

AACD GOVERNING COUNCIL MEETING

Action Minutes

April 18-20, 1991

In the reporting of the Minutes from the April 1991 Governing Council meeting, all action items are recorded in the order in which they were shown on the meeting agenda, and are listed with that same agenda number.

Meeting Schedule

April 17, 1991

5:00 p.m.

Orientation for New Governing Council Members

April 18, 1991

8:30 a.m.

Governing Council Convenes - 1st Session

- Introductions
- Parliamentarian's Report
- Approval of Meeting Rules
- Approval of Agenda
- Approval and Ratification of Minutes
- Presidents' Reports
- Executive Director's Report
- Treasurer's Report

9:45 a.m.

Subcommittee Meetings (1)

10:30 a.m.

Subcommittee Meetings (2)

12:00 noon

Lunch as a Group: Entire Governing Council

- Media Report

1:15 p.m.

Governing Council Convenes - 2nd Session

Reports and Questions

- ACPA Report on Referendum
- Region Reform Task Force
- Strategic Planning Committee
- Governance Restructuring Review
- Non-controversial Action Items if time permits

3:15 p.m.

Subcommittee Meetings (3)

To discuss Reports, Prepare Motions

5:30 p.m.

Recess for the Day

April 19, 1991

8:30 a.m.

Executive Session

9:45 a.m.

Governing Council Convenes - 3rd Session

- Actions on Non-controversial Motions

10:45 a.m.

Subcommittee Meetings (4)

12:00 noon

Lunch as a Group

1:15 p.m. Governing Council Convenes - 4th Session
 Reports
 - Professionalization Directorate
 - CACREP
 - IACS
 - NACCMHC
 - NBCC

2:15 p.m. Subcommittee Meetings (5)

3:30 p.m. Governing Council Convenes - 5th Session
 Reports
 - Insurance Trust
 - Convention Task Force
 Action Items
 - Strategic Planning
 - Region Reform
 - Other Items as time permits

5:30 p.m. Recess for the Day

April 20, 1991

8:15 a.m. Governing Council Convenes - 6th Session
 Reports
 - CHDF
 - CSI
 Action Items

12:00 noon Governing Council Adjourns

Call to Order

The Governing Council meeting was called to order at 8:45 a.m., April 18, 1991, at Bally's Hotel, Reno, Nevada. President Jane Myers presided. Governing Council members present for all or part of the meeting were as follows:

Jackie Allen, Western Region
Carol G. Barr, Southern Region
Doris Rhea Coy, ASCA
Gary L. Donovan, Midwest Region
Esther E. Diamond, AMECD
Bruce E. Dickinson, Midwest Region
Thomas L. Evenson, ARCA
Gordon E. Footman, Western Region
Nancy J. Garfield, ACPA
Sunny Hansen, Past President, AACD
Richard L. Hayes, ASGW
Andrew A. Helwig, NECA
Janet M. Herman, AMHCA
David J. Hurt, Treasurer, AACD
J. Scott Hinkle, IAMFC
David A. Jepsen, NCDA
Cynthia S. Johnson, ACPA
Susan R. Komives, ACPA
William Krieger, AMHCA
Richard E. Lampe, Southern Region

Don C. Locke, Parliamentarian
Carole W. Minor, NCDA
Judith G. Miranti, ARVIC
Marianne H. Mitchell, President-Elect, AACD
Jane E. Myers, President, AACD
Elizabeth Brad Noel, North Atlantic Region
Beverly J. O'Bryant, ASCA
Nancy S. Perry, ASCA
Theodore P. Remley, Jr., Executive Director, AACD
Joseph C. Rotter, ACES
Harriet B. Saxton, North Atlantic Region
Joan Dowd Shalls, Southern Region
Janice L. Smith, AHEAD
Clemmie Solomon, Jr., AMCD
Thomas J. Sweeney, AADA
William J. Weikel, AMHCA
David M. Weis, ARVIC
James V. Wigtil, ASGW
John D. Wilgeroth, North Atlantic Region

Leo Remale (Midwest Region Representative) was unable to be present, and Howard B. Smith served as his replacement to represent the Region.

Bernadine Craft (Western Region Representative) was unable to be present, and Robert Godinez served as her replacement to represent the Region.

Other persons attending as guests or observers during all or part of the meeting included:

John A. Bailey, Past President and Past Governing Council Representative, NECA
Sharon V. Balcome, AACD Presidential Intern
Nettie Baldwin, AACD Assistant Executive Director
Carol L. Bobby, CACREP Executive Director
David K. Brooks, Jr., Member, CACREP Board
Thomas W. Clawson, NBCC Executive Director
Brooke B. Collison, Chair, AACD Insurance Trust
Rose A. Cooper, AACD Past President
Thelma T. Daley, Chair, Counseling and Human Development Foundation Board
Connie Dawson, Observer
Laurine E. Fitzgerald, ACPA President
Louise B. Forsyth, AACD Past President and Parliamentarian for 1991-92
Eileen L. Geigen, Past Chair, North Atlantic Region
Brenda Girton, AACD Director of Government Relations
W. Mark Hamilton, AACD Director of Professional Publications
Nancy G. Hardy, Chair, Western Region
William W. Hunter, AACD Associate Executive Director
Joseph R. Kandor, CACREP Chair
Wyatt D. Kirk, Chair, Southern Region

James A. Kiser, Jr., AACD Treasurer-Elect
Wanda D. Lipscomb, Chair, AACD Strategic Planning Committee
Larry C. Loesch, Chair, Chi Sigma Iota
Richard C. Page, IAAOC Official Observer
Nancy Pinson-Millburn, AACD Assistant Executive Director
Lee J. Richmond, AACD President-Elect-Elect
E. H. Mike Robinson, Chair, AACD Research and Knowledge
Directorate
Gail P. Robinson, AMHCA President-Elect-Elect
Jane W. Runte, Chair, AACD Human Rights Committee
Pat Schwallie-Giddis, AACD Assistant Executive Director
J. Otis Smith, Chair, AACD Personal and Professional Development
Directorate
Helen Stidham, AACD Assistant to the Executive Director
Garry W. Walz, Member, Counseling and Human Development Foundation
Board

91B-1 - Adoption of Governing Council Meeting Rules

The Parliamentarian called attention to the Proposed Meeting Rules and noted two changes that are being suggested.

It was moved by Rotter and seconded by Minor that: The Governing Council Meeting Rules be amended for this meeting to limit each speaker to three minutes, rather than the four minutes as indicated in Section 7.3. Motion passed.

It was moved by J. Smith and seconded by Coy that: The Meeting Rules be amended to indicate that the call for the question will not require a vote. Motion passed (2 against).

It was moved by Helwig and seconded by Evenson that: The Governing Council Meeting Rules be adopted as presented and as modified. Motion passed.

91B-2 - Approval of Meeting Agenda

The Meeting Agenda was discussed and three additional items were added and assigned to subcommittees. Following the discussion, it was moved by Wilgeroth and seconded by Wigtil that: The Meeting Agenda for the Governing Council meeting be approved as amended. Motion passed unanimously.

91B-3 - Approval of Minutes of Last Meeting

It was moved by Perry and seconded by Saxton that: The Minutes of the July 11-14, 1990, Governing Council meeting be approved. Motion passed.

91B-4 - Ratification of Minutes of September, 1990, Executive Committee Meeting

It was moved by Saxton and seconded by Perry that: The Minutes of the September, 1990, Executive Committee meeting be ratified as amended. Motion passed.

91B-5 - Ratification of Minutes of February, 1991, Executive Committee Meeting

It was moved by Coy and seconded by Barr that: The Minutes of the February, 1991, Executive Committee meeting is ratified as amended. Motion passed.

91B-5-A - Ratification of Minutes of November, 1990, Conference Call Executive Committee Meeting

It was moved by Noel and seconded by Donovan that: The Minutes of the November, 1990 Conference Call of the Executive Committee be ratified. Motion passed.

91B-5-B - Ratification of Minutes of March, 1991, Conference Call Executive Committee Meeting

It was moved by Donovan and seconded by Allen that: The Minutes of the March, 1991, Conference Call of the Executive Committee be ratified. Motion passed.

91B-6 - President's Report

President Jane Myers called attention to her written report. She mentioned some of the highlights of the year's activities and commented on some of the specific projects that have occurred.

Dr. Myers allocated a portion of her time to permit Clemmie Solomon, Governing Council representative from AMCD, to address the group. Mr. Solomon spoke on the matter of the Association's commitment to human rights and questioned whether progress is being made in this area or whether in fact the Association is regressing. This report did not call for any specific Governing Council action.

91B-7 - President-Elect's Report

President-Elect Marianne Mitchell called attention to her written report and commented briefly on some of the highlights of her activities.

91B-8 - Past President's Report

Past President Sunny Hansen noted her written report and expressed her appreciation to the body for support during her term.

91B-9 - President-Elect-Elect's Report

President-Elect-Elect Lee Richmond noted her written report and indicated she would be happy to respond to any questions from the group.

91B-10 - Parliamentarian's Report

Parliamentarian Don Locke reviewed the Meeting Rules and outlined parliamentary procedures during that discussion. There was no further report required.

91B-11 - Treasurer's Report

Treasurer David Hurt reported on the financial state of the Association and noted specific budget areas that appear to be significantly over or under budget.

91B-12 - Executive Director's Report

Executive Director Ted Remley reported on the operation of the Headquarters office and on staff reorganization and responsibilities.

91B-13 - Division Reports

Attention was called to the written reports from Divisions on their activities over the past year. There were no further Divisional reports presented.

91B-14 - Organizational Affiliate Reports

The written reports from Organizational Affiliates were noted. No further reports were presented.

91B-15 - Regional Reports

Attention was called to the written reports from Regions. Midwest Region representative Bruce Dickinson asked to have a statement read into the Minutes in tribute to Dr. Walter Davidson, a former member of the Governing Council. That statement reads as follows:

Walt Davidson, a member of this Governing Council, died this last winter. Over the past ten years, I have had the privilege of knowing him as a colleague and friend. Walt was always willing to give of himself while sharing his knowledge and expertise with his students and others. His dedication and dignity of service to the counseling profession in Missouri, the Midwest Region, and AACD is an example to us all. More importantly, Walt's friendship helped me to understand the dignity and worth of the individual. His professional contributions may one day be forgotten but his friendship will be ever present. The true measure of a great

man is what he is, because he was what he was. Remember--For when you part from a friend, you grieve not: For that which you love most in him may be clearer in his absence as the lake to the swimmer is clearer from the shore.

Let us have a moment of silence as we remember Dr. Walter Davidson.....Thank-you.

91B-16 - CACREP

Dr. Joseph Kandor, Chair, and Dr. Carol Bobby, Executive Director, for the Council for Accreditation of Counseling and Related Educational Programs (CACREP), reported on activities of CACREP during the past year and on plans for the future. They noted that CACREP is currently celebrating its Tenth Anniversary.

91B-17 - NBCC

Dr. Thomas Clawson, Executive Director of the National Board for Counseling Services (NBCC), reported to the Governing Council on activities of NBCC and on its future plans, including a move of their headquarters from Alexandria to Greensboro, NC, within the next year.

91B-18 - CHD Foundation

Dr. Thelma Daley, Chair of the Counseling and Human Development Foundation, and Dr. Garry Walz, a member of the CHD Foundation Board, reported to the Governing Council on the activities of the Foundation and on its plans for the future.

91B-19 - AACD Insurance Trust

It was moved by Helwig and seconded by Perry that: The Governing Council continue to serve as a recommending body for products and services to be considered by the AACD Insurance Trust and requests regular reports from the Trust. Motion passed.

91B-20 - IACS

A brief report was given on the status and activities of the International Association for Counseling Services (IACS), and it was noted that their offices have been moved from the AACD building. No IACS member was present to give the report.

91B-21 - NACCMHC

Dr. William Krieger, Chair of the National Academy of Certified Clinical Mental Health Counselors (NACCMHC), reported on the activities of NACCMHC and on its plans for the coming year.

91B-22 - Chi Sigma Iota

Dr. Larry Loesch, President, and Dr. Rose Cooper, President-Elect of Chi Sigma Iota (CSI) presented a report on the current status and activities of CSI and on plans for the future. In particular, the oral history project initiated by President Myers which will be continued by CSI for at least five years, was highlighted. Ten distinguished professionals will be interviewed on Videotape during the Reno Convention.

91B-23 - AASCB Report

A brief report was given of the activities of the American Association of State Counseling Boards (AASCB).

91B-24 - NASA Project: Project MASCOT

The Governing Council was given a progress report on the status of this project and on anticipated next steps, once funding is secured.

91B-25 - ASVAB Project

Attention was called to the brief written report on the current status of the ASVAB project and on any expectations for future activity. The project is on hold.

