

APGA SENATE MEETING

Action Minutes

March 23 and 26, 1975

Call to Order

The meeting was called to order at 9:12 a.m., March 23, 1975, at the New York Hilton Hotel, New York City. President S. Norman Feingold presided. The Credentials Chairperson certified that a quorum was present.

75-1 - Senate Rules, Adoption of

It was moved by Knox and seconded by Stone that: The Senate votes to approve the Senate Rules as proposed. Motion passed.

75-2 - Agenda, Approval of

It was moved by Hipple and seconded by Altekruise that: The Senate votes to approve the Agenda as presented.

It was then moved by Knox and seconded by Gysbers that: This motion to adopt the agenda be tabled until some additional items can be added. Motion passed, and the previous motion was tabled.

It was later moved by Fear and seconded by Knox that: The motion to approve the agenda be removed from the table. Motion passed, and the motion was placed on the floor.

President Feingold then informed the Senate members of several additional agenda items requiring Senate action. It was then moved by Beck and seconded by Hipple that: The Agenda be approved, as amended. Motion passed.

75-3 - Minutes of Last Meeting

Moved by Knox and seconded by Marsh that: The Minutes from the last meeting of the APGA Senate, held in New Orleans, Louisiana, April 8 and 11, 1974, be approved as distributed. Motion passed.

75-4 - President's Report

President Feingold presented a summary of his written report to the Senate. Following his presentation, it was moved by Knox and seconded by Hollis that: The Senate accepts the President's Report. Motion passed.

75-5 - Treasurer's Report

Mr. Wellington presented a brief report supplementing his written report to the Senate. Following his report, it was moved by Beck and seconded by Breckenridge that: The Treasurer's Report be accepted. Motion passed.

75-6 - Executive Director's Report

Dr. Lewis called attention to his written report and presented a brief summary to the Senate. It was then moved by Tripp and seconded by Knox that: The Senate votes to accept the Executive Director's Report. Motion passed.

75-7 - Division Presidents' Reports

Attention was called to the summary reports from Divisions and it was indicated that full reports are available for inspection by any Senator wishing to do so. It was moved by Beck and seconded that: The Senate votes to accept the Division Presidents' Reports. Motion passed.

75-8 - Branch Reports

Attention was called to the summary Branch reports and it was indicated that full reports are available for inspection by any Senator wishing to do so. It was moved by Hipple and seconded that: The Senate votes to accept the Branch Reports. Motion passed.

75-10 - Convention Coordinator and Program Coordinator Reports

Dr. Paul Sharar, Convention Coordinator, presented a report of activities leading up to the Convention and a summary of the activities during the present convention period. He introduced Amelia Ashe and Grace Griffenburg to give short summaries of their activities and ideas. Following these reports, it was moved by Jones and seconded by Linnick that: The Senate votes to accept the report of the Convention Coordinator. Motion passed.

75-11 - By-Laws Committee

It was moved by Gysbers and seconded by Matson that: The proposed amendments to the By-Laws as presented by the By-Laws Committee be considered paragraph by paragraph (item by item 1, 2, 3, 4, 5). Motion passed.

Moved by Gysbers and seconded by Jones that: The Senate votes to adopt Proposed Amendment No. One from the By-Laws Committee.

Moved by Severson and seconded by Beck that: A substitute motion be approved for a By-Laws amendment to state that each State Branch shall have a voting representative for each Division of APGA on its State Branch executive body. Substitute motion defeated.

Vote was then called for on the original motion to adopt Proposed Amendment No. One from the By-Laws Committee. Motion passed (1 abstain). The By-Laws amendment as adopted by the Senate goes into effect immediately, and reads as follows:

Article IV, Section 3. Autonomy of State Branches

Add a new Section 3(b) as follows: "A State Branch shall include on its Executive Body a representative from each chartered State Division in the State.

Re-number present Sections 3(b) and 3(c) to 3(c) and 3(d).

Moved by Gysbers and seconded by Stone that: The Senate votes to adopt Proposed Amendment No. Two from the By-Laws Committee. Motion passed. The By-Laws amendment as adopted by the Senate goes into effect immediately, and reads as follows:

That the By-Laws be amended by striking out the words "Executive Director" wherever they appear in the By-Laws and, in each instance, inserting in lieu thereof the words "Executive Vice-President".

Moved by Gysbers and seconded by Matson that: The Senate votes to adopt Proposed Amendment No. Three from the By-Laws Committee. Motion passed. The By-Laws amendment as adopted by the Senate goes into effect immediately, and reads as follows:

Article XII Committees

At Section 1, add at the beginning: "Except in the case of the Financial Affairs Committee," and then continue with the remainder of the present sentence.

At Section 2(a) strike "Business Affairs Committee" and add "Financial Affairs Committee".

Add a new Section 3 and re-number the present Section 3 as Section 4.

At new Section 3 enter the following:

Section 3. Financial Affairs Committee. The President-Elect shall appoint a person, subject to confirmation by the Board of Directors, to serve on the Financial Affairs Committee for a term of three (3) years. Any vacancy occurring in regard to that position shall be filled by the then incumbent president-elect, in the same manner, and the person appointed shall serve for the unexpired term of that person originally appointed.

