

ACA GOVERNING COUNCIL MEETING MINUTES

April 16-18, 1996

Call to Order

The ACA Governing Council meeting was called to order at 8:30 a.m., April 16, 1996, at the Westin William Penn Hotel in Pittsburgh, Pennsylvania. President Joyce M. Breasure presided. Governing Council members present for all or part of the meeting were as follows:

Carol G. Barr, Southern Region
Joyce M. Breasure, ACA President
David Capuzzi, AADA
Helen W. Chapman, North Atlantic Region
Doris Rhea Coy, ACA Past President
Patricia B. Elmore, AAC
Donna M. Ford, Western Region
Queen D. Fowler, AMCD
Rae C. Gundersen, Midwest Region
Harold L. Hackney, ACES
Betty S. Hedgeman, ACA Treasurer
James Hiatt, AMHCA
Diana Hulse-Killacky, ASGW
John L. Jaco, ACA Executive Director
Judith Kovacs-Long, AHEAD
Donald C. Linkowski, ARCA
Don W. Locke, IAMFC
James J. Lukach, ASCA
Carole W. Minor, NCDA
Kay Monks, NECA
Robert H. Rencken, ACA Parliamentarian
Gail P. Robinson, ACA President-Elect
Cynthia D. Sellers, ACCA
John Wagenhofer, ASERVIC
Nancy B. White, IAAOC

Other persons in attendance at the meeting as guests or observers included the following:

Robert Barret, AGLBIC Co-Chair
Scott Barstow, ACA Government Relations Office
Nancy Benz, AMHCA President-Elect
Sherlon Brown, AMCD President

Rose Cooper, ACA Past President
Michael D'Andrea, ACA Member
Karen Erickson, ACA Member
Jean Gaskins, ACA Meetings Services
Braden Goetz, ACA Director of Government Relations
Jane Goodman, NCDA Past President
Glenda Isenhour, AMHCA President
Margaret Jennings, ASCA President
Greta Krahn, Chair-Elect, Western Region
Courtland C. Lee, ACA President-Elect-Elect
Don C. Locke, Chair, Counseling and Human Development Foundation
Colleen Logan, AGLBIC Co-Chair
Mary Finn Maples, ACA Past President
Dennis Matos, ACA Accounting Department
Andrew Miller, ACA Meetings Services
Richard Mozier, ACA Chief Financial Officer, Chief Operations Officer
Jane E. Myers, Chair, CACREP
Carol Neiman, ACA Director of Association and Branch Relations
James W. Nutter, President, Pennsylvania Counseling Association
Beverly J. O'Bryant, ACA Past President
Thomas Parham, AMCD Past President
Michelle Poskaitis, ACA Marketing Director
John Rinke, Chair, Midwest Region
Jennifer Sacks, ACA Director of Public and Community Affairs
Suzanne Schmidt, Southern Region Governing Council Representative-Elect
Carolyn Sheldon, ASCA President-Elect
Howard Smith, Chair, ACA Professionalization Committee
John Vargo, ACA Meetings Services
Marie Wakefield, Chair, Western Region
Millie Wolesslagle, ACA Executive Assistant
Richard Yep, ACA Associate Executive Director

Parliamentarian's Report

President Breasure first called on Parliamentarian Robert Rencken to outline the procedures to be followed for conducting the meeting. He explained the use of the positive and negative discussion cards, and concluded his report by commenting on the proposed meeting rules.

1. Approval of Meeting Rules

President Breasure next called attention to the proposed meeting rules for the conduct of the meeting.

It was moved by Coy and seconded by Locke that: The Governing Council approve the Meeting Rules for the meeting, as submitted. Motion passed.

2. Approval of Meeting Agenda

President Breasure called attention to the proposed Meeting Agenda that had been forwarded to Governing Council members in advance of the meeting. She asked if anyone wishes to suggest additions or changes.

It was moved by Coy and seconded by Kovacs-Long that: Agenda items 13, 14, 15, and 16 be removed from the consensus agenda. Also that the Presidential Oath be added as Agenda item 44. Also, ERIC/CASS resolution be added as 17(a). Further, that the agenda for Wednesday, April 17, be reversed so the items listed for the morning session be moved to the afternoon session and the items scheduled for afternoon be moved to the morning session. Motion passed.

Following these changes, it was moved by Coy and seconded by Gundersen that: The meeting agenda be approved as submitted and with the agreed upon changes. Motion passed.

3. Approval of Minutes of Previous Meetings

a. Governing Council Meeting, January 12-14, 1996

It was agreed by consensus that the Minutes for the January 12-14, 1996 Governing Council be approved.

b. Executive Committee Meeting, January 30, 1996

It was moved by Minor and seconded by Fowler that: The Governing Council ratify Minutes of the Executive Committee meeting of January 30, 1996. Motion passed.

c. Executive Committee Meeting, February 8, 1996

It was moved by Coy and seconded by Monks that: The Governing Council ratify the Minutes of the Executive Committee meeting of February 8, 1996 and the mail ballot to suspend the motions passed at that time. Motion passed.

d. Executive Committee Meeting, March 19, 1996

It was moved by Coy and seconded by Barr that: The Minutes of the Executive Committee meeting of March 19, 1996 be amended to indicate that Carol Barr did indicate she had a response from two regions, no response from one region and a negative response from the Western Region. Motion passed.

8. Executive Director's Report

Executive Director John Jaco reported on the state of the Association and a number of projects and operations that are presently in progress. His report included a discussion of new publications that are completed or underway, staff organization and responsibilities, a summary of professional and legal expenses, and a number of other activities that are being carried out during this year or are planned for the future. Mr. Jaco concluded his report with the showing of the new video to promote the association and the profession. This report was for information only and did not require any action by the Governing Council. If you would like a copy, request mail12907@pop.net

9. Treasurer's Report

Treasurer Betty Hedgeman reported on the current financial status of the association and on projections for the coming year. She noted that it is expected that the association will end the current fiscal year without a deficit. Dr. Hedgeman responded to a number of questions from the floor and there was a discussion of how the FY 1997 budget might be affected by the possibility of the two divisions continuing with a disaffiliation process.

At the conclusion of the Treasurer's report, it was moved by Robinson and seconded by Wagenhofer that: The Governing Council move into Executive Session for discussion of alternative budget information. Motion passed.

The remainder of this discussion was carried out in the Executive Session.

