APGA SENATE MEETING

Action Minutes

April 8 and 11, 1974

Call to Order

The meeting was called to order at 9:15 a.m., April 8, 1974, at the Marriott Hotel, New Orleans, Louisiana. The Credentials Chairperson certified that a quorum was present.

74-1 - Senate Rules, Adoption of

<u>Moved and seconded that:</u> The Senate votes to adopt the Senate Rules as proposed. Motion passed.

74-2 - Agenda, Approval of

Moved and seconded that: The Senate votes to adopt the agenda as presented. Motion passed.

74-3 - Minutes of Last Meeting

Moved and seconded that: The Minutes from the Senate meeting of February 9 and 12, 1974 be approved as presented with an amendment to correct two items: (1) on page 24, item 73-24, the typing error to be corrected so it reads "Peace" rather than "Piece"; (2) changes to be made throughout to substitute "Chairperson" for "Chairman" wherever this appears in the Minutes. Motion passed.

Moved and seconded that: The Executive Director see that action minutes of all meetings of the APGA Board of Directors and the Senate be distributed to all Senators, Board of Directors members, State Branch Presidents, and Branch Council members as quickly as possible after the meetings. Motion passed. (13 for; 9 against)

Moved and seconded that: The Board of Directors be instructed by the Senate to hold second meetings of the Senate on the next to last day of the convention rather than the last day. Following discussion, the motion was withdrawn with the understanding that this be a recommendation to the President to see what can be done. Hope was also expressed that the Senate in the future could continue to operate with Subcommittees as a more effective way of completing its business.

74-4 - President's Report

Moved and seconded that: The Senate votes to accept the President's Report. Motion passed.

74-5 - Treasurer's Report

Moved and seconded that: The Senate votes to accept the Treasurer's Report. Motion passed.

74-6 - Executive Director's Report

Moved and seconded that: The Senate votes to accept the Executive Director's Report. Motion passed.

74-7 - Division Presidents' Reports

Moved and seconded that: The Senate votes to forego hearing reports from the Division Presidents and accepts the written reports available for inspection. Motion passed.

Moved and seconded that: In future years, the full reports from Division Presidents be made available in a special place at the convention so that those Senators who wish to inspect them may do so, but a summary of such reports be mailed out to Senators in advance of the meeting. Motion passed.

74-8 - State Branch Reports

Moved and seconded that: The Senate votes to forego hearing reports from the State Branches and accepts the written reports that are available for inspection. Motion passed.

Moved and seconded that: In future years, the full reports from State Branches be made available in a special place at the convention so that those Senators who wish to inspect them may do so, but a summary of such reports be mailed out to Senators in advance of the meeting. Motion passed.

74-9 - New Orleans Convention Report

Moved and seconded that: The Senate votes to accept the Report from the New Orleans Convention Coordinator. Motion passed.

74-10 - Membership Committee

Attention was called to the Committee report. Although there was no formal action, the Senate Subcommittee commended the professional staff for conducting the membership coordinators conference, and encouraged the implementation of the recommendations and proposed activities resulting from that conference. Also recommended preparation of a long range plan for membership recruitment.

74-11 - By-Laws Committee

Moved and seconded that: The proposed amendments to the APGA By-Laws as recommended by the By-Laws Committee be approved as presented with one exception. In the amendment to Article XII, Section A, the Government Relations Committee is to be deleted from that amendment. Motion passed. It was further noted that at the time the By-Laws are reprinted to incorporate new amendments, the required editorial changes will be made to eliminate "Chairman" and change to "Chairperson", as well as other editorial changes to eliminate any sexist language.

Moved and seconded that: The proposals for Amendments to the APGA By-Laws as proposed by the executive bodies of the Branches in the Western Region, which proposals would eliminate the State Branch Council and transfer its functions to other bodies, be approved by this Senate and submitted for a mail ballot.

Moved and seconded that: The motion on the floor be tabled. Motion passed, and the motion was tabled.

Moved and seconded that: The motion dealing with proposed amendments to the By-Laws to eliminate the State Branch Council be removed from the table. Motion passed, and the tabled motion was returned to the floor.

Moved and seconded that: This question and the report be referred to the Task Force that will be studying the whole issue of the Branch Council. Motion passed, and these proposed amendments will be so referred.

