

COMPILATION OF RESOLUTIONS ADOPTED BY THE ASSOCIATION

1971 - 1980

March 26 and 29, 1980 Senate Meeting

WHEREAS, The senior citizens of the United States confront specific and unique developmental problems, emotional conflict, upheaval, and crisis; and

WHEREAS, Counselors can offer services to senior citizens to enable them to cope with these issues; and

WHEREAS, The Older Americans Act provides a vehicle by which counseling services may be provided to senior citizens; and

WHEREAS, Each state government is responsible for developing a state plan to identify the delivery of services to senior citizens of that state through that Act;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate request the American Personnel and Guidance Association President and/or Executive Vice President to inform the Director of each state Agency on Aging of the benefits of providing counseling services to senior citizens and urge them to include provisions for counseling services provided by qualified professional counselors in their state plans; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association Senate request the American Personnel and Guidance Association President to urge state branch presidents to seek consultation with the Directors of their State Agencies on Aging in the development of their state plans under the Older American Act.

March 26 and 29, 1980 Senate Meeting

WHEREAS, Low income students are enrolled in post-secondary institutions at almost the same financial aid level as in 1968; and

WHEREAS, Chances for poor people and minorities to enter and successfully complete post-secondary education are still unequal to the rest of the society; and

WHEREAS, The funding for the student support service TRIO programs (i.e., Talent Search, Upward Bound, Special Service for the Disadvantaged, and Educational Opportunity Centers) has been sufficient to serve only six percent (6%) of the eligible population in need of such services (data from Paul Franklin, *Beyond Student Financial Aid: Issues and Options for Strengthening Student Support Service Programs*, under Title IV of the Higher Education Act; report for the Office on College Board, October, 1979);

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate support funding of these programs at the \$400 million level as authorized by the H.R. 5192, Higher Education Act.

March 26 and 29, 1980 Senate Meeting

WHEREAS, It has been brought to the attention of the Senate of the American Personnel and Guidance Association that information is incomplete regarding the American Personnel and Guidance Foundation with reference to the financial condition and the business activities conducted by the Foundation;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate request a written report to include present financial conditions and a description of proposed plans regarding the investment of Foundation Funds and that said report be mailed to each American Personnel and Guidance Association Senator and Board of Directors member by July 1, 1980.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The passage of P.L. 94-142 has caused increased and time-consuming involvement of school counselors in providing services to handicapped children, their parents and teachers; and

WHEREAS, Meaningful participation in the mandated programs necessitates specific counselor training; and

WHEREAS, Compliance with the spirit and letter of the law necessitates additional funding for personnel and materials;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association made a concerted and unified effort to bring about needed changes in the law and regulations to more appropriately reflect the needs and contributions of school counselors, provide in-service opportunities for increasing counselor's skills and knowledge in dealing with handicapped youth, develop sources of state and federal funding to implement the intent of this resolution, develop written materials to enable counselors to fully understand the law and policies, and encourage counselor education institutions to include significant training in the counseling of the handicapped; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association Senate direct the American Personnel and Guidance Association President, State Branches, and Government Relations Committee to implement the intent of this resolution through appropriate action in their professional roles.

March 26 and 29, 1980 Senate Meeting

WHEREAS, It is the purpose of mental health counseling to help persons achieve mental health through prevention, crisis intervention, and provision of readily-available group and individual mental health counseling services in local communities and neighborhoods; and

WHEREAS, The need for and services provided by counselors professional trained in mental health has been established as necessary to the delivery of mental health services in institutional and community settings; and

WHEREAS, The mental health counselors are deemed qualified and necessary contributors in the overall delivery of mental health services;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association take immediate steps to request that the National Institute of Mental Health alter its statutory regulations in include the profession of mental health counseling.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The foundation for productive work lives for the young persons includes skills of academic competence, career exploration, self-awareness, social development, and job-seeking skills which counselors have competencies to enable; and

WHEREAS, The common denominator of disadvantage youth in high impact areas is that they have not experienced success primarily due to lack of these skills; and

WHEREAS, The purpose of Youth Career Opportunity Act is to insure young persons' opportunities for developing those skills for the purpose of gainful employment and productive living;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association strongly urge legislators to include comprehensive guidance and counseling components as integral parts of youth employment legislation; and

BE IT FURTHER RESOLVED, That those guidance and counseling services be provided by counselors in all settings with standards of academic training and experience adopted by this Association with special expertise, training, and preparation in working with the target population; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association Senate approves this resolution as proactive policy with follow-up to the Secretaries of Labor and Education, to the Education Task Force, to appropriate Congressional Committee on Education and Labor, and to the White House Domestic Policy Staff.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The American Personnel and Guidance Association develops and supports a wide variety of legislative thrust including enactment of legislation, and authorization and appropriations of funds to support counseling; and

WHEREAS, Factual data about counselors is essential for American Personnel and Guidance Association to give substantive support to and development of legislative thrust and funding requests; and

WHEREAS, The present process of acquisition, accumulation, and evaluation of data relevant to counselors and counselor-related legislation is insufficiently coordinated;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association continue the gathering, processing, and dissemination of data about counselors and counseling-related legislation and funding, seek sources from which appropriate data may be acquired, and recommend that a counselor data-gathering component be included in the newly structured Department of Education.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The number of elementary school children having access to comprehensive guidance and counseling services is minimal; and

WHEREAS, The counseling profession recognized the value of efforts to help children maintain healthy progress in their personal, social, career and educational development; and

WHEREAS, American Personnel and Guidance Association has invested professional and financial resources to implement an intra-professional advocacy campaign and to effect federal and state legislative support for elementary guidance and counseling services; and

WHEREAS, A model Elementary Guidance and Counseling Bill has been developed by the Association;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate endorses the efforts of the American Personnel and Guidance Association Government Relations Committee, the American School Counselor Association Government Relations Committee, and the special Committee on Elementary Guidance Legislation; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association President continue to express the Association's appreciation of and give recognition to federal legislators such as Congressman Perkins and Senator Mathias, who work with the Association in these efforts; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association's divisions and state branches be urged to inform members of these efforts for the purpose of generating support for elementary guidance legislation.

March 26 and 29, 1980 Senate Meeting

WHEREAS, Students consider their Basic Educational Opportunity Grant (BEOG) as part of the financial aid package administered by their post-secondary institution and thus turn to their institution for assistance in administration of the grant; and

WHEREAS, The Middle Income Student Assistance Act has increased markedly the number of students participating in the federally funded BEOG program; and

WHEREAS, This increased number of students has created a heavy financial administrative burden on post-secondary institutions;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate support the appropriation of the Basic Educational Opportunity Grant administrative fee allowance and direct the American Personnel and Guidance Association staff to so inform the House and Senate Appropriations Committees of their position.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The APGA Senate has voted to resist actively discriminating against any individual on the basis of sexual orientation; and

WHEREAS, Professionals in the APGA disciplines are still being fired for their same-sex preferences and orientation;

THEREFORE, BE IT RESOLVED, That the APGA Senate, through the *Guidepost*, urge all APGA members to encourage their negotiating agents to secure sexual orientation anti-discrimination clauses in their contracts, and urge APGA members to support actively those persons who are being discriminated against because of known same-sex affectional or sexual orientation.

March 26 and 29, 1980 Senate Meeting

WHEREAS, Equal rights for all is a basic value in our culture; and

WHEREAS, Discrimination, even that based on misinformation, has been proved to have adverse effects upon the self-concepts of individuals; and

WHEREAS, The APGA Senate has voted to resist actively discrimination against any individual on the basis of sexual orientation; and

WHEREAS, The concept of censorship is abhorrent to an open society;

THEREFORE, BE IT RESOLVED, That the APGA Senate, through the *Guidepost*, call on all APGA members to update themselves with respect to the topic of lesbianism and homosexuality.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The Southern Association of Colleges and Schools revision of standards suggests that nationally recognized, basic, and essential guidance and counseling services are less essential than other health care services which may be available to secondary school students; and

WHEREAS, The Southern Association of Colleges and Schools' concept of guidance services is too broad and encompassing and is in conflict with the nationally recognized definitions of guidance services for secondary schools established by the American Personnel and Guidance Association and is in conflict with the established training standards of the Association of Counselor Education and Supervision which are designed to meet American Personnel and Guidance Association and Association of Counselor Education and Supervision definitions and standards; and

WHEREAS, The American Personnel and Guidance Association is concerned that these revisions may bring about other health care services in lieu of and at the expense of guidance services to all secondary school students; and

WHEREAS, The American Personnel and Guidance Association Senate is deeply concerned with regard to the revision of Accreditation Sections 4.07 and 4.10 of the Southern Association of Colleges and Schools;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association submit to the Southern Association of Colleges and Schools an official statement of opposition to the newly revised standards for guidance services in Accreditation Section 4.07 and 4.10; and

BE IT FURTHER RESOLVED, That APGA request formal input concerning the reconsideration of aforesaid standards; and

BE IT FURTHER RESOLVED, That a copy of this resolution be sent to the Director of the Southern Association of Colleges and Schools, Chairperson of the State Committee of the Southern Association, and each Southern Association State Chairperson.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The APGA has encouraged State PGA Divisions to work for licensure laws in each state; and

WHEREAS, Most State Divisions are deeply involved in trying to gain the passage of licensure laws in their states; and

WHEREAS, Counselors who move from one state to another are experiencing problems involving reciprocity in certification; and

WHEREAS, Accreditation of counselor training programs is crucial to counselor certification; and

WHEREAS, Registry is closely related to problems in accreditation, licensure and certification;

THEREFORE, BE IT RESOLVED, That the APGA Senate establish licensure, certification, accreditation, and registry as a high priority for the Association in the next fiscal year.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The United Nations has proclaimed 1981 as the International Year of Disabled Persons and has invited all nations to establish concrete goals and programs aimed at improving the quality of life for people with disabilities; and

WHEREAS, President Carter has commended the initiative of the private sector in planning the U.S. program for the 1981 Year observance and has pledged both his personal support and that of the Administration for the U.S. efforts; and

WHEREAS, A U.S. Council has been formed to promote, through community commitment, full participation by disabled persons in all aspects of society, has established long-term goals not only to increase public awareness of the disabled person's unmet needs but also to improved the quality of their lives, and in support of the work of the Year, has adopted the slogan "IYDP: Partnership is our Priority"; and

WHEREAS, The formulation of action-oriented programs and the development of partnerships within the community between disabled and non-disabled persons, state and local governments, and local organizations should be the outgrowth of community commitment and should facilitate the disabled person's interaction into society;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association supports the world-wide objective of the United National to establish goals and programs that will enrich the lives of people with disabilities and supports the aims of U.S. Council both to fully integrate disabled people into community life and to sharpen public awareness of the disabled person's problems and needs.

March 26 and 29, 1980 Senate Meeting

WHEREAS, The need for Employment Counseling continues to be mandated for numerous programs, including CETA, administered by the Department of Labor; and

WHEREAS, The desired level of professional competencies for employment counseling curriculum, including supervised practiced at an accredited College or University; and

WHEREAS, Promotion of the Competence Based Counseling Training Program by the National Office is designed to provide an inservice practicum to all participating counselors, to insure their ongoing inservice development of professional skills and competencies;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Department of Labor to enforce the requirement of a Master's Degree in all states, and that participation in the Competency Based Counselor Training Program by all counselors be established as of minimum standards of inservice achievement.

March 26 and 29, 1980 Senate Meeting

BE IT RESOLVED, That the Senate express its appreciation to the APGA Executive Vice President, the Convention Manager and her staff, the Convention Coordinators, all APGA staff, and all of those hundreds of volunteers who were responsible for the planning and preparation of the 1980 Convention.

March 26 and 29, 1980 Senate Meeting

BE IT RESOLVED, That the Senate expresses appreciation and thanks to all individuals in the Atlanta area and the State of Georgia who have acted as our hosts and hostesses during this excellent 1980 Convention.

March 26 and 29, 1980 Senate Meeting

BE IT RESOLVED, That the APGA Senate commends Immediate Past President Betty E. Knox for three years of proactive and productive leadership and extends its best and warmest wishes to her.

March 26 and 29, 1980 Senate Meeting

BE IT RESOLVED, That the Senate commends President Mary F. Maples for planning, presiding, and facilitating the 1980 Senate meetings in an efficient, effective and objective manner, and expresses its appreciation for her positive leadership during this year.

March 26 and 29, 1980 Senate Meeting

BE IT RESOLVED, That the Senate commends and thanks Daisy Takacs for her service as Parliamentarian to the 1980 Senate meetings.