Moved by Gysbers and seconded by Knox that: The Senate votes to adopt Proposed Amendment No. Four from the By-Laws Committee. Motion passed. The By-Laws amendment as adopted by the Senate goes into effect immediately, and reads as follows:

Article VII. State Branch Council

That Article VII be amended by striking out the words "State Branch Council" wherever they appear, and in each instance, inserting in lieu thereof the words "Leadership Development Council".

At Section 1(a), remove the present first sentence, and insert in lieu thereof the following: "The Leadership Development Council shall be composed of four (4) elected members, one (1) elected from each region.

At Section 2(b), remove the present wording, and insert in lieu thereof the following: "The activities of the Leadership Development Council shall be financed by the American Personnel and Guidance Association."

Moved by Gysbers and seconded by Stone that: The Senate votes to adopt Proposed Amendment No. Five from the By-Laws Committee. Motion passed. The By-Laws amendment as adopted by the Senate goes into effect immediately, and reads as follows:

Article VIII. Officers of the Association

Amend Section 4(a) as follows: Remove the present final sentence under this section and insert in lieu thereof the following: "This reimbursement is limited to one-half of the salary at the time of the election but shall not exceed \$15,000.00."

Moved by Gysbers and seconded by Fear that: The Senate votes to amend Article VII of the APGA By-Laws by striking out the words "State Branch Council" and/or "Leadership Development Council" wherever they appear, and in each instance, inserting in lieu thereof the words "Regional Coordinating Council". Motion passed. This motion will require a mail ballot by the Senate to become effective.

Moved by Gysbers and seconded by Dofflemeyer that: The Senate votes to amend Article VII, Section 1(c) of the APGA By-Laws by striking the word "be" and inserting the words "not exceed" in its place. Motion passed (1 abstain). This motion will require a mail ballot by the Senate to become effective.

Moved by Gysbers and seconded by Quay that: The Senate votes to amend Article VII, Section 2(c) of the APGA By-Laws by striking the words "regional and". Motion passed (2 against). This motion will require a mail ballot by the Senate to become effective.

Moved by Gysbers and seconded by Dameron that: The Senate votes to amend Article VIII, Section 4(a) of the APGA By-Laws by striking the words "the election" and adding the words "assuming office" in their place. Motion passed. The motion will require a mail ballot by the Senate to become effective.

Moved by Cooksey and seconded by Greco that: The Senate votes to amend Article XII, Section 3, as approved earlier in this present meeting, to read, by adding, "In addition to the three (3) appointed members, the Treasurer shall serve without vote as a member of this Committee." (Recommend this sentence to be added at end of first sentence of Section 3.) Motion passed (1 against, 1 abstain). This motion will require a mail ballot by the Senate to become effective.

Moved by Cooksey and seconded by Breckenridge that: The Senate votes to amend Article XII, Section 3, as approved earlier in this present meeting, to add a sentence that reads "The Financial Affairs Committee shall advise the Board of Directors and Executive Vice President on such matters as budget planning and development, and financial management." (Recommend this sentence be added at the end of Section 3.) Motion passed. This motion will require a mail ballot by the Senate to become effective.

Moved by Antonucci and seconded by Quay that: The Senate votes to amend Article XIII, Section 1(a) of the APGA By-Laws by adding in the first sentence after the words "the Executive Body of a State Branch," the words "a State Branch Region". Motion passed. This motion will require a mail ballot by the Senate to become effective.

Moved by Severson and seconded by Knox that: The Senate votes to amend Article IV, Section 3(b) by substituting the wording that a State Branch shall include on its Executive Body a voting representative from each chartered State Division. In lieu of any chartered State Division, a voting representative residing or working in that state shall be designated by the respective national division if fifteen or more members of that Division reside or work in that state.

Moved by Dofflemeyer and seconded by Altekruze that: The proposed amendment be referred to the By-Laws Committee for further study and action at the next Senate meeting. Motion passed, and the previous motion will be so referred.

75-12 - Resolutions Committee

Moved by Daley and seconded by Tripp that: The Senate votes to adopt Proposed Resolution No. 1 (White House Conference on Education). Motion passed. The resolution as adopted reads as follows:

- WHEREAS, The importance of education must be forcefully brought to the attention of all segments of our citizenry; and
- WHEREAS, The American Personnel and Guidance Association recognizes the changing needs of education for youth, for disadvantaged individuals, for individuals reentering the labor market, and for individuals facing retirement; and
- WHEREAS, The American Personnel and Guidance Association recognizes that counseling and guidance services are an extremely important part in assisting individuals to derive the most benefit from educational programs;
- THEREFORE, BE IT RESOLVED, That APGA, as the professional organization of the counselors in the United States, recognizes the need for and the importance of the White House Conference on Education; and
- BE IT FURTHER RESOLVED, That APGA commend the Congress and the President of the United States for the passage of the legislation establishing the White House Conference on Education; and
- BE IT FURTHER RESOLVED, That APGA strongly endorse the mid-1970's White House Conference on Education; and
- BE IT FURTHER RESOLVED, That APGA request a leading role in the planning, implementation, and evaluation of the role of guidance and counseling services in this national conference concerning our nation's most important resource - its individual citizens.

