

APGA SENATE MEETING

Action Minutes

April 2 and 5, 1979

Meeting Schedule

<u>April 2, 1979</u>	(9:00 a.m.-noon)	Call to Order Welcome and Introductions Announcements Adoption of Senate Meeting Rules Approval of Agenda Approval of Minutes of 1978 Meeting Convention Coordinator's Welcome and Report - Jacque Hurd President's Report - Betty E. Knox President-elect's Report - Mary F. Maples Past President's Report and Nominations and Elections Report - Norman C. Gysbers Treasurer's Report - James A. Godwin Executive Vice President's Report - Charles L. Lewis Divisional and Regional Reports Other Reports Announcements
	(1:30-5:00 p.m.)	Resolutions Report Bylaws Amendments
<u>April 5, 1979</u>	(9:00 a.m.-noon)	Call to Order Announcements Bylaws Amendments
	(1:30-5:00 p.m.)	Resolutions New Business Long Range Planning
	(5:00 p.m.)	Adjournment

Call to Order

The first session was called to order at 9:10 a.m., April 2, 1979, at the Las Vegas Convention Center, Las Vegas, Nevada. The second session was called to order at 9:10 a.m., April 5, 1979. President Betty E. Knox presided at both sessions.

The Credentials Chairperson, Mary K. Ryan, certified that a quorum was present at each session.

79-1 - Rules, Adoption of Standing (Board)(Senate)

It was moved by Dash and seconded by Davies that: The Senate Meeting Rules be adopted as presented for the conduct of this Senate meeting. Motion passed.

79-2 - Agenda, Approval of

It was moved by McQuary and seconded by Dash that: The Agenda for the 1979 APGA Senate meeting be approved as presented. Motion passed.

79-3 - Minutes of Last Meeting

It was moved by Schmitz and seconded by Thompson that: The Minutes of the APGA Senate Meeting held in Washington, D. C., March 19 and 22, 1978, be approved as distributed. Motion passed.

79-4 - President's Report, President-Elect's Report, and Past President's Report

President Betty Knox called attention to her written report. She summarized her activities during the year and noted particularly some of the major accomplishments.

President-elect Mary Maples reported on her plans for the year of her Presidency and noted some of her activities during the present year.

Past President Norman Gysbers presented a brief report on his activities and also reported on the nominations and elections operation and results during the year.

79-5 - Treasurer's Report

Treasurer James Godwin reported on the financial status of the Association and on projections for the coming year.

79-6 - Executive Vice President's Report

Executive Vice President Charles Lewis discussed a number of activities of the headquarters operation and reported on the status of various projects and activities.

79-7 - Divisional Reports

Attention was called to the fact that Divisions had been asked to present written reports and it was noted that those reports received were available for inspection by any Senators wishing to review them.

79-8 - State Branch Reports

Attention was called to the fact that State Branches had been asked to present written reports, and it was noted that those reports received were available for inspection by any Senators wishing to review them.

79-9 - Regional Reports

Attention was called to the fact that Regions had been asked to present written reports, and it was noted that those reports received were available for inspection by any Senators wishing to review them.

79-10 - Conventions

The Convention Coordinator for the 1979 Las Vegas Convention, Jacque Hurd, presented a brief report on the status of the Convention and welcomed the members of the Senate to the Convention and to the City. No action by the Senate was required.

79-11 - Bylaws

Bylaws Chairperson Gary Martin presented to the Senate each of the proposed Bylaw amendments for consideration and moved each for adoption.

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number A-1 be adopted. Motion passed. This amendment is as follows:

Amend Article XII, Section 2(h) as follows:

XII, 2, (h)(2), change to read:

"The Nominations and Elections Committee shall consist of six (6) members, including the chairperson."

XII, 2, (h)(3), change second sentence to read:

"The other members shall be a Past President appointed by the President and subject to confirmation by the Board of Directors, one (1) member elected by the Regional representatives to the Board of Directors, one (1) member elected by the Divisional representatives to the Board of Directors, one (1) member elected by the Regional representatives to the Senate, and one (1) member elected by the Divisional representatives to the Senate."

