

APGA SENATE MEETING  
April 1-2, 1969

The following is a complete listing of motions acted upon by the Senate at its meeting in Las Vegas, April 1-2, 1969. Although it is not repeated each time, every motion will begin with the statement "It was moved and seconded that:" when these are incorporated into the minutes of the meeting. At the end of each motion listed, indication is given as to whether the motion was passed or was defeated.

The Senate accept the application from the State of Missouri for a charter as a State Branch of APGA. Motion passed.

Effective September 1, 1969, and subject to subsequent enabling legislation (having to do with By-Laws changes) the Senate adopt Alternative No. 3 for a change in membership dues as the new APGA dues structure.

The above motion be amended to substitute an Alternative No. 6 that APGA establish a basic dues structure of \$30.00. Each National Division shall purchase a minimum of \$15.00 in services from APGA. Further, APGA is instructed to supply to each National Division by May 1, 1969, a complete cost analysis of services available with the recommendation of the Executive Director as to which services are deemed essential. The balance of the membership dues shall be utilized by the National Division to: (1) purchase additional APGA services, (2) promote and support the State Division within the State Branch, and/or (3) to further promote the interests of the National Division. All add-a-Division dues shall be \$15.00.

This amendment be tabled. Motion passed.

The decision of the Chair on the vote to table be appealed. Motion to appeal defeated and the tabling action stands.

There be a fifteen minute recess to allow for a caucus to possibly re-write the tabled amendment regarding Alternative No. 6. Motion passed and recess called.

Since it will be necessary for a noon recess in about a half hour, that the dues issue be made an order of business at the time the Senate reconvenes at 2:00 p.m. in order to allow for full debate. Motion passed.

The report of the Committee on Committees be referred to the Executive Committee for action. No second so the motion was lost.

Action on proposed resolutions be made the order of business at 9:30 a.m. at the second Senate session (on April 2, 1969). Motion passed.

This Senate authorize the sending of a telegram to Mrs. Buford Steffire expressing our deep sympathy and concern for him in his illness, as well as our commendation for his services to this organization. Motion passed.

This Senate authorize sending official word of our sympathy on behalf of the Association to Dr. Robert Shaffer on the death of his son. Motion passed.

The meeting be recessed until 2:00 p.m. Motion passed, and the meeting recessed at 11:35 a.m.

The discussion on membership dues be removed from the table. Motion passed.

The amendment on Alternative No. 6 as presented in the morning session be withdrawn and that a substitute amendment be presented that APGA establish a basic dues structure of \$30.00 per member to include membership in APGA and one National Division. Each National Division shall purchase a minimum of \$15.00 per member in services from APGA. Further, APGA is instructed to supply to each National Division by May 1, 1969, a complete cost analysis of services available to each Division. The balance of the membership dues shall be utilized by each National Division to: (1) purchase additional APGA services as determined by each National Division, (2) promote and support development and interests of its State Divisions within the State Branches, and/or (3) further promote its interests. All Add-a-Division dues shall be \$15.00.

The question be moved on the amendment. Motion passed, by required two-thirds vote.

The amendment to present Alternative No. 6 be adopted. Amendment defeated.

A fifteen minute recess be called to allow for a caucus to attempt to work out a plan for resolving the issues brought up. Motion passed, and recess called.

The question be moved on the main motion to adopt Alternative No. 3. Motion passed, by required two-thirds vote.

The Senate adopt proposed Alternative No. 3 as recommended by the Board of Directors, for total dues of \$23.00 and variable Division and State Branch dues as determined by the Divisions and Branches. Motion passed.

Proposed Change No. 1 to the APGA By-Laws be adopted.

Change No. 1 be amended to insert the word "annual" between "his" and "dues" in the first line. Amendment passed.

The question be moved on the motion to adopt By-Laws Change No. 1 as amended. Motion passed.

The Senate adopt Change No. 1 to the APGA By-Laws as follows: Article II, Section 2(c) is repealed, and the following substituted in its place: (Section 2. (c) Member in Good Standing. A member must pay his annual dues, must be elected to membership in at least one of the Association's Divisions within one year after his election as a member of the Association, and must maintain Association membership. A member in good standing shall be entitled to vote, to attend meetings of the Association, and shall be eligible to hold office in the Association." Motion passed.

The Senate adopt Change No. 2 to the By-Laws as proposed.

In Change No. 2, the motion be amended to add the word "annual" in each section to be consistent with Change No. 1. Amendment passed.