Moved by Daley and seconded that: The Senate votes to adopt Proposed Resolution No. 2 (Suspension of Students). Motion passed. The resolution as adopted reads as follows:

- WHEREAS, Black students and other students from non-white minority groups have been suspended in proportions far in excess of their percentage in elementary and secondary education; and
- WHEREAS, School discipline in this regard has become increasingly a political position rather than an educational procedure; and
- WHEREAS, The Supreme Court of the United States has recently ruled that suspended students must be granted hearings in accordance with due process; and
- WHEREAS, The problem of suspension of students is increasing daily; and
- WHEREAS, We believe that education is important and to continue to suspend students from non-white minority groups, at the current level, is to destroy the non-white human resources of our country; and
- WHEREAS, To remain silent on this issue is to give rise to its support;
- THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association goes on record as being strongly opposed to the increased number of non-whites being suspended from school systems throughout this country in disproportionate numbers to the population they represent; and
- BE IT FURTHER RESOLVED, That APGA urges its members to support all efforts for the elimination of this problem.

White House Conference on Education

Suspension of Students

Family Educational Rights and Privacy Act

Moved by Daley and seconded by Fear that: The Senate votes to adopt Proposed Resolution No. 3 (Family Educational Rights and Privacy Act). Motion passed. The resolution as adopted reads as follows:

- WHEREAS, The American Personnel and Guidance Association (APGA) is the national professional association for counselors and personnel services specialists; and
- WHEREAS, APGA recognizes the impact of the provisions for the collection, maintenance and dissemination of pupil records as set forth in the Family Educational Rights and Privacy Act of 1974 (P.L. 93-380), as amended; and
- WHEREAS, This important legislation represents a new cornerstone for the counselors and personnel services specialists represented by APGA and provides specific benchmarks for decisions concerning confidentiality and the rights of clients over their records; and
- WHEREAS, The APGA Board of Directors recognizing the inherent weaknesses and ambiguities in the law, voted in December 1974 to endorse the Act to protect the rights and privacy of parents and students through the professional and confidential use of information and to offer Association assistance to correct imperfections in the legislation;
- THEREFORE, BE IT RESOLVED, That APGA strongly supports the Family Educational Rights and Privacy Act of 1974 as amended and encourages the Congress of the United States through its legislative power and the President through his administrative powers to insure that this Act be vigorously enforced to protect the rights and privileges of all citizens.

Career Guidance and Counseling Act

Moved by Daley and seconded by Knox that: The Senate votes to adopt Proposed Resolution No. 4 (Career Guidance and Counseling Act). Motion passed. The resolution as adopted reads as follows:

- WHEREAS, The American Personnel and Guidance Association as the professional organization of Professional Counselors in the United States initiated the Career Guidance and Counseling Act of 1975; and
- WHEREAS, The Association strongly supports the provisions of this legislation; and
- WHEREAS, The Association encourages its inclusion in the Vocational Education Act of 1975 as amended;
- THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association encourages the Congress and Administration to understand that Career Guidance and Counseling is a cornerstone of Vocational Education; and
- BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association give strong support to the position that any Vocational Act have Career Guidance and Counseling as a major component.

Paraprofessionals

Moved by Daley and seconded by Beck that: The Senate votes to adopt Proposed Resolution No. 5 (Paraprofessionals). Motion passed. The resolution as adopted reads as follows:

- WHEREAS, There is increasing attention in the personnel and guidance literature devoted to the role of para-professionals; and
- WHEREAS, There is an apparent increase in the number of persons employed as para-professionals; and
- WHEREAS, There appears to be a need for professional recognition of the distinctions among the roles of persons engaging in personnel and guidance activities at the para-professional level;

Paraprofessionals

THEREFORE, BE IT RESOLVED, That APGA define personnel and guidance para-professionals as persons who assist professionals in the performance of a variety of tasks specifically of a personnel and guidance nature, and that they are distinguished from professionals in that full educational credentials are not required and professional supervision is generally provided. They must be distinguished from other personnel in that their training and activities require counseling knowledge and a substantial understanding of the tasks professional personnel and guidance workers perform; and

BE IT FURTHER RESOLVED, That APGA promote the education, utilization and acceptance of para-professionals in all appropriate personnel and guidance settings.

Moved by Daley and seconded by Dofflemeyer that: The Senate votes to adopt Proposed Resolution No. 6 (Comprehensive Employment and Training Act).

Motion passed. The resolution as adopted reads as follows:

Comprehensive Employment and Training Act

WHEREAS, The Comprehensive Employment and Training Act (CETA) of 1973 makes numerous strong references to the need among the poor and disadvantaged, veterans and other target groups for employment counseling and special placement services; and

WHEREAS, The American Personnel and Guidance Association has offered, in person and in writing on numerous occasions, to assist the Manpower Administration of the Department of Labor in recruiting and training qualified counselors to provide such services; and

WHEREAS, The Manpower Administration has offered only perfunctory and evasive responses to such proposals; and

WHEREAS, There is growing evidence that the Prime Sponsors under CETA are not meeting the requirements to recruit and train competent counseling and placement staffs; and

WHEREAS, The capabilities to provide such counseling services which existed in the federal-state employment service under MDTA are being systematically eroded away by the transfer of funds from the employment services to prime sponsors;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Congress to conduct oversight hearings on the manner in which the counseling provisions of CETA are being administered with a view toward strengthening those provisions and their monitoring, evaluation and enforcement by the Manpower Administration.

