

APGA SENATE MEETING

Action Minutes

March 6 and 9, 1977

Call to Order

The meeting was called to order at 9:15 a.m., March 6, 1977, at the Dallas Hilton Hotel, Dallas, Texas. President George M. Gazda presided. The Credentials Chairperson certified that a quorum was present.

77-1 - Senate Rules, Adoption of

It was moved and seconded that: The Senate votes to approve the Senate Rules as presented. Motion passed.

77-2 - Agenda, Approval of

It was moved and seconded that: The Senate votes to approve the Senate Agenda as presented. Motion passed.

77-3 - Minutes of Last Meeting

It was moved and seconded that: The Senate votes to approve the Minutes of the APGA Senate Meeting, held in Chicago, Illinois, April 11 and 14, 1976. Motion passed.

77-4 - President's Report

President Gazda called attention to his written report to the Senate and he summarized briefly the ten goals outlined in that. He further commented on the summarized reports for Divisions and Branches and for Committees. Dr. Gazda discussed his activities during his Presidential year and outlined the year's accomplishments. Following the report, it was moved and seconded that: The Senate votes to accept the President's Report. Motion passed.

77-5 - Treasurer's Report

Treasurer Mary Maples reported on the current financial status of the Association and on preliminary projections for the coming year. She commented on those areas where income may fall short of that anticipated and on areas of expense where there may be any substantial difference from budgeted amounts. Following her report, it was moved and seconded that: The Senate votes to accept the Treasurer's Report. Motion passed.

77-6 - Executive Vice President's Report

Executive Vice President Lewis called attention to his written report, and discussed several areas contained therein. He reported on activities of

the Headquarters Office and on professional staff reassignments. He mentioned the membership situation and activity, areas of publications, data processing, finances, conventions, and the situation concerning the Association property, among others. Following the report, it was moved and seconded that: The Senate votes to accept the Executive Vice President's Report. Motion passed.

#### 77-7 - Divisional Reports

Attention was called to the fact that summaries of Divisional reports were contained as a part of the President's Report. Senators were advised that if they desired to look at the complete reports, these were available for their inspection.

#### 77-8 - Branch Reports

Attention was called to the fact that summaries of Branch reports were contained as a part of the President's Report. Senators were advised that should they desire to inspect these reports, they were available.

#### 77-9 - Regional Reports

Attention was called to the fact that summaries of Regional reports were available in the event Senators wished to inspect them.

#### 77-10 - Conventions

The 1977 Dallas Convention Coordinator, Dr. Don Creamer, presented a report of the Dallas Convention as it was getting under way. He commented on the status of various aspects of the operation and concluded his report with a welcome to the members of the APGA Senate.

#### 77-11 - By-Laws

Alan Quay, Chairperson of the APGA By-Laws Committee, presented to the Senate the By-Law amendments that had been submitted through his Committee. He pointed out that any amendments approved at this Senate meeting would need to be sent out for a mail ballot in accordance with Article XIII, Section 1(b) of the APGA By-Laws.

It was moved and seconded that: The Senate votes to approve the proposed amendments to Article II, Sections 2(b) and 2(c) of the APGA By-Laws, as presented. Motion passed. These amendments are as follows: (Lines 46-53)

- (1) Replace "Board of Directors" with "Association" in the first sentence of Section 2(b) so that in Section 2(b) the first sentence would read:  
"Any person desiring to become a member of the Association shall make application to the Association, which shall notify the applicant of the action taken on the application."
- (2) Replace "of the Association upon election to membership" with "upon approval of the application" in the second sentence of Section 2(b). That sentence would read:

"A person shall become a member upon approval of the application and the payment of dues."

- (3) Replace "Member in Good Standing" with "Individual Membership" so that Section 2(c) is retitled.

Also, in the first sentence of 2(c), "initial membership in" replaces "election as a member of".

It was moved and seconded that: The Senate votes to approve the proposed amendments to Article III, Sections 1(a), 2(a), and 4 of the APGA By-Laws, as presented. Motion passed. These amendments are as follows: (Lines 102-107, 113-115, and 125-126)

- (1) Add "initially", and "and within five (5) years shall consist of at least one thousand (1,000) members in good standing." Section 1(a) would read:

"The Association shall include one (1) or more Divisions, each of which shall initially consist of at least two hundred (200) members in good standing, representing specialized areas of interest in human development, guidance, counseling, or personnel work, and within five (5) years shall consist of at least one thousand (1,000) members in good standing."

