

AACD GOVERNING COUNCIL MEETING

Action Minutes

March 17-19, 1988

Meeting Schedule

March 17, 1988

- 4:00 p.m. Governing Council Convenes
- Welcomes
 - Greetings from Chicago Convention Committee
 - Approval of Meeting Rules
 - Overview and Approval of Agenda
 - Approval of Governing Council Minutes from Last Meeting
 - Ratification of Executive Committee Minutes
 - President's Report
 - President-Elect's Report
 - Past President's Report
 - Treasurer's Report
 - Executive Director's Report
- 6:00 p.m. Buffet Supper as a Group
- 7:00 p.m. Continue with Reports
- 9:00 p.m. Recess for the Day

March 18, 1988

- 9:00 a.m. Discussion on International Center
- Foundation Report - Dr. Vassos
 - Concept Presentation - Dr. Capuzzi
 - Identify Subcommittee Assignments - Dr. Collison
 - Subcommittee Discussion (1 hour)
 - Subcommittee Reports
 - Governing Council Discussion
- 12:00 noon Lunch as a Group
- 1:00 p.m. Full Governing Council Meeting to Hear Report
- Divisions
 - Regions
 - Organizational Affiliates
 - Insurance Trust
 - AACD Foundation
 - NBCC
 - CACREP
 - NACCMHC
 - Other
- 2:45 p.m. Meet in Subcommittees
- 4:30 p.m. Reconvene as Full Governing Council to Receive Progress Reports

5:00 p.m. Recess for the Day

March 19, 1988

9:00 a.m. Governing Council Reconvenes
- Action Items or Continue in Subcommittees as
needed
12:00 noon Lunch as a Group
1:00 p.m. Full Governing Council
- Action Items
4:30 p.m. Closing Ceremonies - Presentation of Certificates
5:00 p.m. Governing Council Adjourns

Call to Order

The meeting was called to order at 4:15 p.m., March 17, 1988, at the Chicago Hilton Hotel, Chicago, Illinois. President Brooke Collison presided. Governing Council members present for all or part of the meeting were as follows:

Mary Kay Albrittain, ACES
John A. Bailey, NECA
John W. Bloom, Western Region
David K. Brooks, Jr., AMHCA
Harry J. Canon, ACPA
Dave Capuzzi, Past President, AACD
William Carpenter, ARVIC
Sanford Colley, Southern Region
Brooke B. Collison, President, AACD
Jon S. Cosse, North Atlantic Region
Thelma T. Daley, Parliamentarian
Patricia A. Ferris, ASCA
Nancy J. Garfield, ACPA
Eileen L. Geigen, North Atlantic Region
Douglas R. Gross, AHEAD
Nancy G. Hardy, ASCA
Larry K. Hill, Western Region
David K. Hollingsworth, ARCA
David J. Hurt, Midwest Region
Phyllis Mable, ACPA
Robert P. Martin, ARVIC
Nancy J. McCormick, AMHCA
Patrick J. McDonough, Executive Director, AACD
John McFadden, AMCD
Gordon McMinn, Treasurer, AACD
William A. Mehrens, AMECD
Robert J. Nejedlo, President-Elect, AACD
Linda A. Pfister, NCDA
Robert Rencken, Western Region
E. H. Mike Robinson, AHEAD
Martha H. Salmon, Southern Region
Barbara Shelton, AADA
Howard B. Smith, AMHCA
Robert L. Smith, NCDA
Rex Stockton, ASGW

Sonya Vassos, North Atlantic Region
William J. Weikel, Southern Region
Harvey Welch, Jr., Midwest Region
Jim Whitlege, ASCA
James V. Wigtil, ASGW

Dr. Walter W. Davidson, Midwest Region Representative, was unable to attend the meeting.