April 2 and 5, 1979 Senate Meeting

WHEREAS, The APGA Senate in 1973 adopted a policy of anti-discrimination for individuals on the basis of race, color, creed, sex, sexual orientation, or age; and

WHEREAS, State legislatures, city councils, and boards of education have now adopted new laws and ordinances forbidding discrimination on the basis of sexual orientation;

THEREFORE, BE IT RESOLVED, That the APGA Senate recommend to all branches, chapters, and divisions that each amend bylaws to include the policy that there shall be no discrimination against and individual on the basis of race, color, creed, sex, affectional or sexual orientation, and age.

April 2 and 5, 1979 Senate Meeting

WHEREAS, The APGA Senate in 1973 adopted a policy of anti-discrimination for individual on the basis of race, color, creed, sex, sexual orientation, or age;

THEREFORE, BE IT RESOLVED, That the APGA Senate recommend that the APGA Convention Placement Bulletin include as a part of its statement of nondiscrimination that "the guidelines apply also to race, color, creed, sex, age, national origin, handicapped and affectional or sexual orientation.

April 2 and 5, 1979 Senate Meeting

WHEREAS, APGA is an affiliated member of the National Council for Accreditation of Teacher Education (NCATE) as of January 1, 1970;

THEREFORE, BE IT RESOLVED, That the APGA Senate support the action of the Board of Directors in regard to the NCATE status.

April 2 and 5, 1979 Senate Meeting

WHEREAS, The need for employment counseling is mandated for numerous programs administered by the Department of Labor; and

WHEREAS, It is the purpose of employment counseling to help persons identify and resolve their vocational problems and barriers, and to help them develop and implement an appropriate employability plan; and

WHEREAS, The skills and techniques of professional employment counselors must continue to be developed and made more effective;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Department of Labor to adopt the following minimum standards for employment counselors in all its programs: Completion of a Master's Degree in a counseling curriculum, including a supervised practical application of counseling techniques, at an accredited college or university.

April 2 and 5, 1979 Senate Meeting

WHEREAS, The Arkansas Branch of APGA in close coordination with the APGA Licensure Committee, was successful in having signed into law a Bill to license professional counselors in the State of Arkansas;

THEREFORE, BE IT RESOLVED, That the 1978-79 Senate of APGA goes on record commending the effective leadership and professional stature of the Arkansas Branch of APGA and the APGA Licensure Committee; and

BE IT FURTHER RESOLVED, That copies of this resolution be sent to the Arkansas State Branch President, the Arkansas Government Liaison Worker, the Arkansas licensure contact person, and the Chairperson of the APGA Licensure Committee.

April 2 and 5, 1979 Senate Meeting

BE IT RESOLVED, That the Senate commend President Betty E. Knox for planning, presiding, and facilitating the 1979 Senate meetings in an efficient, effective and objective manner, and express our appreciation for her positive leadership for this year.

April 2 and 5, 1979 Senate Meeting

BE IT RESOLVED, That the Senate express it appreciation to the APGA Executive Vice President, the Convention manger, the Convention Coordinator, all APGA Staff members, and all those volunteers responsible for the planning and preparation related to the 1979 Convention.

April 2 and 5, 1979 Senate Meeting

BE IT RESOLVED, That the Senate expresses appreciation and thanks to all individuals in the Las Vegas area who have acted as our hosts and hostesses during this excellent convention.

April 2 and 5, 1979 Senate Meeting

BE IT RESOLVED, That the Senate express appreciation and thanks to the Parliamentarian for her excellent assistance during the sessions.

March 19 and 22, 1978 Senate Meeting

WHEREAS, Robert Betz has been a Senator from the Midwest Region for three years; and
WHEREAS, Since our Sunday session, he has been called home because of the death of his Mother;

THEREFORE, BE IT RESOLVED, That the officers and members of the 1978 APGA Senate extend our sincere sympathy and condolences to Robert Betz and his family.

March 19 and 22, 1978 Senate Meeting

WHEREAS, A major objective of APGA is human development and equal rights of all people; and
WHEREAS, APGA has gone on record in support of ERA; and
WHEREAS, Morally responsible action is expected from the leadership of our organization; and
WHEREAS, ERA states that "equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex"; and

WHEREAS, Other respected education and social science professional organizations have taken an immediate stand by changing the location of their conventions; and

WHEREAS, The American Personnel and Guidance Association Board of Directors has established convention sites for 1979, 1980 and 1981 and has signed legal and binding contracts guaranteeing such sites;

THEREFORE, BE IT RESOLVED, That the APGA Senate supports the Board of Directors and directs the Board of Directors to honor the existing contracts; and

BE IT FURTHER RESOLVED, That the Senate further directs the Board of Directors to locate future convention sites after 1981 only in states which have ratified the Equal Rights Amendment.

March 19 and 22, 1978 Senate Meeting

WHEREAS, Human growth and development research point to the importance of early school experiences in child development; and

WHEREAS, Coping with the world become increasing complex for elementary school children with increased family mobility, changing family life-styles, and increase in single parent families, and an increase in child abuse/neglect; and

WHEREAS, The elementary school counselor, by virtue of educational background, counseling, consulting and coordinating experiences, is the school employee most capable of helping young school children cope with daily pressures; and

WHEREAS, Surveys show that only a few states have well developed elementary schools guidance programs while most have partially developed or no elementary school guidance programs;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association place the employing of elementary school counselors in all elementary schools throughout the Nation as top priority for the 1978-79 by full mobilization of grass roots support and continued legislative Action at the Congressional level.

March 19 and 22, 1978 Senate Meeting

WHEREAS, The Department of Labor Work Incentive Program provides employment services to those disadvantaged individuals who are receiving welfare grants under the Aid to Families with Dependent Children program; and

WHEREAS, These welfare recipients often possess multiple problems and barriers to employment; and

WHEREAS, It is the purpose of employment counseling to help person identify their vocational problems and barriers, resolve them as much as possible, and help them to develop and implement an appropriate employability plan;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Department of Labor to establish a clear policy requiring the use of professional employment counselors throughout the Work Incentive Program in the Federal-State Employment Services.

March 19 and 22, 1978 Senate Meeting

WHEREAS, The Department of Labor has a continuing need to evaluate the effectiveness of its employment counseling programs; and

WHEREAS, Previous research attempts supported by the Department of Labor to measure employment counseling effectiveness have resulted in the use of biased and inappropriate outcome measures;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association encourages the Department of Labor to conduct and/or find further research measuring employment counseling effectiveness in a manner which is objective and makes use of sound research principles and techniques; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association and its National Employment Counselor Association division is willing to provide research consultation to the Department of Labor in future attempts to measure the effectiveness of employment counseling.

March 19 and 22, 1978 Senate Meeting

WHEREAS, The need for employment counseling is mandated for numerous programs administered by the Department of Labor; and

WHEREAS, The number of persons who have employment related problems is very large; and

WHEREAS, The skills and techniques of professional employment counselors must continue to be developed and made more effective;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urges the Department of Labor to establish a standing committee of counselor educators and practitioners to advise the Department of Labor concerning the conduct, training, and use of professional employment counseling in all its programs so that the needs of persons with employment related problems will more adequately be met.

March 19 and 22, 1978 Senate Meeting

WHEREAS, The primary purpose of employment counseling programs is to help the applicant to clarify his relationship to the world of work, to identify his vocational problems and to plan a program appropriate to his personal situation; and

WHEREAS, Under Manpower Revenue Sharing the funds available for employment counseling are being shared with localities, municipalities and consortiums causing a reduction in availability of funds for ongoing Employment Service counseling programs and staff; and

WHEREAS, The Federal, state employment services has the expertise and necessary delivery system presently in operation:

THEREFORE, BE IT RESOLVED, That APGA as a parent body provide effective support to its members in their fight to prevent curtailment of the counseling services available to the public in the public employment system. (1) APGA should continue to communicate with and provide information to legislators involved in Manpower planning; (2) Continue its dialogue with the Secretary of Labor; (3) Support the concept of NECA and its state organizations; (4) Support the concept of Workshops to insure that the counseling services remain a reliable and effective program.

March 19 and 22, 1978 Senate Meeting

WHEREAS, The Association is committed to the promotion of sound guidance, counseling, and personnel practices in the interests of society and the individual; and

WHEREAS, The Association conducts programs of scientific research and education in the field of guidance, counseling, and personnel work; and

WHEREAS, The United States Congress has a continual need for reliable information relating to the needs for, and accomplishments of counseling and guidance services; and

WHEREAS, The number of Congressional bills involving human services and becoming public laws has increased; and

WHEREAS, The public laws have become complex with many counseling and guidance components; and

WHEREAS, The ultimate fulfillment of the intent of the public law depends upon clear understanding by Congressional appropriations committees, implementing agencies, and the membership of the Association; and

WHEREAS, The Association (APGA) is constantly expanding its service to the membership and other publics;

THEREFORE, BE IT RESOLVED, That the Senate hereby recommends that the Board of Directors establish a position of Legislative Information Aide to assist the Associate Executive Vice President to establish and to maintain liaison with those persons effecting proposed Federal legislation that is of interest to broad constituencies within the Association, advocate the passage of such legislation, seek support for full funding of such public laws, and facilitate appropriate regulations with implementing agencies; and

BE IT FURTHER RESOLVED, That if the Board of Directors establishes the position, it provide funds to employ a qualified person (preferably with experience in this type of activity at the Federal level) with adequate budget to perform effectively in 1978-79, insofar as the APGA Budget allows.

March 19 and 22, 1978 Senate Meeting

WHEREAS, The Equal Rights Amendment must be ratified by three-fourths of the States (38) prior to its incorporation; and

WHEREAS, The votes for passage of the ERA were so close in three states and the element of time could affect the decision on the ratification of the constitutional amendment;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association take a stand in favor of an extension of time for states to ratify the Equal Rights Amendment.

March 19 and 22, 1978 Senate Meeting

WHEREAS, Elementary school guidance provides an essential service in the growth and development of youth; and

WHEREAS, The number of counselors employed at the elementary school level has continued to decrease over the past two years; and

WHEREAS, It is essential that state and National statutes specifically provide for elementary school counselors; and

WHEREAS, Congress and the public must be educated as to the achievements and identified needs of guidance at the elementary level; and

WHEREAS, It is essential that the efforts be centrally coordinated;

THEREFORE, BE IT RESOLVED, That APGA provide support and resources toward the development of Federal and state elementary guidance legislation.

March 19 and 22, 1978 Senate Meeting

WHEREAS, We are aware of the continuing practice of distributing printed brochures and statements of endorsements as a means of vote solicitation by some candidates for American Personnel and Guidance Association offices; and

WHEREAS, We question the appropriateness of such practices;

THEREFORE, BE IT RESOLVED, That the Board of Directors of APGA directs the Nomination and Elections Committee to develop more definitive policies for APGA election campaign practices and procedures for enforcing said policies.

July 29-Jul 1, 1978 Board of Directors Meeting

WHEREAS, There is a need for professionally trained supervisors of guidance and counseling at the state and local level; and

WHEREAS, There is an ambiguity of the essential skills needed in supervision;

THEREFORE, BE IT RESOLVED, That APGA initiate and coordinate the efforts to:

1. delineate the essential skills,
2. plan and develop the training resources to acquire these skills,
3. promote and communicate the value of professional trained supervisors of guidance and counseling.

July 29-Jul 1, 1978 Board of Directors Meeting

WHEREAS, The American Personnel and Guidance Association has held its annual convention in the past in Las Vegas in 1969 – 10,000 in attendance; and

WHEREAS, The American Personnel and Guidance Association will hold its annual convention in Las Vegas in 1979; and

WHEREAS, The American Personnel and Guidance Association has kept its good faith with the State of Nevada by not breaking its 1979 contract in spite of internal political pressure to do so;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association now calls upon the State of Nevada to show its good faith with the American public by ratifying the Equal Rights Amendment to the Constitution of the United States.

December 14-17, 1978 Board of Directors Meeting

WHEREAS, NIMH has four offices of manpower training for the mental health professions of psychology, social work, psychiatric nursing and psychiatry; and

WHEREAS, These four professions were identified by the President's Commission on Mental Health as the core professions in the mental health field; and

WHEREAS, NIMH budgeted \$47 million for both 1979 and 1980 to provide training for these four core professions; and

WHEREAS, Counseling is not perceived by NIMH as a core profession and hence, does not have an office of manpower training for counseling and hence, there have never been monies budgeted by NIMH to train counselors; and

WHEREAS, By Having an office for manpower training at NIMH, a profession gains recognition as a viable and vital force in mental health by receiving monies to train future and present professionals; and

WHEREAS, Although counselors have an impact in NIMH Federally Funded Community Mental Health Centers, NIMH does not recognize counseling as a core mental health profession;

THEREFORE, BE IT RESOLVED, That the APGA Board of Directors charge the APGA Government Relations Committee with making one of its top priorities the setting of the groundwork necessary to establish an Office of Manpower Training in Professional Counseling.