- (2) Change "accord" to "accordance" in Section 2(a).
- (3) Insert "annual" before "budget" so that Section 4 would read:  
"Each Division shall file a proposed annual budget and annual audit with the Association."

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article IV, Section 8 of the APGA By-Laws, as presented. Motion passed. This amendment is as follows: (Line 221)

Replace "Association: with "Board of Directors" in the second sentence. It reads:

"Voluntary dissolution or withdrawal from the Association shall be undertaken only in compliance with the standing rules adopted by the Board of Directors."

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article V, Section 3(d) of the APGA By-Laws, as presented. Motion passed. This amendment is as follows: (Lines 314-315)

Replace "Board of Directors regarding the state of its affairs, its activities and its responsibilities" with "President of the Association who shall report salient developments to the Board of Directors and Senate."

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article VII of the APGA By-Laws, as presented. Motion passed. This amendment is as follows: (Lines 395-419d)

Retitle Article VII, add a new Section 1, and reorganize the present three sections into a new Section 2. The Article would read as follows:

ARTICLE VII - STATE BRANCH REGIONS

Section 1. Composition and Function.

- (a) Geographical Regions shall be established by the Senate.
- (b) Regional meetings shall be held annually to conduct the

- business of the Region and to elect its officers.
- (c) Representatives to the Board of Directors and Senate from the State Branch Regions shall be elected during the annual Regional meeting.

Section 2. Regional Coordinating Council.

- (a) The Regional Coordinating Council shall be composed of four (4) elected members, one (1) elected from each region. The election shall take place at fall regional meetings. Delegates to the Regional meetings shall elect the Council members.
- (b) The members of the Regional Coordinating Council shall elect their own Chairperson whose term of office shall be for one (1) year.
- (c) The terms of members of the Regional Coordinating Council shall not exceed three (3) years.
- (d) The Regional Coordinating Council shall be responsible for coordinating the activities of the State Branches and shall advise and recommend on issues and problems related to human development pertinent to the Branches.
- (e) The activities of the Regional Coordinating Council shall be financed by the American Personnel and Guidance Association.
- (f) The Regional Coordinating Council shall be responsible to organize and conduct regional and national leadership workshops.
- (g) The Regional Coordinating Council shall meet at least once annually.
- (h) The Regional Coordinating Council may meet at any other time deemed necessary by a majority of the members of the Council or at the call of the Chairperson.
- (i) Each member shall have one vote.

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article VIII, Section 2(a) of the APGA By-Laws, as presented. Motion passed. This amendment is as follows: (Lines 442-443)

Change the second sentence of Article VIII, Section 2(a) to read:  
"The President shall be an ex officio member without vote on all committees." Thus, "subject to confirmation by the Board of Directors, shall appoint members of all committees, except as otherwise specified in these By-Laws," would be eliminated.

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article VIII, Section 2(b) of the APGA By-Laws, as presented. Motion passed. This amendment is as follows: (Lines 450-453)

Eliminate the present third sentence of Section 2(b) pertaining to Commissions.  
Add as the third sentence to Article VIII, Section 2(b) the following:  
"The President-Elect, subject to confirmation by the Board of Directors, shall appoint the members of all committees in accordance with and except as otherwise specified in these By-Laws."

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article VIII, Section 2(c) of the APGA By-Laws, as presented. Motion passed. This amendment is as follows: (Line 455)

Replace "board" with "committee" in Section 2(c).

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article VIII, Section 3 of the APGA By-Laws, as presented. Motion passed. This amendment is as follows: (Lines 470-479)

Replace the present Article VIII, Section 3 with a new Section 3 as follows:

Section 3. Nomination and Election of Officers.

- (a) The Nominations and Elections Committee shall conduct the election of officers by ballot, mailed to the individual members of the Association.
- (b) Each Division shall have the right to submit to the Nominations and Elections Committee the name of no more than one (1) candidate to be placed on the ballot for President-Elect.
- (c) Each Region shall have the right to submit to the Nominations and Elections Committee the name of no more than one (1) candidate to be placed on the ballot for President-Elect.

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article II, Section 5(a) of the APGA By-Laws, as presented. Motion passed. This amendment is as follows: (Lines 91 and 96)

Replace the term "Committee on Ethics" in each of the two places where it appears with the term "Ethics Committee".