Moved and seconded that: The Senate votes to amend the By-Laws of APGA by deleting Article VII (State Branch Council) in its entirety. Motion defeated and the motion was lost. (It was indicated that this issue should await study by the Task Force to which the previous motion was referred.)

Moved and seconded that: The American Personnel and Guidance Association make the necessary provisions in the By-Laws to provide for the seating of a representative of each major State APGA Division on the executive body of each State APGA Branch; this recommendation to be referred to the APGA By-Laws Committee for its consideration. Motion passed, and this matter will be referred to the By-Laws Committee.

Moved and seconded that: Article XIII, Section 1 in the APGA By-Laws, be amended in the first two lines to strike "majority" and add "two-thirds". Motion passed. (This motion will require ratification by mail ballot to become effective.)

74-12 - Nominations and Elections Board

No formal action was required. The Senate Subcommittee commended the Board on its handling of the nominations and elections operation, and endorsed the Board's request for an increase in budget to allow for increased costs in the 1974-75 year.

74-13 - Resolutions Committee

Moved and seconded that: The Senate votes to adopt the proposed Resolution Number One (Career Development/Counselor Education). Motion passed. The resolution as adopted reads as follows:

- WHEREAS, The American Personnel and Guidance Association has a commitment toward career development of the individual; and
- WHEREAS, Career education is receiving continuing support for implementation from the United States Office of Education; and
- WHEREAS, Counselors at all levels are involved in assisting individuals in the decision making process of careers; and
- WHEREAS, The curriculum approach to Career Education demands involvement of classroom teachers; and
- WHEREAS, The need exists for counselors at all levels to continue to improve their competencies in assisting persons with life choices; now therefore be it
- RESOLVED, That the American Personnel and Guidance Association recognize the need for counselors to improve their competencies in assisting with career planning; and be it further
- RESOLVED, That the Association encourage Counselor Education institutions to:
 (1) Study their Career Development training programs in relation to
 teacher education and the total career education concept, and (2) make the
 necessary program adjustments to insure counselor competency in the
 aforementioned areas.

The Chairperson of the Resolutions Committee advised that Resolution Number Two as proposed is being dropped because it is a duplicate of proposed Resolution Number Four to be presented later.

- Moved and seconded that: The Senate votes to approve the proposed Resolution Number Three (Career Information). Motion passed. The resolution as adopted reads as follows:
- WHEREAS, Not all information about career education and occupational training opportunities are equally reliable and not all recruiters, employers and other purveyors of career information are equally professional or ethical in their information dissemination activities; and
- WHEREAS, Many students lack the maturity, experience, and judgement to evaluate critically career information received from diverse sources or to understand fully the implications of actions they may take on the basis of such information; and
- WHEREAS, Counselors and professional organizations such as APGA and its constituent divisions have traditionally assumed leadership roles in influencing the dissemination and evaluation of career information; now therefore be it
- RESOLVED, That counselors reaffirm their responsibility for assuring that their counselees receive fair and accurate information about the various options presented by the representatives of colleges; private, trade, technical and business schools; the armed forces; trade unions; employers and others vying for the opportunity to provide training, education or employment; and be it further
- RESOLVED, That counselors caution students to be on guard against exaggerated claims; advise them to secure in writing any promises or commitments that are made orally; and urge them to refrain from signing any contracts or other legal documents without prior consultation with a lawyer, counselor, or other individual who is qualified to explain in an unbiased manner the nature and extent of the commitments being entered into; and be it further
- RESOLVED, That all APGA and Divisional personnel involved in planning future Associational activities, including publications, convention programs, and exhibits strive to present a balanced picture of the career and training opportunities in all segments of the society and avoid any activity that appears to call undue attention to or to place special emphasis on any particular sector of the occupational structure, unless the nature of the special focus is clearly specified.
- Moved and seconded that: The Senate votes to approve the proposed Resolution Number Four (Public Relations). Motion passed. The resolution as adopted reads as follows:
- WHEREAS, The American Personnel and Guidance Association has made a commitment to the development of a public relations program; and
- WHEREAS, The profession of guidance and counseling is committeed to providing services for both youth and adults; and
- WHEREAS, There still exists a communication gap between the guidance and counseling profession and the public at large, in regard to the role of the counselor; and

