

ACA GOVERNING COUNCIL MEETING

Action Minutes September 12-13, 1993

In the reporting of the Minutes from the September 1993 Governing Council meeting, all action items are recorded in the order in which the action was taken. Actions are listed with the agenda number as given in the meeting agenda. The Index on pages i-iv lists the agenda items in numerical order, and shows the page(s) on which action is given for each agenda item.

Call to Order

The Governing Council meeting was called to order at 8:35 a.m., September 12, 1993, at the Stouffer Concourse Hotel, Arlington, Virginia. President Beverly J. O'Bryant presided. Governing Council members present for all or part of the meeting were as follows:

Jackie M. Allen, Western Region
Carol G. Barr, Southern Region
Dave Capuzzi, AADA
Jon D. Carlson, IAMFC
Doris Rhea Coy, President-Elect, ACA
James J. Duffy, NECA
Robert Godinez, Parliamentarian, ACA
George A. Grisdale, AAC
Rae C. Gundersen, Midwest Region
Thomas W. Hosie, ACES
Diana Hulse-Killacky, ASGW
Rosalie Humphrey, ASCA
Judith Kovacs-Long, AHEAD
Michael J. Leahy, ARCA
Mary Finn Maples, ACCA
Carole W. Minor, NCDA
Richard J. Mucowski, ASERVIC
Beverly J. O'Bryant, President, ACA
Richard C. Page, IAAOC
Theodore P. Remley, Jr., Executive Director, ACA
Lee J. Richmond, Past President, ACA
Michael L. Riley, Treasurer, ACA
Jane W. Runte, North Atlantic Region
Howard B. Smith, AMHCA

AMCD Representative Marilyn Jefferson-Payne was unable to attend the meeting, and the Division was represented by Dottye J. Seales, President of AMCD.

Jon D. Carlson, IAMFC, has to leave the meeting early and the Division was then represented by Don W. Locke, IAMFC President-Elect.

Other persons attending as guests or observers during all or part of the meeting included:

Nettie Baldwin, ACA Assistant Executive Director
Carol L. Bobby, CACREP Executive Director
Stephanie Buonasera, ACA Legal Counsel's Associate
J. B. Brown, ACA Member Services Manager
Jane Chauvin, Chair, ACA Organization, Administration and Management
Committee
Leslie Copeland, ACA Public Affairs Manager
Toni Crouch, CHD Foundation Executive Director
Susan Dorn, ACA Legal Counsel's Partner
Brenda Girton, ACA Associate Executive Director
Harriet Glosoff, ACA Assistant Executive Director
John Hackl, ACA Advertising Manager
Mark Hamilton, ACA Associate Executive Director
Kerry Hoggard, ACA Director of Membership
Marvalene Hughes, Trustee, ACA Insurance Trust
Joseph R. Kandor, Chair, CACREP
Beth Kravitz, Legal Counsel for ACA Insurance Trust
Don C. Locke, Chair, ACA Strategic Planning Committee
Don W. Locke, President-Elect, IAMFC
Kevin Madden, Representative, Grant Thornton (Auditors)
Ed McMillan, ACA Deputy Executive Director and Chief Financial Officer
Richard Mozier, ACA Director of Finance
Carol Neiman, ASCA Director of Administrative Services
Paul Nelson, ACA Insurance Trust Executive Director
Ann Nolen, ACA Budget Coordinator
Christina Pappas, ACA Director of Meeting Services
Nancy Perry, ACA Parliamentarian-Designate
Mary Lyn Pike, AMHCA Executive Director
Nancy Pinson-Millburn, ACA Assistant Executive Director
Thomas Ribis, Consultant, Ribis and Kritt
Gail Robinson, AMHCA Past President
Trish Ruckel, Representative, Grant Thornton (Auditors)
Jennifer, Sacks, ACA Director of Communications
John Sargent, Chair, ACA Insurance Trust
Kati Schnell, ACA Meeting Services Manager
Pat Schwallie-Giddis, ACA Associate Executive Director
Helen Stidham, ACA Assistant Executive Director
Millie Wolesslagle, ACA Secretary to the Executive Director
Kim Zeitlin, ACA Legal Counsel

A-1 - Adoption of Governing Council Meeting Rules

Parliamentarian Robert Godinez called attention to the meeting rules for the conduct of the Governing Council meeting. He highlighted some specific areas and reminded the group of his role in the proceedings. By consensus, it was agreed that the meeting rules as presented would be in effect for this meeting.