It was moved and seconded that: The Senate votes to approve the proposed amendment to Article XI of the APGA By-Laws as presented. During the discussion on this motion, several friendly amendments were proposed and agreed upon. Vote was then called for on the motion to approve the proposed amendment with the changes as agreed upon by the Senate. Motion passed. This amendment is as follows: (Lines 528-592)

Rewrite the present Article XI and replace with a new Article XI as follows:

ARTICLE XI - MEDIA

Section 1. APGA Media Committee.

- (a) The Media Committee shall advise the Board of Directors and the Executive Vice-President on such matters as media policy, planning, development and management.
- (b) The Media Committee shall consist of five (5) members, including the Chairperson; in addition, the Editor of the Personnel and Guidance Journal shall serve as ex officio without vote. Three members, one appointed each year by the President-elect, shall serve three (3) year terms. The fourth member shall be the immediate Past President of the Association. The fifth member shall be the Chairperson of the Council of Journal Editors, unless that person is the Editor of the Personnel and Guidance Journal. In that event, the Council of Journal Editors shall elect another of their members to a one (1) year term.
- (c) The Chairperson of the Media Committee shall be appointed by the President-Elect subject to confirmation by the Board of Directors, and shall serve a one (1) year term.

Section 2. Council of Journal Editors.

- (a) The Council of Journal Editors shall coordinate the publication

of Divisional journals and shall make recommendations to the Media Committee.

- (b) The Council of Journal Editors shall consist of the Editor of the Personnel and Guidance Journal, the editors of each Division journal, and the Chairperson of the Media Committee as an ex officio member without vote.
- (c) The Council of Journal Editors shall elect its own Chairperson.

### Section 3. Policy.

The Board of Directors, acting on the recommendations of the Media Committee shall determine and direct the basic media policy and program of the Association, and shall have the authority to hire, discharge and fix the compensation of the persons serving as editors of the publications and other media of the Association.

### Section 4. Official Journal.

The Personnel and Guidance Journal shall be the official journal of the Association and shall be distributed without additional charge to all members in good standing of the Association.

#### (a) The Editor.

- (1) The chief officer of the Personnel and Guidance Journal shall be the Editor, who shall be appointed by the Board of Directors upon the recommendation of the Media Committee, and shall serve for a three (3) year term, and may be reappointed for not more than one (1) additional consecutive term.
- (2) The Editor, through the Media Committee and under the direction of the Board of Directors, shall be responsible for editorial policy and content, appropriate editing and timely preparation of each issue of the Personnel and Guidance Journal, and for the preparation of an annual report and budget statement.

#### (b) The Consulting Editors.

- (1) The Editor shall be assisted by Consulting Editors.
- (2) The Consulting Editors shall consist of at least twelve (12) persons with one-third (1/3) of these persons to be appointed each year for a term of three (3) years, subject to periodic review, and may be reappointed for not more than one (1) additional term. Upon recommendation of the Editor, the Consulting Editors shall be appointed by the President-elect subject to confirmation by the Board of Directors. In the event of a vacancy, the Editor shall recommend and the President shall appoint a successor to complete the unexpired term.

### Section 5. Board Authority.

The Media Committee and the Council of Journal Editors shall operate in accordance with the standard operating policies and functions adopted by the Board of Directors.

### Section 6. Copyright.

The Association shall own the copyright for the original and any renewal term for any writing that is published by the Association. The author of any such writing shall have the right to make a non-profit or non-commercial use of the work provided that there

be affixed to each copy the copyright notice used by the Association when the writing was first published. The author shall have the right to make or authorize for profit or commercial use of any such writing only after first obtaining the written consent of the Association.

Section 7.

Nothing in this Article shall be interpreted as limiting the freedom of any Division or Branch to select and copyright publications of its choice.

It was moved and seconded that: The Senate votes to approve the proposed amendments to Article XII of the APGA By-Laws as presented.

Following some discussion of the several proposed changes, it was moved and seconded that: Action on Article XII be tabled until Wednesday morning. Motion defeated, and the discussion continued.

It was then moved and seconded that: Article XII of the By-Laws be further amended to include the Women's Committee as a Standing Committee.

It was moved and seconded that: The motion to amend the By-Laws to include the Women's Committee as a Standing Committee be tabled. Motion passed, and this proposed amendment was tabled.

It was next moved and seconded that: The Senate votes to approve the amendments to Article XII with the understanding that there will be a motion to amend presented in the next Senate session. The Chair ruled this motion to be out of order.