- WHEREAS, There are still thousands of youth and adults across the nation who are without the services of a counselor; and
- WHEREAS, The realization of truly diminishing the communication gap and further developing the guidance and counseling profession requires a concerted national level effort, including a sufficient basis of support; now therefore be it
- RESOLVED, That the American Personnel and Guidance Association recognizes the need to further extend public relations in this area; and be it further
- RESOLVED, That this Association believes that the necessary energies and resources should be committed to develop a meaningful public relations program; and be it further
- RESOLVED, That the Association favors the adoption of an endeavor which would include, for example, short films (i.e. 30 second and 1 minute), portraying how counseling services can be used; encouraging the understanding of the need for guidance and counseling services at all levels; and be it further
- RESOLVED, That these films, and other media, should be made available to news and other media for use as public service announcements sponsored by the American Personnel and Guidance Association.
- Moved and seconded that: The Senate votes to approve the proposed Resolution Number Five (Counseling/Employment System). Motion passed. The resolution as adopted reads as follows:
- WHEREAS, The primary purpose of employment counseling programs is to help the applicant to clarify his relationship to the world of work, to identify his vocational problems and to plan a program appropriate to his personal situation; and
- WHEREAS, Under Manpower Revenue Sharing the funds available for employment counseling are being shared with localities, municipalities and consortiums causing a reduction in availability of funds for ongoing Employment Service counseling programs and staff; and
- WHEREAS, The federal, state employment service has the expertise and necessary delivery systems presently in operation; now therefore be it
- RESOLVED, That APGA as a parent body provide effective support to its members in their fight to prevent curtailment of the counseling services available to the public in the public employment system.
 - 1. APGA should continue to communicate with and provide information to legislators involved in Manpower planning;
 - 2. Continue its dialogue with the Secretary of Labor;
 - 3. Support the concept of NECA and its state organizations;
 - 4. Support the concept of Workshops to insure that the counseling services remain a reliable and effective program.

Moved and seconded that: In light of the fact that there is a lack of sufficient information to come to a decision on proposed Resolution Number Six, the Senate votes to table this resolution. Motion passed, and the resolution was tabled. For the record, the proposed resolution that was tabled read as follows: WHERE-AS, The U. S. Department of Labor, Manpower Administration, and the affiliated State Employment Services are legally charged with the responsibility of providing counseling services; and WHEREAS, Court orders and other legal requirements of court action fully support Congressional action; and WHEREAS, Counseling priorities in the Manpower Administration, including funding, are far below that needed to carry out the legal mandates, precluding the possibility of meeting these mandates, and in effect, force the violation of law and court order; now therefore be it RESOLVED, That those administrators and policy setters who are forcing these violations be held accountable for their actions and be required to comply and conform to the court orders and establish appropriate priorities and funding as needed to fully effect the intent of law and comply with the court orders.

Moved and seconded that: The Senate votes to approve the proposed Resolution Number Seven (Consultants/Manpower). Motion passed. The resolution as adopted reads as follows:

- WHEREAS, Counseling is a dynamic profession with accelerated rates of new information; and
- WHEREAS, Counselors in the field are not always able to perform and maintain current knowledge in research, it becomes necessary to rely on consultants and others to perform these functions; and
- WHEREAS, It has been the practice of the Manpower Administration to maintain regional counseling consultants to provide expertise in counseling operations at the state and local office levels, and now these consultants have been discontinued; and
- WHEREAS, It is believed that this expertise is urgently needed to maintain the necessary level of quality counseling services; now therefore be it
- RESOLVED, That the Manpower Administration be requested to reinstate, and effectively use, this important consultant system, and steps be taken to eliminate further erosion of the status of resource personnel for counseling programs.

Moved and seconded that: The Senate votes to approve the proposed Resolution Number Eight (Venereal Disease). Motion passed. (15 for; 8 against) The resolution as adopted reads as follows:

- WHEREAS, The diseases of gonorrhea and infectious syphilis have reached epidemic proportions; and
- WHEREAS, This annual average rate has been increasing at a rate of 30 per cent per year; and
- WHEREAS, Many young people, including students in secondary and post secondary education, are contracting these diseases; and

- WHEREAS, There is, in most instances, no early warnings of these diseases in females; and
- WHEREAS, Many people are reluctant in seeking assistance through normal medical facilities; now therefore be it
- RESOLVED, That the American Personnel and Guidance Association membership actively support venereal disease detection and information clinics throughout the country.