XII, 2, (h)(3), change third sentence to read as follows, and add a fourth sentence:

"The Regional and Divisional Board members are to be elected at the first meeting of the Board of Directors in that fiscal year."

Add: "The Regional and Divisional Senate members are to be elected at the annual meeting of the Senate and will serve during the following fiscal year."

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number A-2 be adopted. Motion passed. This amendment is as follows:

Amend Article VIII, Section 3, as follows:

VIII, 3, add a new (d) to read as follows:

"(d) The nomination, selection and announcement of the candidates of the Regions and Divisions for the nomination's election for President-elect of APGA shall occur only at the annual convention of the Association."

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number A-3 be adopted. Motion defeated, and the proposed Amendment A-3 was lost.

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number A-4 be adopted. Following some discussion, it was moved by Davies and seconded by Harrington that: Proposed Bylaws Amendment Number A-4 be referred to the Bylaws Committee with the Senate's comments. Motion passed, and the amendment will be so referred.

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number A-5 be adopted. Motion defeated, and the proposed Amendment A-5 was lost.

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number A-6 be adopted. Motion passed. This amendment is as follows:

Amend Article XII, Section 2 (d)(2) as follows:

Delete the entire second sentence and add the following:

"(2) In the second year of the three year term, the member shall serve jointly as APGA Treasurer and chairperson of the Financial Affairs Committee."

Amend Article VIII, 1, (c), change to read as follows:

"(c) The Treasurer shall be appointed by the Board of Directors upon recommendation of the President, and shall be serving the second year of a three-year term on the Financial Affairs Committee."

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number A-7 be adopted.

It was moved by Schmitz and seconded by Harrington that: The motion be amended to insert under Section (j)(1) the phrase "to the Senate and Board of Directors" following "recommendations". Amendment passed.

It was moved by Schmitz and seconded by Wilkinson that: The motion be further amended to change Section (j)(2) to state six members instead of five. Amendment passed.

It was moved by Schmitz and seconded that: The motion be further amended to delete sections (3) and (4) of the proposed amendment. Amendment passed (21 for; 18 against).

Vote was then called for on the motion to adopt Proposed Bylaws Amendment Number A-7 as three times amended. Motion passed. This amendment as adopted, is as follows:

Article XII, 2, create a new (j) to read:

"(j) Long Range Planning Committee

(1) The Long Range Planning Committee will gather the data necessary to provide recommendations to the Senate and Board of Directors for future activity for the Association in at least the following four directions:

[a] Services to the membership.

[b] Association direction with particular attention to professional issues and governance structure.

[c] Sound fiscal planning based on priorities established by the Senate and Board of Directors.

[d] Optimum utilization and management of physical facilities.

(2) The Long Range Planning Committee shall consist of six (6) members, including the chairperson."

Bylaws Chairperson Martin advised that due to action by the Board of Directors on the topic involved, Proposed Bylaws Amendment Number A-8 was being withdrawn and would not be considered for Senate action.

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number A-9 be adopted.

It was moved by Terrell and seconded by Davies that: The motion be amended to delete the period after the words "who will serve *ex officio*" and continue with the rest of the sentence as it now reads in the current Bylaws (Article VI, Section 1). Following some discussion, the amendment was withdrawn.

Vote was then called for on the motion to adopt Proposed Bylaws Amendment Number A-9. Motion defeated, and the proposed Amendment A-9 was lost.

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number B-1 be accepted and submitted to the Senate for a mail ballot.

It was moved by Schmitz and seconded by Dash that: The motion be amended to delete the phrase "as may be authorized by the Board of Directors" in the first sentence. Amendment passed.

Vote was then called for on the motion to submit Proposed Bylaws Amendment Number B-1, as amended, to the Senate for a mail ballot. Motion passed. The amendment, as adopted, is as follows:

Article IV, 1, (a), revise the second sentence to read:

"For purposes of these Bylaws, the District of Columbia, the Commonwealth of Puerto Rico, U. S. Territories, Foreign countries, and such other geopolitical subdivisions, shall be considered to be States."

Article IV, 2, add the following to the end of the sentence:

"...in the continental United States, or in Alaska, Hawaii, the District of Columbia, and the Commonwealth of Puerto Rico."

