

# ACA GOVERNING COUNCIL MEETING

## MINUTES

March 21-22, 2002

### 1. Call to Order (Introductions and Announcements)

The ACA Governing Council meeting was called to order at 8:40 a.m., March 21, 2002, at the Embassy Suites Hotel in New Orleans, Louisiana. President Jane Goodman presided. Governing Council members present for all or part of the meeting were as follows:

Robert Bakko, AMHCA  
Robert L. Barret, AGLBIC  
Loretta J. Bradley, ACA Treasurer  
Harriet Gardin Fields, AMCD  
Jane Goodman, ACA President  
Bob Hand, NECA  
JoAnne Harris-Bowlsbey, NCDA  
Betty S. Hedgeman, ARCA  
Donna A. Henderson, ACES  
Patricia E. Hudson, ASERVIC  
Keren M. Humphrey, ACCA  
Charlene M. Kampfe, AADA  
David Kaplan, ACA President-Elect  
Sharon P. Leggert, Southern Region  
Judy Lewis, ACA Past President  
Terri L. Lonowski, ACEG  
Linda Osborne, North Atlantic Region  
Twinet Parmer, IAMFC  
Mark Pope, ACA Parliamentarian  
Linda L. Redmond, IAAOC  
John M. Rinke, Midwest Region  
Reginald D. Tucker, Student Representative  
Timothy R. Vansickle, AAC  
Marie A. Wakefield, Western Region  
Jim Whitlege, ASCA  
James V. Wigtil, ASGW  
Nancy G. Woodward, C-AHEAD  
Richard Yep, ACA Executive Director

Dr. Mary Smith Arnold, Official Observer for CSJ, was unable to attend the meeting and CSJ was represented by Dr. Vivian McCollum.

Dr. M. Carolyn Thomas served as Process Facilitator to monitor the conduct of the meeting.

Others in attendance at the meeting as guests or observers included the following:

Ollie Edwards, ACA Meeting Planner  
 Pamela Kaye Gabbard, ASCA President  
 Shawna Hicks, ACA Executive Assistant  
 Andrew Miller, ACA Conference Consultant  
 Richard Mozier, ACA Associate Executive Director, Finance and Business Development  
 Carol Neiman, ACA Associate Executive Director, Membership and Meetings  
 Robert J. Nejedlo, ACA Past President  
 Howard Smith, ACA Associate Executive Director, Professional Affairs  
 Dee Winfield, Chair, North Atlantic Region  
 Richard Wong, ASCA Executive Director

## **2. Parliamentarian's Remarks and Approval of Meeting Rules**

Parliamentarian Mark Pope called attention to the Meeting Rules and noted that at the fall meeting, the Governing Council had approved these rules for the conduct of Governing Council meetings during this Association Year. Dr. Pope commented on some of the specific rules which must be followed. No further action was required concerning the Meeting Rules.

## **3. Approval of Agenda**

President Jane Goodman called attention to the proposed Agenda and asked if anyone wished to propose changes. In the discussion of the agenda, it was agreed that action on proposals from the Strategic Planning Committee (Agenda Item 5) would be moved to take place following financial actions, and that the information from the Bylaws Committee regarding a requirement for persons who join ACA to also join a division would be added to the agenda under consideration of other Bylaws items.

It was moved by Fields and seconded by Bakko that: The Agenda for the Governing Council Meeting be approved as amended to consider Strategic Planning motion after action on financial motions and to add the proposal for a Bylaws change to require persons who join ACA to also join a division to the Bylaws Committee motions. Motion passed.

## **4. Strategic Planning Activity**

At the beginning of the Governing Council meeting, the group participated in a strategic planning activity designed to discuss possible future directions for the association. This activity did not require any formal action by the Governing Council.

## **CONSENT AGENDA**

It was moved by Hedgeman and seconded by Barret that: The Bylaws proposal affecting Governing Council (Policy & Procedures motion) be removed from the Consent Agenda. Motion passed.

The remaining items on the Consent Agenda were acted upon as a group. The agenda items are listed separately in these Minutes so there will be a record of what these were.

## **6. Approval of Minutes from Past Meetings**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve Minutes of the ACA Governing Council meeting of November 30-December 2, 2001 and the ACA Executive Committee meeting of January 31, 2002. Motion passed.