91B-26 - Kettering Foundation

It was moved by Noel and seconded by O'Bryant that: AACD approve the collaborative effort with the Kettering Foundation to establish a national issues forum with the opportunity for participation from all Regions, State Branches, and Divisions of AACD. Motion passed (32 for; 1 against).

91B-27 - Reno Convention

The Reno Convention Coordinators welcomed the Governing Council to the city and to the convention on the eve of the convention's opening. A creative skit emphasizing the wellness theme was presented.

91B-28 - Baltimore Convention

President-Elect Marianne Mitchell called attention to the progress report regarding the 1992 Baltimore Convention and to some of the materials developed to date. No Governing Council action was required at this time.

91B-29 - Scotland Convention

President-Elect Marianne Mitchell briefly reported on the progress of arrangements for the proposed Scotland conference for the information of the Governing Council.

It was moved by J. Smith and seconded by Dickinson that: The appointments of Scotland Convention Coordinators not be ratified until a written document/plan supporting this international conference is presented and approved at the July, 1991, Governing Council. This plan should include: (1) Objectives and guidelines for the conference. (2) Rationale for holding a second conference in the British Isles within four years. (3) A description of how this conference will address issues of diversity. (4) Rationale for dates since the proposed dates conflict with the ASCA leadership conference. Motion defeated.

It was moved by Mitchell and seconded by Coy that: The Governing Council approve the appointment of the On-site Coordinator and State-side Coordinators as indicated in the February 1991 Executive Committee Minutes. Motion passed.

91B-30 - Developmental Approach Directorate

It was noted that the proposed position statement by Dr. David Emmerling has been received. It was recommended that President Myers disseminate the statement to appropriate persons and bodies for input, comment, and revisions. There was no Governing Council action indicated at this time.

91B-31 - Human Rights Directorate

It was moved by Allen and seconded by Krieger that: The Special Committees on Men; Women; and Gay, Lesbian, and Bisexual Issues be subsumed under the Human Rights Committee with the Committee chair (according to the proposed bylaws) being given freedom to appoint subcommittees. Motion passed.

91B-32 - International/Interprofessional Collaboration Directorate

It was moved by J. Smith and seconded by Noel that: The Governing Council accept the report of the International/Interprofessional Collaboration Directorate and request that they pay special attention to assisting the International Relations Committee to develop policy for international conferences and involvement. Throughout this document, there should be included, in a consistent manner, a statement regarding "particular attention to diversity". Motion passed.

91B-33 - Organization, Administration, and Management Directorate

It was moved by Perry and seconded by Helwig that: Recommendations 5.1 and 5.2 (Policy on Fund Raising) of the Organization, Administration, and Management Directorate be adopted. Motion passed (1 abstain-Solomon). The recommendations, as adopted, read as follows:

Recommendation 5.1: The Counseling and Human Development Foundation should have primary responsibility for fund-raising efforts of the Association.

Recommendation 5.2: The current practice of donation solicitation via membership form check-offs may be continued with the following stipulations:

(a) Membership form check-offs for donations should be limited to not more than five categories at any one time (e.g., Legal Defense Fund, Counseling and Human Development Foundation, etc.).

(b) Membership form check-offs for donations should be time specific at the time of approval (e.g., three years).

(c) Membership form check-offs for donations should only be approved for purposes which cut across the Association (e.g., Legal Defense Fund, Counseling and Human Development Foundation, AACD, etc.).

(d) Any proposal for such donation solicitation should include a detailed written rationale and proposal, accompanied by a specific implementation plan to be submitted to the Governing Council for approval.

91B-34 - Personal and Professional Development Directorate

The Governing Council noted the report from the Personal and Professional Development Directorate, but there was no action taken on this report.

91B-35 - Professionalization Directorate

It was moved by Komives and seconded by Hinkle that: The Governing Council accept the Professionalization Directorate report and commend the Directorate on their comprehensive and collaborative plan.

It was moved by Krieger and seconded by Herman that: The motion be amended to change the word "accept" to "adopt". Amendment passed (24 for; 3 against; 2 abstain).

Following further discussion of the motion and of the difference in intent between "accept" and "adopt", it was moved by Komives and seconded by Johnson that: The motion be tabled until later in the meeting after further subcommittee discussion. Motion passed, and the motion was tabled.

It was moved by Hinkle and seconded by Sweeney that: The Government Relations Committee (GRC) prioritize the action of having the term "counseling" added to the Public Health Services Act. It is suggested that the GRC give this immediate attention. Motion passed unanimously.

It was moved by Sweeney and seconded by Komives that: The Governing Council ask the Strategic Planning Committee to develop a statement of goals and objectives related to promoting greater representation of minorities among the pool of counselors in training and recommend the most appropriate committee within AACD for their implementation. Motion passed unanimously.

It was moved by Sweeney and seconded by Evenson that: The Governing Council request that the Executive Director incorporate activities related to professional advocacy and a research function as proposed in the Professionalization Directorate Strategic Goals and Objectives within the job descriptions of the proposed staff positions of the Director, Research and Grant Development (91B-113A) and Government Relations (Program) Coordinator Advocacy (91B-113B). Motion passed.

It was moved by Herman and seconded by Minor that: The motion to adopt the Professionalization Directorate report be removed from the table. Motion passed, and the motion was again on the floor.

Vote was then called for on the motion that: The Governing Council adopt the Professionalization Directorate report and commend the Directorate on their comprehensive and collaborative plan. Motion passed.

91B-36 - Public Awareness and Support Directorate

It was moved by Noel and seconded by Donovan that: The AACD Governing Council accept the report of the Public Awareness and Support Directorate. Motion passed.

91B-37 - Public Policy and Legislation Directorate

It was moved by Garfield and seconded by Solomon that: The Governing Council accept the Plan of Action of the Public Policy and Legislation Directorate, with the amended budget (by Executive Committee) of \$300.00. Motion passed.

91B-38 - Research and Knowledge Directorate

It was moved by Garfield and seconded by Diamond that: The Governing Council adopt the Policy on Grant Development as submitted by the Research and Knowledge Directorate. Further, the Chair of the Directorate is requested to send copies of the policy to each Division President not listed on the May 6 registry feedback from Division Presidents by May 31. It is requested that a report be prepared for the July, 1991, Governing Council meeting regarding suggested revisions

of the policy. Motion passed (23 for; 9 against-Solomon asked to be recorded as against). (The Policy on Grant Development, as adopted by this motion, is attached to these Minutes as Appendix A.)

91B-39 - AIDS Task Force

There was no Governing Council action regarding the AIDS Task Force at this meeting.

91B-40 - Awards Committee

The Awards Committee report was for information only and the Governing Council took no action on this item.

91B-41 - Battle Creek Plan Task Force

The Battle Creek Plan Task Force has been dropped so no Governing Council action was required.

91B-42 - Bylaws Committee

The report of the Bylaws Committee was noted, but there was no Governing Council action required. There are actions that relate to Bylaws under several other Agenda items and the Governing Council took appropriate actions as needed under those Agenda items.

91B-43 - Community/Agency Training Standards Task Force

It was moved by Hinkle and seconded by Saxton that: A final report from the Community/Agency Training Standards Task Force be submitted to the Governing Council at its July, 1991, meeting. Motion passed unanimously.

91B-44 - Convention Task Force

It was moved by Lampe and seconded by Coy that: AACD further investigate the proposal for biennial AACD conventions in terms of: (1) fiscal implications; (2) membership reaction; and (3) alternative during non-convention years (i.e., annual convention one year, international next, annual convention/divisional convention, etc.). A report is to be made at the 1992 Baltimore Governing Council meeting. Motion passed.

It was moved by Johnson and seconded by Lampe that: Regarding the Convention Task Force recommendations on STATEMENT OF PURPOSE OF CONVENTION, The purpose of the convention should be consistent with and reflect the goals of the Strategic Plan and provide a service to members in areas such as: Skill development; professional development; information provision; networking/interfaces; and business of the Association. Motion passed unanimously.

It was moved by Wigtil and second by Coy that: The Governing Council adopt the Convention Task Force recommendations on FORMAT OF CONVENTION, with the following exception: The convention to begin on a Friday and end on Monday or Tuesday; and with the following word changes: (1) Add after Format of convention sub-heading: "The format should be flexible enough to ensure that the strategic planning goals are imbedded in the program."; (2) Add word "further" between words "is" and "suggested" in first bulleted recommendation; (3) Add words "be the major presenter on more than one program" after the word "may" for second bulleted recommendation; (4) Insert word "some" between words "that" and "PDI's" in the third bulleted recommendation. Motion passed. The Format of Convention, as adopted by this motion, reads as follows:

FORMAT OF CONVENTION

The format should be flexible enough to ensure that the strategic planning goals are imbedded in the program

It is further suggested that Division Presidents and Regional Chairs not submit proposals. It has become very difficult to find appropriate times for these busy people to present and, therefore, convention scheduling has been, of necessity, suiting individual needs rather than attendee needs. In addition, presidential proposals may also place undue pressure on the Division program chair.

It is suggested that no one may be the major presenter on more than one program. This gives more people an opportunity to attend and present.

It is suggested that some PDIs take place during convention dates. The value in this:

Reduce logistics and costs. We can use one set of counters, temp personnel, staff time and length of stay, AV costs.

Reduce the cost to the attendee. If a person wishes to attend PDIs and convention, he/she must stay an extra 2-3 days (plus per diem).

Provide a greater variety of depth and format for the convention dates. Gives more choice to an attendee who cannot stay 5-6 days.

Probable increase in PDI sales.

The argument that everything that takes place during convention should be included in the single registration price is not logical. Since we know most people register now for both, they are already paying for both. It would seem more beneficial to them if their lodging and per diem costs could be reduced.

It is further suggested that ancillary programs take place only before convention, before 9:00 a.m./after 5:00 p.m., or after convention.

It was moved by Wilgeroth and seconded by Wigtil that: The Governing Council adopt the "Convention Program" section of the Convention Task Force recommendations with the following deletions: (1) Under discussion (p. 5) delete point 2 "The Program Committee..."; (2) Under Recommendations (p. 6) delete point 6 "Division presidents...", delete point 7 "No one may...", delete point 8 "PDI's take...", delete point 9 "Ancillary programs...". Further, that the Governing Council adopt the "Leadership Workshop" section and the "Review, Evaluation, Selection of Program" section as presented. Motion passed. The recommendations, as adopted by this motion, read as follows:

CONVENTION PROGRAM

Discussion

The Convention Task Force suggests the following principles for program selection:

Program slots should be set aside for programs that have multidivisional interests. These programs should be presented to the Program Committee for review, and divisions should be urged to sponsor them if they do relate to interests of the division.

Standing Committees should have the opportunity to have time slots in the program for the convention, using the program time frame.

A number of program slots should be reserved for popular presenters.

Call for Programs should be issued as early as possible so that adequate consideration can be given to developing the content of the convention. Programs should be sought at least a year in advance.

There is a need to improve promotion for the soliciting of programs and continued effort to seek diversified programs.

All that can be done to improve content programs at the convention that recognize varied interests should be implemented.

All communications regarding programs should be sent by headquarters staff to the presidents of divisions and to division convention program chairs.

There should be an in-person meeting of program chairs with the Convention Committee.

There is a need by the Convention Committee to have a listing of division committee people.

Recommendations

Timetable for solicitation, selection and approval should be as follows:

March 1.....Call
August 1.....Due Date
October 31.....Final Selection

Appropriate AACD staff members attend the primary program chair meeting in which all program proposals are brought forward.

Convention staff make available information for planning division activities to division presidents and presidents-elect at the Annual Leadership Meeting.

All committee submissions must come through the committee chair with that person's sign-off.

All ancillary programs must come through the respective division president with that person's sign-off.

Convention Task Force member Tom Hosie will redo suggested format for submission to Governing Council. Governing Council is requested to review the above described format, name an appropriate group for further refinement, revamping, and adopt guidelines for convention program allocation. This format will be included in the Convention Manual.

LEADERSHIP WORKSHOP

Recommendation

Notification to state branches regarding award application include copies of the evaluation forms for the respective awards in order to insure that award proposals are appropriate and only qualified nominations are submitted.

REVIEW, EVALUATION, SELECTION OF PROGRAMS

Discussion

There should be an article each year in the Guidepost that addresses program selection. This should also be brought to the attention of divisional presidents so that they may communicate their ideas to their members.

In order to assure fairness to all program proposals, the Convention Task Force encourages all program reviewers to outline their criteria for review of program proposals. This would ensure diversity, as well as allow programs to be scheduled on merit.

It was moved by Lampe and seconded by Wigtil that: In relation to the Convention Task Force report section on Formula for Allocation of Convention Time Slots, that AACD staff be directed to conduct a study and develop a report for the July, 1991, Governing Council on the effect of multiple division memberships of attendees being reflected in the allotment of program time slots. Motion passed.