Moved and seconded that: The Senate votes to approve the proposed Resolution Number Nine (Financing Post-Secondary).

Moved and seconded that: The motion be amended to strike the words "seek and support" and insert the word "endorse" in the Resolved section of the resolution. Amendment passed. (19 for; 6 against)

<u>Vote was then called for on adoption of the proposed Resolution Number Nine, as amended.</u> Motion passed. The resolution as adopted reads as follows:

- WHEREAS, Many states currently have had tuition-free vocational-technical education for some years; and
- WHEREAS, During this period the practice has proven effective in terms of services to youth; and
- WHEREAS, Present data shows many students withdraw from post-secondary education because of a lack of sufficient financial resources; and
- WHEREAS, There has been an overall decline in post-secondary education attendance in institutions requiring payment of tuition; now therefore be it
- RESOLVED, That the APGA Board of Directors and the APGA Government Relations Committee endorse alternative means of financing post-secondary education to provide for free tuition for two years of a student's attendance at a post-high school educational institution.

Moved and seconded that: The Senate votes to approve the proposed Resolution Number Ten (Student Financial Aid).

Moved and seconded that: The motion be amended to add the words "and state" following the word "federal" in both paragraphs of the "Resolved". Amendment passed.

<u>Vote was then called for</u> on the motion to adopt proposed Resolution Number Ten, as amended. Motion passed. The resolution as adopted reads as follows:

- WHEREAS, Many students from low income families are trying to improve their economic condition; and
- WHEREAS, These people need additional education to achieve this objective;
- WHEREAS, The costs of attending institutions that provide these types of education are rising each year; and

- WHEREAS, It is becoming more difficult for students to meet these additional costs; and
- WHEREAS, Students have not been notified of awards in time to complete educational planning; now therefore be it
- RESOLVED, That the American Personnel and Guidance Association actively support federal and state funding of grants, scholarships, and loans to a level which will meet the needs of these students; and be it further
- RESOLVED, That the American Personnel and Guidance Association go on record as favoring federal and state support for adequate staff and resources for the distributing agencies to make possible an effective and efficient program.

Moved and seconded that: The Senate votes to approve the proposed Resolution Number Eleven (Counselor/Funding Support).

Moved and seconded that: The motion be amended to substitute the word "substantially" in place of the word "totally" in the first "Resolved". Amendment passed.

Vote was then called for on the motion to adopt proposed Resolution Number Eleven as amended. Motion passed. The resolution as adopted reads as follows: WHEREAS, Young people are having increased difficulties at younger ages with

drugs, smoking, vandalism, and other problems with the law; and

- WHEREAS, Parents and their youngsters seem to be having more communications problems than ever before; and
- WHEREAS, Professional trained counselors are much needed at the elementary as well as secondary levels to help both youngsters and their parents with these difficulties; and
- WHEREAS, Budget squeezes are forcing schools to cut back, rather than increase their services; now therefore be it
- RESOLVED, That the American Personnel and Guidance Association go on record as supporting having state and federal funding released to substantially reimburse elementary and secondary schools for professional counseling provided for students and parents; and be it further
- RESOLVED, That the American Personnel and Guidance Association members support getting federal revenue sharing funds to cities and states and federal crime prevention funds to cities and states released in large part for professional community counseling centers.

Moved and seconded that: The Senate votes to approve the proposed Resolution Number Twelve (1974 Convention Gratitude).

Moved and seconded that: The motion be amended to include the names of all of the Convention Coordinators in the resolution. Amendment passed.

Moved and seconded that: The motion be further amended to include the Mayor and the Convention City in the resolution. Amendment passed.