Moved by Daley and seconded by Knox that: The Senate votes to adopt Proposed Resolution No. 7 (Full Funding of Employment Counseling). Motion passed. The resolution as adopted reads as follows:

Full funding of Employment Counseling

WHEREAS, The Budget of the President of the United States requests for the U. S. Employment Service for FY 1976 calls for a ten percent cut in funding levels approved by the Congress for FY 1975; and

WHEREAS, This is the fourth year in a row in which such cuts have been requested; and

WHEREAS, Such cuts have resulted in a severe cutback in the employment counseling staffs of State Employment Services from a level of about 5,500 in 1972 to a level of 3,500 in 1975; and

WHEREAS, Such cuts seriously damage the capabilities of the employment service in meeting the counseling and placement needs of youth entering the job market, of Vietnam Era Veterans, of the handicapped and

Full Funding of  
Employment Counseling

older workers, of women entering or reentering the job market, of migrant and seasonal farm workers, and of the disadvantaged among minorities, the poor, and public offenders; and

WHEREAS, The nation needs expanded employment counseling and special placement services in behalf of all these groups in a period of deepening recession;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urges the Congress to restore the cuts proposed in the President's Budget and to provide adequate appropriations for the federal-state employment service at least to the levels appropriated by the Congress in regular and supplemental appropriations in FY 1975.

Moved by Daley and seconded by Fear that: The Senate votes to adopt Proposed Resolution No. 8 (Certification). Motion passed. The resolution as adopted reads as follows:

Ce. .ification

WHEREAS, All counselors in every state should be certified; and

WHEREAS, Having different certification requirements in the different states tends to make it difficult for counselors to change jobs between states; and

WHEREAS, It would seem that the clients of all counselors in every state would seem to deserve qualified counselors; and

WHEREAS, A profession should set minimum standards for membership to qualify as a profession;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association produce a set of recommended minimum state certification requirements to be published; and

BE IT FURTHER RESOLVED, That APGA actively support reciprocity of certification among all fifty states, U. S. Territories, and the District of Columbia.

Moved by Daley and seconded by Severson that: The Senate votes to adopt Proposed Resolution No. 9 (Placement Counseling). Motion defeated, and the resolution was lost.

Career Education

Moved by Daley and seconded by Howard that: The Senate votes to adopt Proposed Resolution No. 10 (Career Education). Motion passed. The resolution as adopted reads as follows:

WHEREAS, The concepts of Career Education are becoming better understood and accepted by parents, teachers, counselors, administrators, boards of education, counselor educators, teacher trainers and legislators; and

WHEREAS, Critics are suggesting and consumers demanding that curricular emphasis be shifted from a cognitively dominated, technological and scientific school program to school programs that are more humanistically oriented, intended to serve the diverse needs of a more pluralistic society; and

WHEREAS, Our society is in transition from the industrial era to a super industrial era with rapid technological advances requiring constant retraining by its citizens; and

WHEREAS, Our current school systems are still structured to meet the needs of the industrial society and assimilate only the young into the mainstream of everyday living; and



Career  
Education

WHEREAS, Education is the most vital component of society for citizens to gain and maintain a means of livelihood;  
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association take an active and visible position in promoting a Life Long Education concept.

Equal Rights  
Amendment

Moved by Daley and seconded by Knox that: The Senate votes to adopt Proposed Resolution No. 11 (Equal Rights Amendment). Motion passed. The resolution as adopted reads as follows:

WHEREAS, American Personnel and Guidance Association supports the concept of equal opportunity for women; and  
WHEREAS, APGA sponsored national, state and local workshops concerning counseling of women and girls;  
THEREFORE, BE IT RESOLVED, That APGA endorses the full passage of the Equal Rights Amendment.

International  
Women's  
Year

Moved by Daley and seconded by Gysbers that: The Senate votes to adopt Proposed Resolution No. 12 (International Women's Year). Motion passed. The resolution as adopted reads as follows:

WHEREAS, The objectives of International Women's Year as stated in the United Nations resolution are to promote equality between men and women; to insure full participation of women in the full development effort; and to recognize the importance of women's increasing contribution to the development of friendly relations and world peace; are the philosophy of APGA;  
THEREFORE, BE IT RESOLVED, That APGA supports the concept of the International Women's Year; and  
BE IT FURTHER RESOLVED, That APGA members strongly support activities and programs of the various commissions in recognition of this year.