It was moved by Minor and seconded by Allen that: The Governing Council agrees to permit one delegate to have another delegate's proxy to vote if the first delegate must leave before the end of the meeting. Motion passed.

A-2 - Approval of Meeting Agenda

Attention was called to the meeting agenda, and President O'Bryant announced that several items were being rearranged in order of priority. There was discussion as to other items that might need to be added and which items might be postponed if necessary.

It was moved by Mucowski and seconded by Duffy that: Discussion of the agenda be closed. Motion passed.

It was then moved by Humphrey and seconded by Minor that: The Meeting Agenda be approved as revised. Motion passed.

A-4 - IAMFC Representation on Governing Council

President O'Bryant stated that IAMFC has now reached the required membership to be entitled to two votes in Governing Council meetings.

B-5 - Executive Director's Report

Executive Director Ted Remley announced to the Governing Council that he has submitted his resignation as Executive Director, and that he expects to be leaving the association in early December.

B-1 - President's Report

President Beverly J. O'Bryant reported on her activities and on her plans for the year. She advised that in response to Dr. Remley's announcement, she had prepared some recommendations for the selection of a Search Committee and selection process to hire a new Executive Director. These will be submitted to the Governing Council for approval later in the meeting.

A-3 - Approval of Minutes

- (a) Governing Council - May 15-16, 1993

It was moved by Mucowski and seconded by Maples that: The Governing Council approve the Minutes from the May 15-16, 1993 Governing Council meeting. Motion passed.

- (b) Governing Council - June 13, 1993

It was moved by Gundersen and seconded by Grisdale that: The Governing Council approve the Minutes from the June 13, 1993 Governing Council meeting.

Following some discussion, it was moved by Smith and seconded by Duffy that: A substitute motion be adopted that approval of these Minutes be delayed until these Minutes are placed into proper form by the secretary as specified in the Association's Bylaws, and that they then be submitted for approval at the next meeting of the Governing Council. Substitute motion passed.

- (c) Executive Committee - July 16-17, 1993

It was moved by Mucowski and seconded by Maples that: The Governing Council approve the Minutes from the July 16-17, 1993 Executive Committee meeting. Motion passed.

B-2 - President-Elect's Report

President-Elect Doris Rhea Coy reported briefly on her activities and on her plans for the year. She also called attention to her written report to the Governing Council.

B-3 - Past President's Report

Past President Lee Richmond called the Governing Council's attention to her written report, and urged everyone to read the material there.

B-4 - Treasurer's Report

Treasurer Michael Riley presented the Treasurer's report. He first reviewed the Association's budget for FY 1993 and then moved to a review of how the FY 1994 budget was prepared and discussed projections for FY 1995. He commented on various items such as monthly monitoring and reports, the audit currently in process, new forms and accounting procedures to tighten up the system, and proposals for a new travel agency. He outlined some recommendations to be presented for action later in the meeting, and responded to a number of questions from Council members.

B-6 - Chief Financial Officer's Report

ACA Chief Financial Officer Ed McMillan presented a brief report on some of the aspects of the Association's financial status, and responded to questions from members of the Governing Council in this area.

B-7 - Legal Counsel's Report

ACA Legal Counsel Kim Zeitlin reported to the Governing Council on the kinds of matters that he is asked to do to serve the Association's legal needs. He explained some of the major activities that he has been involved with recently. Mr. Zeitlin then responded to questions from the group.

B-9 - Division Reports

Divisions had been invited to submit written reports. Those reports that had been received were included in the background materials for the meeting, and there were no oral reports presented.

