

Divisional Representative: Marvalene Styles
Regional Representative: Gary Kasey

81-142 - Association Name Change

It was moved and seconded that: The topic of Association Name Change be made an action item for the Senate.

Following some discussion, it was moved and seconded that: This matter be postponed indefinitely. Motion defeated, and the discussion continued.

It was then moved and seconded that: Discussion on the motion to make this topic an action item be limited to fifteen minutes. Motion passed.

Following further discussion, vote was called for on the motion that the topic of Association name change be made an action item for this Senate. Motion defeated (21 for; 24 against).

81-147 - American Personnel and Guidance Foundation

Lawrence Winkler, Chairperson of the American Personnel and Guidance Foundation, reported briefly. He urged Senators to participate in the promotion campaign to sell "bricks" being carried out during the current convention.

81-150 - Long Range Planning

Helen Washburn, Chairperson of the Long Range Planning Committee, reported on the activities of the Committee since the last Senate meeting. This was for information only, and did not require Senate action at this meeting.

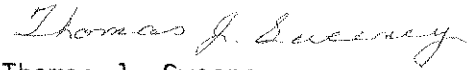
81-151 - Association Plan of Action

This topic had been placed on the agenda in the event of possible need for Senate action. However, action was not indicated.

Adjournment

The meeting of the APGA Senate was adjourned at 3:15 p.m., April 15, 1981.

Respectfully submitted,



Thomas J. Sweeney
President



Charles L. Lewis
Executive Vice President



Mary E. Janicke
Administrative Assistant for Governance