During portions of the meeting, several Governing Council members had to be absent and during those times, they were represented by the following persons:

Clemmie Solomon (AMCD) for John McFadden
Edwin M. Craft (AMHCA) for Nancy J. McCormick
Don C. Locke (Southern Region) for William J. Weikel
Bruce Dickinson (Midwest Region) for Walter W. Davidson

Other persons attending as guests or observers during all or portions of the meeting included:

Ed Beck, President, Pennsylvania Counselors Association
Burt Bertram, Chair, AACD Insurance Trust
Carol Bobby, Executive Director, CACREP
Joyce Breasure, Chair, NBCC
Ginger Burns, AACD Director of Membership Development
Joan Collison, Wife of President Brooke Collison
Bernadine Craft, Chair, Western Region
Winifred French, Special Activities Coordinator for Chicago Convention
Gerome Jerry Gudauskas, Evaluation Coordinator for Chicago Convention
Eugene G. Hallongren, Assistant Convention Coordinator for Chicago Convention
W. Mark Hamilton, AACD Director of Publications
Sunny Hansen, AACD President-Elect-Elect
Barbara Herlihy, AACD Ethics Chair
William W. Hunter, AACD Assistant Executive Director for Business, Finance, and Administrative Relations
Ingrid Jansure, President-Elect-Elect, MECA
Dorothy Jenkins, Past President, ASCA
Joseph Kandor, Chair-Elect, CACREP
Mary Koss, Past President, MECA
Beverly O'Bryant, ASCA Ethics Chair
Wilfredo Ortiz, Publicity and Public Relations Coordinator for Chicago Convention
Nancy Pinson-Millburn, AACD Assistant Executive Director for Association and Professional Relations
Susan Rhee, Convention Services Chair for Chicago Convention
Barbara Brown Robinson, AACD Director of Association Relations
Judy Rosenbaum, Executive Director, NBCC
Nancy Scott, Treasurer-Designate, AACD
Allen J. Smith, Chicago Convention Coordinator
Sue E. Spooner, Midwest Region
Dot Thomas, Past President, ASCA
John K. Thompson, Chair, CACREP

Richard Wilmarth, Chair, NACCMHC
Sandi Wurtz, AACD Foundation Staff Assistant
Richard Yep, AACD Director of Government Relations

88-1 - Meeting Rules, Adoption of

It was moved by Garfield and seconded by Colley that: The Governing Council Meeting Rules for the conduct of this meeting be approved as presented. Motion passed.

88-2 - Agenda, Approval of

President Collison called attention to the meeting agenda that had been given to the Governing Council members prior to the meeting. He noted several changes that needed to be made on that agenda and these were so made. It was then moved by Bloom and seconded by Carpenter that: The Meeting Agenda, as amended, be adopted. Motion passed.

88-3 - Minutes of Last Meeting

It was moved by R. Smith and seconded by Vassos that: The Minutes from the Governing Council meeting of July 9-12, 1987 be approved. Motion passed.

It was then moved by Garfield and seconded by Gross that: The Governing Council ratify the Minutes from the Executive Committee meetings of November 6-8, 1987 and January 15-17, 1988. Motion passed.

88-4 - President's Report, President-Elect's Report, and Past President's Report

President Collison reported on his activities and accomplishments during his year as President. He called attention to a number of specific areas and directions and commented on those. This report was for information only and did not require any action.

President-Elect Nejedlo spoke to the Governing Council about his plans for the coming year and noted several things he hopes to accomplish. He called attention to some specific items that are to be discussed under various agenda numbers during this meeting. The report did not require any Governing Council action.

President Capuzzi commented on his activities during the past year. He called specific attention to the proposed revisions in the Nominations and Elections Policy which is to be discussed by the Council under another agenda number. This report was for information only and did not require action by the Governing Council.

88-5 - Treasurer's Report

Treasurer McMinn reported on the financial status of the Association and called particular attention to a number of specific areas. He noted that the preparation of the Association budget for next year will soon be under way. This report did not require any action.

88-6 - Executive Director's Report

Executive Director McDonough reported on a number of activities that are in process and on the status of various projects in which the Association is involved. His report was for information only and did not call for any action by the Governing Council.

88-7 - Division and Organizational Affiliate Reports

Attention was called to the written reports submitted by the Divisions and the Organizational Affiliates. Such reports were for information only and did not require Governing Council action.

88-8 - Branch Reports

The Governing Council's attention was called to the summary of State Branches that had been prepared for its information. This did not require any action.

88-9 - Regional Reports

The Governing Council's attention was called to the written reports submitted by the Regions. These reports were for information only and no Governing Council action was required.