B-10 - Organizational Affiliate Report

The Organizational Affiliate had been invited to submit a written report for the information of the Governing Council.

B-11 - Region Reports

Regions were invited to submit written reports for the Governing Council's information. No oral reports were given by Regions.

B-12 - ACA Committee Reports

Reports had been requested from all ACA Committees of their activities for the last year. The reports that were received were included in the background material for this meeting, and there were no further oral reports given.

B-17 - CHD Foundation Report

The Counseling and Human Development Foundation Development Officer, Toni Crouch, distributed a written report from the Foundation and also presented a brief oral report.

B-14 - CACREP Report

A report on the activities of the Council for Accreditation of Counseling and Related Educational Programs was presented by Joseph Kandor, Chair of CACREP, and by Carol Bobby, Executive Director. They then responded to questions from Governing Council members.

B-16 - Insurance Trust Report

The Chair of the ACA Insurance Trust, John Sargent, reported in detail to the Governing Council on the history of the insurance trust. He summarized the past and current activities of the Insurance Trust and outlined how the present program works. Further information was provided by Beth Kravitz, Legal Counsel to the Insurance Trust, Paul Nelson, Insurance Trust Executive Director, and Marvalene Hughes, Trustee. They also responded to questions from members of the Governing Council.

B-13 - NMHA/ACA Partnership in Prevention

The Governing Council received a report from John A. Smith of the National Mental Health Association concerning this joint project.

B-15 - NBCC Report

Attention was called to the written report of the National Board for Counselor Certification. There was no further oral report from this group.

B-18 - Liaisons to Other Organizations

Written reports from the liaisons from ACA to other organizations were contained in the Governing Council background materials. No further oral reports were received from any of these liaisons.

B-8 - Consultant's Report

Thomas Ribis of Ribis and Kritt gave a presentation to the Governing Council to summarize the written report which had been distributed to the group previously. He reported at length on each of the sections of his report and responded to questions from the group.

Executive Session

At the conclusion of the report from the Mr. Ribis, President O'Bryant indicated that the next item would be discussion of the Executive Director's evaluation and of the recommendations regarding the search committee.

It was moved by Runte and seconded by Capuzzi that: The Governing Council discuss these matters in Executive Session. Motion passed, and the group moved into executive session for the remainder of the day.

When the Governing Council convened the following morning, President O'Bryant indicated that the first items for discussion were the Financial Affairs recommendations and the report from ACA Legal Counsel.

It was moved by Capuzzi and seconded by Minor that: The Governing Council move into Executive Session for this discussion. Motion passed, and the group moved into executive session.

At the conclusion of this executive session, President O'Bryant read three motions that had been proposed in the executive session of the previous day. It was moved and seconded that: The three motions be included in these Minutes. Motion passed, and the three motions were so recorded. These motions read as follows:

Moved and seconded that: The ACA President be given the responsibility to appoint the Search Committee Chair. Motion passed.

Moved and seconded that: Dr. Jane Myers be appointed as Chair of the Search Committee. Motion passed.

Moved and seconded that: Dr. Pat Schwallie-Giddis be appointed as Acting Executive Director from the time Dr. Remley leaves the association until January 6, 1994, and as Interim Executive Director after January 6, 1994. Motion passed.

At this point, the Executive Council considered motions that had been proposed in the executive session that had just been completed, and took action on them. These actions were as follows:

It was moved by Kovacs-Long and seconded by Humphrey that: The Governing Council ask President O'Bryant to appoint a three-member transition team to assist the President, Governing Council, headquarters and staff in the transition period of the search for a new Executive Director.

It was moved by Locke and seconded by Allen that: The motion be amended to state that President-Elect Doris Coy be added to the transition team. Amendment defeated (9 for; 12 against)

Vote was then called for on the motion that: The Governing Council ask President O'Bryant to appoint a three-member transition team to assist the President, Governing Council, headquarters and staff in the transition period of the search for an Executive Director. Motion passed (Runte against; Locke and Mucowski abstained).

