APGA SENATE MEETING

March 22 and 25, 1970

The following is a complete listing of motions acted upon by the APGA Senate at its meeting in New Orleans, Louisiana, March 22 and 25, 1970. Although it is not repeated each time, every motion will begin with the statement "It was moved and seconded that:" when these are incorporated into the minutes of the meeting. At the end of each motion listed, indication is given as to whether the motion was passed or was defeated.

The Senate moves to express its wishes for quick recovery to Executive Director Willis Dugan. Motion passed.

The official meeting of the APGA Senate, by By-Law, is conducted according to Robert's Rules of Order, and the rules adopted for this meeting; and that the body accepts the following guidelines for this session: (1) Dean Martin Harvey has been selected by the President as Official Parliamentarian. He is not a member of this Senate. (2) Any delegate recognized by the chair will be limited to not more than three minutes floor time. (It is recommended that those speaking be concise and speak to the point under debate.) (3) No member may speak a second time in debate until all others of the Senate, who wish to be heard, have had a chance to do so. (4) No member speaking on a question may move the previous question. (5) A member wishing to speak in debate or to make a motion to move a previous question, must stand to be recognized. Upon recognition the speaker must give his name and the designation of his credential source, i.e., Branch, Division. (6) Votes are taken by showing official cards. A roll call vote shall be taken only after approval, by a majority showing of official voting cards. Motion passed.

The proposed Senate agenda be approved. Motion passed.

The preliminary Treasurer's report be accepted subject to audit at the end of our fiscal year. Motion passed.

The materials presented by the Commission on Purposes, Functions and Operations and referred to as "Stage Two" be immediately duplicated and presented to the Senate. Motion passed.

An ad hoc committee be named from this Senate to include two members of the Commission on Purposes, Functions, and Operations to be named by them, two ASCA Senators, the President and President-Elect of APGA, the President and Past President of ASCA and the financial and legal adviser of the Association, and that the Senate recess for one hour and come back with specific motions to resolve the conflict.

The motion be amended by adding a comma at the end and adding the words "and that the agenda be suspended and that no further business be transacted by this Senate until it has dispensed with the recommendations of the Commission on Purposes, Functions, and Operations,"

The previous question be moved. Motion passed by 2/3 vote.

The amendment for suspension of the agenda be adopted. Motion defeated and the amendment was lost.

The meeting be recessed for ten minutes to caucus the ASCA delegates and members of the ASCA Commission. Motion passed.

The previous question be moved. Motion passed.

The motion to recess and hold meeting of the ad hoc committee as indicated, be adopted. Motion passed, and the meeting was recessed.

The Senate adopt the five recommendations presented by the Commission on Purposes, Functions and Operations plus a sixth recommendation calling for a By-Laws Change (the recommendations as read by the chairman of the ad hoc committee.)

The question be divided into six parts. Motion passed and the recommendations were to be presented individually.

Recommendation No. Six be re-numbered as recommendation number one and be considered prior to consideration of the other five recommendations. Motion <u>passed</u>, and this recommendation to adopt item six is on the floor.

The motion be tabled. Motion defeated, and debate continued.

The closing time of this session be extended by thirty minutes. Motion passed.

A substitute motion be adopted that APGA establish a committee to explore the matter and supply Senate members with facts inasmuch as possible, financial implications of Division and Branch membership autonomy, and then supply the Senate with information for modifications of the APGA By-Laws.

The question be moved on the substitute motion. Motion passed.

The substitute motion be adopted. Motion defeated and the substitute motion was lost.

The question be moved on the original motion. Motion passed.

The Senate adopt recommendation No. six which reads: Be it resolved that amendment or amendments to the By-Laws of APGA be drawn which will entitle any individual to join APGA without joining a Division or to join a Division without joining APGA, and if approved by mail ballot of the Senate, such amendment or amendments shall become effective no later than April 1, 1971. Motion passed.

The action to vote on the remaining recommendations individually be rescinded and that the five recommendations be considered together. Motion passed.

This motion be amended to charge the Commission to come up with a model which specifically embodies the plans set forth in the motion previously considered. Amendment passed.

The question be moved on the motion to adopt the five recommendations as amended. Motion passed.