88-10 - Conventions

The Coordinator of the 1988 Chicago Convention, Dr. Allen J. Smith, welcomed the Governing Council members to the city and the convention. Dr. Smith briefly reported on the status of the convention as it prepared to open, and he then introduced several of his Convention Committee members to report on their specific areas of responsibility. These reports were for information only and did not require Governing Council action.

Attention was called to the updated Convention Manual that has been completed as directed by earlier action of the Governing Council. No further action was required on this Manual.

It was moved by Whitlege and seconded by Shelton that: The Governing Council adopt the proposed AACD Ancillary and Unrelated Group Content Program Policy as amended to include Type E meetings. Motion passed. (The AACD Ancillary and Unrelated Group Content Program Policy as adopted by this motion is attached to these Minutes as Appendix A.)

It was moved by Shelton and seconded by Mable that: The Governing Council approve the 1989 Convention Theme and format as proposed by President-Elect Nejedlo. Motion passed.

88-11 - Bylaws

It was moved by Garfield and seconded by Albrittain that: The proposed Bylaws amendment to Article VII, Section 4(a) be adopted. Motion passed. With the adoption of this motion, Article VII, Section 4(a) now reads as follows:

(a) None of the elected officers of the Association shall receive any

compensation for their services as such to the Association, with the exception that the Governing Council can approve compensation for the Association President, President-Elect, and Past President.

It was moved by Carpenter and seconded by Garfield that: The proposed Bylaws amendment to Article XI, Section 2(g) be adopted. Motion passed. With the adoption of this motion, Article XI, Section 2(g) now reads as follows:

(g) International Relations Committee

(1) The International Relations Committee shall promote awareness and knowledge of international and intercultural counseling and development among AACD and other organizations by:

/a/ Facilitating AACD intra-group communication and activities pertaining to international and intercultural issues;

/b/ Promoting professional dialogue between AACD membership and others interested in international and intercultural counseling and development both individually and through contact with national and international organizations; and

/c/ Providing an opportunity to share information on international and intercultural counseling and development issues.

It was moved by Garfield and seconded by Albrittain that: The proposed Bylaws amendment to Article V, Section 3(a) be adopted. Motion passed. With the adoption of this motion, Article V, Section 3(a) now reads as follows:

(a) The Governing Council shall meet a minimum of twice per year. The first meeting will occur at the beginning of the fiscal year of the Association. A meeting will be held immediately prior to or following the annual convention. All expenses incurred in participation in Governing Council meetings will be paid by AACD in accordance with AACD policy.

It was moved by Garfield and seconded by Albrittain that: The proposed Bylaws amendment to Article II, Section 1(e) be adopted. Motion passed. With the adoption of this motion, Article II, Section 1(e) now reads as follows:

(e) **Student Members.** Any student enrolled in a graduate program for half-time or more in the area of human services shall be eligible to become a student member of the Association with all the privileges of individual membership for a period not to exceed three (3) years.

It was moved by Carpenter and seconded by Garfield that: In conjunction with the strategic planning focus for the coming year, a comprehensive review of the AACD Bylaws be undertaken. Motion passed.

It was moved by Carpenter and seconded by Albrittain that: The Governing Council moves to create a Governance manual in conjunction with the strategic planning focus and the comprehensive review of the Bylaws no later than the Convention meeting of 1990. Motion passed.

It was moved by Garfield and seconded by Nejedlo that: The Governing Council accept the Bylaws of the New Mexico Association for Counseling and

Development as submitted. Motion passed.

It was moved by Garfield and seconded that: The Bylaws of the Texas Association for Counseling and Development be referred back with the recommendation that they bring Article VI, Sections 2 and 3 into accord with the AACD Bylaws. Motion passed.

It was moved by Garfield and seconded by Albrittain that: The Governing Council accept the revised Bylaws of the West Virginia Association for Counseling and Development. Motion passed.

It was moved by Garfield and seconded by Albrittain that: The Montana Association for Counseling and Development Bylaws be referred back with the recommendation that Article VII, Section 3, be revised to bring it into accord with AACD Bylaws. Motion passed.

88-12 - Resolutions

It was moved by Hollingsworth and seconded by Cosse that: The Governing Council support the intent of Proposed Resolution No. 1 that the Executive Director and the AACD Staff support "business deduction" language in IRS regulations and proposed tax legislation; however, this proposed resolution is referred back to the makers for language correction/clarification. Motion passed, and the resolution is so referred.