Vote was then called for on the motion to approve the proposed amendments to Article XII of the APGA By-Laws as presented, and with the several friendly amendments agreed upon during the discussion. Motion passed. The amendment is as follows: (Lines 593-687)

Rewrite the present Article XII and replace with a new Article XII as follows:

ARTICLE XII - COMMITTEES

Section 1. Standing Committees.

The Standing Committees of the Association shall be: Awards Committee, By-Laws Committee, Ethics Committee, Financial Affairs Committee, Government Relations Committee, Human Rights Committee, International Relations Committee, Media Committee, and Nominations and Elections Committee.

(a) Appointment of Standing Committees. Unless otherwise specified, the President-elect shall appoint, subject to confirmation by the Board of Directors, one-third of the members of each Standing Committee for a three (3) year term. Any vacancy occurring shall be filled by the President, in the same manner, and the person appointed shall serve for the unexpired term. Committee members may be reappointed to not more than one additional consecutive term.

(b) Appointment of Chairpersons. Chairpersons for a fiscal year

are to be appointed by the incumbent President-elect, subject to confirmation by the Board of Directors. A Chairperson may be reappointed to one (1) additional term during any three (3) year period.

Section 2. Composition and Function of Standing Committees.

(a) Awards Committee.

- (1) The Awards Committee shall review for possible continuation any previous awards, solicit and consider new awards, and prepare and revise, when appropriate, guidelines for each award, consider the nature of each award, and submit this information to the Board of Directors for their action. In accordance with the guidelines established for each award, the Awards Committee shall solicit nominees, collate supporting materials concerning nominees, and select recipients.
- (2) The Awards Committee shall consist of fifteen (15) members, including the Chairperson. An attempt should be made to select members who represent a cross section of the Association.

(b) By-Laws Committee.

- (1) The By-Laws Committee shall receive proposals for amending the By-Laws, and shall present proposed amendments to the Senate.
- (2) The By-Laws Committee shall consist of three (3) members, including the Chairperson.

(c) Ethics Committee.

- (1) The Ethics Committee shall be responsible for educating the membership concerning the Ethical Standards, monitoring and periodically upgrading the documents and procedures pertinent to Ethical Standards, and receiving and processing complaints and charges of alleged violations of the Ethical Standards of the Association.
- (2) The Ethics Committee shall consist of six (6) appointed members including the Chairperson. The Editor of the Ethical Standards Casebook shall serve as an ex officio member of this Committee, without vote.

(d) Financial Affairs Committee.

- (1) The Financial Affairs Committee shall advise the Board of Directors and Executive Vice President on such matters as budget planning and development and financial management.
- (2) The Financial Affairs Committee shall consist of three (3) appointed members, including the Chairperson. The Treasurer of the Association shall serve as ex officio without vote.

(e) Government Relations Committee.

- (1) The Government Relations Committee shall be concerned with matters of government activities at all levels.
- (2) The Government Relations Committee shall consist of eight (8) members including the Chairperson. Four (4) of these members shall be appointed by the President-elect of the Association in the manner described in Section 1 of Article XII. The other four (4) members shall be selected

- by the State Branch Regions so that each of the four (4) Regions is represented.
- (3) The Chairperson shall be appointed for a one-year term subject to reappointment for not more than two (2) additional terms.
- (f) Human Rights Committee.
- (1) The Human Rights Committee shall have the following responsibilities:
- [a] Coordinate the human rights concerns of the Association including special committees in the area of human rights.
  - [b] Bring awareness to the Association of human rights areas which are being neglected.
  - [c] Receive and process complaints and charges of alleged violations of the individual rights of Association members or their clients.
  - [d] Recommend to the Association President and Senate special committees to deal with:
    - [1] Special concerns in the area of human rights.
    - [2] Develop educational programs to overcome those discriminatory behavior and activities that infringe upon individual rights.
    - [3] Monitor and periodically upgrade Association documents and procedures pertinent to human rights.
    - [4] Develop position papers appropriate to human rights.
- (2) The Human Rights Committee shall consist of nine (9) members, including the Chairperson.
- (g) International Relations Committee.
- (1) The International Relations Committee shall promote professional relations between the APGA membership and foreign guidance personnel.
- (2) The International Relations Committee shall consist of twelve (12) members, including the Chairperson.
- (h) Nominations and Elections Committee.
- (1) The Nominations and Elections Committee shall conduct the nominations and elections of this Association, and review and recommend procedures for carrying out the annual election in accordance with the nominations and elections policies as adopted by the Board of Directors.
- (2) The Nominations and Elections Committee shall consist of four (4) members, including the Chairperson.
- (3) The immediate Past President of the Association shall serve as Chairperson. The other members shall be a Past President appointed by the President and subject to confirmation by the Board of Directors, one (1) member elected by the Regional representatives to the Board of Directors, and one (1) member elected by the Divisional representatives to the Board of Directors. The Regional and Divisional members are to be elected at the first meeting of the Board of Directors in that fiscal year.
- (4) The term of office for members of the Nominations and