The Senate adopt Change No. 2 to the APGA By-Laws as amended. This change reads as follows: Article II, Section 3(a) and (b) are repealed and the following substituted in their place: "Section 3. Dues. (a) Annual Association dues for members shall be recommended by the Board of Directors and established by action of the Senate. (b) Annual Divisional dues shall be established by the Division in accordance with its constitution or by-laws." Motion passed.

The Senate adopt Change No. 3 to the By-Laws as proposed.

Change No. 3 be amended to add "The purposes of the Association shall be those of the Divisions." There was no second so the motion was lost.

The Senate adopt Change No. 3. This reads as follows: Article III, Section I(c) is repealed, and the following substituted in its place: (Section I. Organization of Divisions. (c) The purposes of a Division shall be in accord with those of the Association." Motion passed.

The Senate adopt Change No. 4 to the By-Laws as proposed. This Change reads as follows: Article IV, Section 4(b) is repealed, and the following substituted in its place: "Section 4. State Divisions, Chapters, and Interest Sections. (b) A State Chapter shall consist of persons who organize on the basis of a local geographic unit within the state in accordance with the by-laws of the State Branch." Motion passed.

The Senate adopt Change No. 5 to the By-Laws as proposed. This change reads as follows: Article IV, Section 5 is repealed, and the following substituted in its place: "Section 5. Amendment to basic documents. Amendments to any State Branch's Articles of Incorporation, Constitution, or By-Laws shall be reported in writing within thirty (30) days after the effective date of the adoption to the Executive Director for approval by the Board of Directors." Motion passed.

The Senate adopt Change No. 6 to the By-Laws as proposed. This change reads as follows: Article V, Section I(a)(1) is repealed, and the following substituted in its place: "Section I. Composition. (a)(1) Division: The President of the Division and four additional Senators elected by the Division." Motion passed.

The Senate adopt Change No. 7 to the By-Laws as proposed. This change reads as follows: Article V, Section I(a)(2) is repealed, and the following substituted in its place: "Section I. Composition. (a)(2) State Branch: A State Branch shall be entitled to two Senators for its first 750 voting Association members or fraction thereof, plus one Senator when said membership reaches 1,250, another when said membership reaches 1,750, and a fifth when said membership reaches 2,250. The maximum number of Senators from a Branch shall not exceed five. A Branch may designate in writing an alternate to serve in the place of a Senator who is unable to attend a meeting of the Senate." Motion passed.

The Senate adopt Change No. 8 to the By-Laws as proposed. This change reads as follows: Article V, Section I(a)(3) is repealed, and the following substituted in its place: "Section I. (a)(3) Affiliated Groups of 50 or more voting Association members, certified in accordance with Section 8 of Article IV, shall be entitled to elect Senators in the same manner as provided herein for State Branches." Motion passed.

The Senate adopt Change No. 9 to the By-Laws as proposed.

Change No. 9 be amended to insert the word "elected" between "Each" and "Senator." Motion passed.

The Senate adopt Change No. 9 as amended. This change reads as follows: A new Section I(b) is added to Article V as follows, and Sections I(b) and I(c) become Sections I(c) and I(d) respectively: "Section I. (b) Each elected Senator shall serve a term of two years." Motion passed.

The Senate adopt Change No. 10 to the By-Laws as proposed. This change reads as follows: Article V, Section 3(d) is repealed, and the following substituted in its place: "Section 3. (d) At each national meeting, and at any other time when so requested in writing, the Association, through the Executive Director, and each Division, Branch, standing committee, and special committee shall make a written report to the Senate regarding the state of its affairs, its activities and its responsibilities." Motion passed.

The Senate adopt Change No. 11 to the By-Laws as proposed.

The motion be split and the Senate vote on Sections 1(a)(1) and 1(a)(2) separately. Motion passed.

The Senate adopt Change No. 11, Section 1(a)(1) which reads as follows: Article VI, Section 1(a)(1) is repealed, and the following substituted in its place: "Section 1. (a)(1) The President, the President-Elect, the Immediate Past President, and the Treasurer of the Association." Motion passed.

The Senate adopt Section 1(a)(2) of Change No. 11 to the By-Laws. Motion defeated and no change will be made to this section.

The Senate adopt Change No. 12 to the By-Laws as proposed. This change reads as follows: Article VI, Section 1(a)(3) is repealed, and the following substituted in its place: "Section 1. (a)(3) Four members from the Senate who represent the State Branches. Each year the Senate shall elect two of its members to serve terms of two years. In all instances, the Senate concurrently shall elect an alternate who shall serve in the event that the member is unable to attend a meeting of the Board of Directors." Motion passed.