## **7. Approval of 2002-2003 Committee Appointments**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the Committee appointments made by incoming President David Kaplan, as submitted. Motion passed. The Committee appointments approved by this motion are as follows:

### Committee Chairs for 2002-2003:

Bylaws Committee – Judy Seaborn  
 Policy and Procedures Subcommittee – Chris Larson VanSlyke  
 Cyber-Technology Committee – Donna Ford  
 Ethics Committee – Mike Hubert and Mike Kocet (Co-Chairs)  
 Human Rights Committee – Michael Hutchins  
 International Committee – Rita Chung  
 Interprofessional Committee – Vivian McCollum  
 Media Committee – Fred Bemak  
 Professional Development Committee – Fidel Turner  
 Professionalization Committee – Zaidy Mohdzain  
 Public Awareness and Support Committee – Miguel Arciniega  
 Public Policy and Legislation Committee – Robert Walsh  
 Research and Knowledge Committee – Cheryl Aspy  
 Strategic Planning Committee – Rae Gundersen

### Other Committee Appointments:

#### Bylaws Committee:

Chris Larson VanSlyke – as a member of the Committee, exp. 2004  
 Beverly Snyder – to complete term of a member who resigned, exp. 2004  
 Jeffrey Mostade – three year term, exp. 2005  
 Samuel Sanabria – three year term, exp. 2005  
 Susan Kalleher – student representative, exp. 2003

#### Policy and Procedures Subcommittee:

David Hershenson – two year term, exp. 2004  
 Glenda Clare – three year term, exp. 2005

#### Cyber-Technology Committee:

Marty Jencius – three year term, exp. 2005  
 William Attridge – three year term, exp. 2005  
 Helda Montero – student representative, exp. 2003  
 Timothy Vansickle – Governing Council liaison, exp. 2003

#### Ethics Committee:

Donald Anderson – three year term, exp. 2005  
 Laura Kelly – three year term, exp. 2005  
 Patricia Stevens – to complete term of member who resigned, exp. 2003  
 Gregory Wynot – student representative, exp. 2003

#### Financial Affairs Committee:

Robert Hand – Governing Council representative, exp. 2003  
 Harriet Fields – Governing Council representative, exp. 2003

**Human Rights Committee:**

John Peregoy – three year term, exp. 2005  
 Connie Collins – three year term, exp. 2005  
 Derrick Palladino – student representative, exp. 2003

**International Committee:**

Laurie Johnson – three year term, exp. 2005  
 Craig McDevitt – three year term representing BACP, exp. 2005  
 W. Matthew Shurts – student representative, exp. 2003

**Interprofessional Committee:**

Wyatt Kirk – three year term, exp. 2005  
 Wendy Enochs – three year term, exp. 2005  
 Heidi McAlister – student representative, exp. 2003

**Media Committee:**

Patricia Jo McDivitt – three year term, exp. 2005  
 Holly St. George – student representative, exp. 2003  
 Jane Goodman – Governing Council liaison, exp. 2003

**Nominations and Elections Committee:**

Courtland Lee – two year term as an ACA Past President, exp. 2004

**Professional Development Committee:**

Jackie Allen – three year term, exp. 2005  
 Tadesse Giorgis – three year term, exp. 2005  
 Dorothy Lowe – student representative, exp. 2003  
 Keren Humphrey – Governing Council liaison, exp. 2003

**Professionalization Committee:**

Amy Ertel – three year term, exp. 2005  
 Rhonda Paul – three year term, exp. 2005  
 Kathy Karlis – student representative, exp. 2003  
 Linda Osborne – Governing Council liaison, exp. 2003

**Public Awareness and Support Committee:**

Edil Torres – three year term, exp. 2005  
 Wendy Stubbs – three year term, exp. 2005  
 Louis Busacca – student representative, exp. 2003

**Public Policy and Legislation Committee:**

Hugh Crethar – three year term, exp. 2005  
 Bill Braden – three year term, exp. 2005  
 Melissa Spriggs – student representative, exp. 2003

**Research and Knowledge Committee:**

Ja’Nitta Marbury – three year term, exp. 2005  
 John Rigney – three year term, exp. 2005  
 Kristin Talka – student representative, exp. 2003

**Strategic Planning Committee:**

Mary Smith Arnold – three year term as at-large member, exp. 2005  
 Perry Frances – three year term as a past Division president, exp. 2005  
 Jill Duba – student representative, exp. 2003  
 Twinet Parmer – Governing Council liaison, exp. 2003

**8. Approval of 2002-2003 Parliamentarian**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the appointment of Michele Carpentier as Parliamentarian for the 2002-2003 Association year. Motion passed.