The five recommendations, as amended, be approved. Motion passed. The recommendations as approved read as follows: (1) New APGA Structure. The Senate support the search for a new and improved organizational model for APGA. The resulting proposed new APGA structure may be based upon one of the models enumerated under Section 8 of Stage I report and illustrated in the Stage II report, or it may derive from a modification of one of these, or from a model not yet considered by the Commission. That organizational structure which is ultimately to be recommended to the Senate for adoption is to be selected on the basis of its clearly established appropriateness for APGA as measured by such criteria as: (a) Capacity to meet the needs of its members and of a growing profession. (b) Flexibility and capacity for immediate change, (c) Allocation of purposes and functions among the parent organization and its constituent bodies. (d) Opportunity for collaborative effort in the pursuit of common goals. (e) Equity in provisions for funding the operations of the organization. (f) Coordination of services offered by the constituent bodies. (g) Membership qualifications. (h) Nomination and election procedures. (i) Provisions for proportional representation in the elected governing bodies of the association. (2) Need for Immediate Action. The proposed new organizational structure be presented to the general membership at least 120 days in advance of the first Senate meeting at the 1971 Convention in order to meet the time requirement on the By-Law amendments. In view of the urgent need for change in the structure of APGA, the Senate may prefer to call a special meeting in order to implement the proposed changes at an earlier date. Such a meeting might occur as early as August, 1970. (3) Implementation. The Senate implement the foregoing recommendations either by appointing an implementing committee or by extending the life of the Commission. In either case, the Commission recommends that the Senate provide that the new body be of diverse composition and that some members of the original Commission be retained in the interest of continuity. (4) Cooperative Effort Urged. The Senate urge all Divisions to reconsider any plans to disaffiliate in the light of the major APGA changes recommended by this Commission. (5) Interim Action. The Senate, pending the development of the proposed new organizational structure for APGA, resolve that all necessary steps taken during 1970-71 to: (a) Give the Senate a greater voice in the governance of Association affairs; (b) Respect and preserve the autonomy of the national divisions as provided in the 1968 By-Laws; (c) Increase the effectiveness of the state branches in identifying and meeting objectives at the state level; (d) Free the Board of Directors from preoccupation with problems of internal operations centering on budgets, conventions, personnel and the like, so that the Board can give more of its leadership energies to the continuing review and implementation of major Association goals; (e) Establish, through the Board of Directors, a formal and flexible procedure whereby grievances and concerns which are felt anywhere in the Association can be given prompt, fair, and responsive hearing leading to proper redress; and (f) Relocate the basic emphasis of the Association and of its activities where it rightfully belongs, upon the human needs of the clients whom counselors serve and upon the social problems which create these needs.

The first session be adjourned. Motion passed.

The Senate accept the Committee reports. Motion passed.

The Committee appointments for 1970-71 as presented by the Chairman of the Committee on Committees be approved. Motion passed.

The Senate elects as its representatives to the APGA Board of Directors the following people: for the two year terms Helen Jones of Virginia and Denny Auchard of California; for the one year term Clemmont Vontress of the District of Columbia. Motion passed.

The Senate approve Proposed Resolution No. 1 on a Peace Commission.

The resolution be amended to include a statement to the effect that no funds are being requested at this time. Amendment passed.

The Senate adopt the proposed resolution regarding establishment of a Peace Commission, as amended. Motion passed. The resolution as adopted reads: WHEREAS, A realistic "Focus on the Future" must deal with threats to the survival of mankind which arise because: (1) Major nations now have the ability to destroy each other and possibly all mankind; and (2) A fearful proportion of the wealth and energy of nations is wasted on the effort to out bluff or to destroy other nations; and (3) Waste of the war system prevents real progress in solving major problems of world order, of over-population, of poverty, of environmental pollution, of world-wide racism, and of inadequate education; and WHEREAS, The world desperately needs millions of youth who will dedicate their lives and careers to the creation of world peace and a humane world civilization; and WHEREAS, Many youth today are confused or active or concerned or alienated over these problems and need help in developing meaningful life purposes, activities, studies, and careers related to these very great world needs; therefore be it RESOLVED, That the American Personnel and Guidance Association shall establish a Peace Commission; and be it further RESOLVED, That this Peace Commission shall develop, carry on, and promote activities, research, publications, and national and international conferences, in the following and related areas: (1) Life purposes, activities, studies, careers for conflict resolution, international understanding, world peace, and a humane world civilization; and (2) Role of the counselor in promoting world peace as a change agent, as a specialist in conflict resolution, as a counselor of youth, and as a peace worker himself. (3) Career guidance and occupational information which clarify and emphasize the great social and world wide dangers, problems, and needs. It is understood that no funds are being requested at this time.

