

APGA SENATE MEETING

Action Minutes

April 11 and 14, 1976

Call to Order

The meeting was called to order at 9:20 a.m., April 11, 1976, at the Conrad Hilton Hotel, Chicago, Illinois. President Thelma T. Daley presided. The Credentials Chairperson certified that a quorum was present.

76-1 - Adoption of Senate Rules

It was moved by L. Stone and seconded by R. Garnett that: The Senate votes to approve the Senate Rules as proposed. Motion passed.

76-2 - Approval of Agenda

It was moved by E. House and seconded by T. Haley that: The Senate votes to approve the Agenda as presented. Motion passed.

76-3 - Minutes of Last Meeting

It was moved by R. George and seconded by N. Holder that: The Minutes from the last meeting of the APGA Senate, held in New York City, March 23 and 26, 1975, be approved as distributed. Motion passed (3 abstaining). It was requested that in future Senate meetings, the Minutes of the previous meeting be included in the agenda background materials in addition to mail distribution.

76-4 - President's Report

President Daley called attention to her written report and outlined activities for the year. She summarized highlights of Committee and Commission concerns and discussed hopes and plans for the future of the Association and its relationship to society. Following her report, it was moved by B. Knox and seconded by T. Haley that: The Senate votes to accept the President's report, and to express its appreciation for her dedication and service. Motion passed.

76-5 - Treasurer's Report

The Treasurer reported on the financial status of the Association. He discussed the budget and also the operation of the Financial Affairs Committee.

76-6 - Executive Vice President's Report

The Executive Vice President reported on activities of the current year and discussed a number of specific areas including finances, membership, legislation, etc. Following the report, it was moved by T. Haley and seconded by D. Severson that: The Senate votes to accept the report of the Executive Vice President with commendation. Motion passed.

76-10 - Conventions

The 1976 Convention Co-coordinators, Lenore and Raymond Hylander, presented a report on the current status and opening phases of the convention. The Senate expressed its appreciation for their report and for the work of the Convention committees.

76-11 - By-Laws

It was moved by A. Quay and seconded by F. Greco that: The Senate votes to approve Proposed Amendment No. 1 to the APGA By-Laws. Motion passed.
The amendment as adopted reads as follows:

Article V, Section 1. (b): Replace the current (b) with the following:
Term of office for each member of the Board of Directors shall be limited to a maximum of three (3) years in any five (5) year period except that:

- (1) Individuals elected or appointed as officers of the Association as specified in Article VIII and serving under (a)(1) above, shall be exempt from this requirement.
- (2) Individuals elected as State Branch or Divisional representatives, who are ineligible under this provision, but required by Divisional or State Branch written policy or by-laws to serve, may be exempted from this provision to serve one additional year, or part thereof, by action of the Board.
- (3) Individuals elected as State Branch or Divisional representatives, who are ineligible under this provision, but are believed to be needed for rotational or continuity reasons, may be exempted from this provision to serve one additional year, or part thereof, by action of the Board.

It was moved by A. Quay and seconded by F. Greco that: The Senate votes to approve Proposed Amendment No. 2 to the APGA By-Laws. Motion passed.
The amendment as adopted reads as follows:

Article VI, Section 1. (b): Replace the current (b) with the following:
Term of office for each member of the Senate shall be three (3) years and may not be extended within any five (5) year period except that:

- (1) Individuals elected or appointed as officers of the Association as specified in Article VIII and serving under (a)(1) above, shall be exempt from this requirement.
- (2) Individuals elected as State Branch or Divisional representatives, who are ineligible under this provision, but required by Divisional or State Branch written policy or by-laws to serve, may be exempted from this provision to serve one additional year, or part thereof, by action of the Senate.
- (3) Individuals elected as State Branch or Divisional representatives, who are ineligible under this provision but are believed to be needed for rotational or continuity reasons, may be exempted from this provision to serve one additional year, or part thereof, by action of the Senate.