December 14-17, 1978 Board of Directors Meeting

WHEREAS, The members of the American Personnel and Guidance Association are proud of their heritage in this country; and

WHEREAS, APGA should recognize its duly constituted units for their visibility, creditability, endurance, and pride; and

WHEREAS, The Guidance Association of metropolitan Detroit has for fifty years demonstrated optimum visibility, unchallenged creditability, obvious endurance, and increasing pride in its constituents; and

WHEREAS, The opportunity to share in a golden anniversary celebration is an honor for APGA;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association, its officers and Board of Directors, extend its congratulations, best wishes and commendations to the Guidance Association of Metropolitan Detroit; and

BE IT FURTHER RESOLVED, That the APGA Board of Directors express the commendation in the form of an appropriate plaque to be presented to the Guidance Association of Metropolitan Detroit at the Awards Luncheon at the Branch Leadership Workshop in Las Vegas at the 1979 National APGA Convention.

March 6 and 9, 1977 Senate Meeting

WHEREAS, Members of the Western Region of APGA, meeting in Branch Assembly on November 17-20, become aware of a lack of channels for sharing important information and news of activities among the four Regions of APGA; and

WHEREAS, The four Regions of APGA can profit by sharing information about programs, professional development activities, etc; and

WHEREAS, The Regions and Regional Branch Councils provide an integral aspect of the governing structure of APGA not clearly understood and supported by members of APGA; and

WHEREAS, Scarcity of funds precludes general distribution to the membership of Newsletters now published by Regions; and

WHEREAS, Current editorial policies or priorities of our official organs, including *Guidepost*, appear to be unresponsive at times to accepting and publishing news from the Western Region of APGA;

THEREFORE, BE IT RESOLVED, That the Editorial Board of APGA Publications and Editor of the *Guidepost* be directed to establish and maintain contact with duly elected or appointed spokespersons of the four Regions of APGA for the purpose of obtaining and publishing up-to-date information regarding activities of mutual interest to officers and members of the four Regions.

March 6 and 9, 1977 Senate Meeting

WHEREAS, By raising the fact of the existence of certain types of prejudice to a higher level of consciousness, people are now more aware of the existence of prejudice based on sex and race; and

WHEREAS, The human rights categories include religion as well as sex and race; and

WHEREAS, Religious prejudice still exists;

THEREFORE, BE IT RESOLVED, That all Human Rights Workshops and Committees sponsored APGA and its sub-divisions (State and local Chapters) be encouraged to include religious prejudice to be dealt with in addition to sexist and racial prejudice.

March 6 and 9, 1977 Senate Meeting

WHEREAS, The resort of corporal punishment reduces the likelihood of employing more effective, humane and creative ways of acting; and

WHEREAS, Corporal punishment lowers the recipient's self esteem and, if frequent, may reduce the achievement of effective learning and adjustment; and

WHEREAS, Research indicates that the models provided by significant adults tends to be incorporated into the recipient's life style;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association oppose the use of corporal punishment in schools, juvenile facilities, child care nurseries, and all other institutions, public or private, where human beings, especially children, are cared for and/or educated.

March 6 and 9, 1977 Senate Meeting

WHEREAS, The APGA Senate in 1973 supported affirmative action to remove discrimination against any individual on the basis of sexual orientation; and

WHEREAS, HR 5452 was pending in the Congress and written to make this a Federal law;

THEREFORE, BE IT RESOLVED, That the members of APGA be apprised of the importance of the replacement for HR 5452 in the 1977 Congress through the *Guidepost*.

March 6 and 9, 1977 Senate Meeting

WHEREAS, Our fast changing society increases students' needs for professional guidance and counseling; and

WHEREAS, The need for professional, personal-social and career guidance is greater than it has ever been; and

WHEREAS, There are often discrepancies between the intent of enacted legislations and the dissemination of funds for implementation of programs; and

WHEREAS, These student services are necessary as an integral part of a total school program;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association hereby urges our national and state legislators to provide adequate funding and efficient dissemination of funds for these vital student services.

March 6 and 9, 1977 Senate Meeting

WHEREAS, Funds for education are at present at minimal levels; and

WHEREAS, Paraprofessionals are at present being effectively utilized in school systems throughout the country; and

WHEREAS, Paraprofessionals can effectively be utilized in many roles under the supervision of professional counselors;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association support the continued utilization of paraprofessionals under the supervision of a professional counselors; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association supports the use of paraprofessionals only when they are utilized in addition to and not in place of professionally trained counselors.

March 6 and 9, 1977 Senate Meeting

WHEREAS, The overall employment trend indicates diminished prospects of employment in the field of education; and

WHEREAS, Counselor education programs have been modified to accommodate a diversified employment market for counselors;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association hereby supports the development of differential credentialing for counselors employed in non-educational settings.

March 6 and 9, 1977 Senate Meeting

WHEREAS, The operations of the American Personnel and Guidance Association both during the year and at its annual convention depend heavily upon the services rendered by key personnel; and

WHEREAS, Mr. John D. Rucker, Manger of Building Services, has given unstintingly and continuously of his efforts in support services which are little noticed but vitally important; and

WHEREAS, John Rucker brings to the job scene and to his interpersonal relationships a high degree of good humor, sensitivity, dignity and professionalism; and

WHEREAS, John Rucker has devoted more than fifteen years of uninterrupted qualitative services;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association, in convention assembled at Dallas, Texas, March 6-9, 1977, expresses its appreciation to and great satisfaction with the services of Mr. John D. Rucker.

March 6 and 9, 1977 Senate Meeting

WHEREAS, Mrs. Mary Janicke has continuously rendered extremely capable services to the American Personnel and Guidance Association; and

WHEREAS, Mary Janicke has rendered unique services which have not only generated superlative governance records but have in so many respects given the Association the fringe benefit of twenty-five years of devoted service; and

WHEREAS, mary Janice is characteristically and predictably on the scene early in the morning and late at night, never complains, invariably produces letter perfect work, and manages to keep all in good order in the area of her activity;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association in convention assembled at Dallas, Texas, march 6-9, 1977, hereby expresses its high commendation and deep appreciation for the outstanding contribution made to this Association by Mrs. Mary Janicke.

March 6 and 9, 1977 Senate Meeting

WHEREAS, Dr. George M. Gazda has given relentlessly of this time and energy in serving the American Personnel and Guidance Association; and

WHEREAS, Dr. Gazda has also served as President of two major divisions of the Association, and was instrumental in forming the Association for Specialist in Group Work, a Division of this Association; and

WHEREAS, Dr. Gazda has made a major contribution to the work of the Association through such avenues as the Awards Committee, the Board of Journal Editors and the area of ethical standards; and

WHEREAS, The Association has continued to move forward under his leadership during his tenure as 1976-77 President and during this annual convention assembled in Dallas, Texas, march 6-9, 1977;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its appreciation to Dr. George M. Gazda for his many contributions to the Association and for his Presidential leadership during the 1976-1977 Association year.

March 6 and 9, 1977 Senate Meeting

WHEREAS, The 1977 Annual Convention of the American Personnel and Guidance Association held in Dallas, Texas, March 6-9, 1977 has been a most successful convention and has advanced the overall interest of the Association;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its sincere thanks and appreciation to Don Creamer, Convention Coordinator; Jack Gilliam, Publicity and Public Relations Coordinator; Nancy Whitfield, Special Activities and Meals Coordinators; and Joseph Dameron, Convention Treasurer; and the many other chairpersons, students, and volunteers who gave so freely of their time and energy in order to accomplish the successful completion of this convention; and

BE IT FURTHER RESOLVED, That the Senate also expresses its thanks and appreciation to Mayor Robert Folsom, the City of Dallas, and in particular, its educationally related institutions, and to Dolph Briscoe, Governor of the State of Texas; and

BE IT FURTHER RESOLVED, That the Senate also express its thanks to the Texas Personnel and Guidance Association and to the individual members for their many hours of volunteer effort in preparation for the convention.

March 6 and 9, 1977 Senate Meeting

WHEREAS, Human Rights and development are the major concerns of APGA; and

WHEREAS, The Senate has passed several resolutions which influence the function of the Human Rights Committee; and

WHEREAS, Several groups have indicated a feeling that the Human Rights Committee has not been responsive to their concerns; and

WHEREAS, Members of the Human Rights Committee have indicated that a lack of funding has hampered their operations;

THEREFORE, BE IT RESOLVED, That the APGA Senate call upon the Financial Affairs Committee to consider funding of the work of the Human Rights Committee as a major priority.

March 6 and 9, 1977 Senate Meeting

BE IT RESOLVED, That the Senate votes to express its displeasure to the management of the Adolphus Hotel in terms of its stipulation that armed guards would be required for the Presidential reception for the Association for Non White Concerns in Personnel and Guidance; and

BE IT FURTHER RESOLVED, That the Senate express its views in terms of condemning any future occurrence in reference to such requirement for such receptions and functions of the American Personnel and Guidance Association; and

BE IT FURTHER RESOLVED, That the Senate urge staff to carefully check all arrangements and practices in future convention sites so no bona fide units of the Association are subject to overt discriminatory practices.

April 11 and 14, 1976 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has made a commitment to provide leadership as the national organization for counseling professionals; and

WHEREAS, Social Rehabilitation is the basic restorative program needed by many people including a large segment of our older population; and

WHEREAS, The counselor is the keystone professional to provide Social Rehabilitation services for people; and

WHEREAS, There are thousands of American needing these vital services provided by Social Rehabilitation;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association recognized the need to develop, implement and support Social Rehabilitation training programs; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association go on record and assume leadership in support of existing legislation and proposed amendments before the Congress that will strengthen the training and implementation of Social Rehabilitation Professionals and Services.

April 11 and 14, 1976 Senate Meeting

WHEREAS, The American Personnel and Guidance Association is committed to insure counseling services are provided for both youth and adults who needs these services; and

WHEREAS, The proposed legislation in S2777, the Youth Employment Services Act, establishes legal responsibility for the counseling of youth who have a strong need for counseling; and

WHEREAS, Legislation makes available funding to carry out a quality counseling function; and

WHEREAS, The U.S. Department of labor is charged with the responsibility for youth under the Wagner-Peyser Act and this legislation reinforces this legal mandate;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association favors the passage of the Youth Employment Services Act (S.27777) with the adequate funding as included in the Act.

April 11 and 14, 1976 Senate Meeting

WHEREAS, We of the United States are celebrating our Nation's Bicentennial Birthday during 1976; and

WHEREAS, Major efforts are being made throughout the year to recognize events and movements important to our Nation's Development; and

WHEREAS, Counseling, guidance and related professional services are important in the promotion of the general welfare; and

WHEREAS, The major contributors within the profession are those counselors working daily within the communities of the Nation; and

WHEREAS, Those prominent professional are also members of the American Personnel and Guidance Association;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association hereby authorizes and encourages each APGA Branch to identify four counselors for special recognition and awards as "APGA Bicentennial Counselors." One such award should be authorized for each of the four quarters of 1976. The award should be announced with a news release which would include a description of the general and meritorious work of the recipient. Local organization should use the announcement and any accompanying activity to maximize the opportunity to inform the public about the variety and contribution of professional counseling. Each Branch should be encouraged to select counselors from a variety of settings; and

BE IT FURTHER RESOLVED, That additional consideration be given by the American Personnel and Guidance Association to the following as means of recognizing the social contribution to professional counselors:

1. Produce more radio and television information-spot announcements such as were promulgated by APGA for public service announcements during 1975.
2. Utilized the recognition being directed to pioneers in the field through the *Personnel and Guidance Journal* by relating it to the Bicentennial theme.
3. Publish an article in the *Personnel and Guidance Journal*, or issue a special issue of the *Journal* devoted to the professional counselor past and future and within the Bicentennial theme. (Perhaps senior statesmen within APGA could be the important contributors to that effort.)
4. Each Division and Branch should be encouraged to utilize whatever means might appear effective and appropriate to make their work known.