The Senate adopt Proposed Resolution No. 2 concerning Teaching Experience for Counselors. Motion defeated and the resolution was lost.

The Senate adopt Proposed Resolution No. 3 concerning Certificates and Diplomas. Motion passed. The resolution as adopted reads: WHEREAS, Persons of various competencies and training levels identify themselves occupationally as counselors; and WHEREAS, The general public has no way of distinguishing between counselors who are professionally qualified and those who are not; and WHEREAS, The public enjoys the right to know the qualifications of those who serve it and the profession has an obligation to identify those of its practitioners who meet acceptable standards of preparation; and WHEREAS, State public school certification is not possessed by all persons who identify themselves occupationally as counselors and the practice of "Temporary certification" of unqualified persons is widespread; therefore, be it RESOLVED, That the American Personnel and Guidance Association

Committee on Professional Preparation and Standards is directed to investigate possibilities for certification by the Association of those of its members who meet APGA training criteria as established by the Association, and report back to the Senate as to its findings.

The Senate adopt Proposed Resolution No. 4 concerning Assessing Twelve-Months School Calendars. Motion passed. The resolution as adopted reads: WHEREAS, The traditional nine months school year may no longer enjoy the social and educational values historically responsible for its emergence and perpetuation; and WHEREAS, Substantial attention has been directed in the popular press to supposed advantages of the twelve months school year; and WHEREAS, Means of carrying out educational policy are matters properly within the scope of professional expertise and activity, making establishment of school calendars a professional obligation and one about which educators should be well informed in order that the general public might be competently advised; therefore, be it RESOLVED, That the president-elect of the American Personnel and Guidance Association is requested to appoint a committee to assess the merits and liabilities of school calendars which differ from traditional models and to report its findings at the 1971 convention of this Association.

The Senate adopt Proposed Resolution No. 5 concerning Unified Helping Professions. Motion passed. The resolution as adopted reads: WHEREAS, American society is beset with a multitude of economic, social, psychological, and physical problems and concerns; and WHEREAS, Individuals and groups in all of the helping professions are deeply involved and committed to assisting in arriving at satisfactory resolutions to these difficulties; and WHEREAS, The American Personnel and Guidance Association is an organization dedicated to these basic premises as stated in Article I, Section 3, "By-Laws of the American Personnel and Guidance Association; and WHEREAS, The American Personnel and Guidance Association, because of the cosmopolitan character of its membership is in a position to exercise a strong leadership position designed to marshal forces of help in professions toward common goals and outcome; therefore, be it RESOLVED, That the American Personnel and Guidance Association will take immediate action to contact leaders representing organizations in all of the helping professions to explore possibilities of a more unified approach to contributing to growth and welfare of all segments of American society; and be it further RESOLVED, That the American Personnel and Guidance Association seriously consider the possibility of Regional Conventions with joint arrangements with all organizations representing the helping professions designed to foster better communications and relationships between and among the members of the various organizations; and be it further RESOLVED, That the American Personnel and Guidance Association should become deeply involved and committed to marshalling all of the forces of the helping professions to implement impactful programs utilizing any or all of the various professional personnel who can make contributions to this effort.

The Senate adopt Proposed Resolution No. 6 concerning Drug Addiction. Motion passed. The resolution as adopted reads: WHEREAS, Drug Addiction in the United States and particularly in the schools reportedly is increasing at an alarming rate; therefore, be it RESOLVED, That the American Personnel and Guidance Association urge the United States Congress to make funds available to support research on the needs underlying the rise of drugs so that more appropriate means can be found for satisfying those needs.