It was moved by A. Quay and seconded by C. Odell that: The Senate votes to approve Proposed Amendment No. 3 to the APGA By-Laws. Motion passed
(one against, two abstaining). The amendment as adopted reads as follows:

Article XIII, Section 1. (b): Add the wording "nor more than ninety (90) days" to the current (b) so that (b) reads:

Amendments may originate at a meeting of the Senate. If approved for mail ballot, such proposed amendments shall be sent not less than sixty (60) days, nor more than ninety (90) days, following the date of presentation for a vote by the Senate members before whom the amendment was originated. Such proposed amendments shall be referred forthwith to the By-Laws Committee whose written recommendation shall accompany any such mail ballot.

76-12 - Resolutions

Social Rehabilitation Professionals
and Services

It was moved by G. Gazda and seconded that: The Senate votes to adopt Proposed Resolution No. 1 (Social Rehabilitation Professionals and Services). Motion passed (one abstaining). The resolution as adopted reads as follows:

WHEREAS, The American Personnel and Guidance Association has made a commitment to provide leadership as the national organization for counseling professionals; and
WHEREAS, Social Rehabilitation is the basic restorative program needed by many people including a large segment of our older population; and
WHEREAS, The counselor is the keystone professional to provide Social Rehabilitation services for people; and
WHEREAS, There are thousands of Americans needing these vital services provided by Social Rehabilitation;
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association recognizes the need to develop, implement and support Social Rehabilitation training programs; and
BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association go on record and assume leadership in support of existing legislation and proposed amendments before the Congress that will strengthen the training and implementation of Social Rehabilitation Professionals and Services.

Bicentennial Recognition of
Professional Counseling

It was moved by G. Gazda and seconded by R. George that: The Senate votes to adopt Proposed Resolution No. 2 (Bicentennial Recognition of Professional Counseling). Motion passed. The resolution as adopted reads as follows:

WHEREAS, We of the United States are celebrating our Nation's Bicentennial Birthday during 1976; and
WHEREAS, Major efforts are being made throughout the year to recognize events and movements important to our Nation's development; and
WHEREAS, Counseling, guidance and related professional services are important in the promotion of the general welfare; and
WHEREAS, The major contributors within the profession are those counselors working daily within the communities of the Nation; and
WHEREAS, Those prominent professionals are also members of the American Personnel and Guidance Association;
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association hereby authorizes and encourages each APGA Branch to identify four counselors for special recognition and awards as "APGA Bicentennial Counselors." One such award should be authorized for each of the four quarters of 1976. The award should be

announced with a news release which would include a description of the general and meritorious work of the recipient. Local organizations should use the announcement and any accompanying activity to maximize the opportunity to inform the public about the variety and contribution of professional counseling. Each Branch should be encouraged to select counselors from a variety of settings; and

BE IT FURTHER RESOLVED, That additional consideration be given by the American Personnel and Guidance Association to the following as a means of recognizing the social contribution of professional counseling:

- (1) Produce more radio and television information-spot announcements such as were promulgated by APGA for public service announcements during 1975.
- (2) Utilize the recognition being directed to pioneers in the field through the Personnel and Guidance Journal by relating it to the Bicentennial theme.
- (3) Publish an article in the Personnel and Guidance Journal, or issue a special issue of the Journal devoted to the professional counselor past and future and within the Bicentennial theme. (Perhaps senior statesmen within APGA could be the important contributors to that effort.)
- (4) Each Division and Branch should be encouraged to utilize whatever means might appear effective and appropriate to make their work known.

It was moved by G. Gazda and seconded by R. Betz that: The Senate votes to adopt Proposed Resolution No. 3 (Youth Employment Services Act.)

Motion passed. The resolution as adopted reads as follows:

WHEREAS, The American Personnel and Guidance Association is committed to insure counseling services are provided for both youth and adults who need these services; and

WHEREAS, The proposed legislation in S.2777, the Youth Employment Services Act, establishes legal responsibility for the counseling of youth who have a strong need for counseling; and

WHEREAS, Legislation makes available funding to carry out a quality counseling function; and

WHEREAS, The U. S. Department of Labor is charged with the responsibility for youth under the Wagner-Peyser Act and this legislation reinforces this legal mandate;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association favors the passage of the Youth Employment Services Act (S.2777) with the adequate funding as included in the Act.