April 11 and 14, 1976 Senate Meeting

WHEREAS, The Comprehensive Employment Training Act of 1973 provides for job training and employment opportunities of economically disadvantaged unemployed and underemployed persons; and

WHEREAS, this Act provides for assessment of individuals' needs, interests and potentials in the labor market and for appropriated counseling; and

WHEREAS, These services can only be provided by trained, professional counselors;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association support: (a) the utilization of counselors in the Comprehensive Employment Training Act organization; (b) increased funding to support counseling services; (c) the establishment of a counseling component in each CETA Prime Sponsor organizations; and (d) the utilization of trained professional counselors.

April 11 and 14, 1976 Senate Meeting

WHEREAS, The American Personnel and Guidance Association believes that delinquency and vandalism are human and material wastes which this Nation can no longer afford; and

WHEREAS, Through community/home/school participation, guidance professionals can successfully work toward the solution and prevention of student alienation which so often leads to disruptive and destructive behaviors; and

WHEREAS, The Association believes that early and continuing services integrating the facilitating school and community resources can be both preventative and remedial for potential and active delinquents and their parents;

THEREFORE, BE IT RESOLVED, That the Association survey the membership to identify successful and promising practices in prevention and remediation and to determine the feasibility of conducting regional workshops for increasing awareness, sharing, and skill-building; and

BE IT FURTHER RESOLVED, That the Association membership actively support development, and implementation of relevant legislation.

April 11 and 14, 1976 Senate Meeting

WHEREAS, The American Personnel and Guidance Association believes that never have the career development needs of youth and adults of our Nation been more intense; and

WHEREAS, Career/vocational guidance must be provided for all individuals, Kindergarten-adult, in the exploration, information-seeking, aptitude testing, and decision making for career choices; and

WHEREAS, Guidance professional must provide for the unique and often intensified counseling needs of individuals who are enrolled in vocational programs at all levels; and

WHEREAS, We must provide for the job-getting, keeping, and advancing career guidance needs as they emerge;

THEREFORE, BE IT RESOLVED, That the Association continue to seek a legislative mandate of a fixed percentage of State's Federal allocation of vocational funds, to be directed to the provision for career/vocational guidance needs; and

BE IT FURTHER RESOLVED, That fixed percentages be mandated for the provision of guidance needs specifically through: STATE PLANNING – Administrative, Advisement, and Interagency collaboration with guidance staff; TRAINING AND RETRAINING OF VOCATIONAL EDUCATORS AND COUNSELORS – to conduct programs, to foster youth leadership, and to meet vocation needs of all who seek their resolution; RESEARCH AND DEVELOPMENT, through Exemplary Programs and Projects in curriculum and guidance; WORK EXPERIENCE, WORK-STUDY AND COOPERATIVE PROGRAMS, involving participation of business, industry and labor; and assistance with remodeling, revocation, construction and equipment of vocational and counseling facilities dedicated to lifelong skill development, career development and community outreach.

April 11 and 14, 1976 Senate Meeting

WHEREAS, Counselor Education and Supervision is committed to preventative as well as remedial programs in student services; and

WHEREAS, State legislation and funding have frequently been directed into secondary and post-secondary guidance and counseling programs;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association become actively dedicated to the fostering and facilitation of state and national legislative and funding to implement or continue guidance and counseling at the elementary school level; and

BE IT FURTHER RESOLVED, That a copy of this communication (resolution) be sent to the State Commissioners of Education, the Chairpersons of the State Boards of Education, and to all State Directors of Guidance.

April 11 and 14, 1976 Senate Meeting

WHEREAS, The inner city, populous in nature, is delimited in its power to provide sufficient and superior professional services, quality learning materials, and outstanding cultural programs for each and every student in each and every school; and

WHEREAS, The inner city is deprived of sufficient funds for the provision of top level educational resources for its youth due to established priorities which are other than those of educational nature, even though its citizens are overburdened with taxes; and

WHEREAS, Inner city schools are populated with many students of low socio-economic status who are primarily non-white, and who lack self motivation, therefore require continuous assistance in the establishment of realistic and satisfying goals; and

WHEREAS, The needs of inner city youth must be met through effective and skillful counseling and guidance by highly trained professionals, namely counselors, who strived to develop within their client, positive self concepts, as well as the inspiration to work for improved living conditions, effective person to person relations, and a strong motivation to develop to their greatest potential; and

WHEREAS, The greater percentage of inner city dwellers are residents who are the fore bearers of those students of our schools, and who are not self-assertive and sophisticated in demanding equal educational, social, moral and cultural life styles for family and self, but are struggling for survival, and are in dire need of comprehensive counseling programs;

THEREFORE, BE IT RESOLVED, That the needs of our inner city students be met through the strengthening of city ordinance and state statutes which speak to and guarantee the provision of quality education programs for all, through the passage of key elements of the Career Guidance and Counseling Act (HR 17575) which is presently on Congressional Committee, and included in S 2657 and the Vocational Education legislation in the House of Representative (HR 12835), and through the mustering of forces with APGA (e.g., seeking representation on the floor of Congress via an APGA member-at-large, or similar delegate), in order to assure that counselors, the advocates of our greatest human resource, have input concerning legislation which aims toward the improvement of educational-cultural-professional programs.

April 11 and 14, 1976 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has gone on record in opposition to sex role stereotyping in the schools; and

WHEREAS, The American Personnel and Guidance Association believes that vocational education programs should be free of sex bias; and

WHEREAS, The Association further believes that counselors should be knowledgeable about changing work patters of women and ways of overcoming occupational stereotypes; and

WHEREAS, The Association supports having the Federal Government provide assistance in overcoming sex role stereotyping in vocational education programs;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association continue to work for passage of the Women's Vocational Education Amendments, as incorporated in the Education Act Amendments of 1976 (S 2657).

April 11 and 14, 1976 Senate Meeting

WHEREAS, The American Personnel and Guidance Association believes that children are the richest resources our country has; and

WHEREAS, Families in America require adequate child care services for their children; and

WHEREAS, The Association believes that effective child and family services including pre-natal health care, nutrition, day care and services for working mothers, and counseling, made available to families will strengthen the family; and

WHEREAS, The American Personnel and Guidance Association believes that such services should be made available as an option for families who want to use them;

THEREFORE, BE IT RESOLVED, That the Association continue to work for the enactment of the Child and Family Services Act of 1976 (S 626 and HR 2966).

April 11 and 14, 1976 Senate Meeting

WHEREAS, The 1976 Annual Convention of the American Personnel and Guidance Association held in Chicago, Illinois, April 11-14, 1976, has been a most successful convention and has advanced the overall *interest of the Association*;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its sincere thanks and appreciation to Lenora and Raymond Hylander, Co-coordinators; Joyce Clark and Robert J. Nejedlo, Program Coordinators; Ester Diamond, Publicity and Public Relations Coordinator; William Davis, Convention Services Coordinator; George Williams, Meals and Special Activities Coordinator; and Enzo A. Giuntoli, Treasurer; and the many other chairpersons, students and volunteers who gave so freely of their time in order to accomplish the successful completion of this convention; and

BE IT FURTHER RESOLVED, That the Senate also expresses its thanks and appreciation to Mayor Richard J. Daley, the City of Chicago, and to Dan Walker, Governor of the State of Illinois; and

BE IT FURTHER RESOLVED, That the Senate also expresses its thanks to the Illinois Guidance and Personnel Association and to the individual members for their many hours of volunteer effort in preparation for the convention.

April 11 and 14, 1976 Senate Meeting

WHEREAS, Mrs. Thelma T. Daley has served the American Personnel and Guidance Association with great distinction as its President for 1975-76, and has presided over this Senate and this Convention assembled in Chicago, April 11-14, 1976; and

WHEREAS, She has further distinguished herself by reason of her many contributions made while she served as the President of the American School Counselor Association, the largest Division of APGA, and by reason of her numerous contributions made in many other positions of leadership relative to APGA;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its deepest appreciation and thanks to President Daley for the countless hours of work, travel, and creative efforts which she has given to this Association during her tenure of office as President.

April 11 and 14, 1976 Senate Meeting

WHEREAS, The APGA Regions have gone through a long struggle in the transitional period of APGA; and

WHEREAS, After four years each Region has become more enlightened and strengthened in its own self-concept; and

WHEREAS, The Leadership Development program prepared by the Western Region under the inspired direction of Dr. Douglas Gross for the Regional Branch Workshops in Chicago, April 10, 1976, was a definite move in the direction sought in providing a meaningful and substantive workshop for members;

THEREFORE, BE IT RESOLVED, That the Regional Coordinating Council be commended for their dynamic and cooperative efforts and leadership; and

BE IT FURTHER RESOLVED, That the Western Region and Dr. Douglas Gross be emphatically commended for their participation, contribution and effort.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The American Personnel and Guidance Association (APGA) is the national professional association for counselors and personnel services specialists; and

WHEREAS, APGA recognizes the impact of the provisions for the collection, maintenance and dissemination of pupil records as set forth in the Family Education Rights and Privacy Act of 1974 (P.L. 93-380), as amended; and

WHEREAS, This important legislation represents a new cornerstone for the counselor and personnel services specialists represented by APGA and provides specific benchmarks for decisions concerning confidentiality and the rights of the clients over their records; and

WHEREAS, The APGA Board of Directors recognizing the inherent weakness and ambiguities in the law, voted in December 1974 to endorse the Act to protect the rights and privacy of parents and students through the professional and confidential use of information and to offer Association assistance to correct the imperfections in the legislation;

THEREFORE, BE IT RESOLVED, That APGA strongly supports the Family Educational Right and Privacy Act of 1974 as amended and encourages the Congress of the United States through its legislative power and the President through his administrative power to insure that this Act be vigorously enforced to protect the rights and privileges of all citizens.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The American Personnel and Guidance Association as the professional organization of the Professional Counselors in the United States initiated the Career Guidance and Counseling Act of 1975; and

WHEREAS, The Association strongly supports the provisions of this legislation; and

WHEREAS, The Association encourages its inclusion in the Vocational Education Act of 1975 be amended;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association encourages the Congress and Administration to understand that Career Guidance and Counseling is the cornerstone of Vocational Education; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association give strong support to the position that any Vocational Act have Career Guidance and Counseling as a major component.

March 23 and 26, 1975 Senate Meeting

WHEREAS, There is increasing attention in the personnel and guidance literature devoted to the role of paraprofessionals; and

WHEREAS, There is an apparent increase in the number of persons employed as paraprofessional; and

WHEREAS, There appears to be a need for professional recognition of the distinction among the roles of persons engaging in personnel and guidance activities at the paraprofessional level;

THEREFORE, BE IT RESOLVED, That APGA define personnel and guidance paraprofessionals as persons who assist professionals in the performance of a variety of task specifically of a personnel and guidance nature, and that they are distinguished from professionals in that full educational credentials are not required and professional supervision is generally provided. They must be distinguished from other personnel in that their training and activities require counseling knowledge and a substantial understanding of the tasks professional personnel and guidance workers perform; and

BE IT FURTHER RESOLVED, That APGA promotes the education, utilization, and acceptance of paraprofessionals in all appropriate personnel and guidance settings.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The Comprehensive Employment and Training Act (CETA) of 1973 makes numerous strong references to the need among the poor and disadvantage, veterans and other target groups for employment counseling and special placement services; and

WHEREAS, The American Personnel and Guidance Association has offered, in person and in writing on numerous occasions, to assist the Manpower Administration of the Department of Labor in recruiting and training qualified counselors to provide such services; and

WHEREAS, The Manpower Administration has offered only perfunctory and evasive responses to such proposals; and

WHEREAS; There is growing evidence that the Prime Sponsors under CETA are not meeting the requirements to recruit and train competent counseling and placement staffs; and

WHEREAS, the capability to provide such counseling services which existed in the federal-state employment service under MDTA are being systematically eroded away be the transfer of funds from the employment services to prime sponsors;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Congress to conduct oversight hearings on the manner in which the counseling provisions of CETA are being administered with a view toward strengthening those provisions and their monitoring, evaluation and enforcement by the Manpower Administration.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The Budget of the President of the United States requests for the U.S. Employment Services for FY 1976 calls for a ten percent cut in funding levels approved by the Congress for FY 1975; and;

WHEREAS, This is the fourth year in a row in which such cuts have been requested; and

WHEREAS, Such cuts have resulted in a severe cutback in employment counseling staff of State Employment Services from a level of about 5,500 in 1972 to a level of 3,500 in 1975; and

WHEREAS, Such cuts seriously damage the capabilities of the employment service in meeting the counseling and placement needs of youth entering the job market, of Vietnam Era Veterans, of the handicapped and older workers, of women entering or re-entering the job market, of migrant and seasonal farm workers, and of the disadvantage among minorities, the poor, and public offenders; and

WHEREAS, The nation needs expanded employment counseling and special placement services in behalf of all these groups in a period of deepening recession;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urges the Congress to restore the cuts proposed in the President's Budget and to provide adequate appropriations for the federal-state employment services at least to the levels appropriated by Congress in regular and supplemental appropriations in FY 1975.