It was moved by Smith and seconded by Humphrey that: The Governing Council elect the District of Columbia Non-Profit Corporation Act to govern this corporation. Motion passed.

It was moved by Runte and seconded by Smith that: Upon motion duly made, seconded, and passed, the American Counseling Association on this 13th day of September, 1993, hereby resolves to designate a District of Columbia Registered Agent and Registered office as follows: Registered Agent: CT Corporation System; Registered Office: C/o CT Corporation System, 1025 Vermont Avenue, N.W., Washington, DC 20005. Motion passed.

C-3 - Action Items from Governing Council Subcommittees

As a result of action at the May 1993 Governing Council meeting, five subcommittees had been appointed, composed of Governing Council members from 1992-93 who were continuing on the Governing Council in 1993-94. These subcommittees were as follows:

- (1) Officer and Staff Roles
- (2) Role of Governing Council Members/Confidential Matters
- (3) Relationships with Auditors/Attorneys/Consultants
- (4) Role of ACA Executive Committee
- (5) ACA Committees

The chairs of each of these subcommittees summarized the written reports that had been submitted from the committees. There was some discussion, and a general agreement that given the time constraints, it would not be possible to deal with the recommendations contained in the reports at this meeting.

After further discussion, it was moved by Kovacs-Long and seconded by Gundersen that: The Governing Council hold an additional meeting in Minneapolis in conjunction with the meeting of the Organization, Administration and Management Committee, over the period of February 18-20, 1994. Motion passed.

It was moved by Allen and seconded by Grisdale that: The Governing Council members adhere to the general policy regarding double occupancy for rooming during the February 1994 Governing Council meeting in Minneapolis, with the stipulation that persons can pay the difference between single and double occupancy rate if they so desire. This policy of double occupancy for the Governing Council is to be considered as a trial, with the results to be assessed after the February 1994 meeting. Motion passed (3 abstain).

It was moved by Smith and seconded by Duffy that: Action on the five subcommittee reports be delayed until the February 1994 meeting of the Governing Council, and in the interim period, the ACA in-house legal counsel is asked to review the reports and make recommendations to the Governing Council, with a report to be given to the Governing Council by December 15, 1993. Motion passed. (It was further recommended that the reports be presented in motion form to the Governing Council.)

Presentation By Auditing Firm

Two representatives from the auditing firm of Grant Thornton, Kevin Madden and Trish Ruckel, reported to the Governing Council on the progress of the audit and outlined some of the procedures being used and the problems that had been found. This report was for information only and did not require any action.

C-1 - Consultant's Findings and Recommendations

It was moved by Minor and seconded by Humphrey that: Mr. Ribis be directed to incorporate the information presented in his oral report of September 12, 1993 into his written report, including sufficient text to explain his charts, a brief introduction to describe the procedures he used, and other changes he deems appropriate to a non-confidential document, and deliver the final report to the President by October 1, 1993. Motion passed.

It was moved by Minor and seconded by Humphrey that: The President send the revised Ribis report and the Executive Director's response and recommendations to each Governing Council member, to each Division President, Region Chair and Chair of each affiliate board of directors by October 6, 1993, with the request that the President receive written feedback by no later than November 15, 1993. Motion passed.

Recommendations from Financial Affairs Committee Report

It was moved by Humphrey and seconded by Hulse-Killacky that: The Governing Council vote to adopt the adjusted ACA Budget for FY 1994 of \$8,293,873.00, as submitted on September 12, 1993, (The adjusted budget, as adopted by this motion, is attached to these Minutes as Appendix A.)

