

AACD GOVERNING COUNCIL MEETING

Action Minutes

March 11-13, 1989

Meeting Schedule

March 11, 1989

12:00 noon	Governing Council Convenes <ul style="list-style-type: none">- Welcome- Approval of Meeting Rules- Overview and Approval of Agenda- Approval of Minutes from Last Meeting- President's Report- President-Elect's Report- Past President's Report- Treasurer's Report- Executive Director's Report- Regional Reports- Divisional Reports- Organizational Affiliate Reports- Insurance Trust Report
2:45 p.m.	Boston Convention Coordinator's Report Continuation of Reports as needed Issues Review by Subcommittee Chairs
3:30 p.m.	Strategic Planning Report and Recommendations
4:30 p.m.	Convene in Subcommittees <ul style="list-style-type: none">- Organization of Issues
5:00 p.m.	Recess for the Day

March 12, 1989

9:00 a.m.	Reconvene in Subcommittees
10:45 a.m.	Reconvene as Full Governing Council for Perception Check
11:00 a.m.	Continue in Subcommittee deliberations
12:00 noon	Lunch as a Group
1:00 p.m.	Reports <ul style="list-style-type: none">- AACD Foundation- NBCC- CACREP- IACS- NACCMHC
2:45 p.m.	Continue in Subcommittee deliberations
5:00 p.m.	Recess for the Day

March 13, 1989

9:00 a.m.	Governing Council Convenes as full group for Perception Check
9:15 a.m.	Continue in Subcommittee deliberations
10:45 a.m.	Governing Council meets as full group for Action Items
12:00 noon	Lunch as a Group
1:00 p.m.	Reconvene in full Governing Council to continue Action Items
4:00 p.m.	Commendations/Closing Ceremony
5:00 p.m.	Governing Council Adjourns

Call to Order

The meeting was called to order at 12:20 p.m., March 11, 1989, at the Sheraton Boston Hotel, Boston, Massachusetts. President Robert J. Nejedlo presided. Governing Council members present for all or part of the meeting were as follows:

Mary K. Albrittain, ACES
Carol Gelo Barr, Southern Region
Duane Brown, NCDA
Harry J. Canon, ACPA
William Carpenter, ARVIC
Brooke B. Collison, Past President, AACD
Jon S. Cosse, North Atlantic Region
Doris Rhea Coy, ASCA
Bernadine Craft, Western Region
Bruce E. Dickinson, Midwest Region
Thomas L. Evenson, ARCA
Eileen L. Geigen, North Atlantic Region
Douglas R. Gross, Parliamentarian
Sunny Hansen, President-Elect, AACD
Nancy G. Hardy, ASCA
Andrew A. Helwig, NECA
Larry K. Hill, AMHCA
David J. Hurt, Midwest Region
David A. Jepsen, NCDA
Susan R. Komives, ACPA
Nancy J. McCormick, AMHCA
Patrick J. McDonough, Executive Director, AACD
William A. Mehrens, AMECD
Judith G. Miranti, ARVIC
Robert J. Nejedlo, President, AACD
Elizabeth Brad Noel, North Atlantic Region
Robert H. Rencken, Western Region
Lee Joyce Richmond, NCDA
E. H. Mike Robinson III, AHEAD
Martha H. Salmon, Southern Region
Nancy A. Scott, Treasurer, AACD

Carolyn Sheldon, Western Region
Howard B. Smith, AMHCA
Janice L. Smith, AHEAD
Clemmie Solomon, Jr., AMCD
Rex Stockton, ASGW
Thomas J. Sweeney, AADA
William J. Weikel, Southern Region
Harvey Welch, Jr., Midwest Region
Jim Whitledge, ASCA

Ms. Phyllis Mable, ACPA Representative, was unable to be present for the meeting, and Dr. Nancy J. Garfield attended in her place.

Dr. James D. Beck, ASGW Representative, was unable to attend the meeting, and Dr. Jim Wigtil represented the Division in his place.

Other persons attending as guests or observers during all or part of the meeting included:

Edward S. Beck, Past President of AMHCA and former Chair of AACD Advocacy Committee
Bert Bertram, Chair, AACD Insurance Trust
Carol L. Bobby, Executive Director of Council for Accreditation of Counseling and Related Educational Programs
Joyce M. Breasure, Chair of the National Board for Certified Counselors
Ginger Burns, AACD Director of Membership Development and Services
Dave Capuzzi, Chair of AACD Foundation and a Past President of AACD
Patrick Christoff, AACD Director of Professional Development and Research
Thelma T. Daley, Member of AACD Foundation and a Past President of AACD
Gordon E. Footman, Chair, Western Region of AACD
Louise B. Forsyth, 1989 Convention Coordinator and a Past President of AACD
Bob Godinez, Member, AACD Bylaws Committee
Fernando J. Gutierrez, Chair, Committee on Gay, Lesbian and Bisexual Issues in Counseling
W. Mark Hamilton, AACD Director of Professional Publications
Janet M. Herman, AMHCA President-Elect-Elect
William W. Hunter, AACD Assistant Executive Director for Corporate Relations
Janice M. Jordan, AMCD immediate Past President and Chair of AACD Advocacy Committee for Counseling and Human Development
Joseph R. Kandor, Chair, Council for Accreditation of Counseling and Related Educational Programs
Courtland C. Lee, AMCD President
Sandra S. Meggert, Member of AACD and Western Region

Marianne H. Mitchell, ACES President
Beverly O'Bryant, ASCA President-Elect-Elect
Linda A. Pfister, AACD Treasurer-Elect
Nancy Pinson-Millburn, AACD Assistant Executive Director for
Association and Professional Relations
Barbara Brown Robinson, AACD Director of Association Relations
Joseph C. Rotter, ACES immediate Past President
Linda K. Torrence, AACD President-Elect
Helen R. Washburn, Member of AACD Insurance Trust and a Past
President of AACD
Victoria Wildermuth, Acting Executive Director of the National
Board for Certified Counselors
Richard R. Wilmarth, Chair, National Academy of Certified
Clinical Mental Health Counselors
Richard Yep, AACD Director of Government Relations

89-1 - Meeting Rules, Adoption of

It was moved by Carpenter and seconded by Garfield that: The Governing Council Meeting Rules be adopted as presented. Motion passed.

89-2 - Agenda, Approval of

President Nejedlo called the group's attention to the meeting agenda that had been distributed in advance of the meeting. There was some discussion of the agenda and some changes were agreed upon. It was moved by Craft and seconded by Hardy that: The Agenda be re-arranged to dispense with oral presentations of reports. Instead, questions from the floor regarding each report will be entertained. Motion passed.

It was then moved by Craft and seconded by Salmon that: The Meeting Agenda for the March 1989 meeting of the AACD Governing Council be adopted as amended. Motion passed.