It was moved by G. Gazda and seconded by C. Odell that: The Senate votes to adopt Proposed Resolution No. 4 (Comprehensive Employment Training Act).

It was moved by E. Watson and seconded that: The resolution be amended to delete Part (d) under the "Be it resolved". Amendment defeated, and the amendment was lost.

It was then moved by E. Stude and seconded by J. Pappas that: The resolution be amended so that Part (d) would read "utilization of trained professional counselors." Amendment passed (one against).

Comprehensive Employment
Training Act

Vote was then called for on the motion to adopt Proposed Resolution No. 4, as amended. Motion passed (one abstaining). The resolution as adopted reads as follows:

- WHEREAS, The Comprehensive Employment Training Act of 1973 provides for job training and employment opportunities of economically disadvantaged unemployed and underemployed persons; and
- WHEREAS, This Act provides for assessment of individuals' needs, interests and potentials in the labor market and for appropriate counseling; and
- WHEREAS, These services can only be provided by trained, professional counselors;
- THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association support: (a) the utilization of counselors in the Comprehensive Employment Training Act organization; (b) increased funding to support counseling services; (c) the establishment of a counseling component in each CETA Prime Sponsor organization; and (d) the utilization of trained professional counselors.

Juvenile Delinquency and School Vandalism

It was moved by G. Gazda and seconded by L. Stone that: The Senate votes to adopt Proposed Resolution No. 5 (Juvenile Delinquency and School Vandalism), with the assumption that the workshops indicated are a part of the regular APGA workshop system and do not involve additional expenses. Motion passed (3 against; 2 abstaining). The resolution as adopted reads as follows:

- WHEREAS, The American Personnel and Guidance Association believes that delinquency and vandalism are human and material wastes which this Nation can no longer afford; and
- WHEREAS, Through community/home/school participation, guidance professionals can successfully work toward the solution and prevention of student alienation which so often leads to disruptive and destructive behaviors; and
- WHEREAS, The Association believes that early and continuing services integrating and facilitating school and community resources can be both preventative and remedial for potential and active delinquents and their parents;
- THEREFORE, BE IT RESOLVED, That the Association survey the membership to identify successful and promising practices in prevention and remediation and to determine the feasibility of conducting regional workshops for increasing awareness, sharing, and skill-building; and
- BE IT FURTHER RESOLVED, That the Association membership actively support development, and implementation of relevant legislation.

Career/Vocational
Guidance: S. 2657

It was moved by G. Gazda and seconded by T. Haley that: The Senate votes to adopt Proposed Resolution No. 6 (Career/Vocational Guidance: S.2657), providing the action is considered to be part of the regular function of the Government Relations Committee. Motion passed. The resolution as adopted reads as follows:

- WHEREAS, The American Personnel and Guidance Association believes that never have the career development needs of youth and adults of our Nation been more intense; and
- WHEREAS, Career/vocational guidance must be provided for all individuals, Kindergarten-adult, in the exploration, information-seeking, aptitude testing, and decision making for career choice; and

Career/Vocational Guidance: S. 2657

WHEREAS, Guidance professionals must provide for the unique and often intensified counseling needs of individuals who are enrolled in vocational programs at all levels; and

WHEREAS, We must provide for the job-getting, keeping, and advancing career guidance needs as they emerge;

THEREFORE, BE IT RESOLVED, That the Association continue to seek a legislative mandate of a fixed percentage of a State's Federal allocation of vocational funds, to be directed to the provision for career/vocational guidance needs; and

BE IT FURTHER RESOLVED, That fixed percentages be mandated for the provision of guidance needs specifically through: State Planning - Administration, Advisement, and Interagency Collaboration with guidance staff; Training and Retraining of Vocational Educators and Counselors - to conduct programs, to foster youth leadership, and to meet vocational needs of all who seek their resolution; Research and Development, through Exemplary Programs and Projects in curriculum and guidance; Work Experience Work-Study and Cooperative Programs, involving participation of business, industry and labor; and assistance with remodeling, renovation, construction and equipment of vocational and counseling facilities dedicated to lifelong skill development, career development and community outreach.