It was moved by Duffy and seconded by Grisdale that: The Governing Council accept recommendations Two through Five of the Financial Affairs Committee report. Motion passed. The recommendations accepted by this motion are as follows:

2. The Financial Affairs Committee recommends that Governing Council review the \$100,000.00 subsidy for CACREP with special attention given to a gradual reduction of that subsidy. (Action suggested - Governing Council subcommittee)

3. The Financial Affairs Committee recommends that a study of the continuing education/professional development programs be undertaken to increase the profit margins of the professional development activities which may include but not be limited to the types of activities, number of activities, marketing strategies, needed collaboration with regions/divisions, internal controls, and/or other necessary actions. (Action suggested - Governing Council subcommittee/staff)

4. The Financial Affairs Committee recommends a review of the salary scale and benefits package for all ACA employees prior to acceptance of the FY 1995 budget. (Action suggested - Executive staff review)

5. The Financial Affairs Committee recommends that a total review of the corporate credit card and Sprint telephone card service be initiated as to its operational feasibility and fiscal responsibility. (Action suggested - Financial Affairs Committee/staff).

It was moved by Humphrey and seconded by Leahy that: The Governing Council give authorization to the Financial Affairs Committee in collaboration with the Executive Committee, to make the necessary cuts during Fiscal Year 1994 in the FY 1994 budget, if revenue growth trends indicate a failure to meet planned needs of FY 1994 projected expenditures, and that a report be brought back to the Governing Council at its February 1994 meeting. Motion passed.

It was moved by Mucowski and seconded by Grisdale that: The Organization, Administration and Management Committee be charged to develop a proposed ACA Bylaws amendment to Article IX, Section 1.(c) that would include the following: The Treasurer of ACA shall be appointed by the Governing Council for a three (3) year term beginning in FY 1995. The Treasurer must have specific financial experience. The Treasurer shall serve one (1) year as a designate in the first year of the prior Treasurer, and two (2) years as Treasurer of ACA. Motion passed.

It was moved by Mucowski and seconded by Smith that: The Governing Council authorize staff to open a new bank account as required by the payroll company. Motion passed.

It was moved by Smith and seconded by Mucowski that: The Governing Council approve the procedure for governance structure monitoring as recommended by the Financial Affairs Committee. Motion passed. The procedure as approved by this motion reads as follows:

The governance functions of ACA will utilize a clearly defined set of control procedures regarding all expenditures from the governance portion of the annual budget, which will include proper authorization, and an encumbrance system for purchases of \$200 or more.

It was moved by Smith and seconded by Hosie that: All volunteers, staff, etc., are required to utilize the authorized travel agency and travel reporting/approval procedures. Motion passed.

C-2 - Insurance Trust Issues

The Legal Counsel and Director of the ACA Insurance Trust reported at length and responded to questions from the Governing Council regarding the activities of the Insurance Trust.

It was moved by Page and seconded by Humphrey that: The Governing Council move into Executive Session to consider this issue. Motion passed, and the Governing Council went into executive session.

At the conclusion of this executive session, the Governing Council recessed briefly.

It was then moved by Hulse-Killacky and seconded by Humphrey that: The Governing Council move into Executive Session. Motion passed, and the Governing Council moved into executive session.

C-4 - Legal Audit

At the July 1993 Executive Committee meeting, Jim Duffy had been asked to research the matter of legal audits and to submit a report to this meeting of the Governing Council. Following his report, there was discussion of the matter.

It was moved by Coy and seconded by Smith that: The request to do a legal audit be withdrawn. Motion passed (Minor and Runte abstained).

It was moved by Runte and seconded by Allen that: The data listed in the memos of June 16, 1993 by Lee Richmond to the Governing Council, and September 3, 1993 by James Duffy to the Governing Council members - (letter, guidelines, audit checklist), be summarized and distributed to Governing Council members by February 1, 1994. Motion passed.

C-5 - Recommendations from Strategic Planning Committee

(b) Vision Statement

It was moved by Richmond and seconded by Minor that: The Governing Council accept the vision statement of the Strategic Planning Committee. Motion passed. The vision statement as accepted by this motion reads as follows:

VISION STATEMENT

(Signifies where we are going, the purpose to which we commit our resources. It provides the bedrock upon which the strategic plan will be built.)

The vision of ACA is to be the association for professional counselors through continuing to develop our identity, prize our diversity, engage in advocacy, and influence public policy. The desired outcome is a society where optimal human development is the norm.

We continue to build an organizational structure and promote a process that is congruent with our values and mission and which operates efficiently and effectively using our human and fiscal resources in a responsible manner.