It was moved by Bloom and seconded by Salmon that: The Executive Director and staff be directed to investigate the financial/logistical implications inherent in Proposed Resolutions No. 2 and 3 dealing with AACD rebates to State Branches; and that those involved with AACD's strategic planning efforts be directed to study the underlying issues (unified membership, unified dues, unified purpose) and make recommendations for change. Motion passed.

It was moved by Colley and seconded by Mehrens that: The Governing Council adopt Proposed Resolution No. 4 (Counseling Supervisor Certification) with the following changes: (1) on line 20 - first resolved statement - insert the words "in principle" following the word "endorse"; (2) on line 21, insert a period following the word "designation"; (3) delete the remainder of the proposed resolution. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Members of all AACD Divisions and Organizational Affiliates recognize the necessity of quality supervision for counselors in all their respective settings; and

WHEREAS, Counseling professionals now differentiate between the counseling and counseling supervision processes, and recognize counseling supervision as a specialty in its own right, with a distinct body of knowledge and skills; and

WHEREAS, Few counseling supervisors have had academic or experiential preparation for their roles as supervisors, and there is a documented need for such training and standards for supervision; and

WHEREAS, Current professional standards (i.e., CACREP, NBCC, NACCMHC, IACS, State licensure laws) specify parameters for supervised counseling experiences but rarely/infrequently specify criteria for the supervisors of counselors; and

WHEREAS, There is interdivisional support for establishing a generic credentialing program for counseling supervisors at the national level;

THEREFORE, BE IT RESOLVED, That AACD endorse in principle a generic "certified counseling supervisor" designation.

It was moved by Craft and seconded by Salmon that: In response to Proposed Resolutions No. 5 and No. 6, that AACD reaffirm its commitment to promote awareness as well as responsibility in conjunction with the human rights of all persons and sponsor the Campaign Against Homophobia to be held in Washington, D. C. in May of 1988 by lending its name as a supporter of the Campaign. In addition, it is moved that AACD authorize the Task Force on Gay and Lesbian Issues in Counseling to use part of the Task Force budget to send a gay and a lesbian representative to the May meeting in Washington. Motion passed.

It was moved by Bloom and seconded by Cosse that: In response to Proposed Resolution No. 7, that the Governing Council direct the Regional Chairs to discuss changing the name of Regional Branch Assemblies to Regional Leadership Development Assemblies in Regional business meetings at the 1988 Convention. Pending approval of all four Regions, said change shall become effective July 1, 1988. Motion passed.

It was moved by Hollingsworth and seconded by Cosse that: In response to Proposed Resolution No. 8, that AACD fully endorse the "Children's Defense Fund" campaign for preventive investments in high risk children and families through its individual members and Government Relations staff activities actively supporting funding for "Chapter 1 programs", expansions of Head Start and WIC to at least 80% of eligible recipients, expanding Medicaid coverage insuring pre-natal and post-natal preventive aid as in S.1760, S.1129, S.1265 and H.R.2627 at the Congressional level, and encourage State efforts to reach all two-year olds with disease immunization programs by 1995. Motion passed.

88-20 - Ethics Committee

It was moved by Mehrens and seconded by H. Smith that: The Governing Council approve the March 1988 revision of the Ethical Standards with the editorial stipulation that the reference on page 8 to the 1974 Standards for Educational and Psychological Tests be updated to the 1985 edition, using the correct new title. Further, under Section D, 1. d. (page 9), delete "Buckley Amendment" and replace with "Family Educational Rights and Privacy Act (the 'Buckley Amendment')". Motion passed. (The Ethical Standards, as adopted by this motion, are attached to these Minutes as Appendix B.)

It was moved by Colley and seconded by Mehrens that: The Governing Council approve the revised "Policies and Procedures for Processing Ethical Complaints", with the understanding that the word "State" be inserted prior to the word "Division" on page 3, lines 27 and 29; the word "State" be inserted prior to the word "Branch" on page 3, line 29; and the word "Branch" be inserted following the word "State" on page 3, line 27. Further, the paragraph on page 3, third paragraph under "Procedures for Submitting Complaints" that sets a one-year time limit for filing complaints is deleted. Motion passed. (The "Policies and Procedures for Processing

Ethical Complaints", as adopted by this motion, are attached to these Minutes as Appendix C.)