The Senate adopt Change No. 13 to the By-Laws as proposed. This change reads as follows: Article VI, Section 1(a)(5) and Section 4(b) are repealed and the following substituted in their place: "Section 4. (b) Each member shall have one vote except the Treasurer and Executive Director, who shall serve without vote. (c) The Board of Directors must have a quorum present consisting of at least one-half of the voting members of the Board of Directors." Motion passed.

The Senate adopt Change No. 14 to the By-Laws as proposed. This change reads as follows: Article VII, Section 1(a) is repealed, and the following substituted in its place: "Section 1. (a) The officers of the Association shall be the President, the President-Elect, the immediate Past President, the Treasurer, and the Executive Director." Motion passed.

The Senate adopt Change No. 15 to the By-Laws as proposed. This change reads as follows: Article VII, Section 2(b) is repealed, and the following substituted in its place: "Section 2. (b) Nominations. The Nomination and Election Board shall ask each Division and collectively the State Branches to submit the names of no more than three Association members to be placed on the nomination ballot for President-elect." Motion passed.

The first session of the Senate (April 1, 1969) be adjourned. Motion passed.

The Senate adopt Proposed Resolution A as proposed.

The question be moved to adopt Resolution A. Motion defeated and discussion continued.

Proposed Resolution A be returned to the original writers of the resolution and they be given a half hour to make minor changes and re-present it to this group for action.

The question be moved on the motion to refer this resolution. Motion passed.

The resolution be referred to the writers for changes and re-presentation. Motion passed.

The Senate adopt Proposed Resolution No. 1.

In the final sentence, the word "high" be removed between "in" and "schools." Motion passed.

In the final sentence, the word "guidance" be inserted between "improving" and "curricular." Motion passed.

The Senate adopt Proposed Resolution No. 1 as amended. The resolution reads as follows: WHEREAS, The involvement of persons with varying interests and backgrounds is desirable in the development of curricular and extra-curricular programs in high school and college education; and WHEREAS, Lay involvement in school policy formulation, a traditional value in American education, should properly extend to include the involvement of students affected by such policy; and WHEREAS, Lay involvement in policy formulation need not intrude upon responsibilities reserved to appropriate professionals for the implementation of policy; therefore, be it RESOLVED, That the American Personnel and Guidance Association endorse and support the responsible involvement of student population in developing and improving guidance curricular and extra-curricular programs in schools and colleges, while reserving as essential the principle that implementation and management of such programs remain professional responsibilities. Motion passed.

The Senate adopt Proposed Resolution No. 2. The resolution reads as follows: WHEREAS, The national demand among young and occupationally unskilled persons for employment is great and is often observed among representatives of minority groups and among persons whose subsistence is guaranteed largely through publicly supported welfare and kindred programs; and WHEREAS, Gainful employment of such persons would be of profound benefit to them as well as to the society of which they are a part; and WHEREAS, Many contractors and other employers of skilled tradesmen, and the labor unions which represent the interests of such persons, have resisted the development of opportunities for entry into such trades at the apprentice level, particularly by young persons and persons representative of minority cultural groups; and WHEREAS, The State of California has recently enacted legislation mandating the employment of at least one apprentice worker for every five journeymen workers used in fulfillment of State contracts; therefore, be it RESOLVED, That the American Personnel and Guidance Association extend congratulations to the Senate and Assembly of the State of California for their farsighted enactment of legislation in behalf of unskilled persons seeking opportunities to obtain gainful employment and improved skills, and be it further RESOLVED, That the American Personnel and Guidance Association proceed to exercise leadership at the national level in developing legislation similar to that pioneered in California, for improved employment opportunities for young, unskilled, and minority workers in connection with federally funded projects; and be it further RESOLVED, That the American Personnel and Guidance Association call upon its membership to explore development and enactment of legislation similar to that evolved in California for the encouragement of increased employment of apprentice workers in skilled trades at local and state levels. Motion passed.

The Senate adopt Proposed Resolution No. 3. The resolution reads as follows: WHEREAS, Chronological age 21 is so crude an estimate of citizen maturity and of voter capability as to be meaningless; and WHEREAS, Lowering of the accepted voter qualification age to 18 would serve to enfranchise several millions of persons who, by virtue of recency of high school education are as well as or better prepared than their elders to participate in the democratic process and whose affairs are in significant measure affected by the results of that process; and WHEREAS, Qualification of voters is Constitutionally a responsibility of states, among which there is diversity in establishment of minimum voting ages; and WHEREAS, Many public figures in positions of responsibility and various learned societies and professional associations have endorsed the establishment of 18 as a standard age for minimum voter eligibility; therefore, be it RESOLVED, That the American Personnel and Guidance Association endorses in principle the uniform establishment of 18 as a standard age for the eligibility of voters in local, state, and national elections. Motion passed.