## **9. Approval of Treasurer-Elect**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the appointment of Carolyn Thomas as Treasurer-Elect, and to serve as a member of the ACA Financial Affairs Committee. Motion passed.

## **10. Other Appointments**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the appointments to CACREP, the ACA Insurance Trust, and the ACA Foundation as submitted. Motion passed. The appointments submitted and approved by this motion are as follows:

### ACA Insurance Trust:

Doris Coy – to Chair the Insurance Trust for 2002-2003

Judy Lewis – four year term, exp. 2006

### CACREP:

Elias Zambrano – three year term, exp. 2005

## **11. Bylaws Changes**

### **a. Louisiana Counseling Association**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the revised Bylaws of the Louisiana Counseling Association and notify that association of the items to be addressed as outlined by the ACA Bylaws Committee. Motion passed.

### **b. Kansas Counseling Association**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the revised Bylaws of the Kansas Counseling Association and notify that association of the items to be addressed as outlined by the ACA Bylaws Committee. Motion passed.

### **c. Idaho Counseling Association**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the revised Bylaws of the Idaho Counseling Association and notify that association of the items to be addressed as outlined by the ACA Bylaws Committee. Motion passed.

### **d. North Dakota Counseling Association**

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the revised Bylaws of the North Dakota Counseling Association and notify that association of the items to be addressed as outlined by the ACA Bylaws Committee. Motion passed.

e. Association for Counselors and Educators in Government (ACEG)

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the revised Bylaws of the Association for Counselors and Educators in Government (ACEG) and notify that association of the items to be addressed as outlined by the ACA Bylaws Committee. Motion passed.

f. Association for Spiritual, Ethical and Religious Values in Counseling (ASERVIC)

It was moved by Hedgeman and seconded by Barret that: The Governing Council approve the revised Bylaws of the Association for Spiritual, Ethical and Religious Values in Counseling (ASERVIC) and notify that association of the items to be addressed as outlined by the ACA Bylaws Committee. Motion passed.

This concluded action on all of the remaining items on the consent agenda. And the Governing Council moved on to the discussion and action agenda.

**DISCUSSION AND ACTION**

At this point the Governing Council considered the remaining Bylaws proposals before continuing on with the remaining items on the agenda.

**11. Bylaws Changes**

It was moved by the Bylaws Committee that: The Governing Council approve the change to Policy 501.4, so that this policy would read as follows: "...final agenda and format being developed within four weeks of meetings." Motion passed (1 against).

It was moved by the Bylaws Committee that: The Governing Council approve the changes to Policy 701.1 as submitted by the Bylaws Committee. Motion passed. By this action, Policy 701.1 now reads as follows:

- A. ACA Divisions: ACA Divisions may maintain division status (500 members) as determined by official membership figures maintained by ACA as of June 30 of each fiscal year. Division membership figures below 500 on June 30 will move said Division to Organizational Affiliate status.
- B. ACA Organizational Affiliates: ACA Organizational Affiliates that have a minimum of 500 ACA members as determined by official membership figures maintained by ACA as of June 30 may apply to the Governing Council at its next meeting to become an ACA Division as defined in ACA Article IV and Article V.

It was moved by the Bylaws Committee that: The Governing Council approve the changes to Policy 801.1, as submitted by the Bylaws Committee. Motion passed. By this action, Policy 801.1 now reads as follows:

- A. Size of Membership: The group shall initially consist of at least two hundred (200) ACA members.
- B. Bylaws: The group shall have Bylaws that are in compliance with ACA Articles of Incorporation, Bylaws, policies and procedures.
- C. Application Process: (Remove "or rules of order" in both paragraphs as noted in 'B' above"

It was moved by the Bylaws Committee that: The ACA Bylaws, Article II – Membership, Section 1. Types of Membership, be amended by adding a new section to read: h) All members of ACA shall be members of at least one of the national divisions or organizational affiliates. Motion defeated (1 for; 20 against; 1 abstain).