It was moved by Coy and seconded by Lampe that: In relation to the Convention Task Force report section on Related but Unofficial Group Involvement, that AACD staff be directed to develop a report for Governing Council reaction regarding the participation of related but unofficial groups in the AACD Convention. Motion passed.

It was moved by Johnson and seconded by Lampe that: In relation to the Convention Task Force report section on Software Festival, that an assessment of participation in the Software Festival be done to evaluate if the time, personpower, and cost warrant this activity. Motion passed.

It was moved by Wigtil and seconded by Coy that: The Convention Task Force recommendations on Human Rights Concerns be approved. Motion passed. The recommendations as approved by this motion are as follows:

HUMAN RIGHTS CONCERNS

Recommendations

The programs of the annual convention be monitored to assure that all underrepresented groups are addressed.

It is especially critical to recruit minority speakers and topics of interest to such groups.

Publicity efforts be targeted at such groups.

Conduct HRC Human Rights Awareness Training at the State Branch Leadership Day.

Special Skills Sessions, PDIs, or workshops be planned for Baltimore on Human Rights and Local Advocacy, Homeless, and Black Women.

Promoting programs through publicity: press releases, Guidepost, and attendance by HRC members to develop ideas for the following year.

Recruitment of future programs through the HR survey results, a resource catalog, and suggestions of names of AACD members who specialize in diversity issues.

It was moved by Wigtil and seconded by Johnson that: The Governing Council approve the proposal on allotment of time slots for convention as proposed by the Convention Task Force and as amended by the Governing Council. Motion passed. The Proposal on Allotment of Time Slots for Convention, as adopted, reads as follows:

Recommendation A: That 80% of available content convention time slots be assigned to Divisions for programming, as determined by the following formula:

$$\frac{DM\% + DA\%}{2} \times \text{time slots} = \text{allocation}$$

Rationale: By giving equal weight to Divisional membership and Divisional convention attendance, better balance is achieved and convention attendance is recognized as an equally important aspect of programming assignment.

Recommendation B: That 20% of available content convention time slots be assigned to AACD total membership for programming, with programming emphasis on the common bonds of membership identity, as opposed to Divisional and Regional identity.

Rationale: By recognizing that the membership of AACD share common interests in addition to the specific interests of their Division affiliations, the opportunity exists for developing AACD membership identity. This does not mean that Regions will be involved in the program selection.

91B-45 - Disaster Preparedness Task Force

It was moved by Donovan and seconded by O'Bryant that: The Disaster Preparedness Task Force be asked to provide a list of skills, bibliographic materials, and training opportunities to the Governing Council by the July, 1991, Governing Council meeting. Motion passed.

91B-46 - Division Affiliation/Dissolution Guidelines Committee

Material received on this Committee was noted, but there was no Governing Council action indicated at this point.

91B-47 - Ethics Committee

It was moved by Saxton and seconded by Hinkle that: The Governing Council accept the report of the AACD Ethics Committee but suggest that the Executive Director consider appointing a current staff member with specific support responsibilities to this committee. Motion passed unanimously.

91B-48 - Exhibits Task Force

It was moved by Lampe and seconded by Coy that: The AACD Exhibits Task Force develop guidelines for the acceptance of exhibitors at the national convention, with a report to be made by the July, 1991, Governing Council meeting. Motion passed.

It was moved by Wilgeroth and seconded by Footman that: The Governing Council accept the recommendations of the Exhibits Task Force and further recommend that additional investigation continue to expand exhibitor and convention participant interaction. Motion passed.

91B-49 - Financial Affairs Committee

The report from the Financial Affairs Committee was noted, but there was no Governing Council action required on this item.

91B-50 - Gay, Lesbian and Bisexual Issues Committee

The report of the Gay, Lesbian and Bisexual Issues Committee was for information only and no Governing Council action was taken.

It was moved by Krieger and seconded by Allen that: The Governing Council direct the Committee on Gay, Lesbian and Bisexual Issues to develop a plan of action, in collaboration with the Human Rights, Men, and Women Committees, and any other appropriate AACD entities, to explore the military policy discriminating against lesbians and gay men in the military and report such plan of action to the July, 1991, Governing Council. Motion passed.

91B-51 - Government Relations Committee

It was moved by Solomon and seconded by Herman that: The proposed Position Papers submitted by the Government Relations Committee be approved with technical editing. Motion passed. (The proposed Position Papers as submitted by the Government Relations Committee are attached to these Minutes as Appendix B.)

91B-52 - Graduate Student Committee

It was moved by Herman and seconded by Garfield that: The Governing Council approve the design and production and distribution of a student

member brochure if the budget of the membership department is sufficient and it is consistent with the membership retention and recruitment plan. Motion passed unanimously.

91B-53 - Human Rights Committee

The report of the Human Rights Committee was noted. No Governing Council action was required on this report.

It was moved by Allen and seconded by Weis that: President Myers be directed to appoint a Task Force on the Counseling and Development Needs of the African American Male. This Task Force will develop an action plan in consultation with the Human Rights Committee and present that plan at the July, 1991, Governing Council meeting. Motion passed.

91B-54 - International Relations Committee

It was moved by Smith and seconded by Noel that: There be a moratorium on International Conferences until a Long Range International Policy has been approved by the Governing Council. It is understood that this moratorium does not include the Scotland Conference. Motion passed.

It was moved by O'Bryant and seconded by Minor that: In recognition of the need to support International activities emphasizing cultural diversity, AACD will support in mutually agreeable ways (Guidepost articles, registration information, etc.) the AMCD 1992 Conference in West Africa. Motion passed.

It was moved by Minor and seconded by O'Bryant that: The AACD President write a letter to Thomas Parham, AMCD President, in response to his letter to the editor of Guidepost. The response should include: (1) AACD has been in the process of developing a policy on international involvement since last July. (2) A moratorium has been declared on planning other international conferences until a policy is in place. (3) Recognizing the need to support international activities emphasizing cultural diversity, AACD will support in mutually agreeable ways (Guidepost articles, registration information, etc.) the AMCD 1992 conference in West Africa. Motion passed.

91B-55 - Library Task Force

It was moved by Garfield and seconded by Solomon that: The Governing Council accept the recommendations of the Library Task Force and encourage the Association to fund the request for a second full time staff librarian as soon as possible. Motion passed (1 abstain).

91B-56 - Licensure Committee

It was moved by Komives and seconded by Hinkle that: The Governing Council accept the Licensure Committee report. Motion passed.

91B-57 - Media Committee

It was moved by Garfield and seconded by Rotter that: The Governing Council adopt the recommendations of the Media Committee as stated in the March 18, 1991, memorandum which includes: (1) Media efforts of the Association be considered a not-for-profit activity of the Association and that revenues in excess of expenditures be used to expand media services and/or products or to reduce costs to members of consuming such services and/or products. (2) The emphasis of AACD media should be on the development, production, and distribution of innovative products that represent the best current research and knowledge on issues of immediate relevance to the members of the Association and their clients. (3) The intended audience for the products and services of AACD media should be professional counselors, human development specialists, and their clients, who are consumers of counseling services. Motion passed.

It was moved by Garfield and seconded by Rotter that: The Governing Council endorse the proposal to publish a professional magazine for the Association and charge the Media Committee to determine how to best produce the magazine within the Department of Professional Publications and Communications budget. Also the Media Committee is charged to devise procedures to assure a balanced representation of copy in the magazine across the various entities of AACD, with a report to the Governing Council at the July, 1991, meeting. Motion passed.

It was moved by Garfield and seconded by Rotter that: The Governing Council approve the reduction of the Guidepost to twelve (12) monthly issues plus two or three special issues, e.g., the election issue, convention issue, officers directory issue. Motion passed.

It was moved by Garfield and seconded by Rotter that: The Governing Council move to establish a book review board with the position of a book review editor to coordinate this process. The Media Committee is requested to prepare a proposal for the July, 1991, meeting. The proposal should include number of board members, estimated number of books to be reviewed, and outline of procedures (e.g., selection of board members, books, etc.), and a budget. Motion passed.

91B-58 - Membership Committee

It was moved by Shalls and seconded by Jepsen that: The AACD Governing Council adopt the "Declaration of Need" program as recommended by the AACD Membership Committee with the following modifications/recommendations: Section 1: (To read now) Any AACD member in good standing for five years may apply for a non-renewable waiver of dues for one fiscal year. Section 2b: Recommend that the Membership Committee and appropriate staff develop specific criteria that will define the term "official documentation of their need" in this section. Section 3a: (To read now) An AACD member in good standing for three years may request a special dues reduction to an

amount equivalent to the graduate student membership for a period of one fiscal year. At the conclusion of the year, the AACD member may apply for continuation of this reduction by re-documentation of their continuing need. This application may be applied for annually. The appropriate Division(s) will be notified of the decision by AACD to reduce dues in each instance. Motion passed (1 abstain). The policy as adopted by this motion reads as follows:

DUES REDUCTION PROGRAM

1. Any AACD member, in good standing for five years may apply for a non-renewable waiver of dues for one fiscal year.

2. AACD members requesting a special dues reduction under the terms of the AACD "Dues Reduction Program" will need to satisfy the following prerequisites:

(a) The AACD member will fill out a "Declaration of Need" citing specific reasons for their request (i.e., illness, loss of employment, disability, etc.).

(b) The AACD member must include appropriate official documentation of their need. (The Membership Committee and appropriate staff will develop specific criteria that will define the term "official documentation of their need".)

3(a). An AACD member in good standing for three years may request a special dues reduction to an amount equivalent to the graduate student membership for a period of one fiscal year. At the conclusion of the year, the AACD member may apply for continuation of this reduction by re-documentation of their continuing need. This application may be applied for annually.

3(b). An AACD member whose request for a special dues reduction is denied may appeal that decision directly to the AACD Executive Committee. The decision of the AACD Executive Committee will be binding.

4. The decision to grant or deny a special dues reduction will be made by the AACD Director of Membership Development. In his/her absence, the decision will be made by the AACD Executive Director. In the event that neither the AACD Director of Membership Development or the AACD Executive Director are available to make a determination, the decision will be made by the Chair of a Standing Membership Committee.

5. Copies of letters granting or denying a special dues reduction will be sent to the Chair of a Standing Membership Committee.

6. All AACD members requesting a special dues reduction will receive a copy of this policy as approved, and appropriate forms for documenting their declaration of need.

7. The appropriate Division(s) will be notified of the decision by AACD to reduce dues in each instance.

It was moved by Jepsen and seconded by Helwig that: The request of the Membership Committee that the Association conduct 200 telemarketing

hours be referred to the AACD Executive Director to develop a recommendation to be presented to the Governing Council in July, 1991. Motion passed unanimously. (It was noted that this is a one time membership follow up.)

It was moved by Hayes and seconded by Helwig that: Recognizing that 25% of AACD members are students, and further recognizing that a substantial portion of these members discontinue their membership upon graduation, the Governing Council directs that the Membership Committee be charged with the development of a video designed to explain the advantages of membership in AACD as a counseling and human development professional and to encourage their continued membership and active participation in the Association. Motion defeated (14 for, 15 against, 5 abstain).

91B-59 - Men, Committee on

The report from the Committee on Men was for information only and no Governing Council actions were taken on the report.

91B-60 - Nominations and Elections Committee

It was moved by Garfield and seconded by Rotter that: The Governing Council accept the report of the Nominations and Elections Committee and commend them for their work during the year. Motion passed.

91B-61 - Professional Advocacy Committee

It was moved by Saxton and seconded by Weikel that: The Governing Council accept the Professional Advocacy Committee report. Motion passed.

91B-62 - Region Reform/National Leadership Training Task Force

Dr. Cynthia Johnson, Chair of the Regional Reform Task Force, reported to the Governing Council on the recommendations of the Task Force, and there was considerable discussion of the report.

It was moved by Coy and seconded by Wigtil that: The Governing Council adopt the recommended process for election of Regional representatives from the general AACD membership as presented in item "I" of the Task Force report. Motion passed unanimously. The process, as adopted by this motion, reads as follows:

Two candidates for the position of Regional Representative be nominated by each Region at their meeting at the National Convention. Each state within the region will have one vote to select these nominees. Candidates for election must be, or have been a State Branch President within the past three years. AACD members within the Region will then vote to determine which of these two candidates will represent their Region on the Governing

Council. The AACD campaign rules will govern this election. The primary role of these representatives will be to involve State Branches more directly in governance.

It was moved by Footman and seconded by Wilgeroth that: The Leadership Development Model and the budgets and activities of the Region should all be linked to the AACD Strategic Plan and the strategic plans of the states and national Divisions. These plans should accompany the plans of action and budget requests. Following considerable discussion, it was agreed to refer this topic to a subcommittee to attempt to re-write the motion.