APGA and the  
Bicentennial

Moved by Daley and seconded by Ryan that: The Senate votes to adopt Proposed Resolution No. 13 (APGA and the Bicentennial). Motion passed. The resolution as adopted reads as follows:

WHEREAS, The human rights and freedoms of all individuals are protected by the Constitution of the United States of America; and  
WHEREAS, The American Personnel and Guidance Association has continuously and consistently worked toward increasing the awareness of and the respect for the human rights and individual freedoms of all individuals; and  
WHEREAS, The human rights and freedoms of individuals are embodied in the forthcoming Bicentennial celebration;  
THEREFORE, BE IT RESOLVED, That all members of the American Personnel and Guidance Association enthusiastically enter the Bicentennial Year, and those that follow, by placing even greater emphasis upon the enhancement of human rights and individual freedom in all aspects of counseling with all peoples, regardless of sex, race, age, or religious affiliation.

Moved by Gysbers and seconded by Tripp that: The Senate votes to adopt Proposed Resolution No. 14 (Appreciation to APGA President). Motion passed unanimously. The resolution as adopted reads as follows:

Appreciation to  
APGA President

WHEREAS, Dr. S. Norman Feingold has served the American Personnel and Guidance Association with great distinction as its president for 1974-75, and has presided over this Senate and convention assembled in New York, March 23-26, 1975;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its deepest appreciation and thanks to President Feingold for the countless hours of work, travel and creative effort which he has freely given to this Association during his tenure of office as President.

Moved by Daley and seconded by Quay that: The Senate votes to adopt Proposed Resolution No. 15 (Appreciation to Convention Personnel). Motion passed.

The resolution as adopted reads as follows:

WHEREAS, The 1975 annual convention of the American Personnel and Guidance Association, held in March, in New York, has been one of the most successful conventions the association has had in several years and has in a distinct manner advanced the overall interest of the association;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby express its sincere thanks and appreciation to Dr. Paul Sharar (1975 Convention Coordinator), Ms. Grace Griffenberg (Assistant Convention Coordinator), Dr. Robert Hurley (Program Coordinator), Mr. Harold R. Doughty (Convention Services Coordinator), Dr. John J. Prior (Interest and Meals Coordinator), Dr. Amelia Ashe (Publicity and Housing Coordinator), Mrs. Kate Hicks (Convention Treasurer), and the many other coordinators, students, and other volunteers who gave so freely of their time in order to accomplish the successful completion of this convention; and

BE IT FURTHER RESOLVED, That the Senate also expresses its thanks and appreciation to the City of New York and to its Mayor Abraham Beame for the hospitality extended to the Association and its members; and

BE IT FURTHER RESOLVED, That the Senate extend a special note of thanks to the New York City Board of Education and Mr. Irving Anker, Chancellor of the New York City School System, Dr. Helen M. Feulner, Executive Director, Division of Special Education and Pupil Personnel Services, and Mrs. Daisy K. Shaw, Director, Bureau of Educational and Vocational Guidance for their extensive contributions to the preparation of this convention; and

BE IT FURTHER RESOLVED, That the Senate also express its thanks to the New York State Personnel and Guidance Association and the New York City Personnel and Guidance Association for their support and to the individual members for their many hours of volunteer effort in preparation for and continuing and ongoing effort during the convention; and

BE IT FURTHER RESOLVED, That the Senate express its thanks to the headquarters staff of the association for their efforts during the convention and throughout the year.

Appreciation to Convention Personnel

Moved by Daley and seconded by Knox that: The Senate votes to adopt Proposed Resolution No. 16 (Full Employment). Motion defeated (12 for; 21 against), and the resolution was lost.

Support of Funding for Child and Family  
Services Act of 1975

Moved by Daley and seconded by Holder that: The Senate votes to adopt Proposed Resolution No. 17 (Support of Funding for Child and Family Services Act of 1975). Motion passed. The resolution as adopted reads as follows:  
WHEREAS, The American Personnel and Guidance Association reaffirms its belief in the need to recognize that children are the most important resource our nation has; and  
WHEREAS, The APGA emphasizes the importance of the first six years in a child's development; and  
WHEREAS, The APGA recognizes the need to provide adequate child care facilities for children whose parent(s) must be out of the home during the day; and  
WHEREAS, The need for adequate child care facilities must include counseling and guidance services;  
THEREFORE, BE IT RESOLVED, That the APGA as the Professional Association of counselors hereby strongly endorses the Child and Family Services Act of 1975; and  
BE IT FURTHER RESOLVED, That the APGA strongly endorses and supports this important piece of legislation and urges the Congress and the President to fully commit the legislative and administrative branches of government to support this legislation, including a core of professional counseling services; and  
BE IT FURTHER RESOLVED, That this resolution be communicated to members of the Congress who are involved in the development and passage of this legislation and to the President of the United States.

Rape Prevention and  
Counseling

Moved by Daley and seconded by Knox that: The Senate votes to adopt Proposed Resolution No. 18 (Rape Prevention and Counseling). Motion passed. The resolution as adopted reads as follows:  
WHEREAS, Concern about rape seems to have been increasing greatly; and  
WHEREAS, Counselors respect the integrity and privacy of each individual;  
and  
WHEREAS, Rape constitutes a grave infringement upon the integrity and privacy of an individual so involved;  
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association actively support appropriate counseling for the rape victim and rape prevention education, and consider the necessary publications or other media needed to accomplish this.