89-3 - Minutes of Last Meeting

It was moved by Helwig and seconded by Hurt that: The Minutes of the July 13-17, 1988 Governing Council Meeting be approved. Motion passed.

It was moved by Collison and seconded by Hurt that: The Governing Council ratify the AACD Executive Committee's actions in meetings of that body in October 1988 and January 1989 as reported in Minutes distributed to Governing Council members. Motion passed.

89-4 - President's Report, President-Elect's Report, and Past President's Report

President Nejedlo called attention to his written report and commented on the highlights of that report.

President-Elect Hansen noted some points of her written report and invited questions from the Governing Council.

Past President Collison called attention to his written report and offered to respond to any questions.

89-5 - Treasurer's Report

Treasurer Nancy Scott noted her report and offered to respond to questions regarding that report.

89-6 - Executive Director's Report

Executive Director McDonough noted that his report had been distributed and offered to respond to questions concerning it.

89-7 - Division and Organizational Affiliate Reports

Attention was called to the written reports that had been received from Divisions and Organizational Affiliates for the Council's information.

89-8 - Branch Reports

Attention was called to the summary of reports from AACD State Branches that had been prepared and was distributed to the Governing Council.

89-9 - Regional Reports

The Governing Council noted the written reports that had been received from the Regions for the Council's information.

89-10 - Conventions

The 1989 AACD Convention Coordinator, Louise Forsyth, brought greetings from the city to the Governing Council. She then reported on the latest developments in preparation for the Boston Convention and responded to questions from the floor.

89-11 - Bylaws

It was moved by Jepsen and seconded by Sheldon that: The Governing Council adopt the action moved by the Executive Committee (January 1989) as follows: "The Bylaws Committee not include unified membership motions as per the July 13-17, 1988 motion (agenda item 88-11) on this topic; and that summaries of different options be developed and presented with a time line determined through Presidential option." Furthermore, the final action on the unified membership options should be included as part of the strategic planning process. Motion passed.

It was moved by Solomon and seconded by Salmon that: The Governing Council accept Recommendation No. 1 of the Bylaws Committee to reorder the Articles of the AACD Bylaws as outlined in that recommendation. Motion passed. This action reordered the AACD Bylaws Articles to read as follows:

Article I	Name and Mission
Article II	Membership
Article III	Meetings of the Membership
Article IV	National Divisions of the Association
Article V	Affiliates and Other Groups
Article VI	Regions of the Association
Article VII	Branches of the Association
Article VIII	Business Affairs of the Association
Article IX	Officers of the Association
Article X	Governing Council
Article XI	Publications
Article XII	Committees
Article XIII	Indemnification
Article XIV	Nondiscrimination
Article XV	Bylaws
Article XVI	Rules of Order

It was moved by Coy and seconded by Sheldon that: The Governing Council accept Recommendation No. 2 of the Bylaws Committee to accept the proposed changes in Article I as drafted in accompanying documents. Motion passed.

It was moved by Hill and seconded by Salmon that: The Governing Council vote to (1) amend the Association's Mission Statement as follows: Article I, Section 2(b) insert "protecting the right of the counseling and human development professionals to practice their profession;" and "assuring a continued market for the services of the profession;" after "tax status" and (2) refer this to the Bylaws Committee for consideration by Governing Council at the 1990 Convention meeting. Motion passed.

It was moved by Helwig and seconded by Salmon that: The Governing Council (1) postpone recommended revisions in Article II as proposed by the Bylaws Committee in Recommendation No. 3 and (2) establish that the standard for membership in AACD be possession of a Master's Degree in counseling and human development or equivalent from an accredited institution of higher learning; and that members in good standing who do not meet these requirements at the time of their adoption be allowed to retain full membership through the mechanism of a grandparent clause. Persons not meeting these standards may be admitted to AACD as Associate Members (non-voting). These changes will be effective by July 1, 1990, if appropriate Bylaws changes are adopted at the 1990 Convention meeting of the Governing Council. Motion passed.

It was moved by Coy and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 4 to approve Article III (currently Article VIII) with wording changes as drafted in accompanying document. Motion passed.

It was moved by Coy and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 5 to approve Article IV (currently Article III) with proposed wording changes as drafted in accompanying documents; and to add the word "proposed" to Section 2(b)2, line 21, before the word "letterhead". Motion passed.

It was moved by Solomon and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 6 to approve Article V (currently Article IV) with proposed wording changes as drafted in the accompanying document, and to add the word "proposed" in Section 2(e), line 18, prior to the word "letterhead", and to do the same in Section 1(e), line 25. Motion passed.

It was moved by Sheldon and seconded by Coy that: The Governing Council accept Bylaws Committee Recommendation No. 7 to approve Article VI (currently Article VI) with proposed wording changes as drafted in the accompanying document. Motion passed.

It was moved by Sheldon and seconded by Solomon that: The Governing Council accept Bylaws Committee Recommendation No. 8 to approve Article VII (currently part of Article IV) with proposed wording changes as drafted in the accompanying document. Motion passed.

It was moved by Coy and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 9 to approve Article VIII (currently Article IX) with substitute language in Section 3 and addition of Sections 7, 8 and 9. Motion passed.

It was moved by Coy and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 10 to approve Article IX (currently Article VII) with proposed wording changes as drafted in the accompanying document. Motion passed.

It was moved by Coy and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 11 to approve Article X (currently Article V) with proposed wording changes as drafted in the accompanying document, and to add Section 1(a)(4) to read "The Treasurer and Executive Director serve as ex officio members". Motion passed.

It was moved by Salmon and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 12 to approve Article XI (currently Article X) with proposed changes as drafted in the accompanying document. Section 3 should be referred to the Bylaws Committee for further review of current practices. Motion passed.

It was moved by Coy and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 13 to approve Article XII (currently Article XI) with proposed changes as drafted in the accompanying document. Motion passed.

It was moved by Coy and seconded by Sheldon that: The Governing Council accept Bylaws Committee Recommendation No. 14 to add to Article XV (currently Article XIV) the following language: Section 2. Policies and Procedures. Supplementary policies and implementation guidelines for these Bylaws are found in the Policies and Procedures Manual. Motion passed.

It was moved by Albrittain and seconded by Weikel that: The Governing Council reject the revised Bylaws as submitted by the South Dakota Association for Counseling and Development. Motion passed.

It was moved by McCormick and seconded by Carpenter that: The Governing Council approve the National Employment Counselors Association (NECA) Bylaws as approved by the Attorney. Motion passed.

It was moved by Evenson and seconded by Welch that: The Governing Council approve the revision to the Wisconsin Association for Counseling and Development Bylaws. Motion passed.