It was moved by Johnson and seconded by Wilgeroth that: Items II (Budget Allocation Process), IV (Leadership Development), and V (Regional Role) be referred back to the Task Force on Region Reform and that a report be presented to the July, 1991, Governing Council. Motion passed (33 for; 2 against).

It was moved by Wilgeroth and seconded by Johnson that: The Governing Council adopt Recommendation VI (State Branch and Division Relationship) of the Task Force on Region Reform, with the change from LDI (Leadership Development Institute) to LDM (Leadership Development Model). Motion passed unanimously. The recommendation, as adopted, reads as follows:

AACD shall seek out successful organizational models from States that have established a collaborative and supportive environment with their State Divisions. For example, what kind of organizational structure facilitates State Division and State Branch collaboration? The LDM (Leadership Development Model) could be used as a forum for the development of better working relationships between Branches and Divisions, and the Regional Forums could address this issue and begin to seek ways that enhance effective State Branch/State Division collaboration.

It was moved by Shalls and seconded by Perry that: The budget and activities as shown in the Regional Plans of Action should all be consistent with the AACD Strategic Plan. Motion passed.

It was moved by Shalls and seconded by Hayes that: Regional allocation not be referred back to the Region Reform Task Force. Motion passed. (The intent of this motion was that the topic of Regional allocation is not to be included in items referred by the Governing Council back to the Region Reform Task Force.)

91B-63 - Roles and Expectations of AACD Presidents Committee

It was felt that this topic needs to be further deliberated and the request was made that it be placed on the Agenda for the July, 1991, Governing Council meeting. No action was taken at this meeting.

91B-64 - School-Based Developmental Counseling and Guidance Committee

It was moved by O'Bryant and seconded by Noel that: All the committees and task forces be combined into one AACD Committee on School-Based Developmental Counseling and Guidance and that the AACD Committee Chair submit an action plan with budget to the July, 1991, Governing Council. Motion passed.

91B-65 - Strategic Planning Committee

Dr. Wanda Lipscomb, Chair of the Strategic Planning Committee, reported on the Committees report and recommendations for the Governing Council. This report was discussed at length, and Dr. Lipscomb discussed each recommendation individually, and responded to a number of questions concerning them.

It was moved by Perry and seconded by Jepsen that: The Governing Council adopt Recommendation One of the Strategic Planning Committee as amended: to insert in the last sentence between "individual" and "may serve" the words "elected from the Governing Council". Motion passed. Recommendation One, as adopted by this motion, reads as follows:

RECOMMENDATION ONE: AACD EXECUTIVE COMMITTEE COMPOSITION

The recommended composition of the AACD Executive Committee effective July 1, 1992 is as follows: President, Immediate Past President, President-Elect, two (2) members of the Governing Council, Treasurer (ex officio), and the Executive Director (ex officio). The two members of the Governing Council will be elected annually at the first Governing Council meeting of the fiscal year to serve a one year term. An individual elected from the Governing Council may serve as a member of the Executive Committee for no more than two (2) consecutive one year terms.

It was moved by Shalls and seconded by Jepsen that: The Governing Council adopt Recommendation Two of the Strategic Planning Committee with the addition of the Past President at the end of both sentences. Motion passed. Recommendation Two, as adopted by this motion, reads as follows:

RECOMMENDATION TWO: COMMUNICATIONS

The Strategic Planning Committee recommends that the AACD President be required to copy the President-Elect, the President-Elect-Elect, and the Past President on all correspondence to enhance communications among the elected officers. Furthermore, the President-Elect should copy the President, the President-Elect-Elect, and the Past President on all correspondence.

It was moved by Helwig and seconded by Jepsen that: The Governing Council adopt Recommendation Three of the Strategic Planning Committee. Motion passed. Recommendation Three, as adopted by this motion, reads as follows:

(b) The Strategic Planning Committee recommends that an annual survey be sent to all units of AACD including Committees, Divisions, Regions, and State Branches to gather further information regarding internal and external scanning. This survey should be distributed jointly by the President-Elect and the SPC Chairperson to gather information to be used in formulating future strategic plans. The SPC requests that the Executive Director be charged with summarizing the survey data for presentation to the Strategic Planning Committee and participating units.

(c) The Strategic Planning Committee recommends that the current AACD Committee Report Form be redesigned to include planning information which can be used by future Strategic Planning Committees.

It was moved by Perry and seconded by Jepsen that: The Governing Council adopt Recommendation Five of the Strategic Planning Committee as amended: (a) Delete last sentence of first paragraph ("In addition...tasks of the Committee."). (b) Add: Each new standing committee shall designate a steering committee not to exceed more than one-third (1/3) of its membership. AACD will fund travel, housing, and per diem for steering committee members only without prior approval of the Governing Council. Smaller subcommittees can be formed to complete specific tasks of the committee. (c) Add to the beginning of sentence two, paragraph two, "Although" our intent... (d) Add to the end of sentence two, "it is important to be fiscally responsible by delegating tasks to subcommittees". Motion passed (22 for; 8 against; 4 abstain). Recommendation Five, as adopted by this motion, reads as follows:

RECOMMENDATION FIVE: PROPOSED COMMITTEE STRUCTURE TO SUPPORT IMPLEMENTATION OF THE STRATEGIC PLAN

The Strategic Planning Committee conducted a comprehensive review to the current committee structure and directorate structure. We have a series of recommendations concerning future Committee Structure and membership. We understand that the AACD Bylaws must be amended in order to implement such a structure. However, we assert that these are necessary changes for the Association's implementation of the Strategic Plan.

(a) The Strategic Planning Committee recommends the creation of the new Standing Committees for each of the Fundamental Purpose Areas listed below which will encompass a broad Association membership to include: three members-at-large (one appointed by each new President for a three-year term) and one (1) member representing each Division and Region. Each region and division would be asked to submit a minimum of two (2) nominees for each available position. The Chairperson will be appointed from among the committee members by the AACD President. Each Committee will thus have twenty-three (23) members reflecting the diversity of the Association.

Human Rights Committee
International/Interprofessional Collaboration Committee
Professionalization Committee

RECOMMENDATION THREE: AACD DIRECTORATES AND COMMITTEE STRUCTURE

The Strategic Planning Committee recommends the dissolution of Directorates after the 1990-91 fiscal year. This recommendation was discussed and the pros and cons were reviewed. There was unanimous support given to the concept of committees based upon the fundamental purpose areas. In addition, the very strong desirability to generate a structure which allowed more divisional and regional representation on AACD committees was a determining factor in the present recommendations. However, there was some concern about the Directorate structure which involved Standing and Special Committees relating to a super "special committee". This recommendation is not meant to reflect a lack of support for a different committee structure. The Strategic Planning Committee recognizes that several Directorates have done a considerable amount of work during the 1990-91 year. We encourage the AACD leaders to involve the members of the current Directorates in any new structure to ensure continuity. Furthermore, we do recommend a specific structure later in this report which will require a Bylaws change. Due to time restraints, we recognize that this may necessitate the continuance of the Directorate structure through the 1991-92 fiscal year. The proposed new committee structure recommended later in this document will provide the functions covered by the Directorates and involve the elimination of special committees.

It was moved by Jepsen and seconded by Helwig that: The Governing Council adopt Recommendation Four of the Strategic Planning Committee with the following changes: Under (b) add "all units of AACD including committees, divisions,..." and add "and participating units" at the end of sentence, following "...to the Strategic Planning Committee". Motion passed. Recommendation Four, as adopted by this motion, reads as follows:

RECOMMENDATION FOUR: INTERNAL AND EXTERNAL SCANNING AND MONITORING

(a) The Strategic Planning Committee recommends that the Executive Director be charged to gather, review and summarize existing internal monitoring data for the Strategic Planning Committee annually. A report should be submitted each year which includes and is not limited to the following:

- Convention Attendance Statistics
- Convention Evaluation Summary
- PDI Attendance Statistics
- PDI Evaluation Summaries
- Review of Convention Program Topics and Areas
- Review of PDI Program Topics and Areas
- Membership Surveys
- Guidepost Questionnaire Summaries
- Review of JDC articles and topics
- Review of AACD publications
- 800 number request summaries
- Governing council resolutions.

Professional Development Committee
Public Awareness and Support Committee
Public Policy and Legislation Committee

Furthermore, to the degree possible the Strategic Planning Committee recommends that these committees be fully funded by AACD. Although our intent is to have broad Association input to all primary committees driven by the strategic plan and to also promote communications and support for each area across the major entities of the Association, it is important to be fiscally responsible by delegating tasks to subcommittees.

Each new standing committee shall designate a steering committee not to exceed more than one-third (1/3) of its membership. AACD will fund travel, housing and per diem for steering committee members only without prior approval of the Governing Council. Smaller subcommittees can be formed to complete specific tasks of the committee.

(b) The Strategic Planning Committee recommends that the Administration, Organization, and Management Committee include three (3) members at large (one appointed by each new President for a three-year term) and the current Presidents of divisions and organizational affiliates and Chairs of the regions. The Chairperson will be appointed from among the committee members by the AACD President. The AACD Executive Director and President will serve as ex-officio members. This recommendation evolved out of a concern that we needed to have a more specific and integrated role for the leaders of the major entities of the Association. This will not only further communications, but also provide more opportunities for interactions around the well being of the entire Association.

(c) It is recommended that the Developmental Approach Committee and Research and Knowledge Committee each include six (6) members at large. (During the initial year of implementation, we propose that four members be appointed by the President and two members by the President-Elect. Two of those appointed by the President will be appointed for a one year term and two will be appointed for two-year terms). The Chairperson will be appointed from among the committee members by the AACD President. The members appointed to these committees will be required to have the appropriate expertise in the field.

(d) The Strategic Planning Committee recommends the continuation of the following AACD Standing Committees with no change in their current composition or charge:

Nominations and Elections Committee

Financial Affairs Committee

Ethics Committee

Strategic Planning Committee (composition and function as approved by the 9/90 AACD Executive Committee).

It was moved by Jepsen and seconded by Helwig that: The Governing Council adopt Recommendation Seven from the Strategic Planning Committee report, with the following changes: (a) Delete "the Media Committee and" from 9A. (b) On the Professionalization Committee add, "the Chair of the Ethics Committee would serve as an ex officio member of the Committee". Motion passed. Recommendation Seven, as adopted by this motion, reads as follows:

RECOMMENDATION SEVEN: RECOMMENDED MOTION FOR EXECUTIVE COMMITTEE/GOVERNING COUNCIL TO CLEARLY DELINEATE COMMITTEE CHARGES AND MEMBERSHIP

The Strategic Planning Committee recommends that the Standing Committees whose charges and membership are not clearly delineated in the revised AACD Bylaws function as listed on Attachment B. (The Attachment B, as referred to in this motion, is attached to these Minutes as Appendix C.)

It was moved by Helwig and seconded by Hayes that: The Governing Council adopt Recommendation Eight (Proposed New Committee Appointment Process) as outlined in Attachment C of the Strategic Planning Committee report, pending a Bylaws change. Motion passed. Recommendation Eight, as adopted by this motion, reads as follows:

RECOMMENDATION EIGHT: PROPOSED NEW COMMITTEE APPOINTMENT PROCESS

The Strategic Planning Committee recommended to the Executive Committee in January 1991 that the proposed process for the initiation of the new Committee appointment process begin for the 1991-92 year as outlined in Attachment C. However, the Strategic Planning Committee recognizes that this recommendation would only be valid or possible if there was an accompanying Bylaws change. Since the earliest time for a change in the Bylaws to occur is during the 1991-92 year, we do recognize that this action may have to be delayed until the 1992-93 year. [Attachment C (Proposed New Committee Appointment Process) referred to in this motion, is attached to these Minutes as Appendix D.]

It was moved by Helwig and seconded by Jepsen that: The Governing Council adopt Recommendation Nine of the Strategic Planning Committee. Motion passed (1 abstain). Recommendation Nine, as adopted by this motion, reads as follows:

RECOMMENDATION NINE: CRITERIA FOR DIVISIONS

The AACD Governing Council and Executive Committee requested the Strategic Planning Committee to consider the present membership requirements for AACD divisional status. The Strategic Planning Committee discussed the pros and cons of a change from the current requirements and offer the following recommendation: AACD Divisions be required to have a minimum of 1,500 members. Furthermore, the Strategic Planning Committee recommends that any Division or Organizational Affiliate currently seeking Divisional Status will be required to reach this membership level within three years after the approval of such a Bylaws amendment in order to qualify as an AACD Division. The Strategic Planning Committee did not take actions on other governance issues.