Discussion Items

Following the Executive Session, President Breasure called attention to the several items that had been designated as in need of some discussion before they were actually taken up for action. These items were grouped into categories of like items and the Governing Council took up each group in turn. The discussions were intended to bring out a full consideration of all sides of these agenda items and they were then taken up for action individually later in the meeting. Governing Council members volunteered to present the pro's and con's of the discussion prior to voting on the items.

Bylaws Issues

Items included in this group were (31a) Either or Motion; (31b) ACA First Motion; (37) Pilot Program for Menu Driven Membership and Services; and (38) Reciprocal Menu for Marketing Membership and Services for Both ACA and Divisions.

The question of whether the Governing Council should vote to require membership in both ACA and a Division or to allow a member to belong to one or the other brought forth a great deal of discussion. A number of issues were raised on both sides and the discussion included historical considerations, as well as considerations for the future of the association and the profession.

There was also a lengthy discussion of the possibility of a menu driven membership service and of how such a method might work. Points raised in the discussion included financial implications for both ACA and its affiliated groups; how to implement such a service; and how to plan for the contingencies that might arise.

Name Considerations

Items in this group were (32) Divisional Names and ACA; and (33) Branch Names.

There followed a discussion of the pros and cons of changing the term "Division" to "Member Association", and also a discussion of whether ACA Branches should be requested to call themselves "ACA of (state)".

Restructuring

Items in this group were (35a) Task Force on Restructuring Governing Council; and (35b) Task Force on Restructuring of All of ACA.

The Governing Council discussed the ramifications of restructuring and whether or not this would be appropriate at the present time.

Disaffiliation and Compliance Issues

Items in this group were (28) ASCA Proposal; (29) AMHCA Proposal; (40a) Disaffiliation Referendum Re ASCA; (40b) Disaffiliation Referendum Re AMHCA; (41a) Declare AMHCA Out of Compliance with ACA Bylaws; and (41b) Declare ASCA Out of Compliance with ACA Bylaws.

The issues covered in this grouping resulted in a lengthy discussion that ranged beyond the specific topics and included trying to define the issues that unify the diverse elements in the association as well as the issues that are specific to one or several of the entities. As a result of the discussion, the group divided into four sub-groups to meet prior to the next day's session to

discuss these issues further. After these four sub-groups had concluded their meetings, each reported briefly to the full Governing Council. Some of the Common Issues and Differences brought out by these sub-group meetings included: Structure; Concepts; Collaboration; Diversity; Recognition of Skills and Expertise; Identity; Interdisciplinary; Overlapping and Redundancy; Services to Members; Focus on Branch Needs; and Menu Driven Services.

At the conclusion of these discussions and the reports from the four sub-groups, the Governing Council moved to continue with the agenda items for discussion and possible action. (See Appendix A for working documents from subgroups.)

28. ASCA Proposal

The Governing Council discussed the proposal that had been submitted by ASCA for a future relationship with ACA.

It was moved by Lukach and seconded by Kovacs-Long that: The Governing Council accept the ASCA Proposal.

During the discussion that followed, several amendments were proposed, and it was agreed by the maker and seconded to accept friendly amendments to indicate that the Governing Council accept the ASCA Proposal items 1, 2, and 3, and that item 4 be changed to eliminate the first sentence and section 4(a).

Vote was then called for on the motion as amended. Motion passed by roll call vote (13 for; 11 against). The roll call vote was as follows:

<u>Yes Votes</u>	<u>No Votes</u>
Doris Coy	Carol Barr
Patricia Elmore	David Capuzzi
Donna Ford	Helen Chapman
James Hiatt (2 votes)	Queen Fowler
Judith Kovacs-Long	Rae Gundersen
Donald Linkowski	Harold Hackney
Don W. Locke (2 votes)	Diana Hulse-Killacky
Jim Lukach (2 votes)	Kay Monks
Carole Minor	Gail Robinson
John Wagenhofer	Cynthia Sellers
	Nancy White

The ASCA Proposal, as accepted by this motion, reads as follows:

The American School Counselor Association would consider an agreement with the American Counseling Association, pending ratification by the 1996 ASCA Delegate Assembly, that would include the following components:

1. ASCA and ACA will collaborate in the areas of:

- a. Membership Development
 - b. Public Policy
 - c. Publications
 - d. Professional Development
 - e. Marketing
 - f. Conferences and Conventions
2. ACA will include the term professional school counselor in all publications and public policy statements when referring to school counselors and school counseling issues.
 3. ASCA will be consulted on all issues relating to school counseling, and the advice, opinions and positions of ASCA will be used when communicating to members and to the public.
 4. ASCA dues to be collected jointly with ACA and for ACA dues for ASCA members to be assessed at a lower rate to compensate for services provided to ASCA/ACA members by ASCA.

In adopting this motion it was noted that it is understood that the intent is to bring to some resolution the conflict between ASCA and ACA; and further, that it is understood that "negotiation" is between ACA's and ASCA's appropriate bodies. ASCA Delegate Assembly must ratify the proposal as well.

29. AMHCA Proposal

It was moved by Hiatt and seconded by Minor that: The Governing Council accept the AMHCA proposal.

Following some discussion, it was moved by Locke and seconded by Coy that: The AMHCA proposal be tabled. Motion passed (15 for; 5 against; 4 abstain) and the motion was tabled.

30a - Revisions to Bylaws of West Virginia Counseling Association

It was moved by Minor and seconded by Coy that: The Governing Council approve the West Virginia Branch bylaws changes approved by the West Virginia Branch September 28, 1995. Motion passed unanimously.

30b - Revisions to Bylaws of Wyoming Counseling Association

It was moved by Minor and seconded by Ford that: The proposed Wyoming Branch bylaws be referred back to the Wyoming Branch for further study and possible revisions. Motion passed.