- Vote was then called for on the motion to adopt proposed Resolution Number Twelve as twice amended. Motion passed. The resolution as adopted reads as follows:
- WHEREAS, The 1974 annual convention of the American Personnel and Guidance Association, held in New Orleans, Louisiana, in April 1974, has been one of the most successful conventions the Association has had in recent years and has in a distinct manner advanced the over all interest of this Association; now therefore be it
- RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its sincere thanks and appreciation to Dr. Laurabeth Hicks (1974 Convention Coordinator), Dr. Paul Fitzgerald (Program Coordinator), Mr. Ralph Morel (Assistant Program Coordinator), Mr. Robert Kennedy (Convention Treasurer), Mrs. Rosie Perrino (Interest and Meals Coordinator), Mr. John Kelleher (Public Relations Coordinator), Mr. Alvin Aubrey (Convention Services Coordinator), Dr. Cyril Landry (Assistant Convention Coordinator), and the many other coordinators and volunteers who gave so freely of their time in order to accomplish the successful completion of this convention; and be it further
- RESOLVED, That the Senate also expresses its thanks and appreciation to the City of New Orleans and to its Mayor, Mr. Moon Landreau, for the hospitality extended to the Association and to its members.
- Moved and seconded that: The Senate votes to approve the proposed Resolution Number Thirteen (Hunter Gratitude). Motion passed. The resolution as adopted reads as follows:
- WHEREAS, Mr. Elbert E. Hunter served as the Business Manager of the American Personnel and Guidance Association for more than five years before departing that employment to advance his career in another organization; and
- WHEREAS, Mr. Hunter advanced the interests of the Association in many of its activities and effectively discharged his responsibilities to the Association; now therefore be it
- RESOLVED, That the American Personnel and Guidance Association hereby expresses its deep appreciation to Mr. Hunter and extends to him the best wishes of the Association.
- Moved and seconded that: The Sehate votes to approve the proposed Resolution Number Fourteen (Shertzer Gratitude). Motion passed. The resolution as adopted reads as follows:
- WHEREAS, Dr. Bruce Shertzer has served the American Personnel and Guidance Association with great distinction as its President for 1973-74 and has presided over this Senate and convention assembled in New Orleans, Louisiana, April 8-11, 1974; now therefore be it
- RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its deepest appreciation and thanks to President Shertzer for the countless hours of work, travel and creative effort which he has freely given to this Association during his tenure of office as President.

Moved and seconded that: The Senate votes to approve the proposed Resolution Number Fifteen (Lobbying).

Moved and seconded that: The motion be amended to add the words "again studying" between "favoring" and "the" in the "Resolved" section of the resolution.

Moved and seconded that: The resolution and proposed amendment be tabled until such time as the Senate hears a motion that is intended to be presented on this subject later in this meeting. Motion passed, and the proposed resolution and the proposed amendment were tabled.

Moved and seconded that: Proposed Resolution Number Fifteen, together with the proposed amendment to that resolution, be removed from the table. Motion passed, and the resolution was placed before the Senate. (This action took place later in the meeting but is included at this point in the Minutes for continuity.)

Vote was called for on the amendment to add the words "again studying" between "favoring" and "the" in the "Resolved" section of the resolution. Amendment passed.

Vote was then called for on the motion to adopt proposed Resolution Number Fifteen as amended. Motion passed. The resolution as adopted reads as follows: WHEREAS, Legislation of importance to education, in general, and to the counseling, guidance, and student personnel profession, in particular, is yearly decided by the Congress of the United States; and

WHEREAS, The American Personnel and Guidance Association does not at the present time have a full-time paid lobbyist to represent the interests of our profession for legislation at the national level; and

WHEREAS, The position of lobbyist requires expert knowledge and uninterrupted time before, during and after Congress is in session; now therefore be it

RESOLVED, That APGA go on record as favoring again studying the establishment of a separate organization for the purpose of soliciting a voluntary contribution of funds from the membership which shall be used to employ a full-time lobbyist to secure appropriate legislation in the national legislature.

Moved and seconded that: The Senate hear a proposed resolution from the floor that was not submitted to the Resolutions Committee. Motion passed by required two-thirds vote and the Senate will hear the proposed resolution (Counselor/Career Education).

Moved and seconded that: The Senate votes to adopt as a resolution the concluding statement from the position paper on "The Counselor's Role in Career Education", which statement reads as follows: It is important to realize that the need for career education, and for involvement of personnel and guidance workers,

extends considerably beyond the public school setting. The need in collegiate, post-secondary occupational education, and in adult education is equally as great as the need at the K-12 level. The American Personnel and Guidance Association is committed to supporting the active involvement of personnel and guidance workers in career education at all levels of education and in all types of education settings.

It was pointed out that this is not presently in the proper form for a resolution, and therefore vote was taken on the adoption of the resolution with the agreement that the Association's Legal Counsel will be asked to cast this in the proper form for a resolution if the motion is passed.

Vote was called for on the resolution with the understanding that this will be prepared in proper form by the Legal Counsel of the Association. Motion passed.