March 23 and 26, 1975 Senate Meeting

WHEREAS, All counselors in every state should be certified; and

WHEREAS, Having different certification requirements in the different states tends to make it difficult for counselors to change jobs between states; and

WHEREAS, It would seem that the clients of all counselors in every state would seem to deserve qualified counselors; and

WHEREAS, A profession should set minimum standards for membership to qualify as a profession;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association produce a set of recommended minimum state certification requirements to be published; and

BE IT FURTHER RESOLVED, That APGA actively support reciprocity of certification among all fifty states, U.S. Territories, and the District of Columbia.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The concepts of Career Education are becoming better understood and accepted by parents, teachers, counselors, administrators, boards of education, counselor educators, teacher trainers and legislators; and

WHEREAS, Critics are suggesting and consumers demanding that curricular emphasis be shifted from a cognitively dominated, technological and scientific school program to school programs that are more humanistically oriented, intended to serve the diverse needs of a more pluralistic society; and

WHEREAS, Our current school systems are still structured to meet the needs of the industrial society and assimilate only the young into the mainstream of everyday living; and

WHEREAS, Education is the most vital component of society for citizens to gain and maintain a means of livelihood;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association take an active and visible position in promoting a Life Long Education concept.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The American Personnel and Guidance Association supports the concept of equal opportunity for women; and

WHEREAS, APGA sponsored national, state and local workshops concerning counseling women and girls;

THEREFORE, BE IT RESOLVED, That APGA endorses the full passage of the Equal Rights Amendment.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The objectives of International Women's Year as stated in the United Nations resolution are to promote equality between men and women; to insure full participation of women in the full development efforts; and to recognize the importance of women's increasing contribution to the development of friendly relations and world peace; are the philosophy of APGA;

THEREFORE, BE IT RESOLVED, That APGA supports the concept of the International Women's Year; and

BE IT FURTHER RESOLVED, That APGA members strongly support activities and programs of the various commissions in recognition of this year.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The human rights and freedoms of all individuals are protected by the Constitution of the United States of America; and

WHEREAS, The American Personnel and Guidance Association has continuously and consistently worked toward increasing the awareness of and the respect for the human rights and individual freedoms of all individuals; and

WHEREAS, The human rights and freedoms of individuals are embodied in the forthcoming Bicentennial celebration;

THEREFORE, BE IT RESOLVED, That all members of the American Personnel and Guidance Association enthusiastically enter the Bicentennial Year, and those that follow, by placing even greater emphasis upon the enhancement of human rights and individual freedom in all aspects of counseling with all peoples, regardless of sex, race, age, or religious affiliation.

March 23 and 26, 1975 Senate Meeting

WHEREAS, Dr. S. Norman Feingold has served the American Personnel and Guidance Association with great distinction as its President for 1974-75 and has presided over this Senate and convention assembled in New York, March 23-26, 1975;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its deepest appreciation and thanks to President Feingold for the countless hours of work, travel and creative effort which he has freely given to this Association during his tenure of office as President.

March 23 and 26, 1975 Senate Meeting

WHEREAS, Concern about rape seems to have been increasing greatly, and
WHEREAS, Counselors respect the integrity and privacy of each individual; and
WHEREAS, Rape constitutes a grave infringement upon the integrity and privacy of an individual so involved;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association actively support appropriate counseling for rape victim and rape prevention education, and consider the necessary publication or other media needed to accomplish this.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The American Personnel and Guidance Association reaffirms its belief in the need to recognize that children are the most important resource our nation has; and

WHEREAS, The APGA emphasizes the importance of the first six years in a child's development; and

WHEREAS, APGA recognizes the need to provide adequate child care facilities for children whose parent(s) must be out of the home during the day; and

WHEREAS, The need for adequate child care facilities must include counseling and guidance services;

THEREFORE, BE IT RESOLVED, That the APGA as the Professional Association of counselors hereby strongly endorses the Child and Family Services Act of 1975; and

BE IT FURTHER RESOLVED, That the APGA strongly endorses and supports this important legislation and urges the Congress and the President to fully commit the legislative and administrative branches of government to support this legislation, including a core of professional counseling services; and

BE IT FURTHER RESOLVED, That this resolution be communicated to members of the Congress who are involved in the development and passage of this legislation and to the President of the United States.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The American Personnel and Guidance Association is committed to professional services for all Americans; and

WHEREAS, The APGA serves the professional counselor of the United State and support the concept of development and implantation of programs to meet the needs of older citizens and those who have reached the so-called middle years; and

WHEREAS, The APGA offers services through its professional members to these citizens;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urges the Congress of the United States to enact legislation that will provide vocational training and allied human services for adult citizens.

March 23 and 26, 1975 Senate Meeting

WHEREAS, People who physically, mentally, or psychologically abuse children are held to be in need of counseling help; and

WHEREAS, Such abused children may profit from counseling help for the people doing the child abuse;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association favors counseling help for people who physically, mentally, or psychologically abuse children.

March 23 and 26, 1975 Senate Meeting

WHEREAS, Counselors are concerned about the full potential of each person, and
WHEREAS, Counselors at times become aware of possible physical, mental, and psychological child abuse which may result in greatly reduced physical, mental, and psychological development of the potential of such a child; and
WHEREAS, Counselors are not always extended statutory immunity for prosecution for reporting such suspected child abuse;
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association adopt a position favoring the enactment of legislation protecting the reporting in good faith of such suspected child abuse to the proper authorities; and
BE IT FURTHER RESOLVED, That APGA supports confidentiality protection by statute against libel for such reporting.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The concept of professional development under-girds the provision of effective mental health service to all Americans; and
WHEREAS, Insufficient attention has been paid by the Congress of the United States to the training and re-training of professional educational personnel in short supply; and
WHEREAS, There is a critical need for professional counselors in a variety of social services and educational settings;
THEREFORE, BE IT RESOLVED, That the Congress be urged to incorporate into its pending Higher Education legislation support for the training and re-training of counselors and other personnel services specialist.

March 23 and 26, 1975 Senate Meeting

WHEREAS, The 1975 Annual Convention of the American Personnel and Guidance Association, held in March in New York, has been one of the most successful conventions the association has had in several years and has in a distinct manner advanced the overall interest of the association;
THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its sincere thanks and appreciation to Dr. Paul Sharar (1975 Convention Coordinator), Ms. Grace Griffenberg (Assistant Convention Coordinator), Dr. Robert Hurley (Program Coordinator), Mr. Harold R. Doughty (Convention Services Coordinator), Dr. John J. Prior (Interests and Meals Coordinator), Dr. Amelia Ashe (Publicity and Housing Coordinator), Mrs. Kate Hicks (Convention Treasurer), and the many other coordinators, students, and other volunteers who gave so freely of their time in order to accomplish the successful completion of the convention; and
BE IT FURTHER RESOLVED, That the Senate also expresses its thanks and appreciation to Mayor Richard J. Daley, the City of New York and to its Mayor Abraham Beame for the hospitality extended to the Association and its members; and
BE IT FURTHER RESOLVED, That the Senate extend a special note of thanks to the New York City Board of Education and Mr. Irving Anker, Chancellor of the New York City School System, Dr. Helen M. Feulner, Executive Director, Division of Special Education and Pupil Personnel Services, and Mrs. Daisy K. Shaw, Director, Bureau of Education and Vocational Guidance for their extensive contributions to the preparation of this convention; and
BE IT FURTHER RESOLVED, That the Senate also express its thanks to the New York State Personnel and Guidance Association and the New York City Personnel and Guidance Association for their support and to the individual members for their many hours of volunteer effort in preparation for and continuing and ongoing effort during the convention; and
BE IT FURTHER RESOLVED, That the Senate express its thanks to the headquarters staff of the association for their efforts during the convention and throughout the year.

April 8 and 11, 1974 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has a commitment toward career development of the individual; and

WHEREAS, Career education is receiving continuing support for implementation from the United States Office of Education; and

WHEREAS, Counselors at all levels are involved in assisting individuals in the decision making process of careers; and

WHEREAS, The curriculum approach to Career Education demands involvement of classroom teachers; and

WHEREAS, The need exists for counselors at all levels to continue to improve their competencies in assisting persons with life choices;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association recognize the need for counselors to improve their competencies in assisting with career planning; and

BE IT FURTHER RESOLVED, That the Association encourage Counselors Education institutions to: (1) Study their Career Development training programs in relation to teacher education and the total career education concept, and (2) make the necessary program adjustments to insure counselor competency in the aforementioned areas.

April 8 and 11, 1974 Senate Meeting

WHEREAS, Not all information about career education and occupational training opportunities are equally reliable and not all recruiters, employers and other purveyors of career information are equally professional or ethical in their information dissemination activities; and

WHEREAS, Many students lack the maturity, experience, and judgment to evaluate critically career information received from diverse sources or to understand full the implications of action they may take on the basis of such information; and

WHEREAS, Counselors and professional organization such as APGA and its constituent divisions have traditionally assumed leadership roles in influencing the dissemination and evaluation of career information;

THEREFORE, BE IT RESOLVED, That counselors reaffirm their responsibility for assuring that their counselees receive fair and accurate information about the various options presented by the representatives of colleges; private, trade, technical and business schools; the armed forces; trade unions; employers and others vying for the opportunity to provide training, education or employment; and

BE IT FURTHER RESOLVED, That counselors caution students to be on guard against exaggerated claims; advise them to secure in writing any promises or commitments that are made orally; and urge them to refrain from signing any contracts or other legal documents without prior consultation with a lawyer, counselor, or other individual who is qualified to explain in a unbiased manner the nature and extent of the commitments being entered into; and

BE IT FURTHER RESOLVED, That all APGA and Divisional personnel involved in planning future Associational activities, including publications, convention programs, and exhibits strive to present a balanced picture of the career and training opportunities in all segments of the society and avoid any activity that appears to call undue attention to or to place special emphasis on any particular sector of the occupational structure, unless the nature of the special focus is clearly specified.

April 8 and 11, 1974 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has made a commitment to the development of a public relations program; and

WHEREAS, the profession of guidance and counseling is committed to providing services for both youth and adults; and

WHEREAS, There still exists a communication gap between the guidance and counseling profession and the public at large, in regard to the role of the counselor; and

WHEREAS, There are still thousands of youth and adults across the nation who are without the services of a counselor; and

WHEREAS, The realization of truly diminishing and communication gap and further developing the guidance and counseling profession requires a concerted national level effort, including a sufficient basis of support;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association recognized the need to further extend public relations in this area; and

BE IT FURTHER RESOLVED, That this association believes that the necessary energies and resources should be committed to develop a meaningful public relations program; and

BE IT FURTHER RESOLVED, That the Association favors the adoption of an endeavor which would include, for example, short films, (I.e., 30 second and one minute), portraying how counseling services can be used; encouraging the understanding of the need for guidance and counseling services at all levels; and

BE IT FURTHER RESOLVED, That these films, and other media, should be made available to news and other media for use as public service announcements sponsored by the American Personnel and Guidance Association.

April 8 and 11, 1974 Senate Meeting

WHEREAS, Counseling is a dynamic profession with accelerated rates of new information; and

WHEREAS, Counselors in the field are not always able to perform and maintain current knowledge in research, it becomes necessary to rely on consultants and others to perform these functions; and

WHEREAS, It has been the practice of the Manpower Administration to maintain regional counseling consultants to provide expertise in counseling operations at the state and local office level, and now these consultants have been discontinued; and

WHEREAS, It is believed that this expertise is urgently needed to maintain the necessary level of quality counseling services;

THEREFORE, BE IT RESOLVED, That the Manpower Administration be requested to reinstate, and effectively use, this important consultant system, and steps be taken to eliminate further erosion of the status of resource personnel for counseling programs.

April 8 and 11, 1974 Senate Meeting

WHEREAS, The diseases of gonorrhea and infectious syphilis have reached epidemic proportions; and

WHEREAS, This annual average rate has been increasing at a rate of 30 percent per year; and

WHEREAS, Many young people, including students in secondary and post-secondary education, are contracting these diseases; and

WHEREAS, There is, in most instances, no early warning of these diseases in females; and

WHEREAS, Many people are reluctant in seeking assistance through normal medical facilities;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association membership actively support venereal disease detection and information clinics throughout the country.