## **12. Financial Report and Report of Treasurer**

Treasurer Loretta Bradley presented a report on the financial status of the Association. She called attention to several specific items and responded to questions from the floor. The Treasurer's report was for information only and did not require any Governing Council action.

## **13. Discussion of FY 2003 ACA Budget**

Treasurer Loretta Bradley presented the proposed ACA budget for FY 2003. She explained the different categories in the budget and how the figures were arrived at. Dr. Bradley also responded to questions from the floor to be certain the budget was understood by all. Action to approve the Budget will come with the Governing Council discusses the several motions from the Financial Affairs Committee.

## **14. Financial Affairs Motions**

### **a. FY 2002 Budget Revisions**

It was moved by the Financial Affairs Committee that: In accordance with its policies, ACA adjust its FY 2002 annual operating budget to more accurately reflect those revenues being earned and expenses being incurred by the Association during FY 2002. Motion passed.

### **b. Adoption of FY 2003 Budget**

It was moved by the Financial Affairs Committee that: The FY 2003 Proposed Budget be adopted, reflecting \$8,626,911 in revenues, \$8,601,029 in expenses, and \$25, 882 as projected revenues over expenses. Motion passed (1 abstain).

### **c. ACA's FY 2001 Audit Report**

It was moved by the Financial Affairs Committee that: Tate and Tryon's FY 2001 Audit Report be adopted. Motion passed.

### **d. Policy Revisions**

It was moved by the Financial Affairs Committee that: The revisions as recommended by the Financial Affairs Committee to Section 200, "Fiscal and Budget Matters", of the ACA Policies and Procedures Manual be adopted by the Governing Council. Motion passed. (The revisions to Section 200, "Fiscal and Budget Matters", are attached to these Minutes as Appendix A.)

## 5. Motions from Strategic Planning Committee

At this point, in accordance with the agenda revision that strategic planning actions be taken following completion of action on financial matters, the Governing Council moved to consideration of the recommendations from the Strategic Planning Committee.

### a. ACA Scanning Process

It was moved by the Strategic Planning Committee that: The Governing Council adopt the scanning process outline as submitted by the Strategic Planning Committee. Motion passed.

It was moved by a member who had voted for the motion that: The motion to adopt the scanning process be reconsidered. Motion passed, and the motion to adopt the scanning process was again on the floor.

It was moved by Barret and seconded by Redmond that: This matter be referred to the Financial Affairs Committee for recommendation. Motion defeated (8 for; 12 against).

It was then moved by Lewis and seconded that: The original motion be amended to state that the Governing Council adopt a scanning process as a multi-year process without budgeting funds for 2003. Motion defeated (7 for; 13 against; 1 abstain).

Vote was then called for on the original motion that: The Governing Council adopt the scanning process outline as submitted by the Strategic Planning Committee. Motion defeated.

### b. ACA Strategic Planning Time Line

It was moved by the Strategic Planning Committee that: The Governing Council adopt the Time Line as submitted by the Strategic Planning Committee. Motion passed. The Strategic Planning Time Line, as adopted by this motion, is as follows:

March/April	Mid-year Committee reports to Governing Council Staff reports to Governing Council President and Strategic Planning review at Convention meeting
April/June	Charge to Committee Chair-elects by President-Elect
July/August	Plans of Action to President Budget allocation to committees
September/October	Governing Council, President, and Advisory Council provide direction to Strategic Planning Committee
November/December	Strategic Planning Committee meeting to revise ACA Strategic Plan for next cycle
January	New Plan submitted to Financial Affairs Committee and Governing Council



c. Revised Strategic Plan

It was moved by the Strategic Planning Committee that: The Governing Council review and approve the revised Strategic Plan as submitted by the Strategic Planning Committee. This was revised at the Winter meeting of the Committee, December 7-9, 2001, in Kansas City, Missouri. Motion passed. (The Strategic Plan, as approved by this motion, is attached to these Minutes as Appendix B.)

It was moved by Kampfe and seconded by Fields that: The Governing Council thanks the Strategic Planning Committee and express our appreciation for their hard work. Motion passed.