We seek to expand our membership services beyond essential needs and to provide a variety of leadership opportunities to insure the association is influencing and shaping the future of the profession.

(a) Strategic Planning Schedule

It was moved by Richmond and seconded by Runte that: The Governing Council moves to adopt the revision of Sections 40.2 and 40.3 of the ACA Policies and Procedures Manual for the FY 1995 edition, as outlined in the Strategic Planning Committee's recommendations. Motion passed. (The revisions to Section 40.2 and 40.3 of the ACA Policies and Procedures Manual, as adopted by this motion, are attached to these Minutes as Appendix B.)

(c) Strategic Planning Guide to Assist ACA Entities

The Chair of the Strategic Planning Committee advised the Governing Council that the Committee is working on preparation of this guide, but that at this time nothing is ready for submission to the Governing Council.

ACA Committee Members

It was moved by Duffy and seconded by Page that: All Committees that currently consist of twenty-three (23) members be reduced to six (6) members beginning July 1, 1994. The President-Elect shall select six members who have terms of one year remaining and two who have terms of two years remaining from the present members of the Committee, and two will be selected for terms of three years from member nominations. It is further moved that the Organization, Administration and Management Committee shall be excepted from this change. Motion passed.

C-12 - Recommendations from Human Rights Committee

(w) Guiding Philosophy of Human Rights

It was moved by Hulse-Killacky and seconded by Hosie that: The Guiding Philosophy of Human Rights be adopted as ACA's position on Human Rights. Motion passed (Mucowski abstained). (The Guiding Philosophy of Human Rights, as adopted by this motion, is attached to these Minutes as Appendix C.)

(b) Human Rights Issues at Minneapolis Convention

It was moved by Duffy and seconded by Grisdale that: The Governing Council votes to endorse the recommendation of the Human Rights Committee with regards to the issue of program selection at the Minneapolis Convention, so that priority selection is given to programs with a human rights component.

Following some discussion, it was moved and seconded that: The motion be tabled. Motion defeated (6 for; 15 against), and the discussion continued.

Further discussion brought out the fact that program selection for the Minneapolis convention has already taken place. As a result of that conclusion, there was agreement to have a friendly amendment to state that this would be done at the Denver convention.

Vote was then called for on the amended motion that: The Governing Council votes to endorse the recommendation of the Human Rights Committee with regards to the issue of program selection at the Denver Convention, so that priority selection is given to programs with a human rights component. Motion passed.

- (r) Percentage Set Aside of All ACA Programs for Multicultural Emphasis

It was moved by Seales and seconded by Hulse-Killacky that: An amount of fifteen (15) to twenty (20) percent be set aside on all ACA programs for multicultural emphasis.

Following some discussion of the motion, it was moved by Smith and seconded by Locke that: This motion be tabled until the February 1994 meeting of the Governing Council. Motion passed (17 for; 7 against), and the motion was tabled.

- (f) AIDS Task Force (of the U.S.) - Part A

It was moved by Hulse-Killacky and seconded by Minor that: ACA President Beverly J. O'Bryant be requested to write President Clinton to request that the current Chair of the ACA Human Rights Committee be appointed to the President's Task Force on HIV/AIDS. Motion passed.

- (f) AIDS Task Force (of the U.S.) - Part B

It was moved by Page and seconded by Seales that: ACA President Beverly J. O'Bryant be directed to request President Clinton to be more aggressive in his charge to the Task Force on HIV/AIDS. Motion passed.

- (i) Endorsement of Resolution on Multicultural Counseling and Development

It was moved by Humphrey and seconded by Hulse-Killacky that: The Governing Council moves to implement the Resolution on Multicultural Counseling and Development with outlined specifications regarding this resolution also implemented.

After some discussion, it was moved by Minor and seconded by Barr that: This motion to implement the resolution on Multicultural Counseling and Development be laid on the table and referred to Legal Counsel for an opinion. Motion passed (12 for; 5 against), and the motion was tabled.