April 8 and 11, 1974 Senate Meeting

WHEREAS, Many students from low income families are trying to improved their economic conditions; and

WHEREAS, These people need additional education to achieve this objective; and

WHEREAS, The costs of attending institutions that provide these types of education are rising each year; and

WHEREAS, It is becoming more difficult for students to meet the additional costs; and

WHEREAS, Students have not been notified of awards in time to complete educational planning;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association actively support federal and state funding of grants, scholarships, and loans to a level which will meet the needs of these students; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association go on record as favoring federal and state support for adequate staff and resources for the distributing agencies to make possible an effective and efficient program.

April 8 and 11, 1974 Senate Meeting

WHEREAS, Young people are having increased difficulties at younger ages with drug, smoking, vandalism, and other problems with the law; and

WHEREAS, Parents and their youngsters seem to be having more communications problems than ever before; and

WHEREAS, Professional trained counselors are much needed at the elementary as well as secondary levels to help both youngsters and their parents with these difficulties; and

WHEREAS, Budget squeezes are forcing schools to cut back, rather than increase their services;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association go on record as supporting having state and federal funding released to substantially reimburse elementary and secondary schools for professional counseling provided for students and parents;

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association members support getting federal revenue sharing funds to cities and states and federal crime prevention funds to cities and states released in large part for professional community counseling centers.

April 8 and 11, 1974 Senate Meeting

WHEREAS, Many states currently have had tuition-free vocational-technical education for some years; and

WHEREAS, During this period the practice has proven effective in terms of services to youth; and

WHEREAS, Present data shows many students withdraw from post-secondary education because of a lack of sufficient financial resources; and

WHEREAS, There has been an overall decline in post-secondary education attendance in institutions requiring payment of tuition;

THEREFORE, BE IT RESOLVED, That APGA Board of Directors, and the APGA Government Relations Committee endorses alternative means of financing post-secondary education to provide for free tuition for two years of a student's attendance at a post-high school educational institution.

April 8 and 11, 1974 Senate Meeting

WHEREAS, The primary purpose of employment counseling programs is to help the applicant to clarify his relationship to the world of work, to identify his vocational problems and to plan a program appropriate to his personal situation; and

WHEREAS, Under Manpower Revenue Sharing the funds available for employment counseling are being shared with localities, municipalities and consortiums causing a reduction in availability of funds for ongoing Employment Service counseling programs and staff; and

WHEREAS, The federal, state employment services has the expertise and necessary delivery systems presently in operation;

THEREFORE, BE IT RESOLVED, That APGA as a parent body provide effective support to its members in their fight to prevent curtailment of the counseling services available to the public in the public employment system.

1. APGA should continue to communicate with and provide information to legislators involved in Manpower planning;
2. Continue its dialogue with the Secretary of Labor;
3. Support the concept of NECA and its state organizations;
4. Support the concept of Workshops to insure that the counseling services remain a reliable and effective program.

April 8 and 11, 1974 Senate Meeting

WHEREAS, The 1974 Annual Convention of the American Personnel and Guidance Association, held in March in New Orleans, Louisiana, in April 1974, has been one of the most success conventions the association has had in several years and has in a distinct manner advanced the overall interest of the association;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its sincere thanks and appreciation to Dr. Laurabeth Hicks (1974 Convention Coordinator), Dr. Paul Fitzgerald (Program Coordinator), Mr. Ralph Morel (Assistant Program Coordinator), Mr. Robert Kennedy (Convention Treasurer), Mrs. Rosie Perrino (Interest and Meals Coordinator), Mr. John Kelleher (Public Relations Coordinator), Mr. Alvin Aubrey (Convention Services Coordinator), Dr. Cyril Landry (Assistant Convention Coordinator), and the many other coordinators and volunteers who gave so freely of their time in order to accomplish the successful completion of this convention; and

BE IT FURTHER RESOLVED, That the Senate express its thanks and appreciation to the City of New Orleans and to its Mayor Mr. Moon Landreau for the hospitality extended to the Association and to its members.

April 8 and 11, 1974 Senate Meeting

WHEREAS, Mr. Elbert E. Hunter served as the Business Manager of the American Personnel and Guidance Association for more than five years before departing that employment to advance his career in another organization; and

WHEREAS, Mr. Hunter advanced the interests of the Association in many of its activities and effectively discharged his responsibilities to the Association;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association hereby expresses its deep appreciation to Mr. Hunter and extends to him the best wishes of the Association.

April 8 and 11, 1974 Senate Meeting

WHEREAS, Dr. Bruce Shertzer has served the American Personnel and Guidance Association with great distinction as its President for 1973-74 and has presided over this Senate and convention assembled in New Orleans, Louisiana, April 8-11, 1974;

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association hereby expresses its deepest appreciation and thanks to President Shertzer for the countless hours of work, travel and creative effort which he has freely given to this Association during his tenure of office as President.

April 8 and 11, 1974 Senate Meeting

WHEREAS, Legislation of importance to education, in general, and to the counseling, guidance and student personnel profession, in particular, is yearly decided by the Congress of the United States; and

WHEREAS, The American Personnel and Guidance Association does not at present time have a full-time paid lobbyist to represent the interests of our profession for legislation at the national level; and

WHEREAS, The position of lobbyist requires expert knowledge and uninterrupted time before, during and after Congress is in session;

THEREFORE, BE IT RESOLVED, That APGA go on record as favoring again studying the establishment of a separate organization for the purpose of soliciting a volunteer contribution of funds from the membership which shall be used to employ a full-time lobbyist to secure appropriate legislation in the national legislature.

April 8 and 11, 1974 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has a deep and continuing concern relative to the field of Counselor/Career Education; and

WHEREAS, The Association wishes to go on record to state its views in that regard;

THEREFORE, BE IT RESOLVED, That the Association herewith state its belief that it is important to realize that the need for career education, and for involvement of personnel and guidance workers, extends considerably beyond the public school setting. The need in collegiate, post-secondary occupational education, and in adult education is equally as great as the need at the K-12 level; and

BE IT FURTHER RESOLVED, That the Association is committed to supporting the active involvement of personnel and guidance workers in career education at all levels of education and in all types of education settings.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, Equal rights for all is a basic value in our culture; and

WHEREAS, Discrimination has been proven to have adverse effects upon the self-concepts of individuals which affects their total functioning; and

WHEREAS, Counselors strive to build self-concepts in the regular course of their work;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association membership actively resist and discrimination against any individual on the basis of race, color, creed, sex, sexual orientation, life style, or age; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association membership actively support affirmative action against such discrimination and urge each Division and State Branch to make known this stand in its newsletters or other media and include information in this position in materials going to legislative workshops.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, Language is an important symbolic indicator of attitudes; and
WHEREAS, The APGA publications and those of its Branches and Divisions are the major professional journals in the field of guidance, counseling, and personnel work.
THEREFORE, BE IT RESOLVED, That the APGA refrain from using sexually discriminatory language and sexually derogatory reference in the publications sponsored by the Association and its Branches and Divisions.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, Concern for the welfare of all human beings is an integral part of counseling and guidance; and
WHEREAS, The American Personnel and Guidance Association is the major professional organization in counseling and guidance;
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association go on record as supporting the Equal Rights Amendment and that this official position be made known immediately to all state coordinators and to the legislatures of their particular states.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, The American Personnel and Guidance Association, through its headquarters office in Washington, does much to promote international understanding and the spread of good guidance practices; and through the office of the Staff Associate for International Education, subsidize more than 165 memberships and subscriptions with the aid of a grant from the Asia Foundation; and

WHEREAS, International visitors from many nations visit the office of APGA to receive briefings and materials relating to guidance and to discuss the problems of their educational systems; and

WHEREAS, Foreign students attending school in America in the areas of counselor education and higher education administration, among other areas, are sponsored by APGA to attend its conventions; and these students, in order to be eligible, must intent to return to their countries after their education is complete. And the sponsoring of these students is made possible through grants from the Asia Foundation and the Department of State through the Institute of International Education; and

WHEREAS, Through its membership in the United Nations Association of the United States, APGA expects to expand its activities in international education and promoting international understanding through is state human rights committees and the international education committee , under the direction of the Executive Assistant for Human Rights; and

WHEREAS, The Executive Assistant for Human Rights presently serves as Director of the Office on Non-White Concerns, Staff Associate for the Human Rights Commission, Staff Associate for International Education, Staff Associate for the Peace Commission, Grants Administrator for the Asia Foundation and Institute for International Educations, Staff Associate for ACES, ACPA, SPATE, and ANWC, and it seems natural that the activities would be able to continue and to grow;

THEREFORE, BE IT RESOLVED, That APGA continue to strengthen is position of leadership, not only within the profession but within the community at large, through the promotion of action projects which will have an effect on the creation of meaningful guidance activities in education, industry, the international communities, wherever there is a need; and

BE IT FURTHER RESOLVED, That APGA aggressively seek support for its membership, kindred professional organizations, the business community, government, agencies, foundations and corporations for assistance in developing programs, materials and activities which will contribute to international understanding and education; and

BE IT FURTHER RESOLVED, That APGA be urged to expand the activities of the Executive Assistant for Human Rights in the areas of international relations and education and to seek support through contributions, grants, donations, and bequests, from all appropriate sources.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, Knowledge freely used in the professions and in particular in guidance and counseling is never exclusively developed by any one country or any one form of government; and

WHEREAS, The dissemination and use of knowledge through educated persons in any profession and in guidance and counseling in particular should be freely available to all countries or societies regardless of form of government;

THEREFORE, BE IT RESOLVED, That the practice be condemned of governments demanding an education ransom for professional trained persons wishing to leave any country to immigrate to another; and

BE IT FURTHER RESOLVED, That all representative of the American Personnel and Guidance Association to international bodies be encouraged to bring this issue before such organizations, urging them to condemn the practice in principle

February 7-8, 1973 Board of Directors Meeting

WHEREAS, The commitment of political dissenters to mental hospitals may involve the collusion or cooperation of counseling and testing personnel in the community or on the staff of such hospitals;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association condemns the practice, wherever it may occur, of suppressing and neutralizing political dissenters by diagnosing them as mentally ill and committing them to mental hospitals, considers it the responsibility of individual counselors and psychological or guidance examiners to oppose such practice within the organizations in which they are employed and, if they do not succeed in changing the practice, considers that they should dissociate themselves for personal complicity in them; and

BE IT FURTHER RESOLVED, That all representatives of the American Personnel and Guidance Association to any international meeting of guidance personnel be encouraged to bring this issue before such meetings, urging condemnation of the practice in principle.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, The Convention Coordinator and Convention Program Chairpersons, their staff and their committees, have completed a tremendous task in this first joint APGA-CPGA sponsored convention;

THEREFORE, BE IT RESOLVED, That the Senate hereby expresses its deep appreciation to all those who have so diligently and effectively worked to bring this convention to such a satisfactory conclusion.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, The American Personnel and Guidance Association is committed to the preservation of individual rights and opportunities and dedicated to securing the rights of the Universal Declaration of Human Rights for All People; and

WHEREAS, More than 1500 members of APGA's more than 30,000 members work with the physically handicapped through vocational rehabilitation agencies, educational institutions, correctional agencies, the Veterans Administration and others;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association endorses the Bill of Rights for the Physically Handicapped which was adopted and implemented by the National Association for the Physically Handicapped in 1972, and commend the principles of this document to the entire membership for implementation, both in individual settings and throughout the community; and

BE IT FURTHER RESOLVED, That APGA, through its continued membership on the President's Committee for Employment of the Handicapped, exert vigorous leadership in the area of expanded human rights and their concomitant opportunities and responsibilities; and

BE IT FURTHER RESOLVED, That the Association, through its Human Rights Commission and Headquarters Staff in conjunction with the American Rehabilitation Counselor Association will disseminate the content of the Bill of Rights for the Physically Handicapped and work diligently to promote equality of opportunity at all levels of endeavor for all individuals, regardless of circumstance.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, The Social and Rehabilitation Service Administration of the Department of Health, Education and Welfare has announced that all training programs for colleges and universities that receive financial support for them for teaching and student support will be phased out in 1974; and

WHEREAS, The phasing out of training programs on such a short notice has serious implications for the education of Rehabilitation Counselors who are critically needed to provide professional services to the handicapped and disadvantage/disabled; and

WHEREAS, The phasing out of Rehabilitation Counselor Education Programs in colleges and universities will have serious implications for student support, particularly in a time when significant gains have been made to recruit increased numbers of non-white students; and

WHEREAS, APGA has reflected concern and offered the necessary assistance to its Divisions who need help in dealing with legislative and governmental matters;

THEREFORE, BE IT RESOLVED, That APGA communicate with officials of the Department of HEW and SRS, Congressmen and other governmental agencies their concern regarding the phasing out of training programs which represent a reflection of a general trend by the present administration to decrease or abolish human services programs and their professional support; and

BE IT FURTHER RESOLVED, That APGA encourage its membership, Executive Branch, and officers of divisions, chapters, and branches, to explore means of public and individual action to reverse the abovementioned trend and similar trends that will lead to weakening or abolishment of education programs for preparing human service workers; and

BE IT FURTHER RESOLVED, That the President of APGA be authorized to appoint a special task force to work with the President of ARCA to design and implement strategies in an attempt to restore the funds needed for program operations and/or delay or prevent the immediate phasing out of programs.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, The California Personnel and Guidance Association has expressed its position through various resolutions and policies in the support of human rights; and

WHEREAS, We can define human rights as those rights that guarantee each individual the opportunity to live and participate freely and fully in society without fear or threats; and

WHEREAS, California Personnel and Guidance Association (CPGA) is a branch of the American Personnel and Guidance Association; and

WHEREAS, APGA has established a Human Rights Commission; and

WHEREAS, CPGA's Human Rights Commission requested that CPGA's Executive Council recommend to APGA that a high priority be given to the funding of APGA's Human Rights Commission;

THEREFORE, BE IT RESOLVED, That APGA show further support of its Human Rights Commission by providing a significant increase in the Commission's budget when appropriate funds become available.