89-12 - Resolutions

It was moved by Hurt and seconded by Helwig that: The proposed Resolution to Endorse the Seville Statement on Violence be approved (Resolution No. 1). Motion passed. The Resolution, as approved, reads as follows:

WHEREAS, The belief that war is intrinsic to human nature discourages action for peace making and more positive solutions for interpersonal and international conflict management; and

WHEREAS, The beliefs that aggression is natural and instinctive and that humans have "a violent brain" has been misused in research and creates an overall pessimism about the human condition and our ability to positively impact our personal worlds and affect more global issues; and

WHEREAS, The Seville Statement on Violence counters these widely held beliefs and places in our hands the ultimate choice of stopping wars and the responsibility for making peace on the Earth; and

WHEREAS, Counseling professionals have wide grass roots contact with broad populations and are in a position to inform adults and young people that making war is a learned cultural behavior and therefore living in peace is possible; and

WHEREAS, Teaching peace making on the planet generates hope for a future, countermands pessimism and engenders a sense of personal empowerment; and

WHEREAS, Teaching about declaring peace in both our inner and outer worlds is a primary focus of our profession and is a viable and valuable therapeutic goal; and

WHEREAS, Recognizing the American Association for Counseling and Development as an appropriate body to encourage research into the therapeutic implications/applications and to promote wide dissemination of the message of the Seville Statement on Violence;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development endorses the Seville Statement on Violence authored by a committee of leading behavioral and social scientists from twelve nations and five continents under the sponsorship of the National UNESCO Commission of Spain at Seville on May 16, 1986.

(The Seville Statement on Violence is attached to these Minutes as Appendix A.)

It was moved by Helwig and seconded by Canon that: The proposed Resolution on Involvement with Managed Care Systems (Resolution No. 2) be approved. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The service delivery systems for health care in America are rapidly incorporating the concepts of "managed care" into their programs; and

WHEREAS, The mechanisms for service delivery in the general health care sector impact directly the mechanisms for mental health care; and

WHEREAS, There is great concern among all health care providers that the concepts of managed care will be operationalized in such a way as to be detrimental to the quality of care provided and to the professionalism of service providers, as evidenced by at least six committees and boards of the American Psychological Association working on such concerns; and

WHEREAS, Future developments in the application of managed care concepts will have a tremendous impact on the manner in which counseling professionals practice and on the opportunities available to them;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development proceed with extreme caution in becoming involved with managed care systems and that Guidepost be used as a means of informing counselors of the specific dangers that might accrue both to themselves and to the profession through participation in such systems.

It was moved by Hill and seconded by Miranti that: The proposed Resolution on the Statement of the APA President-Elect (Resolution No. 3) be approved. Motion passed. The Resolution, as approved, reads as follows:

WHEREAS, The counseling profession has a long and distinguished history of scientific research that provides a basis

for and guides its work in the promotion of optimal human performance, growth, and development in such areas as school, career, rehabilitation, sexuality, marriage/family, gerontological, and mental health counseling; and

WHEREAS, The counseling profession has never embraced and, indeed, rigorously eschews all practices purporting to guide, counsel, educate, or develop human beings that are not founded in sound scientific reasoning and acceptable methodology; and

WHEREAS, The American Psychological Association, first, through its membership in the Joint Commission on Interprofessional Affairs (JCIA)--a group organized to promote interprofessional trust and cooperation among the American Psychological Association, American Psychiatric Association, American Nurses Association, and the National Association of Social Workers--and, second, through its statements in the APA Monitor about comments made by members of the American Psychiatric Association regarding psychologists' qualifications, has acknowledged its endorsement of the JCIA resolution that states, "negative evaluations of other mental health professions may be self-serving and nonobjective, detrimental to the availability of mental health services, and undermining of public respect for mental health care," and that further states, "the mental health professions respect the autonomy, competency, and integrity of the other mental health disciplines"; and

WHEREAS, The president-elect of the American Psychological Association, Stanley R. Graham, has been quoted in the APA Monitor as stating, "Scientists like to think of themselves as the core of the organization (APA), and they probably are. Our scientific base is what sets us apart from the social workers, the counselors and the gypsies";

THEREFORE, BE IT RESOLVED, That AACD considers the statement of the APA President-Elect as false and unethical and that it violates the integrity of APA relative to its public position on such matters; and

BE IT FURTHER RESOLVED, That AACD, in the spirit of the JCIA Resolution endorsed by APA, calls upon APA to disclaim the statement of its president-elect and to admonish him regarding such statements in the future.

It was moved by Brown and seconded by Hill that: The proposed Resolution on Certification (Resolution No. 4) be approved. Motion passed. The Resolution, as approved, reads as follows:

WHEREAS, Certification mechanisms related to various segments of the counseling profession have been developing in a piecemeal fashion, e.g., CRC, CIRS, CCMHC, NCC, NCCC, and additional certifications are being considered (supervision, for example); and

WHEREAS, Lack of coordination of certification credentials within the profession presents to the public and related human service professions an image of the counseling profession as naive, fragmented, and lacking in direction; and

WHEREAS, There currently is significant misunderstanding and confusion within the profession regarding the purposes of and the differences among the various certifying bodies;

THEREFORE, BE IT RESOLVED, That AACD opposes the addition of new certifying mechanisms pending the development of a comprehensive plan within the next twelve months that makes clear the exact scope of each certification program, as well as how each such program (1) interrelates with the others and (2) fits within and supports the whole plan; and

BE IT FURTHER RESOLVED, That AACD supports the formation of a task force made up of credentialing experts and representatives of currently established certifying bodies for the purpose of developing a comprehensive plan for a certification structure within the counseling profession.

It was moved by Welch and seconded by Weikel that: The proposed Resolution on Opposition to Diagnoses That are Damaging to Women (Resolution No. 5) be approved. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Despite feminist efforts to keep several diagnoses out of the revised diagnostic and statistical manual of Mental Disorders, the diagnoses of self-defeating personality disorder and perilluteal phase disorder (premenstrual tension) have not been removed. Though these diagnoses have been placed in the research section of DSM-III-R, disclaimers do not limit their use; and

WHEREAS, The National Coalition for Women's Mental Health, American Medical Women's Association, Women's Committee of the American Psychiatric Association, the American Psychological Association, the Association of Women Psychiatrists, the American Orthopsychiatric Association, the Association for Women in Psychology and the Women's Caucus of the American Public Health Association have gone on record as opposed to the inclusion of these diagnoses;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development also go on record as being opposed to these diagnoses as being damaging to women; and

BE IT FURTHER RESOLVED, That AACD members monitor information on any instances in which these diagnoses have been misused as well as make creative and appropriate suggestions for better handling of these emotional behavior patterns in DSM-IV, such as the expansion of post-traumatic stress disorder to include rape trauma, post-incest and post-battering syndromes.