Services for Adult Citizens

Moved by Daley and seconded by Quay that: The Senate votes to adopt Proposed Resolution No. 19 (Services for Adult Citizens). Motion passed. The resolution as adopted reads as follows:  
WHEREAS, The American Personnel and Guidance Association is committed to professional services for all Americans; and  
WHEREAS, The APGA serves the professional counselors of the United States and supports the concept of development and implementation of programs to meet the needs of older citizens and those who have reached the so-called middle years; and  
WHEREAS, The APGA offers services through its professional members to these citizens;  
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urges the Congress of the United States to enact legislation that will provide vocational training and allied human services for adult citizens.

Child Abuse  
Counseling

Moved by Daley and seconded by Knox that: The Senate votes to adopt Proposed Resolution No. 20 (Child Abuse Counseling). Motion passed. The resolution as adopted reads as follows:

WHEREAS, People who physically, mentally, or psychologically abuse children are held to be in need of counseling help; and

WHEREAS, Such abused children may profit from counseling help for the people doing the child abuse;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association favors counseling help for people who physically, mentally, or psychologically abuse children.

Child Abuse

Moved by Daley and seconded by Knox that: The Senate votes to adopt Proposed Resolution No. 21 (Child Abuse). Motion passed. The resolution as adopted reads as follows:

WHEREAS, Counselors are concerned about the full potential of each person; and

WHEREAS, Counselors at times become aware of possible physical, mental, and psychological child abuse which may result in greatly reduced physical, mental, and psychological development of the potential of such a child; and

WHEREAS, Counselors are not always extended statutory immunity from prosecution for reporting such suspected child abuse;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association adopt a position favoring the enactment of legislation protecting the reporting in good faith of such suspected child abuse to the proper authorities; and

BE IT FURTHER RESOLVED, That APGA supports confidentiality protection by statute against libel for such reporting.

Higher Education Legislation

Moved by Daley and seconded by Quay that: The Senate votes to adopt Proposed Resolution No. 22 (Higher Education Legislation). Motion passed. The resolution as adopted reads as follows:

WHEREAS, The concept of professional development under-girds the provision of effective mental health services to all Americans; and

WHEREAS, Insufficient attention has been paid by the Congress of the United States to the training and re-training of professional educational personnel in short supply; and

WHEREAS, There is a critical need for professional counselors in a variety of social services and educational settings;

THEREFORE, BE IT RESOLVED, That the Congress be urged to incorporate into its pending Higher Education legislation support for training and re-training of counselors and other personnel services specialists.

Moved by Gysbers and seconded by Stone that: To be considered by the Senate, APGA resolutions must be submitted to the Resolutions Committee forty-five (45) days prior to the time the Senate convenes and be included in the official documents sent to Senate members at least ten (10) days prior to the time of the first meeting of the Senate. Motion passed.

75-13 - Relationships With Other Associations, Committee on

Attention was called to this Committee which is presently in the process of getting organized. No action was taken by the Senate on this item.

75-14 - Model Confidentiality Law Committee

Moved by Shimberg and seconded by Linnick that: The Model Confidentiality Law Committee update the confidentiality statement taking into account recent legislative action and consider resolution of the following issues: (1) the relationships of the Model Confidentiality Law Committee to all APGA Divisions; and (2) to differentiate and clarify confidentiality and privileged communication. Motion passed.

75-15 - Middle Aged and Older Persons, Commission on

Moved by Beck and seconded by Altekruse that: The Senate votes to adopt the Commission on Middle Aged and Older Persons recommendation to change its name to the APGA Commission on the Aging, and to commend the Commission for its workshop and legislative input activities to date. Motion passed.

75-16 - Ethical Standards Casebook Revision Committee

Moved by Tripp and seconded by Altekruse that: In the absence of any substantive report, the Ethical Standards Casebook Revision Committee be required to present to the July 1975 meeting of the Board of Directors a detailed plan and justification for further approval of their activities and funding. Motion passed.

75-17 - Industry and Education Cooperation, Committee on

Moved by Holder and seconded by Tripp that: In the absence of any substantive report, the Committee on Industry and Education Cooperation be required to present to the July 1975 meeting of the Board of Directors a detailed plan and justification for further approval of their activities and funding. Motion passed.

75-18 - International Education Committee

Moved by Linnick and seconded by Altekruse that: Adoption and approval of the report of the International Education Committee be withheld until the Board of Directors at its July 1975 meeting has had an opportunity to review, in detail, the goals, functions, and financial relationships of this Committee *vis a vis* APGA and other organizations and that appropriate action be taken at such time. Further, it is moved that the Senate be informed regarding the results of the investigation and actions taken. Motion passed.

75-19 - Peace Commission

Moved by Beck and seconded by Altekruse that: In the absence of any substantive report, the Peace Commission be required to present to the July 1975 meeting of the Board of Directors a detailed plan and justification for further approval of their activities and funding. Motion passed.

75-20 - Ethical Standards Complaint Review Committee

Moved by Howard and seconded by Reese that: The Senate moves to acknowledge the report of the Ethical Standards Complaint Review Committee and requests budget details prior to budget allocations made by the Finance Committee. Motion passed.

Moved by Holder and seconded by Jones that: All geographic regions and divisions be represented on the Ethical Standards Complaint Review Committee. Motion passed.