- (k) Policy Statements on Publications, Harassment, PWA, and Awareness of Cultural and Ethnic Diversity

It was moved by Humphrey and seconded by Seales that: The Governing Council adopt the proposed policy statements with regards to: Publications, Sexual Harassment, Working with persons with AIDS, and Awareness of Cultural and Ethnic Diversity.

It was moved by Coy and seconded by Barr that: This motion be tabled until the February 1994 Governing Council meeting and referred to Legal Counsel for an opinion. Motion passed (11 for; 5 against, 2 abstain).

- (x) Student Membership

It was moved by Humphrey and seconded by Seales that: The Governing Council adopt the recommended change to Policy 5.2 and 5.5 in the Policies and Procedures Manual, concerning student membership as submitted.

After some discussion, it was agreed that the motion be amended to remove the statement to eliminate half-time enrollment to qualify for student membership.

Vote was then called for on the motion, as amended, that: The Governing Council adopt the recommended change to Policy 5.2 and 5.5 in the Policies and Procedures Manual, concerning student membership, as amended. Motion passed. The recommended changes, as adopted by this motion, are as follows:

5.2 - A student member is a person who is enrolled half-time or more in counseling or a closely related field during the current academic year. A student affiliate is a person who is enrolled as an undergraduate during the current academic year.

5.5 - Dues within ACA shall be uniform for professional and regular members regardless of type unless otherwise specified in the bylaws of the association, e.g., student members, student affiliates.

C-7 - Partnerships and Endorsements

There was no action taken on this item at this meeting.

C-8 - National Employment Counseling Association Revised Bylaws

It was moved by Runte and seconded by Duffy that: The Governing Council approve the revised Bylaws of the National Employment Counseling Association. Motion passed.

C-6 - Recommendations from Organization, Administration, and Management Committee

There was agreement that most of the recommendations that had been submitted by the Organization, Administration and Management Committee had been covered in actions taken during this meeting.

Meeting Procedures

It was moved by Runte and seconded by Minor that: The agenda be reordered at this time to discuss time sensitive issues. Motion passed.

C-9 - Recommendations from Professional Development Committee

It was moved by Runte and seconded by Minor that: The scheduled convention meeting of the Governing Council be changed so that the meeting will follow rather than precede the convention. Motion defeated.

It was moved by Runte and seconded by Mucowski that: The first Governing Council meeting of the year be scheduled in the summer rather than in September. Motion passed.

C-16 - Request for Substitution at OAM Meeting

It was moved by Grisdale and seconded by Gundersen that: AAC President-Elect Tom Harrington be allowed to attend the February 1994 OAM meeting in place of AAC President Dale Prediger. Motion passed.

C-12 - Recommendations from Human Rights Committee

(m) ASVAB Questions/Controversy

It was moved by Minor and seconded by Mucowski that: The recommendation on ASVAB as proposed by Dale Prediger be referred to the AAC President, the AMCD President, and the NCDA President for their recommendation as requested. It is further moved that the President be charged with sending the recommendations, including all backup material submitted for the September 1993 Governing Council meeting, for responses by March 1, 1994 to be submitted to the Human Rights Committee and the President, to distribute for the April 1994 Governing Council meeting. Motion passed.

Proposed Bylaws Change

It was moved by Humphrey and seconded by Hulse-Killacky that: The Governing Council votes to submit a request to the ACA Bylaws Committee that a Bylaws revision be prepared for Governing Council action in April 1994 in Minneapolis, whereby the Organization, Administration, and Management Committee is abolished and inoperative as of July 1, 1994. Motion defeated.

Leadership Training

It was moved by Runte and seconded by Minor that: The policy on Comprehensive Leadership Training model be amended to have a Branch Delegate Assembly in the spring with no budget implications. Motion passed.

Adjournment

President O'Bryant advised that any agenda items that were not considered at this meeting will be placed on the agenda for the February 1994 meeting.

The meeting of the ACA Governing Council was adjourned at 4:55 p.m., on September 13, 1994.

EXDIR:mj
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