74-14 - Government Relations Committee

Moved and seconded that: The Senate votes to accept the Government Relations Committee report of its 1973-74 activities and to support the 1974-75 goals of the Committee; and further to direct the Board of Directors to consider as top priority the full funding of the budget request from the Government Relations Committee up to but not to exceed \$23,250.00 to be taken from Schedule A of the 1974-75 APGA Budget. Motion passed.

74-15 - State Branch Leadership Development Task Force

A verbal report was presented by the Chairperson of the Task Force, indicating that this Task Force expects to be ready to report at the July 1974 Board of Directors meeting. This is a newly appointed group with its activities just getting under way, and no Senate action was required.

74-16 - Human Rights Commission

Moved and seconded that: The report of the Human Rights Commission be accepted by the Senate but with the consideration that the budget for the Commission be limited to an amount not to exceed that of the 1973-74 year.

Moved and seconded that: A substitute motion be acted upon to authorize the approval of the operating budget request from the Human Rights Commission with the provision that the program budget request will be reviewed in light of the financial situation of the Association at such time as it is appropriate to do this, with the prospect of acting on it either favorably or unfavorably. Further, it is the sense of this Senate to support as much of the Human Rights Commission program budget as is feasible within the financial realities. Substitute motion passed.

74-17 - Model Confidentiality Law for School Counselors, Committee on

The Senate Subcommittee reported that the three model confidentiality laws for school counselors had been referred to ASCA, which responded with acceptance of all three by the ASCA Board as possible model laws after being checked with Legal Counsel. Also, the Senate was informed by the Subcommittee that the APGA Board of Directors had asked that the committee be broadened to cover all counseling settings; not just schools.

Moved and seconded that: The Senate (1) support the project and commend the Committee Chairperson Mardelle Parkinson, and members of the Committee for their work; and (2) agree with the APGA Board of Directors request that the Committee be broadened to include other Divisions to see if omnibus model laws could be provided, these to be checked with Legal Counsel. Motion passed.

74-18 - Business Affairs Committee

Moved and seconded that: To insure communications between the Board of Directors, Senate, and Executive Committee concerning the financial affairs of APGA, it is recommended that the President appoint to the standing Committee of Business Affairs at least: (I) the APGA Treasurer to represent the Executive Committee; (2) the Chairperson of the Senate Finance Subcommittee; and (3) the Chairperson of the Board of Directors Subcommittee for Finance. This procedure shall be incorporated into the Financial Policy Manual of the Association. Motion passed. (Interpretation was given that the Chairpersons of the Senate and Board Finance Subcommittees as referred to in the motion would be those who serve during the current year.)

Although no formal action was taken, the Finance Subcommittee of the Senate presented the following recommendation: That the Business Affairs Standing Committee shall address itself to a study of the office of Treasurer, particularly the following: (1) process for selection of Treasurer; (2) term of office of the Treasurer; (3) qualifications for holding the Treasurer's office; (4) voting status of the Treasurer (on Board and in Senate); and (5) creation of the post of Treasurer-Elect.

Although no formal action was taken, the Senate Subcommittee on Finance presented the following recommendation: Showing due and proper respect for their fiscal and professional autonomy, the Business Affairs Standing Committee should examine ways to protect APGA from financial liability for Divisions, Regions, and Affiliates which are unable to meet their own obligations.

74-19 - Dues Structure for APGA, Ad Hoc Committee to Study Unified

Moved and seconded that: In order to keep abreast of the cost of living, to continue to provide active leadership, and to keep up the number and quality of membership services, the Business Affairs Committee shall prepare a recommendation to the Board of Directors that APGA membership dues be increased. The dues increase should be preceded by a comprehensive member education program. It is further recommended that it be accomplished in a graduated manner. Motion passed.

Although it was not a formal motion, the Senate Subcommittee on Finance recommended that no unified dues program be implemented at this time.

74-20 - Convention Planning, Structure and Costs; Committee to Examine

No formal Senate action was taken on this topic. The Senate Subcommittee on Finance recommended to the Committee to Examine Convention Planning that only plans which are fiscally sound be implemented.

74-21 - Insurance Trust, APGA

There was no Senate action on this matter. The Senate Finance Subcommittee commended the Insurance Trust for its thorough report and comprehensive program of offerings. It further recommended that the membership be better and more dramatically educated to the services available.