The Bylaws Chairperson advised that Proposed Amendment Number B-2 had been withdrawn due to action by the Board of Directors and therefore would not be submitted for Senate action.

The Bylaws Chairperson advised that due to Board of Directors action, Proposed Amendment Number B-3 had been withdrawn from consideration.

It was moved by Martin and seconded that: Proposed Bylaws Amendment Number B-4 be accepted and submitted to the Senate for a mail ballot. Following discussion by the Senate, by agreement of maker and seconder, the motion was withdrawn.

The Bylaws Chairperson advised that Proposed Amendment Number B-5 had been withdrawn from consideration due to action by the Board of Directors.

It was moved by Schmitz and seconded by Greenwood that: The APGA Bylaws be amended as follows: In Article II, Section 3 (b), to delete the present

(b) and add a new (b) to read as follows: "A student member shall be entitled to vote, to attend meetings of the Association, and shall be eligible to hold office in the Association." If approved, this amendment shall be submitted to the Senate for a mail ballot.

Following discussion, it was moved and seconded that: The motion on the floor be amended to state that student members shall have the rights and privileges and responsibilities the same as regular members.

After some further discussion, it was moved by Sullivan and seconded that: The motion on the floor be referred to the Bylaws Committee. Motion passed, and the motion is to be so referred.

It was moved by Schmitz and seconded by Collison that: This body send to the Bylaws Chairperson and Bylaws Committee a recommendation that they draft Bylaws which would make graduate students full fledged professional members of this Association, for action at the 1980 Senate.

It was ruled that by the previous motion to refer, that the intent of this motion had already been carried out. Therefore, it was moved by Godwin and seconded by Schmitz that: The Senate reconsider the previous motion [the motion to refer the motion to amend Article II, Section 3(b) of the Bylaws] to the Bylaws Committee. Motion passed, and the motion was again on the floor of the Senate.

It was then moved by Godwin and seconded that: This question (of student membership) be referred to the Board of Directors and that the Board be asked to prepare a Bylaws recommendation to the Bylaws Committee, to be brought back to the 1980 Senate. Motion passed.

79-12 - Resolutions

The Chairperson of the Resolutions Committee, Louise Forsyth, presented the proposed resolutions to be brought before the Senate, and outlined how the Resolutions Committee had functioned. She then presented each of the resolutions separately for Senate action.

It was moved by Forsyth and seconded by Wilkinson that: The Senate adopt Proposed Resolution Number One (Discrimination on Sexual Orientation: Statements by Branches, Chapters, and Divisions). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The APGA Senate in 1973 adopted a policy of anti-discrimination for individuals on the basis of race, color, creed, sex, sexual orientation, or age; and

WHEREAS, State legislatures, city councils, and boards of education have now adopted new laws and ordinances forbidding discrimination on the basis of sexual orientation;

THEREFORE, BE IT RESOLVED, That the APGA Senate recommend to all branches, chapters, and divisions that each amend bylaws to include the policy that there shall be no discrimination against any individual on the basis of race, color, creed, sex, affectional or sexual orientation, and age.

It was moved by Forsyth and seconded by Malbon that: The Senate adopt Proposed Resolution Number Two (Discrimination on Sexual Orientation - Negotiations and Employment).

It was moved by Reese and seconded by Schmitz that: The motion be amended in the last sentence to delete the word "gays" and insert the word "persons" in its place. Amendment passed.

It was moved by Reese and seconded by Schmitz that: The motion be further amended to remove the second "Whereas". Amendment passed (20 for; 18 against).

It was moved by Schmitz and seconded by Dash that: The motion on the floor (to adopt Proposed Resolution Number Two) be tabled. Motion passed, and the Resolution was tabled.

It was moved by Forsyth and seconded by Wilkinson that: The Senate adopt Proposed Resolution Number Three (Discrimination on Sexual Orientation - Statement in Convention Placement Bulletin).

It was moved by Schmitz and seconded by Dash that: The motion on the floor be amended to delete the second "Whereas" in its entirety. Amendment passed.