It was moved by Whitledge and seconded by Brooks that: President Collison be requested to communicate to the AACD Ethics Committee Chair that the direction of motions made at the July 1987 Governing Council meeting still need to be carried out and that a report should be submitted at the July 1988 Governing Council meeting. Motion passed.

88-25 - Membership Categories

It was moved by Whitledge and seconded by Shelton that: The proposal for an AACD Professional Membership category be referred to the AACD Executive Director for additional study, consideration and recommendation with the following guidelines: (1) solicit Division input in regard to possible existing Division professional membership categories and other recommendations; (2) consideration of impact of professional membership category on AACD members through undertaking a member survey; (3) implications/recommendations of Bylaws changes; (4) a report by the Executive Director to the Governing Council at the July 1988 Governing Council meeting; and (5) other considerations deemed important by the Executive Director. Motion passed.

88-27 - Treasurer, Appointment of

It was moved by Hurt and seconded by Gross that: The Governing Council approve the appointment of Linda A. Pfister as Treasurer-Designate for the 1988-1989 Association year. Motion passed.

88-29 - Resolutions on Continuing Expenses in Next Fiscal Year - Bank and Auditor Arrangements

It was moved by Bailey and seconded that: The Executive Director be authorized to continue to expend funds consistent with the level authorized for FY 1988 until the Governing Council approves the final budget for FY 1989 at the July 1988 Governing Council meeting. Motion passed.

88-41 - Government Relations

It was moved by Bloom and seconded by Cosse that: The Governing Council direct the Government Relations Committee to propose Bylaws revisions to Article XI, Section 2 (e) (5)-(9), regarding the concept of funded positions prior to the July 1988 Governing Council meeting. Motion passed. It was noted that the subcommittee that drafted this motion felt that contradictory language exists in the current Bylaws (last sentence of (7) "Such Regions/Divisions may be accepted by a vote of the Government Relations Committee", and that full or partial funding should be available to any Division or Region wishing to participate on the Government Relations Committee.

It was moved by Hardy and seconded by Ferris that: The Governing Council request the AACD President-Elect Bob Nejedlo, in consultation with the Chair and Chair-Designate of the Government Relations Committee, to re-examine the method used by the Committee for selection of funded seats on the Government

Relations Committee and to develop an equitable plan for inclusion of funded or partially funded representatives from each AACD Division applying for such positions for the 1988-89 year. Motion passed.

88-42 - Insurance Trust

The Chair of the Insurance Trust, Dr. Burt Bertram, reported on the current activities of the AACD Insurance Trust. This report was for information only and there is no action required at this meeting regarding the Insurance Trust.

88-55 - Committees, Commissions and Task Forces

It was moved by Hill and seconded by Welch that: The Governing Council approve President Collison's appointment of Carolyn Sheldon to the Human Rights Committee to fill the vacancy resulting from the resignation of Margaret Etchison. Motion passed.

It was moved by Welch and seconded by Hill that: The Governing Council ratify the appointment of the AACD members as listed below on Special Committees and a Task Force. Motion passed. The appointments approved by this motion are as follows:

Children, Youth and Families

Alexis Wallace (reappointment)
John D. West (reappointment)
Judy Dobson
Judith Miranti
Cathy White

Gay, Lesbian and Bisexual Issues in Counseling

Sari Dworkin (reappointment)
Robert Rohde (reappointment)
Jim Croteau
Lizbeth A. Gray
Stephen M. Lenton

Graduate Student

Ray Barone (reappointment)
Lynice M. Kennedy (reappointment)
Michael Gibson
Halya Zadoretzky

Licensure

Enid Lee Davis (reappointment)
Larry Gerstein (reappointment)
Donna Kater (reappointment)
Peter Sherrard (reappointment)
Vilia Taroydas (reappointment)
John W. Bloom
Ronald Esposito

Men

Fred Leafgren (reappointment)
Richard W. Thoreson (reappointment)
Roger Carrillo
Courtland Lee
Michael Lynch

Women

Gloria Bockrath (reappointment)
Nancy A. Scott (reappointment)
Patricia B. Elmore
Dorothy Jenkins
Patricia Kerstner