31a - ACA Bylaws - Either or Motion

It was moved by Hiett and seconded by Lukach that: The ACA Bylaws be changed as follows: [Article II, Membership, Section 1, add section h] "Membership may be in ACA only or in (a) Division(s) [Member Association(s)] only." Effective date - July 1, 1996. Motion defeated by roll call vote (4 for; 20 against). The roll call vote was as follows:

Yes Votes

James Hiett (2 votes)

Jim Lukach (2 votes)

No Votes

Carol Barr

David Capuzzi

Helen Chapman

Doris Coy

Patricia Elmore

Donna Ford

Queen Fowler

Rae Gundersen

Harold Hackney

Diana Hulse-Killacky

Judith Kovacs-Long

Donald Linkowski

Don W. Locke (2 votes)

Carole Minor

Kay Monks

Gail Robinson

Cynthia Sellers

John Wagenhofer

Nancy White

31b - ACA Bylaws - ACA First Motion

It was moved by Coy and seconded by Minor that: The ACA Bylaws be amended as follows: Article II, Membership, Section 1, add Section h to read: "Members of Division(s) [Member Association(s)] must be members of ACA." Motion passed by roll call vote (17 for; 5 against; 2 abstain). The roll call vote was as follows:

Yes Votes

Carol Barr

David Capuzzi

Helen Chapman

Doris Coy

Patricia Elmore

Donna Ford

Queen Fowler

Rae Gundersen

No Votes

James Hiett (2 votes)

Don Linkowski

Jim Lukach (2 votes)

Abstain

Don W. Locke (2 votes)

Harold Hackney
Diana Hulse-Killacky
Judith Kovacs-Long
Carole Minor
Kay Monks
Gail Robinson
Cynthia Sellers
John Wagenhofer
Nancy White

31c - ACA Bylaws - Association Mission Statement

It was moved by Kovacs-Long and seconded by Monks that: The ACA Bylaws be amended as follows: Article I, Mission, Section 2. Delete the current statement and substitute the new mission statement as follows: "To promote public confidence and trust in the counseling profession." Motion passed (21 for; none against; 3 abstain).

31d - ACA By laws - Change "Division" to "Member Association"

It was moved by Coy and seconded by Linkowski that: The ACA Bylaws be amended to substitute the term "Member Association(s)" for "Division(s)" in the ACA Bylaws. Motion defeated (13 for; 8 against; 3 abstain) (2/3 vote required).

31b - ACA Bylaws - ACA First Motion

It was moved by Kovacs-Long and seconded by Hulse-Killacky that: The Governing Council moves to rescind the motion that the ACA Bylaws be amended as follows: Article II, Membership, Section 1, add Section h to read: "Members of Division(s) [Member Association(s)] must be members of ACA." Motion passed, and the motion is rescinded.

It was then moved by Minor and seconded by Kovacs-Long that: The ACA Bylaws be changed adding Article II, Membership Section 1, (h) to read: "Individuals who belong to ACA must also be members of at least one Division or Organizational Affiliate. Members of Divisions or Organizational Affiliates must be members of ACA." Motion passed by roll call vote (18 for; 4 against; 2 abstain). (Rationale for this action is to move the language from the Policies and Procedures Manual to the Bylaws.) The passage of this motion does not impact provisional membership. The roll call vote was as follows:

Yes Votes

Carol Barr
David Capuzzi

No Votes

James Hiatt (2 votes)
Jim Lukach (2 votes)

Helen Chapman
Doris Coy
Patricia Elmore
Donna Ford
Queen Fowler
Rae Gundersen
Harold Hackney
Diana Hulse-Killacky
Judith Kovacs-Long
Donald Linkowski
Carole Minor
Kay Monks
Gail Robinson
Cynthia Sellers
John Wagenhofer
Nancy White

Abstain
Don W. Locke (2 votes)

32 - Divisional Names and ACA

It was moved by Capuzzi and seconded by White that: ACA take legal action, if necessary, to retain the name of any Division disaffiliating/exiting from ACA.

There was considerable discussion of this motion and Governing Council members were not in agreement as to whether it is clear in the ACA Bylaws and the Policies and Procedures as to legal ownership of a Division's name.

Following the discussion, vote was called for on the motion that: ACA take legal action, if necessary, to retain the name of any Division disaffiliating/exiting from ACA. Motion defeated (5 for; 17 against; 2 abstain).

It was then moved by Lukach and seconded by Kovacs-Long that: The Governing Council moves to rescind Policy 9.77 from the Policies and Procedures Manual.

It was moved by Hackney and seconded by Gundersen that: The motion to rescind Policy 9.77 be tabled. Motion passed (15 for; 8 against; 1 abstain), and the motion was tabled.

Executive Session

The Governing Council moved into Executive Session to discuss a matter of concern. Following the Executive Session, the following motions were reported out:

It was moved by Locke and seconded by Hulse-Killacky that: The ACA Governing Council supports the actions of the ACA President related to the NECA President and encourages the President to proceed as advised by Legal Counsel. Motion passed (Monks abstain).

It was moved by Coy and seconded by Gundersen that: The Governing Council direct ACA President Joyce Breasure to initiate an ethical complaint against the current President of NECA, based on information provided by the President to the Governing Council. Motion passed (Monks abstain).

33 - Branch Names

It was moved by Robinson and seconded by Monks that: The Governing Council encourage Branches to assume the uniform name "American Counseling Association of (Branch name). Motion defeated (9 for; 12 against; 2 abstain).

34 - Compliance with ACA Policies and Procedures - Collection of Dues

It was moved by Capuzzi and seconded by Hulse-Killacky that: ACA obtain a court order (or other necessary legal documents) to prevent ASCA from collecting its own dues and maintaining an ASCA membership that does not also belong to ACA.

It was moved by Locke and seconded by Minor that: The motion to obtain a court order (or other necessary legal documents) to prevent ASCA from collecting its own dues and maintaining an ASCA membership that does not also belong to ACA be tabled. Motion passed (16 for; 6 against) and the motion was tabled.

35a - Task Force on Restructuring of Governing Council

After some discussion, it was decided to withdraw any action on this topic and instead, turn attention to item 35b on Restructuring of All of ACA.

35b - Task Force on Restructuring of All of ACA

It was moved by Robinson and seconded by Coy that: A Task Force be selected by the President, President-Elect and President-Elect-Elect and ratified by the Executive Committee at its June meeting to prepare a model(s) for the restructuring of ACA for presentation to the Bylaws Committee no later than January 15, 1997. Motion defeated (11 for; 13 against).

It was then moved by Coy and seconded by Minor that: The ACA Governing Council address as a major focus the structure of ACA during 1996-97. Motion passed (11 for; 10 against; 3 abstain).

36 - ACA Group Exemption

It was reported that this item is for information only and there is no action to be taken by the Governing Council.

37 - Pilot Program for Menu Driven Membership and Services

There was no information on this and therefore, no action to be taken by the Governing Council at this time.

38. Reciprocal Menu for Marketing Membership and Services for Both ACA and Divisions

President Breasure called attention to the correspondence that had been sent to Division to seek input on this topic. There has been very little response to that request.

As a result of the discussion of items 37 and 38, it was requested that the staff develop a marketing plan to be sent out to the Governing Council and to the Division Presidents prior to the next Governing Council meeting.

39 - Division Bylaws Revisions - AMHCA, ACCA

AMHCA Bylaws

It was agreed that action on the AMHCA Bylaws would be held until action on other AMHCA matters later in the meeting.