75-21 - Position Papers

Moved by Shimberg and seconded by Linnick that: Action on the Licensure paper and the creation of the Commission be deferred pending further study of the need and exploration of possible alternatives.

Moved by Shimberg and seconded by Tripp that: (1) The position paper on Licensure not be adopted as official APGA policy and that the commission not be established until such time as the Senate does adopt a policy statement; (2) A committee on licensure be established to develop a clear and concise policy statement accompanied by a draft model licensure law with a supporting rationale for consideration by the Senate; and (3) No official action be taken by APGA in support of state licensure prior to the adoption of a policy and approval of a model law by the Senate. Motion defeated.

Vote was then called for on the original motion to defer action pending further study. Motion defeated.

Moved by Daley and seconded by Tripp that: The Senate votes to approve the establishment of a Commission on Licensure. Motion passed.

Moved by Jones and seconded by Beck that: The Senate affirms the action of the APGA Board of Directors in adopting the paper on "Licensure in the Helping Professions". Motion passed (17 for; 8 against; 7 abstain).

Moved by Howard and seconded by Reese that: The Senate votes to adopt the position paper entitled "Career Guidance: Role and Functions of Counseling and Personnel Practitioners in Career Education", as amended. [The amendments were as follows: (1) page 1, number 1 "... identified career development tasks (e.g. choice and preparation for work and leisure) facing individuals over the life span." (2) page 1, item 4 "...available to minority persons, females, and others who may be affected"] Motion passed.

Moved by Altekruze and seconded by Breckenridge that: The Senate votes to give to the Board of Directors the power to adopt position statements for the Association. Motion passed (14 for; 10 against).

75-22 - Women, Commission for

Moved by Severson and seconded by Breckenridge that: The Senate votes to adopt the report of the Commission on Women with the understanding that this adoption pertains to the purposes and functions reflected in the accompanying budget. Motion passed.

Moved by Breckenridge and seconded by Howard that: The APGA Women's Commission report requesting the funding for professional staff for women's concerns be given high priority by the Finance Committee and Board of Directors for the July 1975 Board meeting. Motion passed.

75-37 - Long Range Financial Planning

Moved by Cooksey and seconded by Hipple that: The Senate votes to receive the report of the Executive Director titled "Forecast for Operational and Capital Requirements, Fiscal Years 1976, 1977 and 1978". Motion passed.

Moved by Cooksey and seconded by Knox that: The Senate moves to adopt items (a), (b), and (c) of Capital Budget Requirements, page 8 of the report. Motion passed. The three items adopted read as follows:

- (a) Electrical re-wiring and installation of larger capacity fuse boxes and light fixtures at 1605/1607. The installed wiring, fuse boxes and fixtures are inadequate and need replacement. Est. Cost \$25,000.
- (b) Replacement of and rehabilitation of air conditioning units. Proper insulation of windows where air conditioning units are installed. Rehabilitation of heating system. Est. Cost \$25,000.
- (c) Thorough cleaning and painting of interiors and exteriors. Repairs and replacement as required. Est. Cost \$25,000.

Moved by Cooksey and seconded by Howard that: The Senate asks that there be further study of item (d) of Capital Budget Requirements, page 8 of the report. Motion passed. The item to be given further study before taking any action reads as follows:

- (d) Purchase of a separate facility located outside the Washington metropolitan area. Transfer to it all activities in connection with receipt, storage and shipment of books, films, and other publications; accounting; subscription and membership processing; data processing; and APGA Press. Est. Cost \$300,000.

Moved by Cooksey and seconded by Knox that: Budget and accounting procedures be developed which will provide for a complete accounting of the cost of each service and/or activity, and further that such report be provided in detail with the Association Report to the Senate. Motion passed.

Moved by Cooksey and seconded by Knox that: The salary accounts of future budgets (next three years) be expanded to provide for additional professional and managerial staff. Motion passed.

Moved by Cooksey and seconded by Knox that: Requests for funds by Committees, Commissions and Task Forces shall be considered only when accompanied by a written explanation of projected outcomes, activities to be pursued, and a budget breakdown. Motion passed.

Moved by Cooksey and seconded by Knox that: Enforcable guidelines be developed and implemented for new and continuing divisions, affiliates, and services that allow for their existence only when economically and professionally feasible. Motion passed.

Moved by Cooksey and seconded by Knox that: The Board of Directors complete by December 31, 1975, a comprehensive study of the office of Treasurer for possible By-Laws revision. Motion passed.

Moved by Wellington and seconded by Jones that: The 1975 Senate urges the Financial Affairs Committee and the Board of Directors to increase the Headquarters staff maximally in each of the next three Fiscal Years so as to provide vital member services and program support. Motion passed.

75-38 - Counseling in Open Education, Committee on

Moved by Humbles and seconded by Linnick that: This body take no action on the Committee on Counseling in Open Education until definition, scope, content, and purpose be established. Motion passed.

75-39 - Priorities for the Future

Moved by Altekruse and seconded by Reese that: The Senate moves to acknowledge the receipt of the report from the Committee on Priorities for the Future. Motion passed.