Attention was called to Proposed Resolution No. 7 (APGA Support for and Study of Counselor Licensure) which had been presented by the Southern ACES (SACES). No motion was presented to adopt the proposed resolution, so it was dropped.

It was moved and seconded that: Proposed Resolution No. 8 (National Guidance Academy) be referred back to its original source for further study. Motion passed (7 against), and the proposed resolution will be so referred.

It was moved by G. Gazda and seconded by R. George that: The Senate votes to adopt Proposed Resolution No. 9 (Elementary School Guidance and Counseling Services).

It was then moved by B. Knox and seconded by T. Haley that: The motion on the floor be amended to change the wording in the "be it resolved" in several places (wording was given to the Senate - is included in motion as passed). Amendment passed, and the motion was so amended.

Vote was then called for on the motion to adopt Proposed Resolution No. 9, as amended. Motion passed. The resolution as adopted reads as follows:

WHEREAS, Counselor Education and Supervision is committed to preventative as well as remedial programs in student services; and

WHEREAS, State legislation and funding have frequently been directed into secondary and post-secondary guidance and counseling programs;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association become actively dedicated to the fostering and facilitation of state and national legislation and funding to implement or continue guidance and counseling at the elementary school level; and

Elementary School Guidance and Counseling Services

BE IT FURTHER RESOLVED, That a copy of this communication (resolution) be sent to the State Commissioners of Education, the Chairpersons of the State Boards of Education, and to all State Directors of Guidance.

It was moved by G. Gazda and seconded by H. Cottingham that: The Senate votes to adopt Proposed Resolution No. 10 (National APGA Communications). Motion defeated, and the resolution was lost.

It was moved by G. Gazda and seconded by R. George that: The Senate votes to adopt Proposed Resolution No. 11 (APGA Efficiency). Motion defeated, and the resolution was lost.

It was moved by Gazda and seconded by C. Odell that: The Senate votes to adopt Proposed Resolution No. 12 (Women's Commission-Members and Terms). The motion was ruled out of order since the resolution could not legally be adopted without a By-Law amendment. The information is to be referred to the By-Laws Committee.

Attention was called to Proposed Resolutions No. 13 (Recognition of Homosexuality as Constructive Life Style), No. 14 (Discrimination Based on Sexual Orientation), and No. 15 (Discrimination Based on Sex Orientation-HR 5452). The Senate was informed that these three proposed resolutions were not submitted through proper channels for the Senate to take action, unless the body voted by a two-thirds vote to have them submitted. Vote was taken and since there was not a two-thirds majority the ruling was given that these three proposed resolutions be submitted for information only. No further action was taken.

It was moved by G. Gazda and seconded by R. George that: The Senate votes to adopt Proposed Resolution No. 16 (For the Sake of Equality and Quality Education).

It was then moved by D. Severson and seconded by R. Garnett that: The motion on the floor be amended to change the wording in the "be it resolved" in several places (wording was given to the Senate - is included in motion as passed). Amendment passed, and the motion was so amended.

Vote was then called for on the motion to adopt Proposed Resolution No. 16, as amended. Motion passed. The resolution as adopted reads as follows:

WHEREAS, The inner city, populous in nature, is delimited in its power to provide sufficient and superior professional services, quality learning materials, and outstanding cultural programs for each and every student in each and every school; and

WHEREAS, The inner city is deprived of sufficient funds for the provision of top level educational resources for its youth due to established priorities which are other than those of educational nature, even though its citizens are overburdened with taxes; and

WHEREAS, Inner city schools are populated with many students of low socio-economic status who are primarily non-white, and who lack self motivation, therefore require continuous assistance in the establishment of realistic and satisfying goals; and

WHEREAS, The needs of inner city youth must be met through effective and skillful counseling and guidance by highly trained professionals, namely counselors, who strive to develop within their clients, positive self concepts, as well as the inspiration to work for improved living conditions, effective person to person relations, and a strong motivation to develop to their greatest potential; and