It was moved by Canon and seconded by Helwig that: The proposed Resolution on Provision of Direct and Increased Funding for the Occupational Analysis Program (Resolution No. 6) be approved. Motion passed. The Resolution, as approved, reads as follows:

WHEREAS, The United States Employment Service, U. S. Department of Labor, in the conduct of the Occupational Analysis Program provides the only comprehensive and systematic source of worker function and trait information based upon job analysis; and

WHEREAS, The Nation's labor market requires up-to-date and accurate information on job descriptions and occupational characteristics, including job duties, working conditions, interest factors, environmental conditions, physical demands, and the education and training requirements of jobs; and

WHEREAS, State supported Career Information Systems as well as other public and private career guidance instruments and related career exploration tools, are based on this program, including publications such as the Dictionary of Occupational Titles; and

WHEREAS, Funding for the Occupational Analysis Program has declined from \$2.3 million in 1980 to \$1.8 million in 1988; and

WHEREAS, At current funding level, the Fifth Edition of the DOT has been indefinitely postponed and consequently will not be available to assist clients, students, counselors and human development specialists in their preparations for the year 2000; and

WHEREAS, Current funding levels are, in part, attributable, to the absence of a line item appropriation under the Wagner-Peyser Act, where funding is covered within the line item under Section 7, Subsections (a), (b) and (c), and of any appropriation under the Job Training Partnership Act; and

WHEREAS, The National Employment Counselors Association and the American Association for Counseling and Development believes it to be in the national economic interest to support the Occupational Analysis Program consistent with its mission;

THEREFORE, BE IT RESOLVED, That the President of the American Association for Counseling and Development communicate directly with the Secretary of the United States Department of Labor and strongly recommend that the Secretary take the necessary action to increase funding and to provide for direct appropriation for the Occupational Analysis Program under the Wagner-Peyser Act and under the Job Training Partnership Act.

It was moved by Canon and seconded by Hurt that: The proposed Resolution on Corporal Punishment (Resolution No. 7) be approved. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The counseling and human development profession strives to enhance the potential of all human beings; and

WHEREAS, The counseling and human development profession works to endorse the dignity and worth of all human beings; and

WHEREAS, Research in education and psychology shows no benefit in the use of corporal punishment and long-term harm is evident; and

WHEREAS, Research shows that corporal punishment perpetuates a cycle of child abuse; and

WHEREAS, Schools are the only institution in America in which striking another person is allowed and condoned; and

WHEREAS, Better alternative methods of discipline exist;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development go on public record as reaffirming its position of being unequivocally opposed to corporal punishment in the schools; and

BE IT FURTHER RESOLVED, That this resolution be sent to State Departments of Education and other agencies that are determined to be appropriate recipients.

89-23 - New Divisions and Miscellaneous Division Activities

It was moved by Stockton and seconded by Jepsen that: AACD transfer copyright to AMHCA for the Journal of Mental Health Counseling issues, Volume one through ten with the following provisions: (1) AACD shall have first right of refusal in the event AMHCA seeks to transfer or sell the copyright to another entity; (2) AACD shall receive fifty percent (50%) of any revenue generated, e.g., royalties, for any material contained in volumes one through ten and revenue from the sale of the copyright; and (3) AACD has access to the publication/use of materials in the volumes one through ten at no cost to AACD. Motion passed.

89-24 - Journal of Counseling and Development

It was moved by Weikel and seconded by Albrittain that: The Governing Council approve the appointment of Dr. Charles Claiborn as Editor-designate of the Journal of Counseling and Development as recommended by the AACD Media Committee. Motion passed.

89-27 - Treasurer, Appointment of

It was moved by Salmon and seconded by Jepsen that: The Governing Council approve the appointment of Dr. David J. Hurt as AACD Treasurer-Designate. Motion passed.

89-41 - Government Relations

It was moved by Sweeney and seconded by Brown that: The AACD Governing Council authorize a \$1,000.00 contribution to the American Society of Association Executives (ASAE) Government Relations Education Fund. Motion passed.

It was moved by Hurt and seconded by Hardy that: The Government Relations Committee be instructed to develop a committee structure which allows each division and region to have a seat on the Committee upon meeting criteria for a seat. Funding for the Committee members will be based upon eighty percent (80%) funding from AACD and twenty percent (20%) from the division or region desiring a seat on the committee. Implementation of this policy and funding to be effective July 1, 1989. Motion passed.

It was then moved by Stockton and seconded by Hardy that: The earlier action accepting ASCA for the Divisional seat and Southern Region for the Regional seat on the Government Relations Committee be rescinded. Motion passed, and the earlier action was rescinded.

89-42 - Insurance Trust

Burt Bertram, Chair of the AACD Insurance Trust, called attention to his written report and he then commented further on several of the points contained in it. He elaborated on the activities of the Insurance Trust and responded to questions from the floor. There was considerable discussion of the insurance activities, particularly the professional liability insurance. This report was for information only and there was no action by the Governing Council.

89-55 - Committees, Commissions and Task Forces

The Governing Council was advised that all Committees and Task Forces had been asked to submit progress reports on their activities and that all reports that had been received were included in the backup materials for this meeting. These Committee and Task Force reports were for information only and did not require any action by the Governing Council.

It was moved by Solomon and seconded by Stockton that: The AACD President initiate exploration of the creation of a new Standing Committee to be called the Professional Affairs Committee which could incorporate functions of advocacy, licensure, third party payment, interprofessional relations and other issues, and that a progress report be made at the July 1989 Governing Council meeting. Motion passed.

It was moved by Coy and seconded by Salmon that: The Governing Council accept the AACD Standing Committee Chair appointments for 1989-90 as presented by President-Elect Sunny Hansen. Motion passed. The Standing Committee Chairs approved for 1989-90 by this motion are as follows:

- Gordon Footman - Awards Committee
- Martha Salmon - Bylaws Committee
- Karen Pritchard - Ethics Committee
- Linda Pfister - Financial Affairs Committee
- Harold Hebl - Government Relations Committee
- Clemmie Solomon - Human Rights Committee
- Edwin Herr (Co-Chair) - International Relations Committee
- Farah Ibrahim (Co-Chair) - International Relations Committee
- John McFadden - Media Committee

It was moved by Coy and seconded by Salmon that: The Governing Council accept the appointments of AACD Special Committee Chairs and Committee members for 1989-90 as presented by President-Elect Sunny Hansen. Motion passed. The appointments to Special Committees for 1989-90 as approved by this motion are as follows:

Advocacy Committee

Janice Jordan, Chairperson) This action is not in effect
Darryl Yagi) because of a separate motion to
Barbara Shelton) eliminate the Advocacy Commit-
Lee F. Owens) tee and include the function in
) a new Standing Committee, Prof-
) essional Affairs Committee.
) (see Separate motion under this
) agenda number)

Children, Youth and Families Committee

Alexis Wallace, Chairperson
Cathy White
Judith Miranti
Gerardo Gonzalez
Mary Toth
Paul Ciborowski

Committee on Gay, Lesbian and Bisexual Concerns

Sari Dworkin, Chairperson
Stephen Lenton
Robert Rohde
Lisbeth Gray
Louise Douce
Michael Hutchins