75-41 - Government Relations Committee

Moved by Shafer and seconded by Jones that: The APGA Senate adopt the Government Relations Committee report and endorse the proposed Committee activities for 1975-76. Further, that the APGA Senate place a high level priority on the Committee's activities and recommend appropriate funding of the Committee activities for the coming fiscal year, with a special commendation to the Committee Chairperson and the Committee members for a job well done. Motion passed.

75-42 - Insurance Trust

Moved by Altekruse and seconded by Jones that: The Senate votes to adopt the report from the APGA Insurance Trust. Motion passed.

75-43 - Public Relations Committee

Moved by Gysbers and seconded by Shafer that: The Senate accept the report of the Public Relations Committee with the following recommendations: (1) that the President request a more detailed report from this Committee by July 1, 1975, to be presented to the Board of Directors with a request for financial support to carry out the recommendations of the Committee; and (2) the Senate commends the Committee for its action to date, but urges priority consideration be given by the Board of Directors to the actions needed to carry out their recommendations and urges that the Committee check carefully with State Branches and Divisions as they proceed. Motion passed.

75-44 - Equal Career Opportunity and Affirmative Action for Women's Concerns and Minority Groups, Committee on

Moved by Howard and seconded by Beck that: In the absence of any substantive report, the Committee on Equal Career Opportunity and Affirmative Action for Women's Concerns and Minority Groups be required to present to the July 1975 meeting of the Board of Directors a detailed plan and justification for further approval of their activities and funding. Motion passed.

75-45 - Sex Equality in Guidance Opportunities Project (SEGO)

Moved by Severson and seconded by Altekruse that: The Senate votes to reaffirm the Board of Directors commendation of the efforts of the Sex Equality in Guidance Opportunities Project and supports the continuation of the project. In order to continue the project the APGA Senate recommends that SEGO



staff and APGA Headquarters staff explore the following: (1) Search for Federal and Foundation funds to continue the project; (2) Encourage State Branches, Divisions and Regions to carry on Project activities at Regional, State and local levels; (3) Investigate possibilities of self-support through workshops, seminars and publications, etc.; (4) Investigate cooperative efforts between SEGO and the APGA Office of Human Rights. Motion passed.

Moved by Howard and seconded by Beck that: The Senate moves to refer the four resolutions of the Sex Equality in Guidance Opportunities Project report to the Resolutions Committee of APGA. Motion passed.

#### 75-48 - Reorganization Task Force Report

Moved by Gysbers and seconded by Fear that: The Senate support the direction taken by the Task Force on Reorganization as outlined in their report to the APGA Board of Directors dated March 12, 1975, and urge that APGA continue its endorsement and support of said Task Force. Motion passed.

#### 75-54 - Sponsorship of Association Events

Moved by Shimberg and seconded by Stone that: The Senate express its appreciation to the Advance Schools of Chicago, Illinois, for its sponsorship of Alvin Toffler as convention speaker; however in the future no outside sponsorship of APGA events may be undertaken without the express approval of the Board of Directors. Motion passed.

#### 75-55 - Committees and Commissions, General

Moved by Severson and seconded by Altekruze that: Persons appointed to all standing committees and commissions be appointed for a three-year term, such terms to be staggered so that one-third of the committee or commission is new each year. Motion passed.

Moved by Shimberg and seconded by Jones that: To enable the Senate to evaluate the accomplishments of committees, commissions, and task forces created by the APGA Board of Directors or the Senate in relation to their assigned goals, the Senate votes that all APGA Committees, Commissions and Task Force reports to the Board of Directors or to the Senate be accompanied by a clear and definitive statement setting forth the reason why the group was established; what its charge or assigned mission is; composition of the group; what it has accomplished during the past year and the expenses incurred; what it plans to do during the coming year; and specifically what these activities will cost in the form of a line item budget. Motion passed.

Moved by Shimberg and seconded by Tripp that: Whereas the Senate is unable to perform its functions in a deliberate and responsible manner in the absence of adequate information, the Senate moves that the President and Board of Directors take steps to insure that complete, detailed and timely reports are received from all Committees, Commissions, and Task Forces, especially those whose activities are on the agenda for consideration by the Senate and that such reports be provided to all Senators in adequate time for study prior to the Senate meeting; and it is further moved that notice be served on all

Committees, Commissions and Task Forces by the Board that requests for action by the Senate or financial support for their activities may not be forthcoming in the absence of a full report of past activities and future plans.  
Motion passed.

75-56 - Membership Dues

Moved by Cooksey and seconded by Knox that: A study of student memberships shall be undertaken to determine if the discount dues policy currently in effect accomplishes its purposes. Motion passed.

75-57 - Appreciation and/or Commendation

Attention was called to the fact that the term of Arthur M. Wellington as Treasurer will expire with this fiscal year. Mr. Wellington was given a round of applause and thanks for his service in this capacity.

Moved by Breckenridge and seconded by Knox that: In the illness of the Association's President, the President-Elect has willingly taken on extra work of the office of the President. Therefore, the Senate of APGA hereby expresses its deepest appreciation and thanks to Thelma Daley for the service rendered this year to the Association well above and beyond the usual call of duty. Motion passed by acclamation.

Adjournment

The meeting of the APGA Senate was adjourned at 3:40 p.m., March 26, 1975.