The Senate adopt Proposed Resolution No. 4. Motion passed.

Resolution No. 4 be reconsidered. Motion passed.

Resolution No. 4 be tabled. Motion passed, and the resolution was tabled.

The Senate adopt Proposed Resolution No. 5. The resolution reads as follows: WHEREAS, Counseling seeks to become and be recognized as a mature profession; and WHEREAS, It is commonly observed that practitioners of mature professions involve themselves, personally or through representatives, in the selection, training, and induction to practice of those who would be their professional colleagues; and WHEREAS, Active involvement of practitioners in the training effort is called for in "Standards for the Preparation of Secondary School Counselors - 1967;" be it RESOLVED, That the American Personnel and Guidance Association express encouragement to counselor education faculties to consider the local creation of committees of qualified, practicing school and agency counselors to advise such faculties regularly on needs in the field, to offer consultation relative to preparation programs, and to participate directly or through representation in the training effort to the extent possible under local circumstances. Motion passed.

The Senate adopt Proposed Resolution No. 6.

The resolution be amended to change the word "consensus" to "position" in the second "Resolved." Motion passed.

The resolution be amended to add the words "in government and other social agencies" after "administrative personnel" in the third "Resolved." Motion passed.

The Senate adopt Proposed Resolution No. 6 as amended. The resolution reads as follows: WHEREAS, The role of the counselor has for years been well and consistently defined by the American Personnel and Guidance Association, by various associations affiliated with it, and by counselor educators engaged in the training effort; and WHEREAS, Substantial research and empirical data suggest that qualified counselors are frequently and against their professional judgement employed inappropriately or inconsistently with the established professional role by persons in authority senior to their own; and WHEREAS, Misapplication of the time and effort of qualified counselors denies to the public many of the counselor's services which he is prepared to provide and which he could provide with greater generosity were his role more successfully implemented; be it RESOLVED, That the American Personnel and Guidance Association encourage its members,

collectively and individually, to proceed vigorously toward implementing the counselor's professional role and abandoning the performance of tasks which are outside the purview of that role; and be it further RESOLVED, That it is the position of APGA that major responsibility for implementation of the appropriate role rests with practicing counselors and administrators of counseling services; and be it further RESOLVED, That counselor educators, pupil personnel officers in state departments of education, guidance directors in local schools and school districts; and kindred supervisory and administrative personnel in government and other social agencies are called upon specifically by APGA to provide whatever direct assistance and protection from jeopardy may be required by practicing counselors in implementing their professional role. Motion passed.

The Senate adopt Proposed Resolution No. 7.

Resolution No. 7 be tabled. Motion passed, and the resolution was tabled.

The Senate adopt Proposed Resolution A as modified by the ad hoc group. Motion passed.

Resolution A be reconsidered (Motion from a person who voted for adoption). Motion passed, and discussion resumed.

The Resolution be amended under the first section on "Resolved" to include after the words "Executive Director" the words "the Board of Directors and the Senate." Motion passed, and the resolution was amended.

The question be moved to adopt Proposed Resolution A. Motion passed.

The Senate adopt Proposed Resolution A as amended. The resolution reads as follows: WHEREAS, The American Personnel and Guidance Association has committed itself to action by virtue of its Convention theme, we think that it is within the scope of the American Personnel and Guidance Association to relate to the specific interests of minority group members. We live in a society where only power is respected. In order for non-whites to live, it is necessary to have power to move this organization toward goals and objectives that are more consistent with the needs of cultural and ethnic minorities in our society. We therefore find it necessary to articulate the following demands: BE IT RESOLVED, That the American Personnel and Guidance Association shall establish a salaried National Office of Non-White Concerns within the executive structure of the American Personnel and Guidance Association. This office shall work directly with the President, the Executive Director, the Board of Directors and the Senate of the American Personnel and Guidance Association to determine and implement the policies, positions, and other matters, relating to non-white groups; that one specific objective of this office will be to develop a roster of resource people who are representative of and responsible to the respective non-white communities. This roster may be utilized by persons or groups desirous of authentic representation of non-white communities; that we demand that any proposed publications of the American Personnel and Guidance Association dealing with the problems and concerns of any non-white community be directed by a professional non-white member of the American Personnel and Guidance Association and/or its respective divisions; and that we further demand that American Personnel and Guidance Association give its support, both financial and otherwise, to counseling and student personnel programs which relate to the specific needs of the non-white community. Motion passed.

The Senate adopt Proposed Resolution B.

In the final sentence, the word "instruct" be changed to "strongly urge."

The question be moved to vote on the amendment. Motion passed.