February 7-8, 1973 Board of Directors Meeting

WHEREAS, the Human Rights Commission in its endeavor to carry out its assigned purposes as identified by APGA Executive Council in May, 1966; and

WHEREAS, Additional emphases and clarification concerning Human Rights have developed as the Association itself has grown; and

WHEREAS, The Commission has attempted to be sensitive to the continued growth and concerns of the Association; and

WHEREAS, These additional insights require a continuous assessment of organization and operational patterns;

THEREFORE, BE IT RESOLVED, That:

1. The APGA Board of Directors, acting for the Association, take another "hard look" at the Policy Statement on Individual Rights and Opportunities adopted in May, 1966, to determine:
 - a. If the Association is currently in agreement with the original Policy statement,
 - b. If the Association is satisfied with the way its Human Rights Commission has functioned in the past,
 - c. If the Association endorses the rationale and the proposed recommendations and activities of its current Commission as presented in these documents,
 - d. If the Association is ready to give it moral, professional, and financial support to the Commission; and
2. The action of the Board of Directors be disseminated to the Chairman and members of the Human Rights Commission.

February 7-8, 1973 Board of Directors Meeting

BE IT RESOLVED, That APGA with ANWC use its offices to exert influence to assure that career education: (1) be designed and implemented in cooperation with the people for whom it is intended; (2) provide access to the new occupations as well as to the traditional vocations; (3) have safeguards against the channeling of ethnic minorities, poor, and women into the traditional vocations, "dead-end", and/or obsolete occupations; (4) provide assurance that those students selected into the career education programs have varied and bona fide opportunities for exiting from and re-entering education institutions at various stages of their lives.

December 6-8, 1973 Board of Directors Meeting

WHEREAS, APGA Believes that gasoline rationing may be soon upon us; and
WHEREAS, We believe that educators and counselors in all work settings can establish its priorities now because of essential counseling activities; and
WHEREAS, We believe that the Office of Education should be asked to move for said priority status immediately;

THEREFORE, THEREFORE, BE IT RESOLVED, That the APGA Board of Directors communicate with the Secretary of Education, U.S. Office of Education, to take action to grant priority status to educators and counselors in regard to gasoline rationing for priority counseling activities; and

BE IT FURTHER RESOLVED, That APGA let this position be known to HEW and other appropriate organizations and individuals.

March 26 and 29, 1972 Senate Meeting

WHEREAS, Guidance and counseling has long been recognized as an important part of the educational process and counselors an important part of the educational team; and

WHEREAS, This has not been adequately communicated to the community at large;

THEREFORE, BE IT RESOLVED, That APGA initiate a public relations program utilizing all forms of mass communication feasible; and

BE IT FURTHER RESOLVED, That this program become a regularly budgeted item in the Association budget; and

BE IT FURTHER RESOLVED, That the initial year for the program be 1972-73 with a budget up to but not to exceed \$15,000.00 for the first year; and

BE IT FURTHER RESOLVED, That the initial year include a part-time assignment of a Headquarters Staff member to develop the program, establish a Speaker's Bureau, and develop materials including brochures, press releases, spots for radio and television, guidelines for state branches; and

BE IT FURTHER RESOLVED, That Divisions, State Branches, and Local Chapters with public relations programs be identified and utilized in APGA's program development; and

BE IT FURTHER RESOLVED, That Division, Branches, and Local Chapters be encouraged to develop public relations programs designed to inform the public about the services provided by guidance and counseling professionals.

March 26 and 29, 1972 Senate Meeting

WHEREAS, The United States of America has subscribed to the principle of quality education and agrees to the belief that the denial of the right to quality education is the denial of an unalienable human right; and

WHEREAS, Education is for the full development of the human organism; and

WHEREAS, APGA as a leader among organizations in the helping professions, has subscribed to the principles in the Universal Declaration of Human Rights as they apply to all people;

THEREFORE, BE IT RESOLVED, That APGA support the idea that every person shall have the right to equal educational opportunity in the nation's public schools; and

BE IT FURTHER RESOLVED, That this right shall not be abridged on the basis of race, sex, or any condition which would deprive the individual of his civil or human rights; and

BE IT FURTHER RESOLVED, That APGA supports programs which eliminate economic discrimination and encourage equitable distribution of the financial resources available to the educational authorities; and

BE IT FURTHER RESOLVED, That the APGA Human Rights Commission work with the appropriate Congressional committees; and

BE IT FURTHER RESOLVED, That individual members of APGA be encouraged to support this resolution through their local and national political leaders.

March 26 and 29, 1972 Senate Meeting

WHEREAS, Little effort is presently being made at the national level to encourage members of various non-white and/or disadvantage groups to enter and practice in the field of Guidance and Counseling; and

WHEREAS, Political and economic conditions are prohibiting factors for non-white and/or disadvantage persons who are desirous of entering the counseling profession;

THEREFORE, BE IT RESOLVED, That APGA actively encourage every counselor training institution to establish scholarships and/or fellowships for non-white and/or disadvantage students; and

BE IT FURTHER RESOLVED, That APGA offer on a matching basis up to \$500 each to the first two State Branches that submit acceptable proposals establishing such funds.

March 26 and 29, 1972 Senate Meeting

WHEREAS, The Federal Government has developed agencies for dealing with the aged; and

WHEREAS, The population and problems of the aged are becoming larger and more complex;

THEREFORE, BE IT RESOLVED, That APGA develop a committee to develop guidelines for planning a curriculum to train counselors in working with the aged and the children of the aged; and

BE IT FURTHER RESOLVED, That the APGA contact counselor education institutions and ACES and encourage them to assist in this endeavor; and

BE IT FURTHER RESOLVED, That the Federal Government be made aware of the need in this area and the funds requested to fulfill its intent; and

BE IT FURTHER RESOLVED, That Branches be involved and the results of this resolution be reported at the 1973 Convention.

March 26 and 29, 1972 Senate Meeting

WHEREAS, Upgrading of professional skills should be an on-going process; and

WHEREAS, Many states are in the process of improving and expanding requirements for counselor certification; and

WHEREAS, Many persons who are currently practicing as counselors or supervisors of counselors would not qualify for certification under new certification standards;

THEREFORE, BE IT RESOLVED, That APGA supports the concept of professionally appropriate alternate routes for experienced professional to qualify for new certification so that returning to school does not become the only possible method; and

BE IT FURTHER RESOLVED, That APGA encourage State Branches and Divisions to work with State Department of Education in the development of professional certification standards and in the development of the criteria for implementation; and

BE IT FURTHER RESOLVED, That the President of APGA be called upon to appoint a special task force to prepare a position paper advancing the concept of competency evaluation for certification and budget \$1,500.00 for that purpose.

March 26 and 29, 1972 Senate Meeting

WHEREAS, The Strong Vocational Interest Blanks (SVIB) provide different occupational scores for men and women: that is, women cannot be scored on the occupations like Certified Public Accountant, purchasing agent, public administrators, and men cannot be scored on occupations such as medical technologist, recreation leader, physical education teachers; and

WHEREAS, The SVIB manual states: "Many young women do not appear to have strong occupational interests, and they may score high only in certain 'Pre-marital' occupations; elementary school teacher, office worker, stenographer-secretary. Such a finding is disappointing to many college women, since they are likely to consider themselves career-oriented. In such cases, the selection of an area of training or an occupation should probably be based upon practical considerations, fields providing backgrounds that might be helpful to a wife and mother, occupations that can be pursued part time, are easily resumed after periods of non-employment, and are readily available in different locales." (Campbell, revised, p 13, 1966);

THEREFORE, BE IT RESOLVED, That APGA commission duly authorize members to petition and negotiate with the SVIB publishers to revise their instruments, manuals and norm groups so as to eliminate discrimination; and

BE IT FURTHER RESOLVED, That this duly authorized commission develop with the test publishers and explanatory paper to circulate among all purchasers of SVIB materials including answer sheets a statement which outlines the possible limitations inherent in the current SVIB with suggestions for ways to minimize the harm; and

BE IT FURTHER RESOLVED, That the commission in cooperation with the test publisher set a deadline for the new forms to be published and distributed.

March 26 and 29, 1972 Senate Meeting

WHEREAS, There is clear and undeniable evidence that girls and women suffer from personal and institutional discrimination, that they are, by sociological definition, an oppressed minority; that they are denied equality in educational opportunities, occupations, advancement, salary, prestige, and representation in decision and policy making areas; and

WHEREAS, Concern for the welfare of all human beings is a integral part of counseling and guidance; and

WHEREAS, The American Personnel and Guidance Association is the major professional organization in counseling and guidance; and

THEREFORE, BE IT RESOLVED, That APGA support all efforts to seek, as a minimum, full and uniform compliance with Executive Order 11246 as amended by Order 11375, which prohibits discrimination on the basis of sex by any agency holding Federal contracts; and

BE IT FURTHER RESOLVED, That APGA establish and fund as a regular part of the budget, a permanent Commission on Women, composed of a majority of women, including at least one representative of the Women's Caucus of APGA and one from the Women's Commission of and APGA division which has established such a commission, i.e., ACES and NVGA (Commission on the Occupational Status of Women); and

BE IT FURTHER RESOLVED, That the Initial year be budgeted up to \$2,500.00; and

BE IT FURTHER RESOLVED, That the Commission be charged with (a) investigating and reporting the status of women in the American Personnel and Guidance Association; (b) formulating recommendations for further action based on findings; and (c) contributing to the leadership and development of affirmative action programs within the American Personnel and Guidance Association and its Divisions and State Branches.

March 26 and 29, 1972 Senate Meeting

WHEREAS, A school budget as proposed by the administration reflects the priorities of that administration and as adopted implements the policies of the Board of Education; and

WHEREAS, A disproportionate share of the austerity program of the 1972 budget is borne by the guidance program with these cut-backs representing direct services to all the children; and

WHEREAS, In the 1972 budget simultaneously with these curtailments of services to all the children provision was made for the expansion of remedial services of psychologist and social workers; and

WHEREAS, Thus the Board of Education appears to be reversing its former policy of encouraging prevention services as a base for all children; and

WHEREAS, In addition the 1972 budget negates the pioneer work of the Chicago public school system in career development which clearly carried out some of the goals of the career education policies of the Commissioner of Education; and

WHEREAS, Additional monies would have been available to the Chicago public schools through the implementation of Chicago's career development program if the adjustment teachers had not been reduced in number and if the guidance consultant staff had been retained at its December strength; and

WHEREAS, The budgetary action by the Board of Education repudiates its position as given in the Statement of Goals:

THEREFORE, BE IT RESOLVED, That the Senate of the American Personnel and Guidance Association, acting for the 27,487 members of the Association, 10,000 of whom are presently in attendance in Chicago at the twentieth annual convention, convey to the Board of Education, City of Chicago, and to the General Superintendent of Schools, James F. Redmond, the deep concern of the developmental needs related to career development and the decision-making process, and call upon the Board of Education to reaffirm its policy of providing guidance services on an every-pupil basis by restoring the school and consultant guidance personnel in the supplemental budget and reaffirming its policy of providing special help to the disadvantage by restoring the programs of counseling and placement in areas of high mobility, the Higher Education Guidance Center for minority children, and the census and counseling program for drop-outs, and urge the Board of Education to encourage the continuing efforts of the staff that created Chicago's outstanding guidance materials, collateral programs and systems of in-service training.