Elections Committee is one (1) year. Members may not serve consecutive terms, nor may any member be a candidate for President-elect of the Association while a member of the Nominations and Elections Committee.

Section 3. Special Committees.

The President, Senate and/or Board of Directors may propose special committees as necessary, for a term of one year. If a Special Committee is reappointed, one-half (1/2) of the membership of that committee is to be retained through the following year. Any vacancy occurring shall be filled by the President and the person appointed shall serve for the unexpired term.

Section 4. Reports.

Each Committee shall transmit an annual written report to the President of the Association who shall report salient developments to the Board of Directors and Senate.

It was moved and seconded that: The Agenda for the remainder of the Senate meeting be amended to specify that the first item of business at the next session will be the proposal to amend the By-Laws to make the Women's Committee a standing committee. Motion passed.

It was moved and seconded that: The Senate votes to commend the By-Laws Committee for their outstanding work in preparing these By-Law amendments. Motion passed.

It was moved and seconded that: The Senate votes to amend Article XII, Section 1 of the APGA By-Laws to include the Women's Committee as a standing committee.

Following some discussion of the motion on the floor, it was moved and seconded that: Debate be ended and a vote called for on the motion. Motion passed, and debate was closed.

Request was made for a roll call vote on this motion. Accordingly the roll was called for a vote on the motion to amend the By-Laws to make the Women's Committee a standing committee. Motion defeated (for 17; against 21, abstain 1), and the motion was lost.

77-12 - Resolutions

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 1 (Inclusion of Systematic Coverage of Regional News in Official Organs of APGA). Motion passed. The resolution as adopted reads as follows:

WHEREAS, Members of the Western Region of APGA, meeting in Branch Assembly on November 17-20, became aware of a lack of channels for sharing important information and news of activities among the four Regions of APGA; and

WHEREAS, The four Regions of APGA can profit by sharing information about program, professional development activities, etc.; and

WHEREAS, The Regions and Regional Branch Councils provide an integral aspect of the governing structure of APGA not clearly understood and supported by members of APGA; and

WHEREAS, Scarcity of funds precludes general distribution to the membership of Newsletters now published by Regions; and  
WHEREAS, Current editorial policies or priorities of our official organs, including Guidepost, appear to be unresponsive at times to accepting and publishing news from the Western Region of APGA;  
THEREFORE, BE IT RESOLVED, That the Editorial Board of APGA Publications and Editor of the Guidepost be directed to establish and maintain contact with duly elected or appointed spokespersons of the four Regions of APGA for the purpose of obtaining and publishing up-to-date information regarding activities of mutual interest to officers and members of the four Regions.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 2 (Religious Prejudice). Motion passed. The resolution as adopted reads as follows:

WHEREAS, By raising the fact of the existence of certain types of prejudice to a higher level of consciousness, people are now more aware of the existence of prejudice based on sex and race; and  
WHEREAS, The human rights categories include religion as well as sex and race; and  
WHEREAS, Religious prejudice still exists;  
THEREFORE, BE IT RESOLVED, That all Human Rights Workshops and Committees sponsored by APGA and its sub-divisions (State and local Chapters) be encouraged to include religious prejudice to be dealt with in addition to sexist and racial prejudice.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 3 (Government Relations Involvement with the 1978 Washington, D.C. APGA Convention). Motion defeated, and the resolution was lost. (It was indicated that plans are already under way for activity in this area, and therefore, no resolution is necessary.)