ACCA Bylaws

It was moved by Coy and seconded from the Bylaws Committee that: The Governing Council approve the Bylaws of the American College Counseling Association (as submitted by Mariette Browers, ACCA secretary, October 18, 1995). Motion passed unanimously.

40a - Disaffiliation Referendum RE: ASCA

It was moved by Capuzzi and seconded by Chapman that: ACA requests that ASCA conduct a membership referendum prior to disaffiliating/exiting from the American Counseling Association.

It was moved by Locke and seconded by Kovacs-Long that: The motion to request that ASCA conduct a membership referendum prior to disaffiliating/exiting from the American Counseling Association be tabled in view of action taken earlier in the meeting.. Motion passed (12 for; 11 against; 1 abstain) and the motion was tabled.

40b - Disaffiliation Referendum RE: AMHCA

It was moved by Capuzzi and seconded by Chapman that: ACA requests that AMHCA conduct a membership referendum prior to disaffiliating/exiting from the American Counseling Association.

It was moved by Coy and seconded by Linkowski that: The motion to request that AMHCA conduct a membership referendum prior to disaffiliating/exiting from the American Counseling Association be tabled. Motion passed (11 for; 9 against; 2 abstain) and the motion was tabled.

41a - Declare ASCA Out of Compliance with ACA Bylaws

It was moved by Capuzzi and seconded by Hulse-Killacky that: The Governing Council declare ASCA out of compliance with ACA Bylaws and Policies and Procedures. Motion passed (18 for; none against; 5 abstain).

It was noted that action taken at this meeting on Amendments to the ACA Bylaws strengthen the requirement that Division members must also be members of ACA.

42 - Application from Association for Gay, Lesbian, and Bisexual Issues in Counseling to Become an Organizational Affiliate

It was moved by Hulse-Killacky and seconded by Capuzzi that: The Governing Council rescind the 180 day policy requirement to become an Organizational Affiliate of ACA for the Association for Gay, Lesbian, and Bisexual Issues in Counseling (AGLBIC). Motion passed unanimously.

It was then moved by Fowler and seconded by Gundersen that: The Governing Council approve the application from the Association for Gay, Lesbian, and Bisexual Issues in Counseling to become an Organizational Affiliate of the American Counseling Association. Motion passed unanimously.

23- Approval of FY 1997 ACA Budget

Treasurer Betty Hedgeman presented the proposed ACA Budget for FY 1997 and went through the items of proposed income and expense line by line to be certain everyone had a through knowledge of the Budget. She also responded to a number of questions from Governing Council members.

After a lengthy discussion, the Governing Council moved into Executive Session for the final Budget discussion. Following the Executive Session, the following motion was reported out:

It was moved by Wagenhofer and seconded by Hulse-Killacky that: The Financial Affairs Committee be charged with monthly monitoring the levels of membership and that should levels go below appropriately determined levels, Governing Council will conduct a conference call to put into effect a list of prioritized cuts. Motion passed unanimously.

It was moved by Minor and seconded by Hackney that: The Executive Director present a report of the accumulated expenses in each contingency fund (unbudgeted funds) during the present fiscal year at each Governing Council meeting, except that at the first meeting of each fiscal year, a report will be made of the previous fiscal year. Motion passed unanimously. (Rationale: Accountability is needed for spending undesignated funds.)

It was moved by Monks and seconded by Fowler that: The Governing Council approve the FY 1997 ACA Budget as presented.

It was moved by Minor and seconded by Hiatt that: The motion be amended as follows: That the 1997 proposed Budget be amended as follows: \$94,696 be deleted that is proposed for the Center for Effective Counseling; \$100,000 be deleted for new positions; and \$200,000 for staff travel, professional fees and contingency funds. These would be budget cuts to enable the development of resources. Amendment defeated by roll call vote (7 for; 13 against; 4 abstain). The roll call vote was as follows:

Yes Votes

Doris Coy
Patricia Elmore
Donna Ford
James Hiatt (2 votes)
Judith Kovacs-Long
Carole Minor

No Votes

Carol Barr
David Capuzzi
Helen Chapman
Queen Fowler
Rae Gundersen
Harold Hackney
Diana Hulse-Killacky
Donald Linkowski

Abstain

Don W. Locke (2 votes)
Jim Lukach (2 votes)

Kay Monks
Gail Robinson
Cynthia Sellers
John Wagenhofer
Nancy White

It was moved by Coy and seconded by Locke that: Five dollars of each member's dues be placed in a reserve account with \$2.00 designated for ethics and \$3.00 for general operations.

Following some discussion, it was moved by Coy and seconded by Locke that: A substitute amendment be adopted to state that a reserve fund of \$200,000 be established within the 1996-97 Budget, reductions to be determined by the Financial Affairs Committee. Fifty percent of this fund will be used for an ethics reserve and fifty percent will be used for general reserves. Amendment passed (22 for, none against; 2 abstain).

It was then moved by Monks and seconded by Fowler that: The FY 1997 ACA Budget be approved as amended. Motion passed by roll call vote (21 for; 1 against; 2 abstain).
The roll call vote was as follows:

Yes Votes

Carol Barr
David Capuzzi
Helen Chapman
Doris Coy
Patricia Elmore
Donna Ford
Queen Fowler
Rae Gundersen
Harold Hackney
James Hiatt (2 votes)
Diana Hulse-Killacky
Judith Kovacs-Long
Donald Linkowski
Don W. Locke (2 votes)
Kay Monks
Gail Robinson
Cynthia Sellers
John Wagenhofer
Nancy White

No Votes

Carole Minor

Abstain

Jim Lukach (2 votes)

It was moved by Hulse-Killacky and seconded by Monks that: The Governing Council members express their appreciation to Betty Hedgeman, the Financial Affairs Committee, Richard Mozier, and Headquarters Staff for their contribution in preparing the 1997 ACA Budget. Their thoughtful preparation was evidenced by the clear presentation of budget materials. Motion passed by acclamation.

It was moved by Coy and seconded by Locke that: The Governing Council recommends that Grant Thornton be retained as auditor for ACA. Motion passed.

It was moved by Robinson and seconded by Monks that: ACA negotiate a two-year contract with Grant Thornton as auditor. Motion passed (1 abstain).

It was moved by Coy and seconded by Sellers that: A summary of Division debt be provided to ACA Governing Council on a monthly basis. Motion passed (18 for; 4 abstain).