March 26 and 29, 1972 Senate Meeting

WHEREAS, The Senate has received copies of the report from the Regional Office Organization to Serve (ROOTS);

THEREFORE, BE IT RESOLVED, That the APGA Senate endorse the ROOTS concept as proposed and recommend to the Board of Directors that it be implemented as a priority item.

March 26 and 29, 1972 Senate Meeting

WHEREAS, The Board of Directors commended the headquarters staff on the proposal for field seminar to initiate the plan on a pilot basis in 1971; and

WHEREAS, The Board recommend that a reimbursable loan of \$10,000.00 be set aside; and

WHEREAS, The staff did in fact assist in the planning and implantation of two field seminars during the year; and

WHEREAS, The evaluation of the initial seminar showed that a majority of the participants profited from the experience;

THEREFORE, BE IT RESOLVED, That the APGA Senate commend the Board of Directors on their support of field seminars; and

BE IT FURTHER RESOLVED, That an abbreviated How-to-Handbook for seminars be developed and sent to all Division, Branch, and chapter presidents together with a letter from the Board urging their leadership in the implementation of one or more field seminars during 1972-73.

March 26 and 29, 1972 Senate Meeting

WHEREAS, Branches and Division develop position statements and so some research; and
WHEREAS, Much of the time and effort is duplicated by still other Branches and Divisions in developing similar statements and doing similar research;

THEREFORE, BE IT RESOLVED, That Branch and Division presidents be charged with the responsibility of submitting single copies of all position statements and research findings to the APGA Headquarters office; and

BE IT FURTHER RESOLVED, That APGA Headquarters office receive and catalogue such materials and disseminate said materials upon request by members.

March 26 and 29, 1972 Senate Meeting

WHEREAS, The Commission on Human Rights was created by the American Personnel and Guidance Association to assist the Association in administering the Policy Statement on Individual Rights and Opportunities adopted by the APGA Executive Council on May 25, 1966; and

WHEREAS, It is the concerted realization of the members of the Human Rights Commission that the present allocation of \$2,000.00 is less than "token support" for the Commission's identified purposes;

THEREFORE, BE IT RESOLVED, That the Senate recommend to the Board of Directors the adoption of the budget as presented so that the Commission may begin to perform its assigned responsibilities. (The present budget showed a total of \$12,500.00 and it was noted that this resolution constitutes a recommendation to the Board of Directors from the Senate and the Board will need to consider it in conjunction with other priorities.)

March 26 and 29, 1972 Senate Meeting

WHEREAS, It is the responsibility of the President of APGA to appoint the Chairman and the members of the Human Rights Commission; and

WHEREAS, This appointment procedure involves the use of a considerable amount of time, thus limiting the effective functioning of the Commission; and

WHEREAS, The present Commission, for these as well as budgetary reasons, has not been able to function;

THEREFORE, BE IT RESOLVED, That the Senate recommends that the present Chairman and constitutional membership of the Commission (Fred Vogel, Kathleen Crouch, James Chambers, Britanna Bright, Brady Fletcher, Adolph Cherot, Martin Acker, Lucy Gay, and Lois Benson) be re-appointed.

March 26 and 29, 1972 Senate Meeting

WHEREAS, There is a need for acquainting all youth with the world of work at an early age beginning with Career Awareness in grades K-6, career orientation in the middle and junior high school grades, career exploration in grades 9 and 10; and

WHEREAS, There is a need for breadth in vocational course offering in grades 11 and 12 so that all youth can have the benefits of the availability of choices from a wide variety of course offerings; and

WHEREAS, Career Development is a continuous, life-long process, there is a need for services to adults; and

WHEREAS, There is a need for vocational, educational, and personal career information and assistance at all grade levels;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association strongly encourage all counselors, all counselor educators, other guidance, counseling and personnel organizations, and all members of the state and federal guidance, counseling and personnel staffs to become directly involved in assuring that there be a strong guidance component which emphasizes the developmental process as an integral part of all Career Education programs; and

BE IT FURTHER RESOLVED, That the Acting Executive Director of APGA request the Board of Directions to set Career Development as a high priority and to strongly urge its Division and Branches to set in motion action programs in Career Development.

March 26 and 29, 1972 Senate Meeting

WHEREAS, It is the purpose of the American Personnel and Guidance Association to advance the scientific discipline of guidance, counseling, and personnel work and to promote sound practices of same in the interest of those to whom it is directed; and

WHEREAS, The Southern Association of Schools and Colleges, in the best interest of those for whom educational instruction is intended zealously supervise its established criterion that a teacher will not have more than 150 pupil contact daily,

THEREFORE, BE IT RESOLVED, That APGA immediately petition the Southern Association of Schools and Colleges to change its criterion for evaluation the guidance department of elementary and secondary schools under its jurisdiction from its current ratio of 500 pupils to one counselor to that of not more than 300 pupils to one counselor and that school found to be not in compliance with this standard be given six months to make the required adjustment or thereafter be removed for the approved lists; and

BE IT FURTHER RESOLVED, That where it is determined that other accrediting agencies have approval or evaluative criteria ratios greater than 200 pupils to one counselor that these agencies be so petitioned.

March 26 and 29, 1972 Senate Meeting

BE IT RESOLVED, That the Senate highly commends the 1972 Convention Committee, the APGA Headquarters staff, and all other involved in the planning and conduct of this Convention for their excellent work in making this Convention such a success.

April 4 and 7, 1971 Senate Meeting

WHEREAS, The counseling and other helping professions are based upon a fundamental respect and concern for the maintenance and enhancement of human personality;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association go on record as opposing the utilization of killing and destruction as a means of solving domestic or international problems, as opposing the drafting of young men for this purpose whose lives we are committed to enhancing, and as supporting all efforts to terminate the present conflict in Southeast Asia.

April 4 and 7, 1971 Senate Meeting

WHEREAS, Americans have been traditionally opposed to peacetime, compulsory military conscriptions ; and

WHEREAS, The draft is an abridgement of personal freedom and liberty; and

WHEREAS, The draft is incongruent with the democratic principles of America; and

WHEREAS, The draft has alienated many of our young people, and has had serious and negative consequences on the educational, vocational, emotional, and personal development of many young men; and

WHEREAS, In 1970 the President's Commission on An All-Volunteer Armed Forces recommended prompt pay increases for the military and the elimination of conscription by June 30, 1971 when the present draft law expires;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association stands opposed to peacetime conscription; and

BE IT FURTHER RESOLVED, That the APGA urges the President and Congress to repeal the draft on June 30, 1971 in accordance with the President's Commission on An All-Volunteer Armed Forces.

April 4 and 7, 1971 Senate Meeting

WHEREAS, The development of human resources is and must continue to be a high priority of this Association; and

WHEREAS, The counseling and guidance profession is committed to goal of advancing and safeguarding the development of our human resources; and

WHEREAS, The realization of truly developing human resources requires a concerted national level effort including a sufficient basis or support;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association recognized the need for the development of Federal legislation to support the efforts of the counseling and guidance profession to better meet the challenge of developing the human resources of our nation; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association immediately commit the necessary energies and resources as determined by the Federal Relations Committee with approval of the Board of Directors and charges the Federal Relations Committee with the development of such Federal legislation, to the extent that funds are available.

April 4 and 7, 1971 Senate Meeting

BE IT RESOLVED, That the Senate approved the idea of adding sexual orientation to all anti-discrimination laws, which currently protect against discrimination based on race, creed, sex and national origin.

April 4 and 7, 1971 Senate Meeting

BE IT RESOLVED, That the APGA Senate go on record as recognizing the need for counselors to be prepared to work with the real problems of young people, such as drugs, abortions, draft information, etc, and as strongly urging counselor education institutions to provide better training in these areas.

April 4 and 7, 1971 Senate Meeting

BE IT RESOLVED, That the APGA Senate directs the 1972 Convention planners to organized child day care facilities for those delegates, especially students, who need them in order to attend the convention, at no expense to the Association.

April 4 and 7, 1971 Senate Meeting

BE IT RESOLVED, That the APGA Board of Directors assure that the city of San Diego has taken all appropriate measures to insure that the human rights of all minority groups, Blacks, Chicanos, and others, are respected, and

BE IT FURTHER RESOLVED, That the APGA Human Rights Commission, and the Board of Directors submit a status report and a recommendation to the 1972 APGA Senate so that the Senate can determine whether or not to cancel its 1973 meeting in San Diego; and

BE IT FURTHER RESOLVED, That a summary of this report and action taken be published in the *Guidepost*; and

BE IT FURTHER RESOLVED, That tentative alternate plans, for instance regional conventions, be explored so that the 1972 decisions would be feasible.

April 4 and 7, 1971 Senate Meeting

WHEREAS, Standardized group test do not measure an innate capacity but rather developed abilities; and

WHEREAS, An I.Q. is often treated as being an innate characteristic of individuals; and

WHEREAS, The use of the term I.Q. has resulted in misinterpretations harmful to many of the individuals tested;

THEREFORE, BE IT RESOLVED, That the APGA adopt the position that an individual's performance on a standardize test designed for group administration should not be described in terms of I.Q.; and

BE IT FURTHER RESOLVED, That APGA communicate this position to test constructors, distributors, and users, and urge them not to develop or use any system which reports group test performance in terms of I.Q.

April 4 and 7, 1971 Senate Meeting

WHEREAS, Every young man must register with the Selective Service System at age 18; and

WHEREAS, The draft affects and often take priority over the educational, vocational, and personnel development of young men between the ages of 18 and 26; and

WHEREAS, Most young men are confused, misinformed, or uninformed about their rights and responsibilities under the Selective Service System; and

WHEREAS, The draft creates grave moral, religious, and political dilemmas for many young men;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association encourages it members to take the following actions: (1) make contact with independent draft counseling organizations in order to develop local referral sources for counselors; and (2) prepare materials for APGA members on the draft and counseling; and (3) encourage counselors to become trained in the area of draft counseling; and (4) encourage graduate schools of counseling to incorporate draft counseling in their training programs.

April 4 and 7, 1971 Senate Meeting

WHEREAS, The Twentieth Annual Convention of the American Personnel and Guidance Association is being held in Atlantic City, New Jersey during the dates of April 4-8, 1971; and

WHEREAS, More than 8,500 registrants are participating in the activities of this convention; and

WHEREAS, This convention has experienced the largest advanced registration and is conducting the largest placement service operation in the history of APGA conventions; and

WHEREAS, The program content of this convention represents one of the best and most diversified of any APGA convention to date;

THEREFORE, BE IT RESOLVED, That the APGA Senate extend its highest commendations to Earl Davis, Convention Coordinator, other Coordinators, Committee Chairmen, all Committee members and others who assisted in the planning and conduct of the Convention; and

THEREFORE, BE IT RESOLVED, That the APGA Senate extends its appreciation to the New Jersey Personnel and Guidance Association, its divisions, chapters, and local units which has assisted in the planning and conduct of the convention; and

THEREFORE, BE IT RESOLVED, That the APGA Senate extend its appreciation and commendations to all elements of the local community; including high school students, which have contributed to the success of the convention

April 4 and 7, 1971 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has made a commitment to Human Rights and Individual Opportunities; and

WHEREAS, The APGA Senate has adopted certain criteria for cities in which its conventions will be held; and

WHEREAS, Atlantic City, New Jersey does not meet the requirements and standards as a convention city as established by APGA; and

WHEREAS, Atlantic City, New Jersey has made no positive commitments to resolve the specific complaints which threaten the social and economic well being of its citizens and members of visiting conventions;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association notify the officials of Atlantic City of its disappointment in the apparent lack of action and unconcern for our requests relative to basic human rights and opportunities for its own citizens; and

BE IT FURTHER RESOLVED, That APGA refuse to consider Atlantic City as a future convention site until there is observable and measurable positive results with respect to our enumerated concerns for human rights and opportunities; and

BE IT FURTHER RESOLVED, That this action be shared with as large a number of professional, political, and lay organizations in the United States as possible requesting that they, too, consider thoughtfully any plans they have or may have, relative to convening in Atlantic City before the city does something constructive towards correcting the deplorable conditions of its citizens; and

BE IT FURTHER RESOLVED, That copies of the action taken by the Association be sent to all communications media requesting the largest possible dissemination of the action of the American Personnel and Guidance Association's concern for the individual, his rights, responsibilities, and opportunities; and

BE IT FURTHER RESOLVED, That every conceivable effort be made to bring as much political pressure at the local, state, and national levels with the greatest amount of expediency to enable the citizens of Atlantic City to receive the consideration due them.