Graduate Student Committee

Richard Hazler, Chairperson
Michael Gibson
Okira Otani
Stella Jones
Susan Cameron

Licensure Committee

John Bloom, Chairperson
Donna Kater
Julie Conatser
Ron Esposito
Vilia Tarvydas
Peter Sherrard
Joe Morris
Kathleen Campbell

Association Logo Task Force

Phyllis Mable, Chairperson
Nancy McCormick
Jay Stevens

Committee on Men

Fred Leafgren, Chairperson
Dwight Moore

Courtland Lee
Richard Thoreson
Arthur Sanchez
James O'Neil

Committee on Testing

Nicholas Vacc, Chairperson
Patricia Bethea
Kris Smith
Kenneth Wegner

Committee on Third Party Payments

Howard Smith, Chairperson
John Thompson
David Brooks
Richard Hawk
William Ketherside
Enid Lee Davis

Committee on Women

Patricia Kerstner, Chairperson
Gloria Reeves
Rosetta Taylor Moore
Barbara Griffin
Susan Rhee
Linda Kemp
Pat Nellor Wickwire

It was moved by Komives and seconded by Noel that: The Governing Council adopt the purpose, objectives and nominations for the Strategic Planning Committee with a new No. 3 under objectives that reads "To propose an ongoing strategic planning process and model to keep the organization focused on dynamic planning as a regular function"; and to renumber the current No. 3 to be No. 4. Motion passed. The purpose, objectives and nominations as approved by this motion are as follows:

Purpose

To continue the ongoing process of strategic planning by developing a three-year plan of action to carry out the mission, common values, and goals of the Association.

Objectives

(1) To prioritize programmatic thrusts for the Association and develop a three-year plan of action to be implemented by July, 1990.

(2) To identify strategies for involving divisions/affiliates, regions, and state branches in reviewing and for input into the plan.

(3) To propose an ongoing strategic planning process and model to keep the organization focused on dynamic planning as a regular function.

(4) To communicate with the Governance Restructuring Committee to assure congruence between program and structure.

Nominations

Robert J. Nejedlo, Chairperson
Jane Myers
Cynthia Johnson
Wanda Lipscomb
Barry Watts
Larry Osborne
Sunny Hansen, Ex Officio
P. J. McDonough, Ex Officio

It was moved by H. Smith and seconded by Noel that: The Governing Council approve the formation of the Governance/Restructuring Committee as proposed by President-Elect Sunny Hansen, and adopt the purpose, objectives and nominations for this Committee, with Objective No. 1 reading as follows: "To review recommendations of the Strategic Planning Committee and propose plans for possible restructuring and governance, including timelines"; Objectives 2 and 3 as they are written, and with the addition of E. H. Mike Robinson representing AHEAD to the list of Committee nominations. Motion passed. The purpose, objectives and nominations for the Governance/Restructuring Committee as approved by this motion are as follows:

Purpose

To review the 3-2-1 plan and the governance and restructuring data produced by the strategic planning activities this year and make governance and restructuring recommendations to the Governing Council.

Objectives

- (1) To review recommendations of the Strategic Planning Committee and propose plans for possible restructuring and governance, including timelines.
- (2) To recommend strategies for involving divisions/affiliates, regions, and state branches in the development of the plan and in the change process.
- (3) To communicate with the Strategic Planning Committee to assure program/structure congruence.

Nominations

Lee Richmond, Chairperson
Jim Whitley
Harvey Welch
Eileen Geigen
Robert Rencken
Susan Komives
E. H. Mike Robinson
Sunny Hansen, Ex Officio
P. J. McDonough, Ex Officio

It was moved by Salmon and seconded by Stockton that: The Governing Council accept the recommendations by President-Elect Sunny Hansen to appoint Don C. Locke as NBCC Liaison, Andrew Helwig as Resolutions Chair, and Nancy Scott as Parliamentarian for 1989-90. Motion passed.

It was moved by Salmon and seconded by Stockton that: The Governing Council accept ASCA for the Divisional seat and Southern Region for the Regional seat on the Government Relations Committee as recommended by President-Elect Sunny Hansen, in accordance with the procedures established in the current Bylaws. Motion passed. (NOTE: This action was overturned by action taken later in the Governing Council meeting which provided for more equitable seating on the Government Relations Committee.)

It was moved by Coy and seconded by Salmon that: The Governing Council accept the 1990 Cincinnati Convention Coordinators as recommended by President-Elect Sunny Hansen. Motion passed. The 1990 Convention Coordinators as approved by this motion are as follows:

Hannah Dixon - 1990 Convention Coordinator
Brinson Terry - Assistant Convention Coordinator
Marquita McLean - Co-Program Coordinator
Ellen Piel Cook - Co-Program Coordinator
Wande Harewood Jones - Publicity and Public Relations Coordinator
Colanitha Hunter - International Activities Coordinator
Tom Ottke - Convention Services Coordinator
Geof Yeager - Associate Convention Services Coordinator
Rhetta Trautman - Software Festival Coordinator
Ed Whitfield - Evaluation Coordinator

89-56 - Membership Dues

It was moved by Geigen and seconded by Helwig that: The Governing Council adopt the Executive Committee's recommendation that the dues for STUDENT rate membership be increased to seventy percent (70%) of the regular dues rate (\$45.50), and that this have an effective date of July 1, 1989. Motion passed (19 for; 17 against; 2 abstain).

It was moved by Canon and seconded by Geigen that: The husband-wife membership discount rate be eliminated effective July 1, 1989. Motion passed.

It was moved by Hurt and seconded by Whitledge that: The dues for RETIRED members be increased to seventy percent (70%) of the regular dues rate, effective July 1, 1989. Motion passed.

89-57 - Appreciation and/or Commendation

It was moved by Collison and seconded by Wigtil that: The Governing Council commend those Divisions, Regions, and Organizational Affiliates which provided written reports in advance of the Governing Council meeting. Motion passed.

It was moved by Collison and seconded by Wigtil that: The Governing Council commend those thirty-two state branches which produced reports in advance of the Governing Council meeting, and that copies go to the appropriate Regional Chairs. Motion passed.

It was moved by McCormick and seconded by Rencken that: On behalf of the Governing Council and the Association, appreciation is expressed to the North Atlantic Region for hosting this AACD national convention in the exciting city of Boston, especially since Boston clearly reflects our convention theme with its deep historical roots, present enriching culture and forward look. Motion passed.

It was moved by Helwig and seconded by Hardy that: The AACD Governing Council commend the AACD professional staff for their dedication, leadership and service in facilitating the work of the Association. Motion passed.

It was moved by Weikel and seconded by McCormick that: The Governing Council adopt a resolution of commendation to the National Academy of Certified Clinical Mental Health Counselors on the tenth anniversary of NACCMHC. Motion passed. The resolution, as adopted, reads as follows:

WHEREAS, The National Academy of Certified Clinical Mental Health Counselors has completed ten years of service in recognizing excellence in clinical mental health counseling; and

WHEREAS, The Academy has worked diligently to promote excellence in clinical training and practice;

THEREFORE, BE IT RESOLVED, That AACD congratulates the Academy Board and certificants on their milestone achievement.