The Resolution be amended as proposed. Motion defeated, and the word "instruct" remains in the resolution.

The Resolution be amended to add in the last sentence after the word "instruct" the words "in accordance with the By-Laws."

The question be moved to vote on the amendment. Motion passed.

The Senate adopt Proposed Resolution B. as amended. The resolution reads as follows: WHEREAS, We are of the opinion that the current structure and personnel of the policy making bodies within the American Personnel and Guidance Association reflect the institutional racism of our society; and WHEREAS, We recognize the validity of a speaker that extolls the American Dream; however, many non-whites have interpreted this dream as an American nightmare; and WHEREAS, If the American Personnel and Guidance Association is to exist as a viable organization which will shatter the existing confines of "cultural sameism" and encourage as well as support more than cathartic dialogues that are full of sound and fury of signifying nothing; and WHEREAS, We recognize racial anxieties that emerge in white America when non-whites are involved; and WHEREAS, A supreme test of any people or organization is its ability to render and support creative responses to the anguished cries of oppressed peoples; THEREFORE BE IT RESOLVED, That the American Personnel and Guidance Association instruct in accordance with the By-Laws all state branches and national divisions to appoint non-white persons recognized by the Office of Non-White Concerns to policy making committees dealing with counselor education and supervision as well as the accreditation of counseling programs. Motion passed.

The meeting be recessed until 2:00 p.m. Motion passed, and the meeting recessed at 11:45 a.m.

The Senate adopt Proposed Resolution No. 8.

The resolution be amended under the second "Resolved" to replace the words "internships in guidance" with the words "full-time internships in guidance for a full academic term." Amendment defeated.

The word "improper" be deleted and replaced with the word "unnecessary."

Resolution No. 8 be tabled. Motion passed, and the resolution was tabled.

The Senate adopt Proposed Resolution No. 9. The resolution reads as follows: WHEREAS, Student unrest on the campuses of American high schools and colleges is a continuing problem demanding effective and productive solution; and WHEREAS, Student grievances may be well-founded; and WHEREAS, Opportunity for students to air their grievances and participate in the reduction of the cause of such grievances is consistent with democratic tradition but is too commonly avoided or provided limited attention in many educational settings; therefore, be it RESOLVED, That the American Personnel and Guidance Association supports the principle of increased student involvement and participation in identifying causes of student unrest and proposing solutions to those difficulties. Motion passed.

The Senate adopt the Proposed Resolution relating to recommendations from the Commission on Human Rights and Opportunities.

The Resolution be amended to add the words "National Divisions" following the reference to Local Chapters and State Branches, in all appropriate places. Amendment passed.

The question be moved to vote on the amended Resolution. Motion passed.

The Senate adopt the Proposed Resolution from the Commission on Human Rights and Opportunities as amended. The Resolution reads as follows: WHEREAS, The American Personnel and Guidance Association has established a Commission on Human Rights and Opportunities; and WHEREAS, The Commission on Human Rights and Opportunities has enunciated several steps which it encourages the Association to pursue and positions which it encourages the Association to assume; and WHEREAS, These steps and positions are consistent with the prevailing spirit of the Association and with social commitments of its members; Therefore, be it RESOLVED, That the American Personnel and Guidance Association identifies itself as supporting the following several propositions and commits itself to action designed to effectuate their implementation: (1) Local chapters, state branches and national divisions of APGA should make special efforts to recruit, train, and utilize members of minority groups in the local and state business of the Association. (2) Continuous efforts should be made locally and at state and national levels of the Association to determine what efforts have been made at local and state levels to provide opportunity for professional development and leadership in the Association by persons representative of minority groups. (3) Procedures should be developed at all levels to facilitate movement of persons of minority groups to positions of leadership. (4) Local chapters, state branches and national divisions of APGA are urged to devote at least two meetings during each calendar year to the planning and developing of procedures to insure commitment to affirmative action regarding implementation of the APGA Policy Statement on Individual Rights and Opportunities (adopted May 25, 1966; also, see Personnel and Guidance Journal, October 1968, pp. 190-191). (5) The Commission on Human Rights and Opportunities should, and is directed to, serve as a resource for individuals and groups in need of assistance in planning and implementing action toward expanding opportunity and guaranteeing human rights within the purview of Association activity and responsibility; and local chapters, state branches and national divisions are urged to keep the Commission on Human Rights and Opportunities informed of their plans and activities associated with human rights and individual opportunities. (6) The Commission on Human Rights and Opportunities should open and maintain communications with local chapters, state branches and national divisions of APGA relating to human relations action programs in APGA; and the Commission on Human Rights and Opportunities, in cooperation with state branch officers, should make state departments of education aware of Association activities in the area of human rights as well as implementation of APGA policy statements in this area. (7) Each Branch, chapter, and national division of APGA should assume responsibility for planning or sponsoring a program dealing with human rights and opportunities at subsequent conventions, and the Commission on Human Rights and Opportunities should be regarded as an integral part of future conventions. (8) That an issue of the Personnel and Guidance Journal be devoted to articles, papers and studies related to human rights and opportunities and racism. (9) The theme of the convention scheduled for Atlantic City should be focused on human rights and individual opportunities. Motion passed.