The Senate adopt the proposed resolution from the State Branch Sub-Committee as presented.

The motion be amended so that there be added as a section (e) to item 15 on page three the statement "provide for a State Branch Assembly in line with the major purposes of the proposals listed below." And that items three to seven then be listed below. This would mean re-numbering of the other items. (After further discussion the amendment was withdrawn.)

This resolution be referred to the Commission on Purposes, Functions and Operations with a statement that this Senate supports the intent of the resolution. Motion defeated, and discussion continued.

The resolution from the State Branch Sub-Committee be adopted. Motion passed. The resolution as adopted reads: WHEREAS, Continuing and increased need for solidarity of purpose and function of APGA, its divisions and its state branches in order to accomplish the common goals essential to all; and WHEREAS, An immediate need for program relevance to meet better the needs of those whom APGA, its state branches and divisions serve; and WHEREAS, Increased need for a more meaningful liaison relationship to be established with other national organizations and groups such as NASSP, AASA, NEA and AVA; and WHEREAS, An immediate need to develop a systems based model for the future which is flexible enough to meet continuous and inevitable change; and WHEREAS, An immediate need for state branches as microcosms of APGA to assume increased responsibility toward making APGA an effective national association sensitive to the needs of those whom it serves; and WHERE-AS, Division and state branch autonomy does not imply separatism of purpose and function but rather provides the flexibility needed to enhance decision making toward the attainment of relevant goals. THEREFORE, BE IT RESOLVED THAT: (1) the State Branch Officers Workshop shall hereinafter be known as the State Branch Assembly, (2) the State Branch Assembly wishes to commend the past and present Committee on Branches which has provided leadership and support, (3) the State Branch Assembly of APGA shall be composed of the State Branch Officers from each state meeting at each Convention. The members of the Board of Directors elected by the Senate shall also hold full membership in the State Branch Assembly. Each state shall have one vote, (4) the present Committee on Branches be dissolved and replaced by a State Branch Council as specified in Number 5 below, (5) the State Branch Assembly will elect a Branch Council of eight members: one representing each of the four regions and the four members of the Board of Directors elected by the Senate, (6) the Branch Council shall elect one of their members to serve as Chairman of the Branch Council and to chair the State Branch Assembly at APGA Conventions. The Council shall be responsible for coordinating the State Branch Assembly meeting at the APGA Convention, (7) the Branch Council and the APCA Staff Member responsible for Branches shall provide methods that will facilitate communication on a continuous basis with Branches, Regionals, the Board of Directors and the Branch Council, (8) APGA provide appropriate funding to accomplish programs to assist Branch growth and development and the operation of the State Branch Assembly meeting at the next Convention, (9) APGA provide the services of one full-time staff person whose prime assignment will be to concentrate his efforts on State Branch Affairs, Regional Affairs, and the State Branch Assembly Meeting working in concert with the Branch Council, (10) all persons to be appointed to APGA Committees be selected in consultation with Division and Branch officers, (11) meetings of the APGA Board of Directors and the State Branch Assembly be scheduled at non-conflicting times, (12) the APGA Convention Program Committee include a state branch representative, (13) the Board of Directors provide time for State Branch Assembly programs at future conventions, (14) APGA immediately begin to develop ideas and methods of supplying more specific services,

leadership and information to State Branches in concert with the Branch Council and State Branch Assembly, (15) the APGA Commission on Purposes, Functions and Operations: (a) provide a restatement of APGA Purposes to include the notion of concern and action in responding to societal issues affecting youth and adults throughout the country and the notion of concern and action for professional involvement and development, (b) provide a series of hearings with state branch leaders to ascertain their concerns and interests, (c) provide that all models presented assure the continued strengthening and support of the State Branch growth and development, and (d) provide that all models presented will assure a sound financial base through State Branches and National Divisions for APGA to provide necessary leadership and service; and be it further RESOLVED. That the above resolution be effective immediately upon approval by this Senate and/or ratification of By-Law amendments necessitated by any part of the above resolution.

APGA assume the total cost involved in the nominations and elections operation starting with the next fiscal year. Motion defeated.