It was moved by H. Smith and seconded by Sheldon that: The Governing Council commends Louise Forsyth and her local Convention Planning Committee and Gerald Leach-Lewis for the tremendous energies they have invested in providing us with the facilities and accouterments to make this 1989 AACD Convention a professionally enriching and personally fulfilling experience. Motion passed.

It was moved by Hardy and seconded by Helwig that: The Governing Council commend Mary Janicke for her service to the AACD Governing Council through preparation of our materials, recording our actions, and picking up after us -- all done with efficiency, tolerance, and infinite patience. Motion passed.

It was moved by Miranti and seconded by Sweeney that: The 1989 Governing Council members commend Dr. Joe McDonough for his meticulous preparation, informational materials and comprehensive report for this Council meeting. Motion passed.

It was moved by Sheldon and seconded by Canon that: The Governing Council recognize and commend Parliamentarian Doug Gross for his ability to state things with authority (with or without knowledge) and advise the Chair to pound the gavel a lot. Further to acknowledge his consummate skill in providing guidance and procedural interpretations during meetings and informally help members understand parliamentary processes. Motion passed.

It was moved by Welch and seconded by Weikel that: The AACD staff members who assisted the Subcommittees be commended for their excellent support. Motion passed.

It was moved by Geigen and seconded by Hardy that: The Governing Council commend Nancy Scott for her outstanding service as AACD Treasurer. She has maintained excellent financial records and has worked closely with Headquarters Staff throughout her term. Most importantly she has monitored the financial status of AACD in order to assist the Association in attaining its goal of fiscal responsibility. She is also to be commended for her efforts in providing a smooth transition in the change of leadership. Motion passed.

It was moved by Hansen and seconded by Komives that: The Governing Council commend the outgoing members of the Council for their dedicated service and express the Association's appreciation for their many contributions to AACD and the counseling and human development profession. Motion passed.

It was moved by Hansen and seconded by Geigen that: The AACD Governing Council commend President Bob Nejedlo

- For initiating creative projects such as the professional staff video and the second presidents' leadership meeting,
- For expanding our international and multicultural awareness through the Anglo American Conference on Multicultural Counseling,
- For increasing our understanding of what it means to transform the profession,
- For beginning and moving us along on a strategic planning process,
- And for his dedicated service and leadership throughout the year.

Motion passed.

It was moved by Nejedlo and seconded that: The President wishes to commend Past President Brooke Collison and President-Elect Sunny Hansen for dedicated service and help to me this past year and for the friendship, fellowship, and support given to me during my Presidential year. Motion passed.

89-58 - Testing

It was moved by Sweeney and seconded by J. Smith that: The Governing Council adopt the "Policy Statement on Responsibilities of Test Users". Motion passed. (The "Policy Statement on Responsibilities of Test User" is attached to these Minutes as Appendix B.)

It was moved by Brown and seconded by Miranti that: The editor of the Guidepost is directed to print the "Policy Statement on Responsibilities of Test Users" in the Guidepost at the earliest possible date. Motion passed.

It was moved by Sweeney and seconded by Brown that: The Governing Council approve the funding (July 1, 1989) for a representative to serve on the Working Group on Training Practices Subcommittee of the Joint Committee on Testing Practices. Motion passed. (It was noted that this representative is expected to make timely reports to the President who will in turn report to the Governing Council on the progress of this Subcommittee.)

It was moved by Miranti and seconded by Brown that: Two members of AACD be appointed to the Joint Committee on Testing for Fiscal Year 1990 and that the budget include funding for expenses for one of these individuals. Motion passed.

89-68 - Nominations and Elections Rules

It was moved by Carpenter and seconded by McCormick that: The Governing Council accept the changes in the "Selected Nominations and Elections Policies and Procedures for Candidates" as proposed by the Nominations and Elections Committee with the following changes: (1) on page 2, #3 - delete the word "written" in the first line; (2) on page 4, #II-H - add the word "annually" after "required to..." in line six; (3) on page 4, #II-H - add the words "their respective" before the word "newsletter" in line seven. Motion passed. (The "Selected Nominations and Elections Policies and Procedures for Candidates", as amended at this meeting, are attached to these Minutes as Appendix C.)

89-71 - Human Rights Committee

It was moved by Hurt and seconded by Helwig that: The Governing Council support the concept of a human concerns fund (as outlined in the letter dated February 22, 1989 from the Human Rights Committee Chair to President Nejedlo), and refer the recommendation from the Human Rights Committee back to the Human Rights Committee for clarification and identification of specific guidelines for implementing the recommendation. The report from the Human Rights Committee should be presented to the Governing Council no later than the 1990 meeting at the Cincinnati Convention. Motion passed.

89-74 - Convention Sites for the Future

It was moved by Whitledge and seconded by Hurt that: The AACD President and Executive Director initiate and direct plans to reserve space and identify special activities and events for the AACD Convention meeting in the Washington, D. C. area as a preferred location for the year 2000. A preliminary report should be considered at the July, 1989 Governing Council meeting. Motion passed.

89-80 - Association Direction/Mission/Strategic Planning

The Chair of the Strategic Planning Committee, Brooke Collison, called attention to the report and recommendations from the Committee and advised that these would be discussed at length during this meeting of the Governing Council. There was considerable discussion of the matter of strategic planning and Dr. Collison responded to questions from the floor.

It was moved by Komives and seconded by Rencken that: The Human Rights Committee shall annually develop a prioritized list of barriers to human rights with recommendations to the President and Governing Council (or other appropriate partners) of specific action that could be taken to remove such barriers. Motion passed.

It was moved by Komives and seconded by Rencken that: The President shall initiate contact with other associations or groups and establish, wherever possible, formal or informal collaborative agreements regarding human rights. The President shall be authorized to act on behalf of the Association in these contacts and shall report progress to the Governing Council at each meeting of the Council. Motion passed.

It was moved by Komives and seconded by Rencken that: The Government Relations Committee and assigned staff shall continue to identify, monitor, and report to the membership any legislation that impacts on human rights issues. Whenever possible, they should recommend action to the President, Governing Council, Human Rights Committee, and membership. Motion passed.

It was moved by Hardy and seconded by Robinson that: A plan shall be developed to identify and increase the number of members and leaders from under-represented populations within AACD and its various constituencies and to provide the appropriate forums for dealing with issues of concerns to these populations. Motion passed.

It was moved by Richmond and seconded by Hardy that: The AACD Headquarters Staff and the AACD President will inform the divisions of new information about youth-at-risk, and collaborate with interested divisions on new initiatives in this area. Motion passed.