The Commission on Human Rights be directed to be responsible to implement not only the resolution just passed but also Resolution A and Resolution B. passed earlier in this session. Motion defeated.

The Senate adopt Proposed Resolution No. 10. The resolution reads as follows: WHEREAS, Six current pieces of major federal legislation recognize the importance of guidance, counseling and similar services to assist persons in their educational, vocational, and personal development, and implementation of attendant mandates and fiscal authorizations is assigned to over 100,000 persons; and WHEREAS, Coordinated or numerically adequate staffing does not exist within the U. S. Office of Education, at the policy level, to provide viable leadership for guidance workers in implementing programs evolving from such legislation, a circumstance leading to inefficiency in applications of professional services, severe restrictions on the potential contributions of appropriate professional workers, and ineffective dissipation of monies through splintered and uncoordinated approaches to accomplishing legislative objectives; and WHEREAS, The need for an assertive posture by the U. S. Office of Education is evidenced by organized attempts by state and local school systems and manpower agencies to coordinate their programs, and the appearance of high quality leadership and appropriate status within the U. S. Office of Education for the areas of guidance, counseling, and similar services would make likely the utilization of appropriately skilled professionals in local and state systems; therefore, be it RESOLVED, That the American Personnel and Guidance Association calls upon the U. S. Office of Education to establish a highly visible unit at the office or bureau level, staffed and managed by highly trained professionals in the specialized field of guidance and counseling, which will have responsibility for policy formulation and implementation related to the following four broad areas; (1) Pupil personnel services in elementary and secondary education. (2) Vocational guidance and career counseling in vocational-technical education. (3) Adult counseling in continuing education. (4) Student personnel services in higher education. And be it further RESOLVED, That it is the intent of the American Personnel and Guidance Association to encourage professional staff and management of the proposed office or bureau to provide consultation, leadership, organization, stimulation, and assistance in the following 10 specific areas; (1) Consultation to state departments of education in the organization and staffing of coordinated units of guidance and personnel services. (2) Consultation to state departments of education in program planning and evaluation. (3) Leadership in developing and disseminating new technological developments and innovative techniques for the improvement of guidance and personnel practices. (4) Organization of leadership persons to consider appropriate responses to persistent and emerging issues such as disenchanting youth, occupational illiteracy, and the utilization of sub-professionals. (5) Leadership in the development and evaluation of legislative actions. (6) Stimulation of lines of communication among professional organizations. (7) Stimulation and support needed programmatic research particularly related to federally supported programs. (8) Stimulation and support through funding national and regional conferences or workshops for state directors of pupil-student personnel services. (9) Assistance to counselor education programs in the continued development and refinement of programs designed to train the personnel necessary to carry out the mandates of the legislation. (10) Extend leadership in the development of international activities and relationships in guidance. Motion passed.

The Senate adopt Proposed Resolution No. 11. Motion defeated.

The Senate adopt Proposed Resolution No. 12.

Resolution No. 12 be amended so the final sentence reads "...full appropriation of funds as authorized under Title V of the National Defense Education Act as amended." Amendment passed.

The Senate adopt Proposed Resolution No. 12 as amended. The resolution reads as follows: WHEREAS, Funds have been legislatively approved by Congress for use under Title V of the National Defense Education Act, but allocation of funds has not been fully authorized; and WHEREAS, Full authorization of NDEA Title V funds would contribute substantially to the realization of those social goals for which the legislation was drafted and enacted; therefore, be it RESOLVED, That the American Personnel and Guidance Association calls upon the Congress to provide full appropriation of funds as authorized under Title V of the National Defense Education Act as amended. Motion passed.

The Senate adopt Proposed Resolution No. 13. The resolution reads as follows: WHEREAS, Monies have been authorized for purposes of guidance and counseling under the Vocational Education Act, administration of which is to be assisted by certain state advisory committees on vocational education; therefore, be it RESOLVED, That the American Personnel and Guidance Association calls upon administrators of funds under the Vocational Education Act to extend the use of those funds to include support for guidance services for elementary school children; and be it further RESOLVED, That the American Personnel and Guidance Association calls upon state executive officers to assure the presence on state advisory committees on vocational education of professionally qualified guidance and counseling personnel. Motion passed.