It was moved by Schmitz and seconded by Sprandel that: Action be postponed on Resolution Number Three for thirty minutes (to permit a check to be made of the present statement on this topic in the convention placement operation). Motion passed.

Following a reading of the current placement bulletin statement on discrimination to the Senators, the motion was brought back to the floor for action.

It was moved and seconded that: The motion on the floor be further amended to add in the last sentence, following the word "sex" the words "age, national origin, handicapped and". Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Three, as twice amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The APGA Senate in 1973 adopted a policy of anti-discrimination for individuals on the basis of race, color, creed, sex, sexual orientation, or age;

THEREFORE, BE IT RESOLVED, That the APGA Senate recommend that the APGA Convention Placement Bulletin include as a part of its statement of non-discrimination that "the guidelines apply also to race, color, creed, sex, age, national origin, handicapped, and affectional or sexual orientation."

It was moved by Forsyth and seconded by Malbon that: The Senate adopt Proposed Resolution Number Four (Discrimination on Sexual Orientation - Publications).

It was moved by Schmitz and seconded by Dash that: The motion on the floor (to adopt Proposed Resolution Number Four) be tabled. Motion passed, and the Resolution was tabled.

It was moved by Forsyth and seconded by Esposito that: The Senate adopt Proposed Resolution Number Five (Funding of Senators).

It was moved by Schmitz and seconded by Dash that: The motion on the floor (to adopt Proposed Resolution Number Five) be tabled. Motion passed (24 for; 19 against), and the Resolution was tabled.

Resolutions Chairperson Louise Forsyth, advised that Proposed Resolution Number Six (Registration Fees for Student Member Presenters) had been withdrawn, so no Senate action was required.

It was moved by Forsyth and seconded by Spracklen that: The Senate adopt Proposed Resolution Number Seven (NCATE Membership for APGA).

It was moved by Schmitz and seconded by Winston that: The motion on the floor be amended to delete the second "Whereas" and to add "Therefore, Be it resolved that the APGA Senate support the action of the Board of Directors in regard to the NCATE status". Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Seven as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, APGA is an affiliate member of the National Council for Accreditation of Teacher Education (NCATE) as of January 1, 1979; THEREFORE, BE IT RESOLVED, That the APGA Senate support the action of the Board of Directors in regard to the NCATE status.

It was moved by Forsyth and seconded by Davies that: The Senate adopt Proposed Resolution Number Eight (Minimum Standards for Employment Counselors in all Department of Labor Programs).

It was moved by Geoghegan and seconded by Schmitz that: The motion on the floor be amended by making the following changes in the "Be it Resolved": Delete the "s" on "standards"; delete the "or" following section (1); and delete the numbers (1) and (2) and the entire section (2); and place a period after "university".

It was moved by O'Hern and seconded that: The amendment be further amended to delete the phrase "or 30 graduate semester hours beyond the baccalaureate degree" from the "Be It Resolved". Amendment passed.

Vote was then called for on the amendment as amended. Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Eight, as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The need for employment counseling is mandated for numerous programs administered by the Department of Labor; and
WHEREAS, It is the purpose of employment counseling to help persons identify and resolve their vocational problems and barriers, and to help them develop and implement an appropriate employability plan; and
WHEREAS, The skills and techniques of professional employment counselors must continue to be developed and made more effective;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Department of Labor to adopt the following minimum standards for employment counselors in all its programs: Completion of a Master's Degree in a counseling curriculum, including a supervised practical application of counseling techniques, at an accredited college or university.

It was moved by Forsyth and seconded by Leasure that: The Senate adopt Proposed Resolution Number Nine (Commendation Regarding Arkansas Licensure Law).

It was moved by Schmitz and seconded by Leasure that: The motion on the floor be amended to include the Chairperson of the APGA Licensure Committee. Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Nine, as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The Arkansas Branch of APGA in close coordination with the APGA Licensure Committee, was successful in having signed into Law a Bill to license professional counselors in the State of Arkansas;

THEREFORE, BE IT RESOLVED, That the 1978-79 Senate of APGA go on record commending the effective leadership and professional stature of the Arkansas Branch of APGA and the APGA Licensure Committee; and

BE IT FURTHER RESOLVED, That copies of this resolution be sent to the Arkansas State Branch President, the Arkansas Government Liaison Worker, the Arkansas licensure contact person, and the Chairperson of the APGA Licensure Committee.