WHEREAS, The greater percentage of inner city dwellers are residents who are the forebearers of those students of our schools, and who are not self-assertive and sophisticated in demanding equal educational, social, moral and cultural life styles for family and self, but are struggling for survival, and are in dire need of comprehensive counseling programs;

THEREFORE, BE IT RESOLVED, That the needs of our inner city students be met through the strengthening of city ordinances and state statutes which speak to and guarantee the provision of quality education programs for all, through the passage of key elements of the Career Guidance and Counseling Act (HR 17575) which is presently in Congressional Committee, and included in S 2657 and the Vocational Education legislation in the House of Representatives (HR 12835), and through the mustering of forces within APGA (e.g., seeking representation on the floor of Congress via an APGA member-at-large, or similar delegate), in order to assure that counselors, the advocates of our greatest human resource, have input concerning legislation which aims toward the improvement of educational-cultural-professional programs.

It was moved by G. Gazda and seconded by F. Greco that: The Senate votes to adopt Proposed Resolution No. 17 (Interdisciplinary Programs for Training Counselors).

It was then moved by C. Odell and seconded by P. Jakubowski that: The Senate votes to refer this proposed resolution back to the Government Relations Committee for clarification of the meaning and intent (what is meant by "inter-disciplinary", etc.). Motion passed, and the proposed resolution will be so referred.

It was moved by G. Gazda and seconded by L. Stone that: The Senate votes to adopt Proposed Resolution No. 18 (Women's Vocational Education Amendments). Motion passed. The resolution as adopted reads as follows:

WHEREAS, The American Personnel and Guidance Association has gone on record in opposition to sex role stereotyping in the schools; and

WHEREAS, The American Personnel and Guidance Association believes that vocational education programs should be free of sex bias; and

WHEREAS, The Association further believes that counselors should be knowledgeable about changing work patterns of women and ways of overcoming occupational stereotypes; and

WHEREAS, The Association supports having the Federal Government provide assistance in overcoming sex role stereotyping in vocational education programs;

Women's Vocational Education Amendments

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association continue to work for passage of the Women's Vocational Education Amendments, as incorporated in the Education Act Amendments of 1976 (S 2657).

Child and Family Services Act of 1976

It was moved by G. Gazda and seconded by B. Knox that: The Senate votes to adopt Proposed Resolution No. 19 (Child and Family Services Act of 1976). Motion passed. The resolution as adopted reads as follows:

WHEREAS, The American Personnel and Guidance Association believes that children are the richest resources our country has; and

WHEREAS, Families in America require adequate child care services for their children; and

WHEREAS, The Association believes that effective child and family services including prenatal health care, nutrition, day care services for working mothers, and counseling, made available to families will strengthen the family; and

WHEREAS, The American Personnel and Guidance Association believes that such services should be made available as an option for families who want to use them;

THEREFORE, BE IT RESOLVED, That the Association continue to work for the enactment of the Child and Family Services Act of 1976 (S 626 and HR 2966).

Expression of Appreciation to Convention Personnel

It was moved by G. Gazda and seconded by T. Haley that: The Senate votes to adopt Proposed Resolution No. 20 (Expression of Appreciation to Convention Personnel). Motion passed (one abstaining). The resolution as adopted reads as follows:

WHEREAS, The 1976 Annual Convention of the American Personnel and Guidance Association held in Chicago, Illinois, April 11-14, 1976, has been a most successful convention and has advanced the overall interest of the Association;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its sincere thanks and appreciation to Lenora and Raymond Hylander, Co-coordinators; Joyce Clark and Robert J. Nejedlo, Program Coordinators; Esther Diamond, Publicity and Public Relations Coordinator; William Davis, Convention Services Coordinator; Georgia Williams, Meals and Special Activities Coordinator; and Enzo A. Giuntoli, Treasurer; and the many other chairpersons, students and volunteers who gave so freely of their time in order to accomplish the successful completion of this convention; and

BE IT FURTHER RESOLVED, That the Senate also expresses its thanks and appreciation to Mayor Richard J. Daley, the City of Chicago, and, in particular, its educationally related institutions, and to Dan Walker, Governor of the State of Illinois; and

BE IT FURTHER RESOLVED, That the Senate also express its thanks to the Illinois Guidance and Personnel Association and to the individual members for their many hours of volunteer effort in preparation for the convention.