The Senate adopt Proposed Resolution No. 14.

The resolution be amended to insert in the final paragraph following the words "disadvantaged persons" the words "including trainable and educable mentally retarded."

Resolution No. 14 be tabled. Motion defeated.

The amendment as proposed be adopted. Motion defeated.

The Resolution be amended to insert the words "and specialty handicapped" following the word "disadvantaged" in the final paragraph.

The word "specially" be substituted for the word "specialty" in the proposed amendment. Motion passed.

Resolution No. 14 be amended as moved. Motion passed.

The Senate adopt Proposed Resolution No. 14 as amended. The Resolution reads as follows: WHEREAS, Quality programs of vocational guidance are essential in developing the potential of disadvantaged persons; and WHEREAS, Curricular offerings in schools may not, in their traditional biases, meet the needs of the disadvantaged; therefore, be it RESOLVED, That the American Personnel and Guidance Association calls upon practitioners of the education profession, and especially of those charged with responsibilities in curriculum design and in guidance and counseling, to attend to the socially meritorious needs of disadvantaged and specially handicapped persons among their student populations in establishment of curricula, and to make adequate provision for professionally acceptable counseling and guidance services to help meet the needs of such persons in their vocational development. Motion passed.

The Senate adopt Proposed Resolution No. 15.

The Resolution be amended to delete the phrase "and similar efforts have been made.....and Tourist Bureau of Las Vegas." Motion passed.

The Senate adopt Proposed Resolution No. 15 as amended. The Resolution reads as follows: WHEREAS, The 1969 Convention of the American Personnel and Guidance Association in Las Vegas, Nevada, has required the effort and cooperation of many persons in many places; and WHEREAS, Every effort has been extended by the Personnel and Guidance Associations of the States of Nevada, California, and Arizona, and by many other persons, to make this a successful convention; therefore, be it RESOLVED, That the American Personnel and Guidance Association is on record as expressing its sincere thanks and appreciation to all whose efforts contributed to the successful development and management of its 1969 Convention. Motion passed.

The Senate adopt the following resolution: RESOLVED, That the American Personnel and Guidance Association strongly condemn those hotels responsible and the Convention and Tourist Bureau of Las Vegas for their failure to make good on commitments of rooms and facilities to the members of this Association and that the Association staff be directed to take the legal steps available to be sure that this situation is corrected in future Convention sites. Motion passed.

The APGA Committee appointments for 1969-70 be accepted with the changes that need to be made because of health and personal reasons. Motion passed.

The term of C. Denny Auchard as a representative from the Senate to the Board of Directors be extended for one year. Motion passed.

The slate of nominees for two year terms as representatives from the Senate to the Board of Directors be as follows: Gene Kasper (Kansas), Peter McManus (New York), Vincent Calia (Rhode Island), and James Windsor (Virginia). (Two persons to be elected.) Motion passed. Following election by secret ballot, the two representatives elected were: James Windsor and Gene Kasper.

The Senate supports the action of the Board of Directors and adopts the Program for Implementing the American Personnel and Guidance Association Policy Statement on Individual Rights and Opportunities, within limitation of the budget. Motion passed with understanding that the statement will be edited to substitute "Board of Directors" in every place where "Executive Council" appears.

The Senate adopt the proposed Resolution for establishing a Peace Commission of the American Personnel and Guidance Association. Motion defeated.

The Senate adopt the following Resolution: The American Personnel and Guidance Association recognizes the care with which the Assessment of Progress in Education has been planned to obtain useful information about educational achievement in the United States, and in view of the safeguards that have been established to assure that the resulting information will be used constructively, urges all members of the organization to give full cooperation in the conduct of the study. Motion passed.

The Senate direct the Board of Directors, the President, and the Executive Director to consult directly with the APGA Commission on Human Rights in establishing operational policies for implementing the ad hoc Committee Resolutions A and B as adopted, and the resolution presented by the Commission as adopted. Motion passed.

The APGA Board of Directors give consideration to changing the dates of the APGA Senate meeting. Motion passed, and it was noted that this will be taken up by the Board of Directors at its next meeting.

The functions of the APGA Committee on Committees include consultation with the APGA President-Elect and that a meeting of the President-Elect and the Committee on Committees be held to identify a list of individuals from which appointments to APGA Committees will be made. Motion passed.

The Senate adopt the proposed Resolution for creation of a Senate Commission on Purposes, Functions, and Operations of the Association.