The Resolution regarding denial of civil liberties be adopted. The resolution as presented read as follows: WHEREAS, Members of Counselors for Peace and Social Change, who are also members in good standing of the American Personnel and Guidance Association, have asserted that they were denied their civil liberties as guaranteed by the Constitution of the United States of America; and WHEREAS, The American Personnel and Guidance Association should protect an individual member's civil liberties as guaranteed by the Constitution of the United States of America; therefore, be it RESOLVED. That the American Personnel and Guidance Association record its concern over the alleged activities of Army Intelligence at the 1970 American Personnel and Guidance Association Convention on Monday, March 23, between 9:00 and 10:30 a.m.; and be it further RESOLVED, That this be referred to the Commission on Human Rights for investigation and for early report to the Board of Directors. Motion passed.

APGA assume the total cost involved in membership processing starting with the next fiscal year.

A substitute motion be adopted that an item of high priority and for action in the next meeting of the Board of Directors be directed toward a consideration of the membership processing cost policy as now on the books of the Association (APGA). Substitute motion passed.

The resolutions presented by the non-white caucus be adopted.

The question be divided into the ten parts and the resolutions be acted on one at a time. Motion passed.

Resolution No. 1 be adopted. Motion passed. The resolution as adopted reads as follows: BE IT RESOLVED THAT, The schedule of non-white meetings be included in the American Personnel and Guidance Association Convention programs.

Resolution No. 2 be adopted.

The motion before the house be tabled and that the President be instructed to appoint a five-man subcommittee of the Senate to act in the next hour and a half to try to integrate the various sets of recommendations in this area and to bring their recommendations back to this Senate. Motion passed, and the motion was tabled and a committee appointed.

The Senate record its commendation to the Sheraton-Delta Hotel for its prompt consideration of the matter of eviction of a member, and for its communication to the Human Rights Commission and the delegate Senate of APGA. Motion passed.

The Senate accept the report of the Commission on Human Rights. Motion passed.

The rules be suspended and that the proposed By-Law amendments be voted on by this Senate sitting here today. Ruling was that this motion was out of order.

It is the concensus of this house that the certification of Senators to take office May 1 be delayed until after the vote on the resolution under discussion (the By-Laws amendments) so that the current members of the Senate will respond to the mail ballot.

The question be called for on this motion. Motion passed.

The motion to delay certification be adopted. Motion <u>passed</u>. (Parliamentarian ruled that this means the mail ballot goes to the official Senators rather than the alternates in cases where alternates are presently sitting in the Senate.)

The Senate adopt proposed resolution No. 2 from the non-white caucus. The resolution as presented read as follows: That the definition of individual membership in APGA and in all Divisions and Branches be modified to open membership to persons on the basis of interest and/or experience rather than academic accomplishment.

A substitute motion be adopted that the Senate adopt the motion passed by the Board of Directors instead of proposed resolution No. 2 as presented here. Substitute motion passed. The substitute motion as adopted reads as follows: That the definition of individual membership in APGA and in all divisions and branches be re-assessed with a view toward opening membership to persons whose qualifications are determined primarily through experience rather than academic accomplishment.

The Senate adopt Proposed Resolution No. 3 from the non-white caucus. The resolution reads as follows: The Office of "Non-White Concerns" be referred to as such in all official publications, communications and programs. Motion passed.

The Senate adopt proposed resolution No. 4 from the non-white caucus. The resolution as presented read as follows: The American Personnel and Guidance Association pass a public statement condemning the genocide of black "leaders." Motion defeated.

The Senate adopt proposed resolution No. 5. The resolution as presented read as follows: The staff in the Office of Non-White Concerns be increased by at least three persons. Motion <u>defeated</u>.

The Senate adopt proposed resolution No. 6.

The motion be amended to strike the word "instructed" and substitute "strongly urged." Amendment passed.

The Senate adopt the motion as amended. Motion passed. The resolution as adopted by the Senate reads as follows: The Branches and Divisions be strongly urged to elect at least one non-white Senator in each state delegation.

The Senate adopt proposed resolution No. 7.

The motion be amended to change the word "title" to "theme" and the word "be" to the words "center on". Amendment passed.