It was moved by Coy and seconded by Sellers that: \$30,000 of the amount listed under Employee Recruitment Expense in the ACA Budget for FY 1997 be executed under the aegis of the ACA President/Governing Council. Motion passed unanimously.

It was moved by Minor and seconded by Kovacs-Long that: The Executive Director be directed to present a detailed report of expenditures for all professional fees for the current fiscal year at each Governing Council meeting, with the exception of the first Governing Council meeting of the year when a report will be presented of all such expenditures for the previous fiscal year. Motion passed (2 abstain). (Rationale: There is need to have accountability for expenditures of these funds.)

29 - AMHCA Proposal

It was moved by Locke and seconded by Hiatt that: The motion to approve the AMHCA Proposal be removed from the table. Motion passed (21 for; 1 against; 1 abstain).

It was moved by Hiatt and seconded by Lukach that: The Governing Council accept the AMHCA Proposal for a relationship with ACA.

Following some discussion of what this proposal would mean and how it would affect ACA financially and otherwise, vote was called for on the motion that: The Governing Council accept the AMHCA Proposal for a relationship with ACA. Motion defeated [4 for (Hiatt and Lukach-2 votes each); 15 against; 5 abstain].

Consensus Docket

The next item for discussion consisted of action on the consensus items. All of these items (11, 12, 17, 17A, 18, 19, 20, and 21) were included in one motion. However, each of the consensus items is mentioned separately in these Minutes so that action on the particular items will be clear.

11 - Appointment of Treasurer-Elect

It was moved and seconded that: The Governing Council approve Betty Hedgeman as Treasurer-Elect and to serve as ACA Treasurer during FY 1998. Motion passed unanimously.

12 - Appointment of Parliamentarian for 1996-97

It was moved and seconded that: The Governing Council approve the appointment of Dr. Howard B. Smith to serve as ACA Parliamentarian during FY 1997. Motion passed unanimously.

17 - Resolution in Recognition of CACREP On Its 15th Anniversary

It was moved and seconded that: The Governing Council adopt the proposed Resolution to honor CACREP on the occasion of its 15th Anniversary. Motion passed unanimously. The Resolution, as adopted by this motion, reads as follows:

WHEREAS, The Council for Accreditation of Counseling and Related Educational Programs (CACREP) was established by the American Counseling Association in 1981 as the accrediting arm of the profession; and

WHEREAS, The ACA has continued to support the mission of CACREP since its inception; and

WHEREAS, The mission of the CACREP is to promote the professional competence of counselors and related practitioners through the accreditation of professional preparation programs; and

WHEREAS, This mission is accomplished through the development and application of preparation standards for counseling and related educational programs on behalf of the profession; and

WHEREAS, The ACA recognizes these standards as the foundation of training for all future professionals; and

WHEREAS, The partnership between CACREP and ACA provides mutual benefits and credibility to both organizations;

THEREFORE, BE IT RESOLVED, That the ACA Governing Council extend its congratulations and commendations for the success that CACREP has had in accrediting one-third of all counselor education programs in fifteen years; and

BE IT FURTHER RESOLVED, That the ACA Governing Council recognize and celebrate the success of this partnership with CACREP on the occasion of CACREP's 15th Anniversary; and

BE IT FURTHER RESOLVED, That the ACA Governing Council reaffirm its commitment to this partnership toward a mutual goal of the full accreditation of all professional preparation programs for counselors and related professionals.

17a - ERIC/CASS Resolution

It was moved and seconded that: The ACA Governing Council adopt the proposed Resolution to recognize and commend ERIC/CASS at the time of its 30th Anniversary. Motion passed unanimously. The Resolution, as adopted by this motion, reads as follows:

WHEREAS, The Counseling and Student Services Clearinghouse (CASS) was established in 1966 by the U. S. Department of Education's Educational Resources Information Center (ERIC) to represent the needs and interests of counselors at all educational levels and in all settings: education, business, government, private practice, and clinics; and

WHEREAS, The ERIC system has grown to be the largest and most frequently used educational database in the world; and

WHEREAS, The Counseling and Student Services Clearinghouse was developed and continuously directed since its founding in 1966 by Dr. Garry R. Walz; and

WHEREAS, The Clearinghouse has played a pivotal role in insuring that the literature of counseling in all of its dimensions has been comprehensively and conscientiously entered into the ERIC database including documents and journal articles (with particular attention to the inclusion of the journals of ACA and its divisions); and

WHEREAS, Through regular and ongoing collaboration with ACA and its divisions, ERIC/CASS has offered workshops and conferences to increase counselor efficacy through more effective utilization of the emerging information; and

WHEREAS, ERIC/CASS is celebrating its 30th Anniversary this year;

THEREFORE, BE IT RESOLVED, That ACA hereby declare its appreciation to Dr. Garry R. Walz, the ERIC/CASS staff, and the U. S. Department of Education for the outstanding performance of ERIC/CASS during the past thirty years; and

BE IT FURTHER RESOLVED, That ACA express to them our strong support for the continued work of ERIC/CASS to develop a quality database for counselors and to assist counselors in the acquisition and use of that information, particularly through access to it on Internet and the information Highway.

18 - Addition to Policy 12.3 to Require ACA to Consult with Branch Presidents on ACA Activities in the State That Would Affect the Branch Activities

It was moved and seconded that: The following policy be added to Section 12 of the ACA Policies and Procedures Manual: Policy 12.3 to read: "ACA must consult with Branch Presidents with Regard to any proposed ACA program, action, legislation and expenditures, whose outcome directly affects, enhances or impinges on the activities of that Branch. In addition, ACA should advise the Branch President of other ACA activities which are to be presented within that Branch. Motion passed unanimously.

19 - Professionalization Committee Plan of Action

It was moved and seconded that: The Governing Council approve the Plan of Action for the Professionalization Committee as submitted by Committee Chair Howard B. Smith on March 12, 1996. Motion passed unanimously.

20 - Approval of Regional Meeting Sites

It was moved and seconded that: The Governing Council approve the meeting sites for the 1996 and 1997 Regional Meetings as proposed. Motion passed unanimously. The meeting sites as approved by this motion are as follows:

Midwest Region

1996 - Fargo, North Dakota

1997 - Omaha, Nebraska

North Atlantic Region

1996 - Newark, Delaware

1997 - Lancaster, Pennsylvania

Southern Region

1996 - Hot Springs, Arkansas

1997 - Kentucky

Western Region

1996 - Portland, Oregon

1997 - New Mexico

21 - Personnel Policies and Procedures Update

It was moved and seconded that: The ACA Governing Council approve the changes made to the ACA Human Resources Operating Handbook. Motion passed unanimously.