It was moved by Forsyth and seconded by Ray that: The Senate adopt Proposed Resolution Number Ten (Commendation of APGA President). Motion passed. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the Senate commend President Betty E. Knox for planning, presiding, and facilitating the 1979 Senate meetings in an efficient, effective and objective manner, and express our appreciation for her positive leadership for this year.

It was moved by Forsyth and seconded by Holder that: The Senate adopt Proposed Resolution Number Eleven (Commendation of Persons Involved in Convention Planning). Motion passed. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the Senate express its appreciation to the APGA Executive Vice President, the Convention Manager, the Convention Coordinator, all APGA Staff members, and all those volunteers responsible for the planning and preparation related to the 1979 Convention.

It was moved by Forsyth and seconded by Wilkinson that: The Senate adopt Proposed Resolution Number Twelve (Commendation of Las Vegas Convention Personnel). Motion passed. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the Senate express appreciation and thanks to all individuals in the Las Vegas area who have acted as our hosts and hostesses during this excellent convention.

It was moved by Forsyth and seconded by Leasure that: The Senate adopt Proposed Resolution Number Thirteen (Appreciation to Parliamentarian). Motion passed. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the Senate express appreciation and thanks to the Parliamentarian for her excellent assistance during the sessions.

79-65 - Nominations and Elections Committee

Due to the Senate action in adopting Proposed Bylaws Amendment Number A-1, it became necessary for the Senate to elect its representatives to the Nominations and Elections Committee. Therefore, the Divisional representatives and the Regional representatives caucused to elect these persons.

The Regional Representative to the Nominations and Elections Committee is Edward Dash.

The Divisional Representative to the Nominations and Elections Committee is Frank O'Regan.

79-102 - Structure, Function and Relationship of APGA Board of Directors and Senate

Dr. Maples introduced Donald Schmitz, a member of the Long Range Planning Committee representing the Senate, to comment on a paper he had prepared for discussion purposes concerning governance restructure. Dr. Schmitz called attention to the major points in his paper. There was considerable discussion of the topic but no action taken by the Senate.

79-128 - Miscellaneous Senate Actions

It was moved by McQuary and seconded that: The order of seating of the Senate be by Divisional and Regional representatives (rather than by alphabetical order). Motion passed.

It was moved by Carroll and seconded that: People be asked to refrain from smoking in the meeting room during the Senate sessions. Motion passed.

79-150 - Long Range Planning

There was time scheduled on the agenda of the Senate for a discussion of the report of the Long Range Planning Committee and opportunity for questions from the Senate members. The Chairperson of the Committee, Mary Maples, presented the report. She briefly summarized the background of why the committee was established and outlined how it had operated during the year.

Dr. Maples called attention to the results of a membership survey made by the Committee to ask members to list priority issues. She discussed the survey results and some of the major issues contained therein. Some of these included the collective bargaining issue, a possible name change for the Association, the futurist issue, and others.

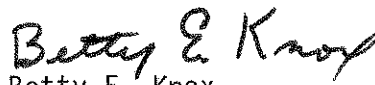
Dr. Maples particularly commented on recommendations from the Committee for addition of two persons to the professional staff in the headquarters office. These were (1) a "Legislative Assistant" who would perform several of the functions as listed in the survey report, and (2) an "Accountability Specialist" to answer the questions of how many professionals exist and where they are and what they are doing.


It was moved by Schmitz and seconded by Greenwood that: The Senate receive the Long Range Planning Committee report and that the Senate go on record as requesting that all Divisions and Regions take the issues as specified in the Long Range Planning Committee report and discuss these issues in their various Board meetings and come back to the 1980 Senate meeting with possible recommendations; and that time be set aside on the Senate agenda for discussion of the alternatives at that time. Motion passed.

Adjournment

The meeting of the APGA Senate was adjourned at 12:10 p.m., April 5, 1979.

Respectfully submitted,


Betty E. Knox
President


Charles L. Lewis
Executive Vice President


Mary E. Janicke
Administrative Assistant for Governance