It was moved by Richmond and seconded by Noel that: The President will commission or write a position paper on new paradigms for the acquisition of new knowledge and the use of these paradigms and models for research, education and practice in the field of counseling and human development. The professional development staff, in collaboration with the Media Committee, shall solicit proposals for workshops and/or publications around these themes. Motion passed.

It was moved by Noel and seconded by Richmond that: The Mission Statement and the Statement of Values shall be rearticulated to the membership through appropriate media on a periodic basis. Motion passed.

It was moved by Hardy and seconded by Richmond that: The Media Committee shall develop criteria and solicit proposals toward publications designed to educate ourselves and others about what we do. Motion passed.

It was moved by Robinson and seconded by Komives that: AACD shall examine, develop, and recommend possible models for comprehensive leadership development and training for all components of the Association to be reported at the leadership meeting of the AACD in the Fall of 1989. Motion passed.

It was moved by Komives and seconded by Rencken that: The President will appoint a Task Force to recommend new or expanded roles and expectations of the Executive Director and Executive Staff including alternate staff models to enhance staff leadership and effectiveness. Motion passed.

It was moved by Noel and seconded by Richmond that: The President and Executive Director shall identify, and implement as soon as possible, appropriate mechanisms for formal and ongoing collaboration and communication with related professional organizations. Motion passed.

It was moved by Hardy and seconded by Richmond that: The President and Executive Director shall inform members of interdisciplinary conferences, coalitions, and networks. Motion passed.

It was moved by Richmond and seconded by Hardy that: President-Elect Hansen in collaboration with Division Presidents explore alternative words to replace the word "Division" and that imply the notion of alliance or partnership. President Hansen will report the results of this endeavor to the March 1990 Governing Council. Motion passed.

It was moved by Robinson and seconded by Richmond that: The evaluation information on the Boston Convention be reported to the Strategic Planning Committee and that the AACD President request divisions to provide any evaluation/effectiveness reports on conventions/conferences of the division. Motion passed.

It was moved by Komives and seconded by Rencken that: The Governing Council support the concept of a two-year budget cycle with an implementation plan to be presented at the March 1990 Governing Council meeting. Motion passed.

89-97 - Financial Policy

It was moved by Hurt and seconded by Canon that: No action be taken at this time on the proposal for possible reduction of convention complimentary suites, and that this issue be referred to the Financial Affairs Committee for the formulation of recommendations to be presented at the July Governing Council meeting. Motion passed.

It was moved by Helwig and seconded by Whitledge that: Rooms be reimbursed at AACD sponsored events at a double occupancy rate. Exceptions to the rooming policy may be made at the discretion of the AACD President or designee. Motion passed (19 for; 16 against; 2 abstain).

It was moved by Whitledge and seconded by Canon that: The Governing Council adopt the draft policy regarding entities which develop a deficit financial status, as revised. Motion passed. (The "AACD Policy Regarding Entities Which Develop a Deficit Financial Status", as approved, is attached to these Minutes as Appendix D.)

It was moved by Whitledge and seconded by Hurt that: The AACD Executive Director initiate plans for the development of a policy for the prevention of entities developing a deficit financial status. It is recommended that the format and procedure used in developing and approving a "Policy Regarding Entities Which Develop a Deficit Financial Status" be followed. A draft policy should be in the working papers to be considered for approval at the July 1989 Governing Council meeting. Motion passed.

89-100 - Executive Director

The Governing Council met in Executive Session to consider the Executive Director's contract. In that Executive Session, the following two motions were adopted.

It was moved by Sheldon and seconded by H. Smith that: Written communications concerning the Executive Director's Evaluation written by Past Presidents Capuzzi and Collison be included in the evaluation report for 1989 at the July meeting of the Governing Council. Motion passed.

It was moved by Weikel and seconded by Hardy that: Based on the report of the evaluation committee in July, the Governing Council decide, at that meeting, whether or not to extend the contract of the Executive Director beyond July 31, 1990. Motion passed.

89-110 - Miscellaneous Items

It was moved by Jepsen and seconded by Solomon that: AACD endorse the National Occupational Information Coordinating Committee (NOICC) Guidelines as published in 1989, and furthermore, that AACD communicate to NOICC concerns about the limited reference to (a) specific materials, strategies, and techniques appropriate for special populations of under represented groups, (b) guidelines for evaluating materials, strategies, and techniques for sensitivity to issues concerning gender, culture, and disabilities, and (c) resource materials references providing categories clearly identifiable and specific to areas on gender issues, multicultural concerns, and disabilities. Motion passed.

President Nejedlo announced to the Governing Council the receipt of an award from the Council for the Advancement of Standards. He displayed the plaque that had been received, and which read as follows: "American Association for Counseling and Development. Thank you for continuing contributions to the Council for the Advancement of Standards, CAS 10th Anniversary, 1979-89".

It was moved by Brown and seconded by Sweeney that: The response to the Courtland Lee question: "Who Speaks for Multicultural Counseling?" is that AACD reaffirms the centrality of cross cultural relationships to its mission and to those of its divisions. It also reaffirms its mission of facilitating the development of those persons who have been denied opportunities in our society because of religious values, sexual preferences, physical or mental handicap, race, ethnicity, or gender. AACD recognizes that Multicultural Counseling and Development fills a unique role in the Association because of its emphasis on multicultural concerns. It also recognizes the responsibility of all divisions to advance the concerns of those who are disenfranchised. Each division, therefore, has the responsibility to identify expertise within its ranks and focus that expertise upon the problems of the disenfranchised. In the identification of human resources who can facilitate the development of persons who have been denied opportunities in our society, emphasis should be placed on expertise and accomplishments. Finally, AACD, while recognizing that each division has a unique mission, urges collaboration in the accomplishment of that mission. It is especially important that the divisions of the Association work together as they strive to provide opportunities for women, gays and lesbians, handicapped persons and ethnic minorities because of the complexity of the problems confronting these groups. However, in urging divisions to collaborate, AACD recognizes that within the parameters set by the Bylaws of AACD each division functions autonomously. Motion passed.

89-119 - Legal Action Program/Legal Defense Fund

It was moved by Welch and seconded by Weikel that: The Executive Director of AACD make the changes listed below to the Legal Action Program Guidelines, and present these adjustments and any other recommendations to the Governing Council for action at the July 1989 Governing Council meeting: (1) Remove the Chair of the AACD Committee on Counselor Advocacy from the AACD Legal Action Program Review Panel (page 2, paragraph III-A); (2) Obtain a review of the Policies with recommendations as appropriate from legal counsel; (3) Reaffirm, clarify, or adjust the basic philosophy on the purpose of this program; (4) Add a provision for the return to AACD of any legal fees given to the member if the result of the legal action is a reimbursement of legal fees to that member; (5) Take action to better publicize this program. Motion passed.

89-134 - National Board for Certified Counselors (NBCC)

The Chair of the National Board for Certified Counselors, Joyce Breasure, reported on the activities of NBCC. She called attention to the written report that had been submitted, and responded to questions from the Council.