The Senate adopt the motion as amended. Motion <u>passed</u>. The resolution as adopted by the Senate reads as follows: The theme for the 1971 Convention center on "Human Rights and Equal Opportunity".

The Senate adopt proposed resolution No. 8. The resolution as presented read as follows: There be non-white representation on all Committees.

The motion be amended to state "APGA Committees". Amendment passed.

The Senate adopt the motion as amended. Motion defeated, and the motion was lost.

The Senate adopt proposed resolution No. 9. Motion <u>passed</u>. The resolution as adopted by the Senate reads as follows: That appropriate steps be taken that the Convention coordinator and Convention Program Chairmen insure that more non-whites be included as presenters, reactors and panelists at future Conventions.

The Senate adopt proposed resolution No. 10. Motion <u>passed</u>. The resolution as adopted by the Senate reads as follows: The American Personnel and Guidance Association institute a drive designed to expand the non-white membership.

The Senate adopt a substitute resolution for previously defeated resolution No. 5 to read as follows: The staff in the Office of Non-White Concerns be increased by one or more persons as needed to effectively carry out the mission of this Office and as financially feasible on recommendation of the Executive Director to the Board of Directors. Motion passed.

The closing time of this Senate session be set when the Senate completes its business. Motion passed.

The American Personnel and Guidance Association condemns the policies or actions of persons or groups of persons either political, social or fraternal, which leads to the planned and systematic harm, harrassment, limits to freedom, and degradation of all persons and leaders of minority causes. Motion passed.

The following four persons be named as alternates for the Branch representatives to the APGA Board of Directors: Wiley Murphy for Denny Auchard; Alfred Stiller for Clemmont Vontress; Clark Ketterman for Gene Kasper; and Vernon Moeller for Helen Jones. Motion passed.

The Senate request the Board of Directors at its meeting tomorrow to appoint an implementing committee to extend the life of the Commission on Purposes, Functions and Operations, and further the Commission recommends that the new committee be of diverse composition and that some members (five) be retained from the original Commission in the interest of continuity. Motion passed.

The Senate adopt the proposed resolution calling for a moratorium on testing.

A substitute motion be adopted instead of the original motion as presented.

The question be moved on the substitute motion. Motion passed.

The Senate adopt the substitute motion. Motion passed. The resolution as adopted by the Senate reads as follows: WHEREAS, Standardized testing is being used by certain individuals and organizations so as in effect to limit the job opportunities and educational development of low socio-economic, underprivileged and non-white individuals; and WHEREAS, Interpretation of standardized tests for this particular group of individuals presents possibilities of bias; and WHEREAS, Standardized tests used as screening devices eliminate many of these students from educational and industrial institutions; THEREFORE, BE IT RESOLVED: That the American Personnel and Guidance Association, through the Association for Measurement and Evaluation in Guidance, develop and disseminate a position paper stating the limitations of group intelligence tests particularly, and generally of standardized psychological, educational and employment testing for low socio-economic underprivileged and non-white students in educational, business and industrial environments; and BE IT FURTHER RESOLVED, That APGA support research to develop evaluative instruments that relate to innovative instructional strategies that are relevant and functional to this area of concern; and BE IT FURTHER RESOLVED, That further support for such research be sought from HEW and other related organizations; and BE IT FURTHER RESOLVED, That in the development of these new materials non-white professionals be involved at all stages and hold significant positions in developing and implementing this research; BE IT ALSO RE-SOLVED, That NEA be informed of this resolution during its summer meeting and be requested to support its intent. BE IT ALSO RESOLVED, That if demonstrable progress in clarifying and rectifying this situation cannot be achieved by this time next year, proposals for a moratorium on use of group intelligence tests with these groups be presented.