13 - Committee Appointments

It was moved by Coy and seconded by Sellers that: The Governing Council approve the appointment of the two persons to replace Committee members due to the results of the recent election, as submitted by President Breasure. Motion passed. (These appointments were for Lynn E. Linde to complete the term of Warren Throckmorton on the Public Policy and Legislation Committee and Susan Sherer-Vincent to complete the term as Region Representative on the Strategic Planning Committee.)

It was moved by Coy and seconded by Sellers that: The Governing Council approve the appointments of ACA Committee members and Chairs as submitted by President-Elect Robinson.

There followed a discussion of these proposed appointments and whether or not all of the nominees were eligible for appointment to Committees in accordance with ACA's policies.

After considerable discussion, it was moved by Coy and seconded by Kovacs-Long that: The motion be amended to remove the names of Linda Tysl; Chris Larson VanSlyke as Strategic Planning Committee Chair; Walter Roberts; and Carol Hacker as Professional Development Committee Chair.

Following further discussion, it was moved by Barr and seconded by Robinson that: A substitute amendment be adopted to approve the Committee appointments as proposed by the President-Elect and to approve an exception to the policies concerning serving on ACA Committees.) Substitute amendment defeated by roll call vote (8 for; 14 against; 2 abstain). The roll call vote was as follows:

<u>Yes Votes</u>	<u>No Votes</u>
Carol Barr	Helen Chapman
David Capuzzi	Doris Coy
Queen Fowler	Patricia Elmore
Harold Hackney	Donna Ford
Diana Hulse-Killacky	James Hiatt (2 votes)
Kay Monks	Judith Kovacs-Long
Gail Robinson	Donald Linkowski
Nancy White	Don W. Locke (2 votes)

<u>Abstain</u>	Jim Lukach (2 votes)
Rae Gundersen	Carole Minor
John Wagenhofer	Cynthia Sellers

Vote was then called for on the amendment that: The motion be amended to remove the names of Linda Tysl; Chris Larson VanSlyke as Strategic Planning Committee Chair; Walter Roberts; and Carol Hacker as Professional Development Committee Chair.

Amendment passed by roll call vote (14 for; 10 against). The roll call vote was as follows:

<u>Yes Votes</u>	<u>No Votes</u>
Helen Chapman	Carol Barr
Doris Coy	David Capuzzi
Patricia Elmore	Queen Fowler
Donna Ford	Rae Gundersen
James Hiatt (2 votes)	Harold Hackney
Judith Kovacs-Long	Diana Hulse-Killacky
Donald Linkowski	Kay Monks
Don W. Locke (2 votes)	Gail Robinson
Jim Lukach (2 votes)	John Wagenhofer
Carole Minor	Nancy White
Cynthia Sellers	

Vote was then called for on the motion as amended that: The Governing Council approve the appointment of the ACA Committee Members and Chairs as submitted by President-Elect Gail Robinson as amended to remove the names of Linda Tysl; Chris Larson VanSlyke as Strategic Planning Committee Chair; Walter Roberts; and Carol Hacker as Professional Development Committee Chair. Motion passed (1 abstain). The Committee members and chairs as approved by this motion are as follows:

Ethics Committee

Holly Forester-Miller (Co-Chair)
Stephen Shumate (Co-Chair)
Sherlon Brown (new member - 1996-1999)
Charles Gressard (new member - 1996-1999)

Human Rights Committee

Catherine Roland (Chair)
Susan Seem (new member - 1996-1999)
Kathy Davis (new member - 1996-1999)

Interprofessional/International Collaboration Committee

Margery Neely (Co-Chair)
Elizabeth Wosley-George (Co-Chair)
Sharon Rudy (new member - 1996-1999)
Helen Kim (new member - 1996-1999)

Media Committee

Earl Ginter (Chair)

Edwin Gerler (new for full term - 1996-1999)

Nominations and Elections Committee

Beverly O'Bryant (new member - 1996-1998)

Professional Development Committee

Carol Hacker (new member - 1996-1999)

Gerardo Gonzalez (new member - 1996-1999)

Professionalization Committee

Howard Smith (Chair)

Andrew Schaffer (new member - 1996-1999)

Public Awareness and Support Committee

Bob Dingman (Chair)

Anne Geroski (new member - 1996-1999)

F. Robert Wilson (new member - 1996-1999)

Public Policy and Legislation Committee

David Brooks (new member - 1996-1999)

Research and Knowledge Committee

Pat Wickwire (Co-Chair)

Jan Gallagher (Co-Chair)

Joe Dear (new member - 1996-1999)

Janet Wall (new member - 1996-1999)

Strategic Planning Committee

John Rinke (new at-large member - 1996-1999)

Chris Larsen VanSlyke (new as Governing Council representative)

15 - Request to Permit Diana Hulse-Killacky to Serve One Additional Year as ASGW Governing Council Representative

It was moved by White and seconded by Ford that: Dr. Diana Hulse-Killacky be permitted to serve the first year of the three-year term for which she had been elected (July 1, 1996-June 30, 1997), and that ASGW will then elect another person next year to serve for a two-year term.

There was a great deal of discussion about the appropriateness of this request, about the entire nominations and elections process, and about how such requests ought to be handled. Dr. Hulse-Killacky was excused from participation in the discussion and decision on this item.

Following the discussion, vote was called for on the motion that: Dr. Diana Hulse-Killacky be permitted to serve the first year of the three-year term for which she had been elected (July 1, 1996-June 30, 1997), and that ASGW will then elect another person next year to serve for a two-year term. Motion defeated (6 for; 11 against; 6 abstain).

14 - Other Appointments as Needed

It was moved by Linkowski and seconded by Elmore that: The Governing Council approve the appointments to the Counseling and Human Development Foundation (CHDF); the Council for Accreditation of Counseling and Related Educational Programs (CACREP); the ACA Insurance Trust; and the Joint Committee on Testing Practices (JCTP) as submitted by President-Elect Gail Robinson. Motion passed unanimously. The appointments approved by this motion are as follows:

Dr. Diana Hulse-Killacky - Trustee for Counseling and Human Development Foundation

Dr. Thomas W. Hosie - ACA Representative to the Council for Accreditation of Counseling and Related Educational Programs

Dr. Robert Rencken - Trustee for ACA Insurance Trust

Dr. Ruth Ekstrom - ACA Test Publisher Representative to Joint Committee on Testing Practices

16 - Request to Permit ASERVIC to Appoint a Governing Council Representative for a One Year Term

It was moved by White and seconded by Wagenhofer that: The Governing Council approve the request from ASERVIC to appoint a representative to the ACA Governing Council for a one-year term (July 1, 1996-June 30, 1997) and to then elect a representative to serve for a two-year term. Motion defeated.