It was moved by Jepsen and seconded by Shalls that: The Governing Council adopt Recommendation Ten from the Strategic Planning Committee. Motion passed. Recommendation Ten, as adopted by this motion, reads as follows:

RECOMMENDATION TEN: STRATEGIC PLANNING GOALS FOR 1991-94

The Strategic Planning Committee recommends the review of the initial prioritized list of the twelve strategic planning goals for 1991-1994. This list was developed by a forced choice process representing the views of the Strategic Planning Committee members only. There was general discomfort in attempting to prioritize the twelve goals delineated in the 1991-1994 Strategic Plan. We attempted to do so based on the July charge of the AACD Governing Council. The Strategic Planning Committee accepts the recommendation of the AACD Executive Committee (1/91) that the list of goals be considered in a sequential ordering versus a hierarchical ordering. The Committee viewed all the goals as critical to the development of our Association. Several of the goals represented activities which the Strategic Planning Committee felt had to be met sequentially before others. This does not mean to reflect that some goals are more desirous than others, but rather practically and logistically some will need to be met before others. The Strategic Planning Committee recognizes that this will be our very first plan which will be annually updated. Therefore, there are organizational issues and membership development and support issues which may have to initially take precedence over other areas. The accompanying 1991-94 Strategic Plan was developed with the understanding that we will begin work in all areas in 1991-92.

The Strategic Planning Committee further recommends that the Executive Committee, Presidents-Elect, Chairpersons-Elect, and Governing Council members be involved in any prioritization of strategic planning goals to ensure a broad range of input.

(The 1991-1994 Strategic Planning Goals are attached to these Minutes as Appendix E.)

It was moved by Shalls and seconded by Jepsen that: The Governing Council adopt the 1991-1994 Strategic Plan as recommended in Recommendation Eleven of the Strategic Planning Committee. Motion passed. Recommendation Eleven, as adopted by this motion, reads as follows:

RECOMMENDATION ELEVEN: 1991-1994 STRATEGIC PLAN

The Strategic Planning Committee recommends the approval of the 1991-1994 Strategic Plan as submitted to the AACD Governing Council. The Strategic Plan includes the Nine Fundamental Purpose areas approved by the AACD Governing Council in July 1990. For each Fundamental Purpose the plan includes: problem statement, need, and goal(s) with accompanying objectives and tasks. The final version of the plan to be completed by June 30, 1991 will also include a delineation of the specific resources, time lines, personnel and assessment for each of the objectives.

It was moved by Hayes and seconded by Jepsen that: The Governing Council moves to refer to the Bylaws Committee the following recommended Bylaws changes. To adopt the Strategic Planning Committee's recommendations for Bylaws changes as presented in Attachment A of the Committee's report with the following modifications: (1) Add the word "media;" in Article XII, Section 1, line two following the word "Affairs;" (2) Delete "delete" in Section 2(h) and add the words "Change to (c). Otherwise leave as is." (3) Change "c" to "d" in Section 2(i). (4) Change "(d) Strategic Planning Committee" to "(e) Strategic Planning Committee". (5) Change Section 3(a) to 3(b), otherwise leave as is. (6) Change Section 3(b) to 3(c), otherwise leave as is. Motion passed. (The recommended Bylaws changes, as modified by this Governing Council action, are attached to these Minutes as Appendix F.)

It was moved by Jepsen and seconded by Hayes that: The Governing Council moves to refer to the Bylaws Committee the following recommended Bylaws change: 7. Change Section 3(a) to read: "Members of the following Committees: Human Rights, International/Interprofessional Collaboration, Professionalization, Professional Development, Public Awareness and Support, and Public Policy and Legislation, serving in their second year and not to exceed one-third of the members, shall constitute a steering committee. The Chair will be appointed by the President. Motion passed.

91B-66 - Testing, Committee on

It was moved by Weikel and seconded by Saxton that: The Governing Council accept the report of the Committee on Testing and recommend that the Committee be added to the list of responsible parties for Goal 5 of the AACD Ethics Committee and recommend that the Committee on Testing Working Group on Ethics enter the process at stage 6 in July of 1991. The Governing Council further supports the request that Joint Committee on Testing Practices (JCTP) representatives be approved for two-year tenures. Motion passed.

91B-67 - Women, Committee on

The report from the Committee on Women was for the information of the Governing Council and no actions were taken on this report.

91B-68 - President-Elect's Appointments

It was moved by Minor and seconded by J. Smith that: The Governing Council accept the appointments of the President-Elect as submitted. Motion passed. (It was noted that a summary of appointments should be presented in easily readable grid format to indicate gender, race, work setting, geographic location, and division membership.) The appointments accepted by this motion are as follows:

STANDING COMMITTEE CHAIRS:

Awards Committee: Dr. Bernadine Craft
Bylaws Committee: Rev. William Carpenter
Ethics Committee: Dr. DiAnne Borders, Co-chair
Dr. Richard Mucowski, Co-chair
Government Relations
Committee: Dr. Jerry Tuchscherer
Human Rights Com-
mittee: Dr. Darryl Yagi
International Rel-
ations Com-
mittee: Dr. Arthur Horne
Media Committee: Dr. Loretta Bradley

SPECIAL COMMITTEE CHAIRS AND MEMBERS:

AIDS Task Force: Dr. John Carew, Chair
Dr. Robert L. Barrett
Ms. Donna K. Daniel
Dr. Stuart Itzkowitz
Ms. Lucy C. McLamb
Mr. Hugh "Ed" Spang
Baltimore Conven-
tion Committee: Dr. Thelma T. Daley, Chair
Ms. Mary Kay Albrittain
Ms. Kay Brawley
Ms. Gwendolyn Clark
Ms. Catherine Gordon
Ms. Carolyn Graham
Ms. Mavis Lewis
Dr. Donald McBrien
Dr. Movita Pickens
Dr. Lee J. Richmond
Mr. Erwin Watson

Comprehensive Dev-
elopmental School
Counseling Com-
mittee: Dr. Thomas Trotter, Chair
Ms. Carol Dahir
Ms. Barbara Hawkins
Dr. Kenneth Hughey
Ms. Pearlle Newton
Dr. Ann Vernon

Convention Policies
Task Force: Dr. Gordon E. Footman, Chair
Ms. Jacqueline Kirkland
Mr. John Webber

Gay, Lesbian and
Bisexual Issues
Committee: Dr. A. Michael Hutchins, Chair
Dr. Cynthia Baldwin
Dr. Raymond B. Barone

Ms. Ann Malain
Dr. Mark Pope
Dr. James Washington

Graduate Student
Committee:

Dr. Allen E. Segrist, Chair
Mr. Michael C. Altekruise
Dr. Jamie Carney
Ms. Kathy L. Crockett
Dr. Laura A. Dean
Ms. Deb Harless

Licensure Com-
mittee:

Dr. James Benshoff, Chair
Dr. Camille Clay
Dr. William Garner
Dr. Thomas W. Hosie
Mr. Gary Jones
Dr. Patricia Stevens

Membership Com-
mittee:

Dr. Beverly M. Brown, Chair
Mr. Royce Caldron
Ms. Mary Harding

Committee on Men:

Dr. Kevin R. Kelly, Chair
Dr. Charles G. Eberly
Dr. Alex Hall
Dr. Arthur R. Sanchez
Dr. Cheri Smith
Dr. Allan Weber

Professional Ad-
vocacy Committee:

Dr. Lisa Lopez Levers, Chair
Mr. Jon S. Cosse
Dr. Larry Gerstein
Dr. Anita Jackson
Dr. James Pitts
Dr. Paul Turgi

Professional Dev-
elopment Committee:

Dr. Richard Hazler, Chair
Dr. Nelson Goud
Ms. Mary E. Gehrke

Public Awareness
and Support Com-
mittee:

Dr. James V. Wigtil, Chair
Ms. Doris Rhea Coy
Dr. Twinet Parmer

Research and Know-
ledge Committee:

Dr. E. H. Mike Robinson III, Chair
Dr. David A. Jepsen
Dr. Sunny Hansen

Strategic Planning
Committee:

Dr. William J. Weikel, Chair
Mr. Gary Donovan
Dr. Robert L. Gibson

Dr. Diana Hulse-Killacky
Dr. Wanda Dean Lipscomb
Dr. Jane E. Myers
Dr. Lee J. Richmond
Dr. Bruce Shertzer
Dr. W. Ross Story

Committee on Test-
ing:

Dr. Jo-Ida Hansen, Chair
Dr. Patricia Bethea
Mr. Roger H. Gantzarow
Mr. Larry Johnson
Dr. Dale J. Prediger
Dr. William D. Schafer

Committee on Women:

Dr. Elinor Waters, Chair
Dr. George Grisdale
Ms. Linda K. Kemp
Dr. Judith G. Miranti
Dr. Pat Nellor Wickwire
Ms. Jacqueline Wiggins

LIAISON AND AFFILIATED GROUP NOMINATIONS:

AACD Insurance Trust:

Ms. Linda Pfister

NACCMHC:

Dr. Vilia Tarvydas

Counseling and Human

Development Foundation:

Dr. Gloria Smith

NBCC:

Dr. Rex A. Stockton

Representative to AASCB:

Dr. James Benshoff

Representatives to the

Joint Committee on

Testing Practices:

Dr. Dale Prediger

Dr. William Schafer

Resolution Chair:

Dr. Nancy Garfield

91B-69 - President-Elect-Elect's Appointments

It was moved by Donovan and seconded by O'Bryant that: The Governing Council accept Thelma Daley as Treasurer-Elect and Gordon Footman as Parliamentarian for the 1992-93 Association year. Motion passed.

It was moved by Minor and seconded by Donovan that: The President-Elect-Elect's nominations for Standing Committee members be approved as presented. Motion passed. The appointments approved by this motion are as follows:

Awards Committee:

Cathy Crockett (Mississippi)
Kay Brawley (District of Columbia/Maryland)
Richard Gonzales (California)
Mary Clark Toth (Midwest Region)
Don Peligreno (Iowa)

Bylaws Committee:

John Wilgeroth (Pennsylvania)

Ethics Committee:

Richard Evans (New Jersey)
Janice Smith (Georgia)

Human Rights Committee:

Sally Daniels (Maryland)
Morgan Dilver (Maryland)
Canary Hogan (Tennessee)

International Relations:

JoAnn BOWlsbey (Maryland)
Benjamin Reddish (California)
Frank Karpati (New Jersey)
Edwin Herr (Pennsylvania)

Media Committee:

Courtland Lee (Virginia)

91B-70 - Nominations and Elections - Bylaws Changes

It was moved by Coy and seconded by Johnson that: The Governing Council adopt the bylaws change for Article IX as presented, to add a new Article IX, Section 3.(d) to state: Candidates may also be self-nominated or group nominated if accompanied by a petition of fifty (50) signatures of AACD members including membership number; The current Section 3.(d) would be changed to Section 3.(e). Motion defeated (8 for; 21 against; 6 abstain).

It was moved by Coy and seconded by Johnson that: The Governing Council adopt the proposed change to Article XII as presented, to change Article XII, Section 2.(i)(2) to remove "four" and replace it with "five". The sentence would then read: (2) The Nominations and Elections Committee shall consist of five (5) members, including the Chairperson. In Article XII, Section 2.(i)(3), the second sentence would be changed to remove "a past president" and replace with the words "two Past Presidents". The remainder of this section remains the same. Motion passed (1 abstain).

91B-71 - Strategic Planning Committee Recommendations

It was moved by Wigtil and seconded by Footman that: The Governing Council adopt the proposed change to Article IX, Section 2.(e) to delete the phrase "and each of the Divisions" in the first sentence. The second sentence remains the same. Motion passed unanimously.

It was moved by Wigtil and seconded by Footman that: The Governing Council move to adopt the Bylaws change for Article XII, Section 1, addition of a new section 1.(d), and a renumbering of the section. (The intent of this change is to make the Strategic Planning Committee a Standing Committee of the Association.) Motion passed. The Bylaws change, as adopted by this motion, is as follows:

Article XII

Section 1. after "Media Committee" add ", Nominations and Elections Committee and Strategic Planning Committee."

Add a new Section 1. (d) to read: "The composition and function of all Standing Committees is specified in the AACD Policies and Procedures Manual."

Delete Section 2; Section 3 becomes Section 2; Section 4 becomes Section 3.

91B-72 - Governance Restructuring

Dr. David Jepsen reviewed the actions of the July 1990 Governing Council to implement the governance restructuring and summarized steps that have been taken and those that are still to be taken to put this new structure into effect.

It was moved by Johnson and seconded by Footman that: The Governing Council approve the Bylaws changes to Article X, Section 1.(a) as presented. These changes are as follows: Article X, Section 1: change compensation to "composition". Section 1.(a)(2): Rewrite to read: "One representative from each Division and Region". Section 1.(a)(3): Rewrite to read: "Each Division with more than 7,000 members shall be entitled to two (2) votes by its Governing Council representative. Motion passed (30 for; 3 against-Noel, Saxton, Wilgeroth).