**15. Selection of Representatives to serve on Executive Committee**

The representatives from Divisions and the representatives from Regions each caucused to select one representative from each group to serve on the ACA Executive Committee for FY 2003. The representatives selected were:

Divisions – Bob Hand  
Regions – Linda Osborne

**16. Selection of Representatives to serve on Nominations and Elections Committee**

The representatives from Divisions and the representatives from Regions each caucused to select one representative from each group to serve on the ACA Nominations and Elections Committee for FY 2003. The representatives selected were:

Divisions – Robert Bakko  
Regions – Marie Wakefield

**17. Convention Sites – 2004-2010**

It was noted that conference sites have been determined for 2004 through 2006 and that negotiations are taking place with those cities. The selected cities were:

2004 – Kansas City, Missouri  
2005 – Albuquerque, New Mexico  
2006 – Montreal

There was some discussion concerning the selection of Montreal as this would be the first time an ACA conference would be held outside of the United States.

It was moved by Fields and seconded by Wakefield that: Negotiations move forward on the Montreal convention, that there is a need to look at the issue of regionalism and that this fits into the multi- of our organization. Motion passed.

**18. Applications for Interest Network Status**

It was noted that four applications for Interest Networks had been received following the approval of these groups. The applications were considered individually by the Governing Council.

a. Children's Counseling Interest Network

It was moved by Fields and seconded by Parmer that: The Governing Council approve the application from the Children's Counseling Interest Network as an Interest Network in ACA, pending verification of ACA membership and completion of the procedural part. Motion passed.

b. Network for Jewish Interests

It was moved by Fields and seconded by Harris-Bowlsbey that: The Governing Council approve the application from the Network for Jewish Interests as an Interest Network in ACA. Motion passed.

c. Women's Interest Network

It was moved by Lewis and seconded by Hedgeman that: The Governing Council approve the application from the ACA Women's Interest Network as an Interest Network in ACA. Motion passed.

d. Multiracial/Multiethnic Counseling Concerns Interest Network

It was moved by Lewis and seconded by Fields that: The Governing Council approve the application from the Multiracial/Multiethnic Counseling Concerns Network as an Interest Network in ACA. Motion passed.

**19. Progress Report and Future Directions for the Practice Research Network**

Dr. Thomas Sexton, Chair of the Practice Research Network, and Dr. Howard Smith, Staff liaison to this group, presented a progress report on the activities of the PRN and on projections for future directions. This report was for information only, and there was no action required by the Governing Council.

**20. Report from Task Force on Advocacy Competencies**

Dr. Judy Lewis presented a progress report on the Task Force on Advocacy Competencies. She summarized the activities of this group to date and the anticipated future directions. The report was for the Governing Council's information and no action was needed.

**21. Providing Access to Materials Related to Muslim and Arab Children**

It was moved by Lewis and seconded by Fields that: ACA provide information about and links to material that can assist counselors to: (a) work more effectively with Muslim and Arab children affected by the current environment of prejudice and (b) work more effectively with all children on issues related to Arab-Muslim prejudice. Motion passed.

**22. Hare System**

It was moved by the Nominations and Elections Committee that: The election of ACA president be based on plurality of votes rather than the Hare System. Motion defeated.

**23. International Travel**

It was moved by Lewis and seconded by Fields that: ACA-funded travel policies no longer differentiate between domestic and international travel. Motion passed.

**24. Addition of Human Rights Items to Legislative Agenda**

It was moved by Fields and seconded by Parmer that: The following item be added to the FY 03 legislative agenda: Monitor for possible ACA endorsement the progress of constitutional amendments guaranteeing the following rights: voting, working, health care, equal education, affordable housing, clean environment, and equal rights for women. Motion passed.

**25. Executive Session**

Space was provided on the agenda for an Executive Session of the Governing Council in the event one was required. However, no Executive Session was necessary at this meeting.

**26. Reports from Officers and Executive Director**

The Executive Director presented a report to the Governing Council on activities and projects being carried out and on the state of various activities.

Attention was called to the written reports of the other officers as contained in the Governing Council backup materials. All of the reports were for information only and no Governing Council action was required.