The motion of the ASCA Delegate Assembly which has been distributed to this body be included in the minutes of this meeting. Motion <u>passed</u>. The ASCA motion reads as follows: WHEREAS, The assembly of Delegates commends the ASCA Study Commission for their outstanding report in focusing on the future of a profession in search of identity; and WHERE-AS, This Assembly of Delegates appreciates the sincere and dedicated efforts of the APGA Senate to initiate action whereby the critical concerns of ASCA were recognized, accepted and understood; and WHEREAS, This Assembly of Delegates believes in the integrity of the APGA Senate to continue to support in a very positive manner the proposed amendments to the APGA By-Laws relating to divisional membership; and WHEREAS, This Assembly of

Delegates, convened on an annual basis, wishes to give direction to the Governing Board of the Association regarding the future of ASCA as a result of the tabulation of the APGA mailed ballots on the amendments to the APGA By-Laws, THEREFORE, BE IT RESOLVED, Contingency One: Therefore, be it RESOLVED, That in anticipation of affirmative action being taken by the APGA Senate concerning the By-Law changes allowing divisions to accept individual memberships without having them join APGA; and that progress of the APGA implementing committee is satisfactory to the Governing Board of ASCA; the Assembly of Delegates instructs the Governing Board to immediately begin taking all appropriate action that would implement the necessary changes in the ASCA By-Laws (such as references to membership standards, dues structure, finances, duties of officers and other Association affairs) in order to achieve a smooth transition by the time the APGA amended By-Laws take effect, and Therefore, be it further RESOLVED, That the autonomy of ASCA be established and preserved and the possibility of future federated alliances with other appropriate associations be explored and established so as to provide maximum services, support, and strength to the membership of ASCA. If Contingency One cannot be implemented, then Contingency Two will take effect. Contingency Two: Be it RESOLVED, That the ASCA Governing Board and State Divisions shall proceed immediately to inform and poll the ASCA membership as to: (1) An independent ASCA; (2) Continued affiliation with APGA; or (3) Affiliation with NEA, and be it further RESOLVED, That the ASCA Governing Board determine within 180 days from March 23, 1970 if: (1) APGA Senate has not taken affirmative action which amends APGA By-Laws to allow ASCA to establish its own membership requirements. dues and management of funds, and (2) the APGA Implementing Committee has not taken satisfactory action to improve the status of ASCA by recommending APGA By-Law changes to implement recommendations in Section I of "Summary of Recommendations for Senate Action" of the APGA Commission on Purposes, Functions and Operations; and these expressed concerns are not fulfilled to the satisfaction of the ASCA Governing Board, the Delegate Assembly empowers the Governing Board to proceed to take appropriate action.

On page Two of the report of the Commission on Human Rights, the word "Whereas" be deleted wherever it appears, thus leaving the resolutions as indicating the intent and action of this body. Motion passed.

The Senate vote to support the motion adopted by ASCA concerning requirements of teaching experience. Motion passed. The motion as adopted by ASCA reads as follows: WHEREAS, Counseling as a profession is based upon solid philosophical foundations, and WHEREAS, The Counselor is a specialist on the educational team, and WHEREAS, It is questionable that teaching experience in any way improves the counseling ability of the counselor, and WHEREAS, The training and certification standards of counselors must be upgraded to include a two year's masters program, BE IT RESOLVED, That the American School Counselor Association affirms that teaching experience may be desirable but need not be mandatory as a prerequisite for certification as a echool counselor.

The Senate adopt the proposed resolution concerning adequate representation in determining APGA position on legislation. Motion passed. The resolution as adopted by the Senate reads as follows: WHEREAS, Positions on pending legislation have been taken and statements have been made to the U. S. Senate Subcommittee on Employment, Manpower, and Poverty purporting to be representative of all of the Divisions of the American Personnel and Guidance Association on S. 2838; and WHEREAS, APGA is a confederation of eight divisions which by Article III, Section 3, Paragraph A of the By-Laws are: "Autono-

mous in the conduct of their affairs," and WHEREAS, NECA and other divisions of APGA were not officially represented on the Federal Relations Committee of APGA which took these positions and made these statements; therefore be if RESOLVED. That adequate representation of the position of Divisions and Branches be known and respected prior to any presentations of an official APGA position or any statement purporting to be an APGA position to a United States legislative body, and FURTHERMORE, That the membership of the legislative committee be composed of a representative from each Division to be selected by the Division President and representatives of the Branches to be selected by the Branch Assembly:

The Senate reconsider the defeated proposed resolution from the non-white caucus that called for non-white representation on all APGA Committees. Motion defeated and the resolution remains lost.

The meeting of the 1970 APGA Senate be adjourned. Motion passed.