It was moved by Wilgeroth and seconded by Lampe that: The Governing Council approve the Bylaws Committee recommendation on Article VI amended as follows: Article VI, Section 2.(a): Rewrite to read: "Regional officers shall be responsible for leadership training, professional development, and continuing education of branch members following the strategic plan adopted by the Association." Article VI, Section 1.(b): Rewrite to read: "Coordinating an annual leadership workshop shall be the responsibility of the principal elected officer of the region in which the AACD annual convention is to be held; organizing and conducting the workshop shall be the joint responsibility of the four regional chairs." Section 1: Add paragraph (c) to read "Regional officers shall be responsible for the coordination and implementation of strategic planning concepts at the branch level." Motion passed (27 for; 4 against; 4 abstain).

It was moved by Johnson and seconded by Wilgeroth that: The proposed changes to Article VII, Section 4.(a), (b), and (c) of the AACD Bylaws be adopted as presented.

Following considerable discussion, it was moved by Dickinson and seconded by J. Smith that: The motion on the floor be tabled. Motion passed (30 for; 5 against; 1 abstain), and the motion was tabled. It was suggested that the Bylaws Committee be directed to go back and get additional data and clarification and to come back to the July Governing Council with additional information. During the discussion,

it was pointed out that the original direction to the Bylaws Committee had not included Section 4.(a) and (b), but rather had covered only 4.(c).

91B-73-A - Ratification of South Dakota State Branch Bylaws

It was moved by Wilgeroth and seconded by Lampe that: The Governing Council approve the Bylaws of the South Dakota State Branch conditioned upon the branch including a statement requiring "all elected officers of a branch to be members of AACD". Motion passed unanimously.

91B-73-B - Ratification of Texas State Branch Bylaws

It was moved by Lampe and seconded by Wilgeroth that: The Governing Council approve the Texas Association for Counseling and Development Bylaws. Motion passed unanimously.

91B-74 - NAR Resolution on Pre-Approval of Branch Assemblies

It was moved by Barr and seconded by Allen that: The Governing Council rescind the July, 1990, ruling requiring prior approval in order to hold assemblies in Branches outside the fifty states. Motion defeated (9 for; 22 against-Solomon requested recording as being against).

91B-75 - ACPA Resolutions

It was moved by Johnson and seconded by Coy that: The Governing Council accepts the AACD and ACPA resolutions of cooperation (two separate resolutions) as presented. Motion passed. The resolutions, as accepted, read as follows:

FIRST RESOLUTION:

WHEREAS, ACPA is in the process of conducting an all-Association referendum of the membership to determine whether ACPA should continue its affiliation with AACD; and

WHEREAS, The ACPA Executive Council has chosen to adopt a cooperative and collaborative effort in its deliberations, reflecting concern for the welfare of both associations; and

WHEREAS, The ACPA written rationale for conducting the referendum of its members reflects this commitment to cooperation and collaboration by presenting a balanced perspective on the issues leading to the referendum; and

WHEREAS, The ACPA three presidents, together with the AACD three presidents and AACD's Executive Director have adopted an attitude of cooperation as well as a concern that a positive and collaborative relationship between the two associations be the goal, whether or not ACPA members vote to disaffiliate; and

WHEREAS, The three presidents of ACPA, the AACD three presidents and the AACD Executive Director have agreed to initiate and maintain frequent, open channels of communication over the next several years by forming a Task Force consisting of the six presidents and the Executive Director; and

WHEREAS, The attitudes reflected by the AACD Governing Council in discussions about the ACPA-AACD relationship are important variables in carrying out the goal of maintaining a positive and collaborative relationship between the two associations;

THEREFORE, BE IT RESOLVED, That the AACD Governing Council shall join the ACPA Executive Council and Executive Presidential ACPA-AACD Task Force in adopting and maintaining a tone of cooperation in all discussions about the ACPA-AACD relationship.

SECOND RESOLUTION:

WHEREAS, ACPA is in the process of conducting an all-Association referendum of the membership to determine whether or not ACPA should continue divisional affiliation with AACD; and

WHEREAS, The ACPA Executive Council in November of 1990 chose to adopt a cooperative and collaborative effort in the deliberations, reflecting concern for the welfare of both associations; and

WHEREAS, The written rationales presented to all ACPA members reflects this cooperative spirit by means of presenting a balanced perspective on the issues leading to the referendum; and

WHEREAS, The three ACPA presidents together with the three AACD presidents and the AACD Executive Director have adopted an attitude of cooperation as well as a concern that a positive and collaborative relationship between the two associations be the goal, whether or not ACPA members vote to disaffiliate; and

WHEREAS, The Executive Committee of the AACD has empowered the three AACD Presidents to negotiate with the three ACPA Presidents about the issues surrounding withdrawal of ACPA from AACD, such as name, copyright, membership, etc.; and

WHEREAS, The "Draft of Resolution of Cooperation, to be Presented to AACD Executive Committee and Forwarded to AACD Governing Council for Vote" was accepted by the Executive Committee of AACD, with a request for a comparable resolution from the ACPA Executive Committee;

THEREFORE, BE IT RESOLVED, That the Executive Committee of the ACPA join the Executive Committee of the AACD, the ACPA Executive Council and the Executive Presidential ACPA-AACD Task Force in adopting and maintaining a tone of cooperation in all discussions about the ACPA-AACD relationship, and by endorsement of the aforementioned resolution.

It was moved by Wigtil and seconded by Footman that: The Governing Council move to permit an exception to the Standing Rules for Division Affiliation and Dissolution and empower the President to move forward in the immediate establishment of an affiliate or division to serve the needs of college counselors who wish to affiliate with AACD.

Following considerable discussion, it was moved by Wilgeroth and seconded by Wigtil that: The question be called on the motion on the floor (that the motion be voted on). Motion passed (23 for; 6 against; 1 abstain).

Vote was called for on the motion that: The Governing Council move to permit an exception to the Standing Rules for Division Affiliation and Dissolution and empower the President to move forward in the immediate establishment of an affiliate or division to serve the needs of college counselors who wish to affiliate with AACD. Motion passed (24 for; 8 against; 2 abstain).

91B-76 - English Only Resolution

It was moved by Miranti and seconded by Weis that: The Governing Council move to refer the proposed English Only Resolution to the Human Rights Committee for study. Motion passed.

91B-78 - Licensure/Credentialing Committee Resolution

It was moved by Weikel and seconded by Saxton that: The Governing Council move to table the proposed Licensure/Credentialing Committee Resolution. Motion passed, and the proposed resolution was tabled.

91B-79 - Resolution to Rescind Non-Consensus Resolution (See also 91B-88)

It was moved by Komives and seconded by Rotter that: The Governing Council adopt the proposed resolution to rescind the Policy on Non-Consensus Social Issues of Conscience.

Following some discussion, it was moved by Krieger and seconded by Shalls that: This issue be referred back to the Executive Committee for clarification and further attention. Motion defeated (12 for; 22 against; 1 abstain).

Vote was then called for on the motion that: The Governing Council adopt the proposed resolution to rescind the Policy on Non-Consensus Social Issues of Conscience. Motion defeated (23 for; 14 against). (NOTE: a two-thirds vote is required to rescind a policy, and therefore the motion was defeated.)

91B-80 - RUST Statement Dissemination Resolution

It was moved by Weikel and seconded by Saxton that: The Governing Council adopt the resolution on the Responsibilities of Users of Standardized Tests (RUST) as proposed by AMECD. Motion passed unanimously. The Resolution, as adopted, reads as follows:

WHEREAS, The Responsibilities of Users of Standardized Tests (RUST) statement has been adopted by the Governing Council as an official AACD position statement; and

WHEREAS, Position statements regarding professional conduct delineate professional from non-professional groups; and

WHEREAS, Position statements serve to transmit the values of the profession to students and persons outside the profession; and

WHEREAS, Position statements regarding testing can shape the test development process in the best interests of test takers and counseling clients;

THEREFORE, BE IT RESOLVED, That the Governing Council directs the AACD Executive Director to facilitate the dissemination of the RUST statement, on a basis of no back-end costs to AACD, by listing for sale reprints of the RUST statement for at least three years in the annual AACD catalog. The RUST statement should be printed in a manner that is professional in appearance. The Governing Council requests staff to list in the annual catalog both single copy prices and bulk order prices (at the lowest cost possible) for persons who wish to distribute the statements to classes or other groups.

91B-81 - Association Fool Resolution

There was no Governing Council action on this proposed resolution.

91B-82 - Legislative Grant Policy Revisions

It was moved by Herman and seconded by Solomon that: The Governing Council accept the recommendations concerning the revisions to the AACD Legislative Grant Policy as submitted in the March 28, 1991, proposal by Dr. Howard Smith. Motion passed unanimously. (The Legislative Grant Policy, as revised by this motion, is attached to these Minutes as Appendix G.)

91B-83 - Occupancy/Rooming Policy

It was moved by Weikel and seconded by Sweeney that: The Governing Council accept a rooming policy as follows: It shall be the policy of AACD to encourage double occupancy for staff and volunteer/elected leaders. Double occupancy shall not be required of any individual. Motion passed (26 for; 8 against).

91B-84 - Professional Membership

It was moved by Sweeney and seconded by Weikel that: The Governing Council approve the proposed AACD membership criteria as presented, and as amended in Governing Council discussion. Motion passed (2 abstain). The AACD Membership Criteria as approved by this motion reads as follows:

Individual membership in AACD shall be fundamentally of two kinds:

(1) Professional membership shall denote those persons who by virtue of their graduate preparation have at least a Masters degree in counseling, human development or closely related field;

(2) Associate membership shall denote those persons whose interests and activities are consistent with those of AACD, its divisions and branches, but whose preparation does not qualify them for professional membership.

(Student, emeritus, fellow, and life membership will continue in their present form.)

Privileges of AACD Membership.

(1) Appointed Positions

Appointed positions within the Association (such as committees, organizational affiliate representative, Treasurer, etc.) may be held by all members.

(2) Division Membership Criteria

(a) Divisions may designate membership within their Bylaws such that membership is uniform in designation, similar to AACD or with greater differentiation, e.g., "professional" denoting specialized preparation, experience, credential, etc.

(b) Divisions may choose to make no distinctions in the rights and privileges of membership within their organization or they may differentiate on some basis similar to AACD.

(3) Dues

Dues within AACD shall be uniform for members regardless of type unless otherwise specified in the Bylaws of the Association, e.g., student members.

(4) Voting and Election to AACD Presidency

Professional, graduate student, and emeritus members may vote or be elected to the office of President of the Association.

Grandparenting will be extended using present membership criteria until implementation of the new membership criteria and privileges on June 30, 1992.

91B-85 - Charges to Divisions for Services

It was moved by Shalls and seconded by Perry that: The Governing Council adopt the Policy on Administrative Charges to Divisions as presented and as amended by the Governing Council. Motion passed. The Policy on Administrative Charges to Divisions, as adopted, reads as follows:

(1) Divisions will not be charged by AACD for requested rosters or labels of members. Divisions can request runs of selected members. Divisions are encouraged to request only rosters and labels that are necessary for their programs. Division presidents must authorize all requests before they will be produced by AACD staff.

(a) State Divisions will not be charged for AACD labels for members by requesting that the National Division make this request on their behalf.

(b) State Branches will not be charged for AACD labels for their members by requesting that the Regional Leadership make this request on their behalf.

(c) Regions will not be charged for AACD labels for their members.

(2) The charges for the annual election will be allocated in the following manner: AACD pays fifty (50) percent, Divisions pay a proportional amount of the remaining fifty (50) percent based on the number of members in the Division.

(3) The cost of the annual audit for Divisions will be calculated using the following formula:

(a) Total number of active asset, liability, and fund balance accounts for entity as a percent of all such accounts.

(b) Total dollar value of same accounts for entity as a percent of all such accounts.

(c) Weighted average of (a) and (b) as entities share of total audit cost.

(4) Divisions will be charged direct printing and mailing costs for their journals.

(5) Divisions will be charged the cost of programming plus costs at the following rates for any special labels or rosters:

4-up gummed labels \$11 per 1,000

1-up gummed labels \$16 per 1,000

Paper 4-up labels \$ 8 per 1,000

Rosters \$9 to \$16 per 1,000 depending on amount of data requested.

Selection charge (anything less than a full Division)- \$23 (e.g., states, zip codes, demographic codes, etc.).

Minimum charge for any single print run - \$19.

91B-86 - Funding for Staff and Leaders to Attend State Meetings

It was moved by Weis and seconded by Miranti that: The Governing Council move to revise the Policy on Honoraria and Related Expenses, by adding "AACD staff". Motion passed. (The Policy on Honoraria and Related Expenses, as revised by this motion, is attached to these Minutes as Appendix H.)