It was then moved by Ford and seconded by Gundersen that: The Governing Council requests that ASERVIC and ASGW hold elections to fill their Governing Council seats. Names should be submitted to the ACA Nominations and Elections Committee. Motion passed (9 for; none against; 11 abstain).

44 - Presidential Oath

It was moved by Coy and seconded by Sellers that: The Governing Council approve the ACA Presidential Oath of Office as presented. Motion passed. The Presidential Oath of Office, as approved by this motion, reads as follows:

I, _____, having been duly elected President of the American Counseling Association, accept the office and affirm that I will uphold the mission of the Association. I will perform the duties of the office of the President in a manner that is consistent with the fundamental purposes, Bylaws, Policies and Procedures, and Code of Ethics and Standards of Practice of the Association.

10a - Selection of Governing Council Representatives to Executive Committee for 1996-97

Divisions and Regions caucused to select their representatives to the Executive Committee for 1996-97. Following the caucus, the Governing Council accepted the selections. These were as follows:

Helen Chapman - Region Representative
Don W. Locke - Division Representative
Kay Monks - Division Alternate

10b - Selection of Governing Council Representatives to Nominations and Elections Committee for 1996-97

Divisions and Regions caucused to select their representatives to the Nominations and Elections Committee for 1996-97. Following the caucus, the Governing Council accepted the selections. These were as follows:

Donna Ford - Region Representative
Nancy White - Division Representative
Don Linkowski - Division Alternate

24 - Appropriate Supporting Data to Assist With Decision Making on Submitted Agenda Items and Motions

It was moved by Chapman and seconded by Elmore that: The Governing Council adopt the following procedures for implementation of Policy 3.14:

- (1) All Governing Council agenda items and motions submitted for action **MUST** be accompanied with supportive data as follows:
 - a. A specific financial impact statement which will include how it will affect the budget and the anticipated costs that implementation of the motion will incur,
 - b. A statement of how the item or motion will impact the Profession and its relationship to the Strategic Plan,
 - c. Reports from appropriate administrative departments **MUST** accompany the motion or agenda item if the motion/item will have an affect upon the department's functioning (i.e., marketing plan, legislative plan),
 - d. If an agenda item or motion will not have any impact on the above mentioned areas, then that fact should be so stated.
- (2) If the above mentioned information is not accompanying the motion or agenda item, the motion or agenda item should not be brought before the Governing Council until the information has been obtained.
- (3) The President, in collaboration with the Executive Director and the Executive Committee, will send the uncompleted agenda items or motions to the appropriate members, committees or staff for completion.

- (4) The agenda item and/or motion should be sent to the Governing Council members prior to the Governing Council meeting so that the information can be read and the implications understood.

Motion passed.

24a - Governing Council Motions With Fiscal Implications

It was moved by Capuzzi and seconded by Fowler that: The ACA Financial Affairs Committee study and recommend with respect to all motions submitted prior to Governing Council meetings to determine (1) financial implications/cost; and (2) the fiscal year particular items could reasonably be implemented. Further, that the Financial Affairs Committee study and recommend with respect to motions placed on the floor during a Governing Council meeting. Motion passed (15 for; 3 against; 4 abstain).

23- Approval of FY 1997 ACA Budget

It was moved by Coy and seconded by Sellers that: The Governing Council accept staff's recommendation for \$6.50 (midlevel) per member cost to determine charges for the Management Services Agreement.

There was considerable discussion of the motion and questions were raised about whether any alternatives are being proposed. A number of Governing Council members expressed the feeling that they need a great deal more information on this proposal before they feel ready to vote.

Following the discussion, it was moved by Coy and seconded by Kovacs-Long that: Action on this motion be postponed to a mail ballot. Motion passed, and the vote will be taken by mail ballot. (It was agreed that further detailed information will be included with the mail ballot for this proposal.)

26 - Policy to Send Executive Committee Agenda to All Governing Council Members At Least One Week Before Executive Committee Meetings

It was moved by Minor and seconded by Kovacs-Long that: The agenda items and motions for Executive Committee meetings be sent to all Governing Council members at least one week before each scheduled meeting by the fastest, most economical means, (e.g., fax, e-mail). Motion passed.

Executive Director Evaluation

It was moved by Coy and seconded by Elmore that: A conference call of Governing Council be conducted before the final evaluation of the Executive Director is confirmed by the Executive Committee, such call to take place after June 15, 1996. Motion passed (2 against; 1 abstain).

Resolutions

The Governing Council adopted all of the proposed resolutions that had been submitted by consensus, and all were adopted by acclamation. The resolutions that were included in this action are listed separately in the Minutes. These resolutions follow.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 1 (Acknowledgment and Appreciation to Dr. Edwin Herr). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

- WHEREAS, Dr. Edwin L. Herr has brought the Journal of Counseling and Development to new heights of scholarship; and
- WHEREAS, During his tenure as Editor, the empirical studies and articles published have solidified the foundations of the counseling profession and dramatically advanced the knowledge base; and
- WHEREAS, Dr. Herr's strong but compassionate leadership style and his ability to inspire work effectively with others have earned him the respect of the ACA leadership, ACA staff and fellow editors; and
- WHEREAS, Dr. Herr has faced many stresses and strains that have occurred during his tenure, he faced all of these challenges with dignity and respect for those involved; and
- WHEREAS, Dr. Herr has demonstrated a prolonged and distinguished commitment to the counseling profession and the American Counseling Association, including being the national President, serving on numerous national committees, and serving as a member of the National Board for Certified Counselors; and
- WHEREAS, Dr. Edwin L. Herr ends his tenure as the Editor of the ACA Journal of Counseling and Development, the flagship journal of the American Counseling Association, this July 1996;
- THEREFORE, BE IT RESOLVED, That the ACA Governing Council acknowledge, applaud and commend his leadership as Editor for the Journal of Counseling and Development, and express our deep appreciation to him for his valiant service.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 2 (Commendation and Appreciation to Treasurer Betty Hedgeman). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

- WHEREAS, Dr. Betty S. Hedgeman has consistently demonstrated her leadership in and willingness to serve the counseling profession; and
- WHEREAS, Dr. Hedgeman has served the American Counseling Association during a stressful period of establishing confidence and stability in the financial reporting and monitoring of the association; and