**27. Other Reports**

This item had been placed on the agenda in the event reports were received from other entities of the Association. However, no other reports were received.

**28. New Business – Sunsetting The Youth and Violence Task Force**

It was moved by Kaplan and seconded by Bakko that: The Youth and Violence Task Force be sunsetted (discontinued) as of June 30, 2002. Motion passed.

**29. New Business – BACP Designated Position on ACA International Committee**

It was moved by Kaplan and seconded by Lewis that: A position on the ACA International Committee be permanently given to a representative of the British Association for Counselling and Psychotherapy (BACP) and that this position be given a complimentary membership in ACA for the duration of the appointment. Motion passed.

### **30. New Business – Task Force on Division and Organizational Affiliate Membership**

It was moved by Kampfe and seconded by Lewis that: The Governing Council moves to reconstitute the Task Force on Division and Organizational Affiliate Membership, review and evaluate the steps already taken to enhance Division and Organizational Affiliate membership, and charge the Task Force to make additional recommendations. Motion passed.

### **31. New Business – Mentoring of New Members**

It was moved by Kampfe and seconded by Fields that: ACA establish a mentoring project in which Governing Council and other leaders act as volunteer mentors to a specified number of new members.

It was moved by Lewis and seconded by Fields that: This motion be referred to the Task Force on Students and New Professionals in order to have them recommend a manageable structure. Motion passed, and the motion will be so referred.

### **32. New Business – Waiver for CSJ Members**

It was noted that although ACA membership is not required for Division membership, the fact that it is still required for Organizational Affiliates had just been realized. This fact has an effect on CSJ memberships, and an exception needs to be considered for this year.

It was moved by Lewis and seconded by Barret that: ACA membership be temporarily waived for non-ACA members inadvertently admitted to CSJ (for current fiscal year only). Motion passed.

### **33. New Business – Prejudice and Oppression**

It was moved by Hudson and seconded by Parmer that: ACA provide information about and links to material that counselors can use to help children cope with the consequences of oppression and internalized oppression including but not limited to culture, ethnicity, sexual orientation, religious affiliation, disability, socio-economic status. Motion passed.

### **34. New Business – Branch Development**

It was moved by Osborne and seconded by Wakefield that: A Task Force of definition be developed to assist in branch development, in building, revitalizing, and assisting ACA branches. This Task Force will include an ACA membership staff person. A report will be given on this undertaking to the Governing Council in fall 2002 defining specific steps and timelines of things done or to be accomplished to include but not be limited to scanning of past branch members. Motion passed.

**35. New Business – Appreciation for Departing Governing Council Members**

It was moved by Parmer and seconded by Rinke that: ACA commends the ten persons who are completing their terms for outstanding service on governing Council. These departing members are: Judy Lewis, James Wigtil, Carolyn Thomas, Mary Smith Arnold, Robert Barret, JoAnn Harris-Bowlsbey, Patricia Hudson, Sharon Leggett, Terri Lonowski, Reginald Tucker, Nancy Woodward, and Mark Pope (although Dr. Pope will be returning to the Governing Council in a new capacity as ACA President-Elect). Motion passed by acclamation.

**36. New Business – Appreciation for Past President Judy Lewis**

It was moved by Kaplan and seconded by all that: Whereas, Judy Lewis has given exceptional service to ASA as a President-Elect, President, and Past President; and whereas, the positive Governing Council environment is in part due to Judy Lewis; and whereas, Judy Lewis is a super person; and whereas, this is Judy's last Governing Council meeting; be it resolved that the Governing Council go on record as giving Judy Lewis a standing ovation for her outstanding efforts. Motion passed by acclamation.

**37. New Business – Appreciation for Parliamentarian Mark Pope**

It was moved by Lewis and seconded by Bakko that: The Governing Council says Viva El Parliamentarian to our Master Parliamentarian and President-Elect-Elect, Mark Pope. Motion passed by acclamation.

**38. New Business – Appreciation for President Jane Goodman**

It was moved by Lewis and seconded by Bakko that: A Standing Ovation be given to Jane Goodman, our sterling leader and brilliant facilitator. Motion passed by acclamation.

**Adjournment**

There being no further business, the Governing Council meeting was adjourned at 3:30 p.m., on March 22, 2002.