91B-87 - International Policy

It was moved by Noel and seconded by Dickinson that: The International Committee be directed to state a rationale for international involvement consistent with the strategic plan and an international policy concerning conferences, symposia, dialogues, training materials, and communication and collaboration with Divisions and Regions on international activities. This rationale and policy would be presented to the Governing Council at its July, 1991, meeting. Motion passed.

91B-88 - Issues of Conscience (See also 91B-79)

It was moved by Weis and seconded by Krieger that: The Governing Council accept the rewrite of the Implementation of the AACD Policy on Respect for Diversity of Individual Values with the wording suggested by AACD Media Office and the addition of a No. 4 under procedures which

shall read: (4) If a motion is tabled under the policy of Respect for Diversity of Individual Values, the Governing Council members shall return to their constituencies for education and direction on the issue.

Following considerable discussion, it was moved by Komives and seconded by Coy that: The motion on the floor be tabled. Motion passed (29 for; 4 against) and the motion was tabled.

91B-89 - Nominations and Elections Procedure Revisions

It was moved by Garfield and seconded by Rotter that: The Governing Council adopt the revisions proposed by the 1990-91 Nominations and Elections Committee Draft #3 with the Exception of Rule #4 of Nominations Rules (p. 2) which should be deleted - "A person who is a member of the Governing Council may not be a candidate". Motion passed. (The Nominations and Elections Policies and Procedures, as adopted by this motion, are attached to these Minutes as Appendix I.)

It was moved by Garfield and seconded by Rotter that: Nominations of candidates for AACD President-Elect may come from Divisions and Regions. Governing Council members would receive nominee information and statements (including responses to questions from Nominations and Elections Committee) prior to the July Governing Council meeting. Nominees would be invited, at AACD expense, to address the Governing Council at the July meeting. Governing Council members would then vote on the two nominees to appear on the final election ballot.

It was moved by J. Smith and seconded by Weikel that: The motion on the floor be tabled. Motion passed (28 for; 7 against; 2 abstain), and the motion was tabled.

It was moved by Herman and seconded by Garfield that: A thorough screening process for AACD Presidential candidates, which includes a questionnaire to cover professional work history and appropriate legal and ethical considerations be implemented. This should include but not be limited to: (1) Inquiries with state licensing boards/certifying bodies and ethics committees. (2) Inquiries with the AACD Ethics Committee.

It was moved by J. Smith and seconded by Barr that: The motion on the floor be tabled. Motion defeated, and the discussion continued.

Following further discussion, it was moved by Komives and seconded by Barr that: This motion be referred to the Nominations and Elections Committee for further study, with a report to be made by the Baltimore convention meeting of the Governing Council. Motion passed, and the motion will be so referred.

91B-90 - Diversity

No Governing Council action was taken on this agenda item as there was no background material available.

91B-91 - Division Dissolution/Disaffiliation

ACPA President Laurene Fitzgerald appeared before the Governing Council to announce the results of the recently completed referendum of ACPA members to determine whether or not the Division will proceed with the disaffiliation process. Dr. Fitzgerald reported to the Governing Council that of the 4,576 valid ballots received, 3,306 have voted to continue the disaffiliation process and that therefore ACPA will continue with this action.

It was moved by Lampe and seconded by Johnson that: The Governing Council accept the proposal offered by the Bylaws Committee to change the last sentence in Item 3, Section E (Dissolution) of the Guidelines for Division Formation, Maintenance, and Dissolution. Motion passed. The change, as adopted by this motion, is as follows:

Section E. Dissolution (page 8)

In Item 3, replace the sentence "Any such referendum..... against withdrawal or dissolution," with the following:

A positive vote for a Division's dissolution from AACD will require that a minimum number of members cast ballots that includes the average percentage of that Division's members who cast ballots in the last five presidential elections of that Division. Of those who cast ballots in the dissolution question referendum, two-thirds of those voting must vote in favor of dissolution. In the event less than the minimum number of members cast ballots or less than two-thirds of those casting ballots vote in favor of dissolution, the referendum shall be declared a decision against dissolution.

In Item 7, change "Governing Board" to "Governing Council."

91B-92 - Reduced Dues for Non-USA Members

It was moved by Donovan and seconded by Dickinson that: The AACD Membership Committee in consultation with headquarters staff and the International Relations Committee collect information and propose to the July, 1991, Governing Council appropriate dues to recruit members outside the United States including Puerto Rico, Guam, and the Virgin Islands. This would exclude APOs and FPOs. Motion passed (1 against).

91B-93 - Removal of Officers from Office

It was moved by Coy and seconded by Footman that: The Governing Council adopt the Procedures for Removing an Officer from Office as

presented. Motion passed unanimously. (The Procedures for Removing an Officer from Office, as adopted, are attached to these Minutes as Appendix J.)

91B-95 - Policy for Monitoring AACD Expenditures

It was moved by Helwig and seconded by Perry that: The Governing Council adopt the Policy for Monitoring Expenditures of AACD Funded Entities. Motion passed unanimously. The Policy, as adopted, reads as follows:

POLICY FOR MONITORING EXPENDITURES OF
AACD FUNDED ENTITIES

The expenditures of all AACD funded entities shall be monitored monthly by the AACD Treasurer, the AACD Associate Executive Director, and the Controller. The AACD Treasurer, the AACD Associate Executive Director, and the Controller shall facilitate a check of the cost center expense statements against the plan of action and budget allocation approved for the entity by the Governing Council. Upon evaluation of the monthly statements, the AACD Associate Executive Director shall submit a written report to the AACD President and the AACD President-Elect if either of the following conditions exist:

1. A discrepancy between the entities expenses and the plan of action approved by the Governing Council for the entity.

2. Expenditures for the entity which approach the limit of the approved budget allocation.

The AACD President, upon receipt of notification from the AACD Associate Executive Director, will correspond in writing with the individual responsible for management of the expenditures from the entities budget. The purpose of the written correspondence will be inform the entity of the concern and request that any further anticipated expenditures from the AACD approved budget allocation be approved by the AACD Governing Council or Executive Committee.

91B-96 - Affirmative Action Plan

It was moved by Miranti and seconded by Krieger that: The Governing Council recommends that an AACD Committee be charged with the responsibility of developing an equity practices plan for AACD that would set policies for Association leaders and entities. Motion passed.

91B-97 - Recognition for Deceased Members

It was moved by Herman and seconded by Garfield that: The Governing Council accept the letters of sympathy in the case of deceased members, as proposed by the Executive Committee; that names of deceased members will be listed in the archival edition of the JOURNAL OF COUNSELING AND

DEVELOPMENT; and that a box listing the names of recently deceased members shall be also listed in each issue of the GUIDEPOST. Motion passed unanimously.

91B-98 - Policy to Advocate for Counseling as a Profession in Federal Legislation

It was moved by Solomon and seconded by Garfield that: The term "counselor" be adopted as the standard language used by AACD when pursuing all future legislation.

Following some discussion, it was moved by Weikel and seconded by Krieger that: The motion on the floor be tabled. Motion defeated (16 for; 17 against; 1 abstain) and the discussion continued.

It was moved by O'Bryant and seconded by H. Smith that: The motion be amended to read "professional counselor". Amendment passed.

Vote was then called for on the motion, as amended, that: The term "professional counselor" be adopted as the standard language used by AACD when pursuing all future legislation. Motion passed.

91B-99 - Human Concerns Fund

It was moved by Barr and seconded by Allen that: The Association re-affirm its commitment to the development and implementation of the Human Concerns Fund and that \$4,000 start-up costs be included in the Fiscal 1992 budget and awarded after July 1, 1991, contingent on the receipt of revised operating procedures which include the following changes: (1) Programs receiving funds will be "not for profit" entities. (2) Programs receiving funds will be offering direct services to client groups. (3) The fund will be self-supporting after the initial start-up costs of \$4,000. (4) Programs receiving funding must provide evidence of an ability to provide sound fiscal management of funds. (5) Each program will receive funding for one year only. (6) Programs receiving funds will be required to provide appropriate accountability. (7) Awards for funding will be made at the AACD Convention at an appropriate convention function. Motion passed.

It was moved by Minor and seconded by Noel that: The following members be approved for the Human Concerns Fund Committee: Jane Runte (HRC), Clemmie Solomon (AMCD), Judith Kovacs-Long (AHEAD), Don Pellegrino (ARVIC), and Sunny Hansen (AACD). Motion passed.

91B-100 - PACE Project

It was moved by Dickinson and seconded by Noel that: AACD continue the dialogue regarding Project PACE and request that a progress report be submitted to the July, 1991, Governing Council. Motion passed.

91B-101 - IAAOC Application for Division Status

It was moved by Minor and seconded by Dickinson that: The International Association of Addictions and Offender Counselors (IAAOC), currently an AACD Organizational Affiliate, be granted Divisional status, effective July 1, 1991. Motion passed unanimously.

91B-102 - Unified Membership Pilot Program

It was moved by Helwig and seconded by Hayes that: The Governing Council endorses and approves the unified membership proposal prepared by AACD staff members.

It was moved by Sweeney and seconded by Wilgeroth that: A substitute motion be adopted to refer the Unified Membership Proposal to the Executive Committee for action and that they report back to the Governing Council at the July, 1991, meeting. Substitute motion passed.

91B-103 - Computerized Data Base

It was moved by Solomon and seconded by Garfield that: The resolution on Computerized Database be referred to the Licensure Committee and the Professionalization Directorate for justification of costs associated with the resolution and that a response be provided to the July Governing Council meeting for action. Motion passed (1 abstain).

91B-105 - 1989-90 Audit

It was moved by Perry and seconded by Helwig that: The Governing Council accept the AACD audit report for Fiscal Year 1990. Motion passed unanimously.

91B-106 - Organizational Communication/Role of Regions

It was moved by Noel and seconded by Dickinson that: AACD Headquarters Staff cooperate with the Regions in securing demographic information from State Branches to ensure complete and accurate information in the Branch directory published each July. Motion passed.

91B-108 - Continuing Resolution to Expend Funds

It was moved by Jepsen and seconded by Helwig that: The Executive Director be authorized to continue to expend funds consistent with the level authorized for FY 1991 until the Governing Council approves the final budget for FY 1992 at the July, 1991, Governing Council meeting. Motion passed unanimously.

It was moved by Jepsen and seconded by Helwig that: The Executive Director obtain a legal opinion relative to the development of a policy for the continuing expenditure of funds and report such findings to the July, 1991, Governing Council meeting. Motion passed.

91B-109 - Multicultural Education

It was moved by Allen and seconded by Barr that: The Governing Council accept the Resolution on Multicultural Education as presented, with the following proposed change in the last paragraph, second line, delete "its" and substitute "the AACD" to read: "in efforts to better educate the AACD members in promoting multicultural education." Motion passed. The Resolution, as accepted, reads as follows:

WHEREAS, The multicultural education issue is a major area of concern in American society; and

WHEREAS, Multicultural education is education which promotes the recognition, understanding, and acceptance of individual uniqueness, interdependence and cultural diversity within a pluralistic society; and

WHEREAS, A multicultural education also gives all students opportunities to "see themselves" in the curriculum in positive ways, and on a continuing basis; and

WHEREAS, The term "multicultural" as used here refers broadly to the many cultural groups within our Nation and our World: racial, ethnic, regional, religious, socio-economic groups, as well as males and females, the young and the old, and disabled persons; and

WHEREAS, Multicultural education is designed to change the total educational environment so that students from diverse racial and ethnic groups, both gender groups, exceptional students, and students from each social class group will experience equal educational opportunities in schools, colleges, and universities; and

WHEREAS, Multicultural education is designed to more adequately provide for the infusion of contributions of Black, Hispanic, Asian, Native American and other groups into the school texts, lesson plans, and in the curriculum in general; and

WHEREAS, Multicultural education is further designed to help students to develop tolerance and respect for differences, and help students to develop cross cultural competency and literacy;

THEREFORE, BE IT RESOLVED, That AACD embraces and supports the intent of multicultural education as defined herein; and

BE IT FURTHER RESOLVED, That AACD encourage counselors and helping professionals to participate with state and local multicultural education infusion efforts; and

BE IT FURTHER RESOLVED, That AACD will collaborate with AMCD in efforts to better educate the AACD membership in promoting multicultural education.

91B-111 - Financial Projections for FY 1992

It was moved by Perry and seconded by Jepsen that: The Governing Council moves to: (a) Increase revenue by setting AACD regular dues at \$85.00 and student dues at \$59.50 (70% of regular). (b) Decrease projected expenses by requesting the Executive Director to bring a proposal to the Financial Affairs Committee (June meeting) limiting the growth of expenses for FY 1992 (with proposed additions) to 15%.