The proposed Resolution be amended to change the final section 2. to state "provided with substantial and adequate funding up to and not to exceed \$40,000 for the year 1969-70." Amendment passed.

The question be moved to vote on the amended Resolution. Motion passed.

The Senate adopt the proposed Resolution as amended. The resolution reads as follows: WHEREAS, There exists in the Divisions and Branches of APGA, a feeling of discontent with the lack of common purposes and objectives in the APGA, Divisional and Branch organizations, and a similar feeling of concern about the existing relationships between APGA officers, staff, Divisions and Branches, and WHEREAS, The health and strength of APGA and of its Divisions and Branches depend upon the clarity and harmony of their objectives and on the adequacy of the structure designed to help attain them, and WHEREAS, An APGA Task Force which was created by the 1967-68 APGA Executive Council for the express purpose with which this resolution deals was unable to discharge its functions because of insufficient personnel and funding, BE IT RESOLVED, That the Senate establish and charge an APGA Commission to conduct in cooperation with the Division and Branch officers who are among its members a thorough review of: (1) The purposes and objectives of APGA in relation to the national and state Divisions of APGA and the State Branches of APGA, and (2) The capacity of APGA under its present staffing to be a flexible and dynamic, self-renewing organization which is capable of responding quickly to the immediate needs of the membership and the long-range future requirements of the profession, and (3) The organization and procedures by which the attainment of these objectives might best be achieved. This Commission shall make specific recommendations for improving Association structure, functions, and services and report its findings directly to the Senate at its next meeting in New Orleans, Louisiana, in 1970. The Senate shall empower this Commission with the following specific characteristics, functions, and responsibilities: (1) The deliberations and decisions made by this fact-finding inquiry shall be the responsibility of this Commission alone. (2) The selection, appointment, and utilization of outside resource consultants, which may include the areas of legislation and law, accounting, publications, association management, and other critical areas deemed necessary shall be the responsibility of this Commission alone. (3) Consultation with any or all national and state Division officers, State Branch officers, and general membership, and the Executive Director and his staff, shall be the responsibility of this Commission alone. (4) Commission goals shall include, among possible others, (a) A careful review of internal organization and management, (b) A review of the governmental structure of the Association, (c) A comparative review of other associations, (d) An analysis of the services provided for members by APGA, National Divisions, State Branches, and State Divisions. Commission members will be appointed before June 1, 1969, according to a plan, to be determined, which will guarantee equitable representation from the constituencies of the several State Branches and the National and State Divisions. Commission structure and responsibilities shall encompass the following: (1) The Commission shall be composed of fifteen (15) members and elect its own Chairman. (2) The Commission shall be provided with substantial and adequate funding up to and not to exceed \$40,000. for the year 1969-70. (3) The Commission shall employ consultants, such as management consultants and other resource persons, who shall function by direction and supervision of the

Commission. (4) The Commission shall function as an ad hoc creation of the Senate. (5) The Commission shall employ independent clerical and secretarial assistance as it deems necessary. (6) Monthly progress reports shall be made directly to the APGA Senate and Board of Directors, National and State Branch and Division Presidents, and the National Divisional legislative bodies. Motion passed.

The Senate create an ad hoc Committee consisting of Gilbert Moore, Carl McDaniels, and Micheal Nugent, in consultation with the President and President-Elect of APGA, to create a plan to select the members of the Commission and/or to select the members of the Commission. Motion passed.

The Senate adopt the following resolution: WHEREAS, The American Personnel and Guidance Association has established a Martin Luther King Fund; and WHEREAS, The theme of the 1969 APGA Convention is "Commitment to Action"; and WHEREAS, Individual members have expressed a desire for more involvement; therefore, be it RESOLVED, That the individual members of the American Personnel and Guidance Association, according to their own consciences, consider their gambling losses and be encouraged to contribute a comparable sum to the Martin Luther King Fund of the American Personnel and Guidance Association. Motion passed.

The Senate support the petition to register a complaint concerning the proposed policy of cutting off Federal Grants and Loans to students involved in campus unrest, and that a letter so indicating be forwarded to the Secretary of Health, Education, and Welfare. Motion defeated.

The Senate confirms the action taken by the Board of Directors at its January 1969 meeting to change the fiscal year of the Association from the present May 1-April 30 to the period of July 1-June 30. Motion passed.

The Senate votes to thank the President for the way in which he has conducted this Senate meeting.

This motion be extended to cover the entire term of service for the President and Executive Committee. Amendment passed.

The Senate approve the amended motion of thanks. Motion passed.

The April 1969 meeting of the APGA Senate be adjourned. Motion passed.