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 4 (Appropriation Measures to Support Public Law 94-482). Motion defeated, and the resolution was lost. (Vote: for 13, against 16)

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 5 (Description of Division Counseling Competencies and Functions). Motion defeated, and the resolution was lost.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 6 (Corporal Punishment). Motion passed. The resolution as adopted reads as follows:

WHEREAS, The resort to corporal punishment reduces the likelihood of employing more effective, humane and creative ways of acting;  
and  
WHEREAS, Corporal punishment lowers the recipient's self esteem and, if frequent, may reduce the achievement of effective learning and adjustment; and  
WHEREAS, Research indicates that the models provided by significant adults tends to be incorporated into the recipient's life style;  
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance

Association opposes the use of corporal punishment in schools, juvenile facilities, child care nurseries, and all other institutions, public or private, where human beings, especially children, are cared for and/or educated.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 7 (Discrimination on Sexual Orientation). Motion defeated, and the resolution was lost.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 8 (Statement of Non-discrimination for Branches, Chapters and Divisions). Motion defeated, and the resolution was lost.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 9 (Legislative Action). Motion passed (18 for; 16 against). The resolution as adopted reads as follows:

WHEREAS, The APGA Senate in 1973 supported affirmative action to remove discrimination against any individual on the basis of sexual orientation; and

WHEREAS, HR 5452 was pending in the Congress and was written to make this a Federal law;

THEREFORE, BE IT RESOLVED, That the members of APGA be apprised of the importance of the replacement for HR 5452 in the 1977 Congress through the Guidepost.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 10 (Survival of Counseling Professionals). Motion defeated, and the resolution was lost.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 11 (Providing Employability Skills Through Competency-based Training). Motion defeated, and the resolution was lost.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 12 (Adequate Funding for Guidance and Counseling). Motion passed. The resolution as adopted reads as follows:

WHEREAS, Our fast changing society increases students' needs for professional guidance and counseling; and

WHEREAS, The need for professional personal-social and career guidance is greater than it has ever been; and

WHEREAS, There are often discrepancies between the intent of enacted legislation and the dissemination of funds for implementation of programs; and

WHEREAS, These student services are necessary as an integral part of a total school program;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association hereby urges our national and state legislators to provide adequate funding and efficient dissemination of funds for these vital student services.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 13 (Utilization of Paraprofessionals). Motion passed. The

resolution as adopted reads as follows:

WHEREAS, Funds for education are at present at minimal levels; and  
WHEREAS, Paraprofessionals are at present being effectively utilized  
in school systems throughout the country; and

WHEREAS, Paraprofessionals can effectively be utilized in many roles  
under the supervision of professional counselors;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance  
Association supports the continued utilization of paraprofessionals  
under the supervision of a professional counselor; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association  
supports the use of paraprofessionals only when they are  
utilized in addition to and not in place of professionally trained  
counselors.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 14 (Counselor Time and Duty Guidelines). Motion defeated, and the resolution was lost.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 15 (Differential Certification for Non-School Employed Counselors).

It was then moved and seconded that: The motion to adopt Proposed Resolution No. 15 be withdrawn. Motion defeated, and the original motion remained on the floor.

Vote was then called for on the motion to adopt Proposed Resolution No. 15. Motion passed. The resolution as adopted reads as follows:

WHEREAS, The overall employment trend indicates diminished prospects  
of employment in the field of education; and

WHEREAS, Counselor education programs have been modified to accommodate  
a diversified employment market for counselors;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance  
Association hereby supports the development of differential credentialing  
for counselors employed in non-educational settings.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 16 (Implementation of Government Relations and Lobbying).

It was then moved and seconded that: The motion to adopt Proposed Resolution No. 16 be withdrawn. Motion passed, and the resolution was withdrawn from consideration.

It was moved by a person who had voted against the original motion, and was seconded that: The Senate reconsider the Proposed Resolution No. 10, defeated earlier. Motion defeated, and the Proposed Resolution No. 10 remains as a defeated resolution.

It was moved by a person who had voted against the original motion, and was seconded that: The Senate reconsider the Proposed Resolution No. 4, defeated earlier. Motion defeated, and the Proposed Resolution No. 4 remains as a defeated resolution.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 17 (Appreciation to Mr. John D. Rucker). Motion passed unanimously.  
The resolution as adopted reads as follows:

WHEREAS, The operations of the American Personnel and Guidance Association both during the year and at its annual conventions depend heavily upon the services rendered by key personnel; and  
WHEREAS, Mr. John D. Rucker, Manager of Building Services, has given unstintingly and continuously of his efforts in support services which are little noticed but vitally important; and  
WHEREAS, John Rucker brings to the job scene and to his interpersonal relationships a high degree of good humor, sensitivity, dignity and professionalism; and  
WHEREAS, John Rucker has devoted more than fifteen years of uninterrupted qualitative service;  
THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association, in convention assembled at Dallas, Texas, March 6-9, 1977, expresses its appreciation to and great satisfaction with the services of Mr. John D. Rucker.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 18 (Appreciation to Mrs. Mary Janicke). Motion passed unanimously.  
The resolution as adopted reads as follows:

WHEREAS, Mrs. Mary Janicke has continuously rendered extremely capable services to the American Personnel and Guidance Association; and  
WHEREAS, Mary Janicke has rendered unique services which have not only generated superlative governance records but have in so many respects given the Association the fringe benefit of twenty-five years of devoted service; and  
WHEREAS, Mary Janicke is characteristically and predictably on the scene early in the morning and late at night, never complains, invariably produces letter perfect work, and manages to keep all in good order in the area of her activity;  
THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association in convention assembled at Dallas, Texas, March 6-9, 1977, hereby expresses its high commendation and deep appreciation for the outstanding contributions made to this Association by Mrs. Mary Janicke.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 19 (Appreciation to Dr. George M. Gazda). Motion passed unanimously.  
The resolution as adopted reads as follows:

WHEREAS, Dr. George M. Gazda has given relentlessly of his time and energy in serving the American Personnel and Guidance Association; and  
WHEREAS, Dr. Gazda has also served as President of two major divisions of the Association and was instrumental in forming of the Association for Specialists in Group Work, a Division of this Association; and  
WHEREAS, Dr. Gazda has made a major contribution to the work of the Association through such avenues as the Awards Committee, the Board of Journal Editors and the area of ethical standards; and

WHEREAS, The Association has continued to move forward under his leadership during his tenure as 1976-77 President and during this annual convention assembled in Dallas, Texas, March 6-9, 1977;  
THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its appreciation to Dr. George M. Gazda for his many contributions to the Association and for his Presidential leadership during the 1976-1977 Association year.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 20 (Expression of Appreciation to Convention Personnel). Motion passed unanimously. The resolution as adopted reads as follows:

WHEREAS, The 1977 Annual Convention of the American Personnel and Guidance Association held in Dallas, Texas, March 6-9, 1977, has been a most successful convention and has advanced the overall interest of the Association;  
THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its sincere thanks and appreciation to Don Creamer, Convention Coordinator; John Dahm, Program Coordinator; Betty Cooke, Convention Services Coordinator; Jack Gilliam, Publicity and Public Relations Coordinator; Nancy Whitfield, Special Activities and Meals Coordinator; and Joseph Dameron, Convention Treasurer; and the many other chairpersons, students and volunteers who gave so freely of their time and energy in order to accomplish the successful completion of this convention; and  
BE IT FURTHER RESOLVED, That the Senate also expresses its thanks and appreciation to Mayor Robert Folsom, the City of Dallas, and in particular, its educationally related institutions, and to Dolph Briscoe, Governor of the State of Texas; and  
BE IT FURTHER RESOLVED, That the Senate also express its thanks to the Texas Personnel and Guidance Association and to the individual members for their many hours of volunteer effort in preparation for the convention.

It was moved and seconded that: The Senate votes to commend Everett (Bud) Stude for doing an outstanding job in presenting the proposed resolutions. Motion passed.

It was moved and seconded that: The Senate votes to adopt Proposed Resolution No. 21 (Funding Priority for the Human Rights Committee). Motion passed. The resolution as adopted reads as follows:

WHEREAS, Human Rights and development are the major concerns of APGA;  
and  
WHEREAS, The Senate has passed several resolutions which influence the function of the Human Rights Committee; and  
WHEREAS, Several groups have indicated a feeling that the Human Rights Committee has not been responsive to their concerns; and  
WHEREAS, Members of the Human Rights Committee have indicated that a lack of funding has hampered their operation;  
THEREFORE, BE IT RESOLVED, That the APGA Senate call upon the Financial

Affairs Committee to consider funding of the work of the Human Rights Committee as a major priority.

77-55 - Committees and Commissions

Attention was called to the fact that Committee reports were summarized in the President's report. Copies of full reports were available for inspection if Senators desired to see them.

Adjournment

The meeting of the APGA Senate was adjourned at 11:40 a.m., on March 9, 1977.