89-135 - Council for Accreditation of Counseling and Related Educational Programs (CACREP)

Joseph Kandor, Chair of the Council for Accreditation of Counseling and Related Educational Programs, and Carol Bobby, Executive Director of CACREP, reported briefly on the activities of that association. They also called attention to the written report and responded to questions from Council members.

89-147 - American Association for Counseling and Development Foundation

AACD Foundation Chair Dave Capuzzi and Foundation Board member Thelma Daley reported on the activities of the AACD Foundation. They informed the Governing Council of a new campaign called "Nest Egg for the Future" which it is hoped will raise funds for the Foundation's activities.

89-160 - Counselor Advocacy

It was moved by Jepsen and seconded by Stockton that: The recommendations of the Committee on Advocacy to discontinue the Committee be accepted until the Governing Council provide clear directions concerning mission and function, and furthermore, that the Governing Council commend the Chair for her leadership efforts and forthright report. Motion passed.

89-168 - Organizational Affiliates

It was moved by Craft and seconded by Dickinson that: The application for Divisional status from the Public Offender Counselors Association (POCA) is not approved at this time for the following reasons: (1) Failure to submit Divisional Bylaws for review by legal counsel in a timely fashion; (2) Failure to provide annual written reports to the Association, as specified by Article III, Section 6 of the AACD Bylaws; (3) Failure to demonstrate, in compliance with Section A, Subsection 4, "Basis for Review of Applications for Divisional Status," "ample prospects of being self-sustaining" in terms of professional needs and visibility of the professional area represented by POCA. Motion passed.

It was moved by Dickinson and seconded by Craft that: The Governing Council encourages POCA to seek assistance from the AACD Headquarters staff to assist in:

- promotion and retention of membership;
- compliance with AACD Bylaws;
- compliance with Divisional status application review criteria;

and to take advantage of their ex officio seat on the AACD Governing Council. Motion passed.

It was moved by Wigtil and seconded by Barr that: Since the Guidelines for Formation and Approval of Organizational Affiliates have been met, the application of the International Association for Marriage and Family Counselors (IAMFC) for Organizational Affiliate status in AACD be approved; and furthermore, the IAMFC is encouraged to continue active discussion with existing AACD Divisions in areas of mutual interest and concern.

It was moved by H. Smith and seconded by Weikel that: The motion be tabled until the July 1989 Governing Council meeting. Motion defeated, (10 for; 21 against; 2 abstain) and the discussion on the motion continued.

Following further discussion, it was moved by Brown and seconded that: The question be moved (vote be called for) on the motion on the floor. Motion passed (26 for; 6 against; 1 abstain), and discussion on the motion was closed.

Vote was then called for on the motion that: Since the Guidelines for Formation and Approval of Organizational Affiliates have been met, the application of the International Association for Marriage and Family Counselors (IAMFC) for Organizational Affiliate status in AACD be approved; and furthermore, the IAMFC is encouraged to continue active discussion with existing AACD Divisions in areas of mutual interest and concern. Motion passed (31 for; 7 against).

89-177 - Credentialing

It was moved by J. Smith and seconded by Sweeney that: A request for funding for the development of a comprehensive credentialing plan for the counseling profession be submitted to the AACD Foundation by the President-Elect, and that an update on the progress made by the President-Elect should be presented at the July 1989 Governing Council meeting. Motion passed.

89-181 - Children, Youth and Families, Committee on

It was moved by Sweeney and seconded by Miranti that: The Governing Council adopt the Family Bill of Rights (as revised March 12, 1989). Motion passed. The Family Bill of Rights as adopted by this motion reads as follows:

FAMILY BILL OF RIGHTS

Preamble

The family is the basic unit of society within which individuals develop. It is the initial community where we grow; are nurtured; learn problem-solving; receive guidance, supervision, and education; achieve identity individually and as a group; and learn to become increasingly capable of independent functioning and making societal contributions.

Because the family possesses inherent value and worth, we set forth the Family Bill of Rights to affirm and protect the necessary components of the family for healthy functioning and development.

The Bill of Rights

(1) The family has a right to an adequate, safe, and peaceful living environment.

(2) Family members have a right to basic physical wellness which includes proper nutrition, health care, and recreation.

(3) Family members have a right to basic psychological wellness which includes love, affection, acceptance, belonging, intimacy, personal thoughts, feelings, and identity within the family as well as within the broader community.

(4) The family has a right to support for appropriate development through its life stages.

(5) The family has a right to the preservation of its cultural heritage and spiritual traditions.

(6) Family members have a right to access to information pertaining to effective family functioning which includes appropriate roles, communication, problem-solving, parenting, and partnership.

(7) Family members have a right to free, appropriate, and basic public education.

(8) Family members have a right to earn a living.

(9) Family members have a right to contribute to the community and society at large.

It was moved by Sweeney and seconded by Miranti that: The Governing Council adopt the statement on "Responsibilities of Counselors/Human Development Specialists Concerning the Family" (as revised March 12, 1989). Motion passed. The statement on Responsibilities of Counselors/Human Development Specialists Concerning the Family, as adopted, reads as follows:

**RESPONSIBILITIES OF COUNSELORS/HUMAN DEVELOPMENT
SPECIALISTS CONCERNING THE FAMILY**

Responsibilities

- (1) Promote primary prevention and wellness of families within schools, agencies, and the community.
- (2) Be aware of the physical, safety, educational, nutritional and psychological needs of all families, and advocate for the provision of these needs.
- (3) Recognize the special needs of all family members.
- (4) Preserve the rights of families to have access to adequate, appropriate, and ethical counseling and related services and, when necessary, for appropriate referral and coordination of treatment.
- (5) Be cognizant of the spiritual traditions and the cultural heritage of the family which affect its functioning.
- (6) Advocate for the needs and rights of families in the community, governmental, professional, and legislative arenas.
- (7) Attain and maintain a knowledgeable base regarding family functioning.
- (8) Be aware of the potential effects of treatment or intervention on the family, and/or on its individual member(s).
- (9) Inform family members of their mutual rights and responsibilities within the counseling relationship.
- (10) Assure, to the best of the counselor's/human development specialist's ability, adequate protection of any or all family members from harm, exploitation, or abuse.


**89-189 - National Academy of Certified Clinical Mental Health Counselors
(NACCMHC)**


The Chair of the National Academy of Certified Clinical Mental Health Counselors, Richard Wilmarth, called attention to the written report that had been submitted by NACCMHC and highlighted some points of that report. He then responded to questions from the Council.


Adjournment

The meeting of the AACD Governing Council was adjourned on March 13, 1989 at 5:35 p.m.

Respectfully submitted,


Robert J. Nejedlo
President


Patrick J. McDonough
Executive Director


Mary E. Janicke
Administrative Assistant for
Governance

EXDIR:mj
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