Following considerable discussion of the motion, it was moved by H. Smith and seconded by Wilgeroth that: The question be called for on this motion. Motion defeated (18 for; 15 against) and the discussion continued. (Note: a two-thirds majority is required for a call for question motion to pass.)

After further discussion by the body, vote was called for on the motion that: The Governing Council moves to: (a) Increase revenue by setting AACD regular dues at \$85.00 and student dues at \$59.50 (70% of regular). (b) Decrease projected expenses by requesting the Executive Director to bring a proposal to the Financial Affairs Committee (June meeting) limiting the growth of expenses for FY 1992 (with proposed additions) to 15%. Motion passed (27 for; 6 against; 2 abstain).

91B-112 - ASCA Concerns

It was moved by Solomon and seconded by Diamond that: Motion #7 of the March 19, 1991 memorandum from Beverly O'Bryant to Jane Myers be referred to the Organization, Administration, and Management Directorate for consideration. Motion passed unanimously. Motion #7 as referred to in this action reads as follows:

It is moved to direct the ASCA/AACD Governing Council members to initiate a process whereby divisions who have committees that coincide with AACD committees have membership on those committees if desired.

It was moved by Garfield and seconded by Herman that: The Executive Director be directed to seek legal counsel to ascertain current legal opinion about: (1) If the name of the Division belongs to the Division and not to AACD; and (2) What is necessary to transfer the copyright of the ASCA Journals from AACD to ASCA? Should legal opinion indicate that AACD owns the ASCA name, ASCA further requests clarification regarding what would be necessary for ASCA to obtain the ASCA name. Motion passed unanimously.

91B-113 - Report and Recommendations on Operation Desert Storm

It was moved by Donovan and seconded by Noel that: AACD maintain up-to-date information on crisis intervention/management that will include activities and bibliographies that can be used by counselors and human development specialists and the general public. Motion passed.

It was moved by J. Smith and seconded by Minor that: AACD Headquarters staff and ASCA investigate the school counselor certification requirements of Department of Defense schools and report to the Governing Council in July, 1991. Motion passed.

It was moved by Weis and seconded by Allen that: The AACD Governing Council commend the AACD staff for their timely and effective response to the counselor's involvement in addressing the counseling and development issues related to "Desert Storm". Further, that similar action be taken by the staff to provide resources to help counselors address the issues related to the aftermath of Desert Storm. Motion passed.

NEW BUSINESS - Identification of Report Authors

It was moved by O'Bryant and seconded by Minor that: All reports submitted to the Governing Council be identified with the author's name and appropriate date. Motion passed.

NEW BUSINESS - Impaired Counselors Assistance

It was moved by Evenson and seconded by Sweeney that: The AACD President appoint a special task force to develop means for addressing the needs of impaired counselors as presented in correspondence from Ethics Committee Co-Chair DiAnne Borders (April 12, 1991). These should be presented to the Governing Council at the July, 1991, meeting. Motion passed.

NEW BUSINESS - ACPA Dissolution

It was moved by Wilgeroth and seconded by Coy that: It be officially placed on record the AACD Governing Council's best wishes for success and prosperity to ACPA as it continues in its dissolution process recently approved by the ACPA membership and as it creates another association. Motion passed.

NEW BUSINESS - The Appointments to AACD Committees

It was moved by Dickinson and seconded by Minor that: Future Presidential appointments to individual AACD Committees reflect the diversity policies of the Association. Motion passed.

NEW BUSINESS - Association Name Change

It was moved by Weikel and seconded by H. Smith that: The Governing Council move to change the name of the Association to the American Counseling Association (ACA).

Following some discussion, it was moved by Coy and seconded by Minor that: The motion on the floor be tabled. Motion passed (22 for; 11 against) and the motion was tabled.

It was moved by Krieger and seconded by H. Smith that: The President be asked to establish a Task Force on the Association Name Change. Motion passed.

NEW BUSINESS - Governing Council Name Change

It was moved by Wigtil and seconded by Barr that: The name of the AACD Governing Council be changed to the AACD Board of Directors. Motion defeated.

NEW BUSINESS - Journal of Counseling and Development Leadership Survey

It was moved by Sweeney and seconded by Weikel that: The Media Committee conduct a random survey of AACD leadership and membership (Divisions, Branches, Regions, etc.) with respect to the content quality, readability, etc. of the Journal of Counseling and Development and report its findings to the July, 1991, Governing Council. Motion passed (15 for; 11 against; 3 abstain).

NEW BUSINESS - Committee Assignments

It was moved by Coy and seconded by Barr that: An individual cannot hold more than two AACD Committee assignments during any year. Motion passed.

NEW BUSINESS - International Meeting Policy

It was moved by Barr and seconded by Allen that: The July, 1990, Governing Council action requiring prior approval in order to hold assemblies in branches outside the fifty States be amended to read: All regular meetings scheduled by AACD or its Regions after June 30, 1991, must be held within the fifty States and/or the District of Columbia unless pre-approval has been granted by the Governing Council. Motion passed (26 for; 5 against; 1 abstain).

NEW BUSINESS - Task Force on Region Reform - New Title

It was moved by Shalls and seconded by Saxton that: The Task Force on Region Reform: (1) be re-titled Task Force on Regional Implementation of Strategic Plan. (2) be directed to report on impact on region ability to function when they consider the item "Budget Allocation Process" with specific financial implication. (3) have present all Governing Council motions relevant to their charge. Motion passed.

EXECUTIVE SESSION

During the period of the Governing Council meeting, the Governing Council held an Executive Session. Following that Executive Session, it was moved by Wilgeroth and seconded by Wigtil that: The Governing Council approve all actions taken by the Governing Council in Executive Session held on April 19, 1991. Motion passed. The actions taken in Executive Session are as follows:

It was moved by Wilgeroth and seconded by Coy that: The Governing Council approve the Executive Director evaluation report. Motion passed unanimously.

It was moved by Dickinson and seconded by Solomon that: The Governing Council approve the Executive Director Evaluation Policy. Motion passed unanimously.

It was moved by J. Smith and seconded by O'Bryant that: The Executive Session be closed. Motion passed.

COMMENDATIONS

It was moved by Coy and seconded by Barr that: The Governing Council commend the Reno Convention Planning Committee for their outstanding work on behalf of counseling and human development professionals and offer appreciation for the moments of levity and entertainment offered to the Governing Council members in the format of the Committee's report to the Governing Council. Motion passed.

It was moved by Mitchell and seconded by Hansen that: The Governing Council commend Dr. Don C. Locke for his ability to bring "order out of occasional chaos" in the Governing Council meetings during his term as AACD parliamentarian. Motion passed.

It was moved by Komives and seconded by Minor that: Whereas, Sunny Hansen has served a distinguished three year term as President-Elect, President, and Past President of AACD; and Whereas, Sunny Hansen has led the Association in significant advances in such important areas as

Association mission, values, goals, strategic planning and the search for a new Executive Director; and Whereas, Sunny Hansen has guided her professional leadership in strong personal values of inclusion, care and commitment to human rights; Therefore, be it resolved, That the AACD Governing Council commend Dr. Hansen on her distinguished contributions to AACD, thank her for her personal and professional leadership, and extend our best wishes in her continuing professional career. Motion passed.

It was moved by Mitchell and seconded by Hansen that: The Governing Council commend the subcommittee chairs for their disciplined diligence in completing the agenda items assigned. Their leadership, patience, and endurance has been admirable. Motion passed.

It was moved by Perry and seconded by H. Smith that: We, the undergraduates of Governing Council University, wish to congratulate this year's graduating class. You have been our teachers and mentors. You have been patient with our questions as we have struggled through the mazes of working papers. We have become family - fighting sometimes but always caring. We commend you for your service to AACD and your help to us. We would like to recognize the following graduates: Doris Coy, Andy Helwig, Scott Hinkle, David Jepsen, Bruce Dickinson, Carol Barr, Brad Noel, Thomas Evenson, Susan Komives, Janice Smith, Clemmie Solomon, Jim Wigtil, Judith Miranti, Don Locke, David Hurt, and Sunny Hansen. Motion passed.

It was moved by Evenson and seconded by Footman that: The Governing Council commend Dr. Thomas J. Sweeney and the members of the AACD Professionalization Directorate for their outstanding accomplishments in fulfilling the comprehensive charge assigned to them by the Governing Council. Motion passed.

It was moved by Solomon and seconded by Hansen that: The Governing Council commend the Government Relations Committee, the Government Relations staff, and ASCA for introducing the Elementary Counseling Bill in the U. S. Congress and for their exemplary leadership in Government Relations on behalf of AACD. Motion passed.

It was moved by Coy and seconded by Allen that: The Governing Council commend the Council for Accreditation of Counseling and Related Educational Programs (CACREP) for its ten years of outstanding service to the members of the Counseling and Human Development profession and to wish for them continued success in the future as they strive to seek one hundred percent counselor education program accreditation. Motion passed.

It was moved by Hansen and seconded by Mitchell that: Recognizing that ACPA was one of the founding organizations of APGA (now AACD) in 1952, and that its mission and goals are so closely related to those of AACD,

the Governing Council moves to express a deep sense of loss of ACPA as a Division of the Association; further, we wish to thank the current and past ACPA Governing Council members for their wise, thoughtful, and challenging contributions to the Association over the years; and finally, we wish ACPA leaders and members success as they develop their own independent association identity in higher education. Motion passed.

It was moved by Minor and seconded by O'Bryant that: The Governing Council commend the headquarters convention staff, particularly Teresa Alfaro, Tyra Warner, and Patsy Sumler, who have performed extraordinary service to the Association under difficult conditions. Motion passed.

It was moved by J. Smith and seconded by Dickinson that: The Governing Council commend Nora Cannon for her outstanding assistance with preparing and distributing motions and assisting the President and Executive Director at the 1991 Reno Governing Council. Motion passed.

It was moved by Dickinson and seconded by Minor that: The Governing Council commend Mark Hamilton in his continued creative endeavors which has enhanced the professional credibility of AACD publications. Motion passed.

It was moved by Hayes and seconded by Helwig that: Recognizing his seventeen years of dedicated service to APGA and AACD; recognizing his endurance and good work through sixteen Governing Councils; recognizing his selfless support for the new Executive Director in this transitional year; and recognizing that the success of the Association is due in no small part to his considerable fiscal responsibility, the Governing Council moves to commend Mr. William Hunter and to express our sincere appreciation for his efforts on behalf of the Association. Motion passed.

It was moved by J. Smith and seconded by Noel that: The Governing Council commend Mary Janicke for her efforts in preparation for the 1991 Reno Governing Council and her continuing support and dedication to the Governing Council members, both individually and collectively. Motion passed.

It was moved by Hansen and seconded by Mitchell that: The Governing Council commend Lauren Scheib, Director of Membership and Public Relations, for her special and successful efforts to increase our membership and her creative response to Desert Storm with the AACD brochure "Do More Than Tie A Yellow Ribbon". Motion passed.

It was moved by Hansen and seconded by Coy that: The Governing Council commend the three new Assistant Executive Directors, Brenda Girton, Nettie Baldwin, and Pat Schwallie-Giddis, for the enthusiasm and competence with which they have begun to carry out their responsibilities on behalf of AACD and the profession. Motion passed.

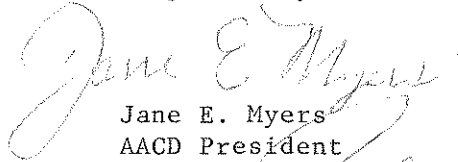
It was moved by Barr and seconded by Allen that: The Governing Council commend the AACD staff for its outstanding performance in assisting the Governing Council in its work at the 1991 Convention. Motion passed.

It was moved by Mitchell and seconded by Minor that: The Governing Council commend President Jane Myers for her outstanding organizational abilities and for the conducting of an extremely productive Governing Council meeting. The Governing Council would also like to commend President Myers for the many significant accomplishments in AACD which occurred during her presidential term. Motion passed.

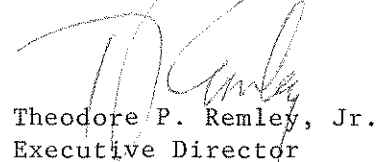
ADJOURNMENT

The meeting of the AACD Governing Council was adjourned on April 20, 1991, at 1:15 p.m.

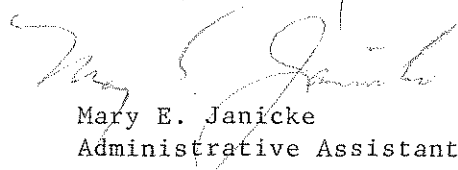
Respectfully submitted,



Jane E. Myers
AACD President



Theodore P. Remley, Jr.
Executive Director



Mary E. Janicke
Administrative Assistant

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