WHEREAS, Dr. Hedgeman agreed without hesitation to fill the position of ACA Treasurer and Chairperson for the Financial Affairs Committee, for not one but two years, which sets a new precedent for the Association; and
WHEREAS, Dr. Hedgeman has completed her work with great clarity and efficiency, yet with a truly wonderful sense of humor and respect for all;
THEREFORE, BE IT RESOLVED, That the 1995-96 ACA Governing Council commend and express their sincere appreciation to Dr. Betty S. Hedgeman for her service as Treasurer of the American Counseling Association.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 3 (Commendation and Appreciation to Parliamentarian Robert Rencken). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

WHEREAS, Robert H. Rencken has served the profession of counseling and the American Counseling Association for many years, as an ACA Committee Chair and Member, a branch leader and executive, and a leader and board member for the National Academy of Certified Clinical Mental Health Counselors; and

WHEREAS, Robert H. Rencken has again come forward to serve the association once again as the Parliamentarian for the 1995-96 ACA Governing Council; and

WHEREAS, Robert H. Rencken has not only helped the Governing Council move the meetings forward effectively, he has done so with humor and gentleness, and made the Governing Council more sexually aware at the same time;

THEREFORE, BE IT RESOLVED, That the 1995-96 ACA Governing Council commend and express their sincere appreciation to Robert H. Rencken for his services as the Parliamentarian for 1995-96.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 4 (Commendation and Appreciation to Past President Doris Coy). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

BE IT RESOLVED, That Doris Rhea Coy be commended by the Governing Council for her dedication and devotion to the profession and to the Association; and for her efforts in her service as President, Past President and President-Elect of the American Counseling Association; and wish her well on her future endeavors.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 5 (Appreciation to the Trustees of the Counseling and Human Development Foundation). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

BE IT RESOLVED, That the ACA Governing Council express its appreciation to the Trustees of the Counseling and Human Development Foundation for their continued support of the counseling profession and the Association by assisting in supporting professional development activities such as the first ACA video conference and the first graduate student room at the world conference. Their support in innovative and pioneer activities for the ACA's members and the profession is to be commended.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 6 (Appreciation to ACA Insurance Trust). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

BE IT RESOLVED, That the ACA Governing Council express its appreciation to the American Counseling Association Insurance Trust for their continued support of the counseling profession and the Association by assisting in supporting professional development activities such as the first ACA video conference and continuing education activities in the area of ethics. Their support in innovative and pioneer activities for the ACA's members and the profession is to be commended.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 7 (Commendation for Governing Council Members Whose Terms Are Expiring At The End of Fiscal Year 1996). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

WHEREAS, The last three or four years have been most challenging and have presented the most unprecedented events in the history of the Association; and

WHEREAS, Being a member of the Governing Council during these times has required diligent preparation, careful consideration of issues, and professional commitment; and

WHEREAS, The retiring Governing Council member have remained positive and ever supportive of the profession or counseling and the American Counseling Association;

THEREFORE, BE IT RESOLVED, That Governing Council members Carol Barr, David Capuzzi, Rae Gundersen, Diana Hulse-Killacky, Judith Kovacs-Long, James Lukach, Carole W. Minor, and John P. Wagenhofer be commended for outstanding service to the American Counseling Association.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 8 (Commendation of ACA staff). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

WHEREAS, The ACA staff have focused on improving services to members in a more efficient and effective way; and

WHEREAS, The ACA staff have continued to make ACA a respected association in the Virginia area by participating in the AIDSWALK and a holiday food drive; and

WHEREAS, The ACA staff have sought to broaden their awareness by completing Multicultural training; and

WHEREAS, The ACA staff have always presented themselves as true professionals, no matter what the circumstances bring; and

WHEREAS, The ACA staff continue to be dedicated to the counseling profession and the ACA and continue to work beyond the call of duty;

THEREFORE, BE IT RESOLVED, That the 1995-96 Governing Council commend the ACA staff and express the appreciation of the counseling profession and the members of the Association.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 9 (Commendation of Dr. Thelma Daley). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

WHEREAS, Dr. Thelma Daley has served the profession of counseling in so many roles, such as President of the American Counseling Association, a member of the National Board of Certified Counselors, and the Treasurer of the American Counseling Association; and

WHEREAS, Last year Dr. Daley was again called forward by the ACA Governing Council to serve the association as a member of the ACA Task Forces with both AMHCA and ASCA; and

WHEREAS, Dr. Daley has agreed to serve another year on the ACA Financial Affairs Committee, even though she discarded her association documents two years ago because she felt there was nothing else she could do to assist the Association and profession; and

WHEREAS, Dr. Daley without hesitation agreed to provide service as listed above;

THEREFORE, BE IT RESOLVED, That the 1995-96 ACA Governing Council commend and applaud the service of Dr. Thelma Daley, a dedicated member of ACA and the counseling profession.

It was moved and seconded that: The Governing Council adopt Proposed Resolution No. 10 (Commendation of ACA President Joyce Breasure). Motion passed by acclamation. The resolution, as adopted by this motion, reads as follows:

WHEREAS, Joyce Breasure has led the American Counseling Association consistent with the tenets of good counseling behavior; and

WHEREAS, While Joyce Breasure has faced many difficult organizational issues, she has done so with compassion and respect for all parties; and

WHEREAS, Joyce Breasure has been diligent and comprehensive in her efforts to communicate with ACA entities and members; and

WHEREAS, Joyce Breasure acted decisively in bringing about the amicus brief that was accepted by the U. S. Supreme Court; and
WHEREAS, Joyce Breasure has represented ACA at White House briefings; and
WHEREAS, Joyce Breasure has delivered keynote addresses and conducted workshops at no less than fourteen branch conferences; and
WHEREAS, Joyce Breasure has conscientiously mentored the President-Elect, and the President-Elect-Elect; and
WHEREAS, Joyce Breasure has clearly demonstrated her commitment to the diversity of the Association; and
WHEREAS, Joyce Breasure has an advocate for a single voice for the counseling profession;
THEREFORE, BE IT RESOLVED, That the ACA Governing Council acknowledge, applaud and commend her leadership as President of the American Counseling Association, and express our deep appreciation for her valiant service.

Referrals to ACA Executive Committee

It was moved by Ford and seconded by Minor that: The Governing Council refer to the Executive Committee for action items related to Interprofessional/International Collaboration Committee and Committee appointments in addition to the Executive Director's evaluation at the Executive Committee's meeting in June 1996. Motion passed.

Adjournment

The meeting of the ACA Governing Council was adjourned at 5:45 p.m., on April 18, 1996.