74-22 - Press Advisory Board, APGA

Attention was called to the Board report. The Senate Subcommittee on Professional Issues presented several recommendations: (1) to approve the proposed new format for the Personnel and Guidance Journal; (2) to agree that the change should be made as soon as possible and no later than September 1975; (3) to express concern about a new publication at this time in view of the financial situation of the Association and to suggest that the new Editor could entertain the possibility of publishing more research oriented material in the current Journal until the feasibility of starting another journal can be explored in depth; and (4) to urge that consideration be given to obtaining data on preference of members and their willingness to subscribe to a new publication. It was agreed that these recommendations are advisory only and no formal action was taken by the Senate.

74-23 - Board of Journal Editors

Moved and seconded that: The guidelines presently prepared for writing articles for publication, especially those referring to avoidance of sexist language, be publicized in all Division publications and in the Personnel and Guidance Journal, for the guidance of those submitting manuscripts. Motion passed. This represents an effort to insure there is no sexist language in any of the publications of the Association.)

74-24 - Ethical Standards Complaint Review Committee

It was reported that those matters brought before the Ethical Standards Complaint Review Committee have been resolved. At the present time no action is required regarding this Committee.

74-25 - Professional Awards Committee

It was reported that awards will be presented during the Convention for research and for distinguished professional service. The presentations have been approved on an annual basis and no Senate action was needed.

74-26 - Ethical Standards Revision Committee

It was moved and seconded that: The Senate votes to approve the proposed revised Ethical Standards as submitted with the provision for necessary editorial changes, and to commend the Committee for its excellent work. Motion passed. It was also suggested that the document be sent to all members but that no vote of acceptance be taken from the membership. Also suggested that copies be sent to State Departments of Education for their information.

74-27 - Ethical Casebook Revision Committee

The Senate Subcommittee on Professional Issues endorsed the need for an updated casebook at the earliest possible time and recommended that the Committee be encouraged to continue its work with all feasible speed. No action was indicated at this time.

74-28 - Women, Commission for

The Subcommittee on Professional Issues noted that the final report from this Commission is scheduled for submission to the Board of Directors in July 1974. It was suggested that this Commission's recommendation be coordinated with the recommendations of the Board of Journal Editors in connection with the request for elimination of sexist language. No Senate action was required at this time.

74-29 - Peace Commission

No report was received from this Commission and no action was taken in the Senate.

74-30 - Professional Preparation and Standards Commission

The Senate Subcommittee on Professional Issues recommended acceptance of the progress report submitted by this Commission and commended the progress to date. The Sub committee also urged rapid completion of the project of the Professional Preparation and Standards Commission project. The Subcommittee further urged Senators to review the Commission report and submit suggested changes to the Commission Chairperson as soon as possible. No formal Senate action was taken.

74-31 - Military Recruitment and Training Program Practices and Policies, Task Force to Examine

Moved and seconded that: The Senate votes to approve the five recommendations presented by the Senate Subcommittee on Professional Issues, as follows: (1) that the Senate acknowledge receipt of the preliminary report of the Task Force to Examine Military Recruitment and Training Program Practices and Policies, and commend their efforts to examine such policies and practices; (2) that either the challenge to the Task Force be broadened or that another Task Force be appointed to examine recruitment in a broader context, since many of the recommendations of the Task Force apply also to other organizations; (3) it is suggested that the report be phrased in a more positive manner with suggestions on how the Association can participate; (4) it is recommended that the Task Force contact the College Placement Council to determine if their guidelines would be helpful and it is further suggested that the Task Force contact the Divisions affected before formulating its summations; and (5) suggest that the effect might be better if the concern would be more general and not focused on the negative side. Motion passed.

74-32 - International Comparative Counseling Committee

The Senate Subcommittee on Professional Issues recommended endorsement of the action taken in the Board of Directors meeting to acknowledge receipt of the report from the International Comparative Counseling Committee and refer the report to the Press Advisory Board. It was noted that the Board of Directors expects to consider this matter further at its July 1974 meeting, and no Senate action was indicated at this time.

74-33 - Middle Aged and Older Americans, Committee for Counseling

The Senate Subcommittee on Professional Issues recommended acceptance of the report from the Committee for Counseling Middle Aged and Older Americans, and congratulated the Committee for its efforts. Further, the Committee is encouraged to continue in its efforts. No formal action was required.