It was moved by G. Gazda and seconded by R. George that: The Senate votes to adopt Proposed Resolution No. 21 (Expression of Appreciation to APGA President). Motion passed, by acclamation. The resolution as adopted reads as follows:

Expression of Appreciation
to APGA President

WHEREAS, Mrs. Thelma T. Daley has served the American Personnel and Guidance Association with great distinction as its President for 1975-76, and has presided over this Senate and this Convention assembled in Chicago, April 11-14, 1976; and

WHEREAS, She has further distinguished herself by reason of her many contributions made while she served as the President of the American School Counselor Association, the largest Division of APGA, and by reason of her numerous contributions made in many other positions of leadership relative to APGA;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its deepest appreciation and thanks to President Daley for the countless hours of work, travel and creative effort which she has given to this Association during her tenure of office as President.

It was moved by G. Gazda and seconded by R. Hall that: The Senate votes to adopt Proposed Resolution No. 22 (APGA Position Papers to be Approved by Senate). Motion defeated, and the resolution was lost.

It was moved by R. Garnett and seconded by R. Hall that: The Senate votes to adopt Proposed Resolution No. 23 (Commendation of Regional Coordinating Committee). Motion passed. The resolution as adopted reads as follows:

WHEREAS, The APGA Regions have gone through a long struggle in the transitional period of APGA; and

WHEREAS, After four years each Region has become more enlightened and strengthened in its own self-concept; and

WHEREAS, The Leadership Development program prepared by the Western Region under the inspired direction of Dr. Douglas Gross for the Regional Branch Workshops in Chicago, April 10, 1976, was a definite move in the direction sought in providing a meaningful and substantive workshop for members;

THEREFORE, BE IT RESOLVED, That the Regional Coordinating Council be commended for their dynamic and cooperative efforts and leadership; and

BE IT FURTHER RESOLVED, That the Western Region and Dr. Douglas Gross be emphatically commended for their participation, contribution and effort.

Commendation of Regional
Coordinating Committee

76-40 - Licensure Commission

It was moved by H. Cottingham and seconded by R. George that: The APGA Senate go on record as supporting the continued work of the APGA Licensure Commission as a primary avenue for the licensure of counselors in a variety of work settings, a cause of high priority in the counseling profession and in APGA. Motion passed.

76-57 - Appreciation and/or Commendation

It was moved by D. Severson and seconded that: The Senate votes to commend those members of this body who are this year retiring for their efforts on behalf of the Association. Motion passed.

President Daley commended each of the Senators for their contributions during the meeting. She further commended the Credentials Chairpersons, the Senate Monitors and Senate officials.

Appreciation was also expressed for the assistance of Board of Directors members who served as facilitators, and to staff members for their work.

Appreciation was expressed from the Senate floor to the President for her Leadership in conducting the Senate meeting.

It was moved and seconded that: The APGA Senate wishes to express its appreciation to Mrs. Lessie Wakeman for her service to APGA and to wish her happiness in her retirement. Motion passed.

76-80 - Recommendations for Future Association Directions

It was moved by T. Haley and seconded by J. Pappas that: The 1976 Senate commends President Daley for initiating the Future Association Directions; and the Board of Directors for their initial development of the Societal Issues as a basis for Association direction; and directs President Daley to utilize the material generated by the 1976 Senate Subcommittees to further develop a proposal for Board of Directors action at their July 1976 meeting. Motion passed.

76-85 - Membership Representation and Services Outside Continental United States

It was moved by J. Pappas and seconded by N. Holder that: The APGA Board of Directors be asked to take under study the problem of possible lack of representation and professional services available to the Branches outside the continental United States; and consider developing a programmatic response that would insure such representation and receipt of professional services from the Association to these Branches. Motion passed.

Adjournment

The meeting of the APGA Senate was adjourned at 3:48 p.m., April 14, 1976.