74-34 - Standardized Testing and Evaluation of Potential Among Minority Group Members, Committee on

Moved and seconded that: The Senate votes to endorse the actions taken by the Board of Directors at its April 5 and 6, 1974 meeting with regard to the Committee on Standardized Testing and Evaluation of Potential Among Minority Group Members. Motion passed.

74-35 - Position Papers, Progress Reports on

Moved and seconded that: The appropriate Divisions be involved in the review of position papers. Motion passed. (12 for; 6 against)

Moved and seconded that: The APGA Senate accept in concept only the position paper on "The Counselor's Role in Career Education" by Dr. Kenneth Hoyt and Dr. Darryl Laramore.

Moved and seconded that: When position papers are referred to Divisions for comment and editorial treatment, that responses be requested within ninety days. If no response is given within that time it will be assumed no response is forthcoming. In that event, the position papers would be published under the name(s) of the authors as white papers by leaders of the profession but without the endorsement or specific acceptance of the statements as policy of the Association; and that this be accomplished by no later than December of 1974; and that the foregoing be a substitute motion for the motion on the floor. Substitute motion passed. (14 for; 13 against)

Moved and seconded that: In view of the confusion on the vote just taken, that the motion (substitute motion just passed) be reconsidered. Motion passed, (16 for; 11 against) and the motion was returned to the floor. (The motion to reconsider was made by a Senator who had voted with the majority on the previous motion.)

Moved and seconded that: The motion be amended to add that for this year only the Senate defer the right to approve these particular position papers to the Board of Directors. Following discussion, the amendment was withdrawn by agreement of maker and seconder.

Vote was then called for on the substitute motion (the motion under reconsideration). Motion defeated, (14 for; 16 against) and the substitute motion was lost. By this action, the original motion regarding the paper on "The Counselor's Role in Career Education" was again on the floor.

Moved and seconded that: The question be called for on the motion now on the floor. Motion passed, and the vote was called for.

Vote was then called for on the motion concerning the paper on "The Counselor's Role in Career Education". Motion defeated, (10 for; 19 against) and the motion was lost.

Moved and seconded that: The Senate vote to accept the position papers; that they be circulated to the appropriate Divisions and Regional representatives, to be returned to the Board of Directors with comments in time for consideration at the Winter 1974 meeting of the Board of Directors. That edited versions of the papers be prepared for response by the Senate in 1975. Motion passed. (15 for; 8 against)

Moved and seconded that: Because the value of APGA's position papers correlates considerably with their timeliness, and we should not wait until 1974; that the position papers prepared for the Association (1) be sent to each Division and Regional Branch Chairperson in April; (2) be distributed by them for review to whomever they choose; (3) be returned with recommendations to APGA Headquarters by June 1 for (4) considering and editing by a committee appointed by the President, and (5) consideration with a view to approval by the Board of Directors at their July 1974 meeting, and (6) subsequent use as official position papers. Motion passed.

74-41 - Budget, APGA

Moved and seconded that: The Senate votes to endorse continuation of the practice of subsidizing Regional Branch activities from member dues. Motion passed.

74-45 - International Association of Counseling Services

There was no action by the Senate on the subject of the International Association of Counseling Services.

74-51 - Chicano Caucus, Report on

A report was presented on the discussions held with the minority group representing the Chicano caucus following Senate consideration at the 1973 Senate meeting. It was noted that the group had been advised of the several avenues available to them to achieve greater representation within the Association.

Moved and seconded that: The report on this activity be accepted. Motion passed.

74-52 - Publication of Resolutions and Rosters

Moved and seconded that: (1) All resolutions passed be published in the APGA Guidepost this year and each year; and (2) All Senators and Board of Directors with names and addresses and group represented be listed in the APGA Guidepost annually. Motion passed.

74-53 - Lobbying

Moved and seconded that: The President appoint a committee, or study group, to consider the ways and means by which either APGA, or a separate organization, may engage in full time lobbying at the State and Federal level relative to matters and concerns affecting the counseling profession generally; and that the Committee, or study group, be directed to report the results of its study and recommendations in writing to the July 1974 meeting of the Board of Directors of this Association. Motion passed.

Adjournment

Moved and seconded that: The meeting of the APGA Senate be adjourned. Motion passed. The meeting was adjourned at 6:15 p.m., April 11, 1974.