School Counselor Task Force

Jean Cecil (reappointment)
Bonnie Malone (reappointment)
Nancy Perry (reappointment)

It was moved by Shelton and seconded by Whitledge that: The Governing Council approve President-Elect Nejedlo's appointments of Standing and Special Committee Chairs as presented. That list was as follows:

STANDING COMMITTEES

AWARDS COMMITTEE: Nancy Hardy
BYLAWS COMMITTEE: Martha Salmon
ETHICS COMMITTEE: Barbara Herlihy
FINANCIAL AFFAIRS COMMITTEE: Nancy A. Scott
GOVERNMENT RELATIONS COMMITTEE: Carolyn T. Engers
HUMAN RIGHTS COMMITTEE: Jean Wilson
INTERNATIONAL RELATIONS COMMITTEE: Ajit K. Das
MEDIA COMMITTEE: Judy H. Lombana
NOMINATIONS AND ELECTIONS COMMITTEE: Brooke B. Collison

SPECIAL COMMITTEES

CHILDREN, YOUTH AND FAMILIES COMMITTEE: Rose A. Cooper
GAY, LESBIAN AND BISEXUAL ISSUES COMMITTEE: Fernando A. Gutierrez
GRADUATE STUDENT COMMITTEE: Richard Hazler
LICENSURE COMMITTEE: Julie Conatser
MEN, COMMITTEE ON: Dwight Moore
WOMEN, COMMITTEE ON: Gloria Reeves

Following some discussion, it was moved by Brooks and seconded by Locke that: The motion be tabled. Motion passed, and the motion on Committee Chair appointments was tabled.

At a later point in the Governing Council meeting, President-Elect Nejedlo submitted a revised listing of appointments for Committee Chairs, taking into consideration the discussion of the Governing Council. It was moved and seconded that: The tabled motion concerning Committee Chairs be removed from the table. Motion passed, and the motion was again on the floor.

Vote was then called for on the motion that the Governing Council approve President-Elect Nejedlo's appointments of Standing and Special Committee Chairs as revised. Motion passed. The appointments for Committee Chairs as approved in this motion are as follows:

STANDING COMMITTEES

AWARDS COMMITTEE: Nancy Hardy
BYLAWS COMMITTEE: Martha Salmon
ETHICS COMMITTEE: Barbara Herlihy
FINANCIAL AFFAIRS COMMITTEE: Nancy A. Scott
GOVERNMENT RELATIONS COMMITTEE: Carolyn T. Engers
HUMAN RIGHTS COMMITTEE: Clemmie Solomon
INTERNATIONAL RELATIONS COMMITTEE: Ajit K. Das

MEDIA COMMITTEE: Judy H. Lombana
NOMINATIONS AND ELECTIONS COMMITTEE: Brooke B. Collison

SPECIAL COMMITTEES

CHILDREN, YOUTH AND FAMILIES COMMITTEE: Rose A. Cooper
GAY, LESBIAN AND BISEXUAL ISSUES COMMITTEE: Fernando A.
Gutierrez

GRADUATE STUDENT COMMITTEE: Richard Hazler

LICENSURE COMMITTEE: Julie Conatser

MEN, COMMITTEE ON: Dwight Moore

WOMEN, COMMITTEE ON: Velma R. Speight

(The Table provided by Dr. Nejedlo showing distribution of Committee Chairs and members by gender, ethnicity, region and divisional affiliation is attached to these Minutes as Appendix D.)

It was moved by Whitledge and seconded by Shelton that: The Governing Council approve the appointment of David Hurt as Resolutions Chair and Douglas Gross as Parliamentarian for 1988-89. Motion passed.

It was moved by Mable and seconded by Robinson that: Each AACD President insure that Black AACD members be included in the distribution of recommended appointments for members and chairs of Standing Committees and/or Special Committees each year. Motion passed.

It was moved by Welch and seconded by Martin that: The motion to upgrade the Task Force on Gay and Lesbian Issues in Counseling to a Special Committee be removed from the table. Motion passed, and the motion was again on the floor.

Vote was then called for on the motion that: The Task Force on Gay and Lesbian Issues in Counseling be upgraded to a Special Committee for FY 1989, to be called the Committee on Gay, Lesbian and Bisexual Issues in Counseling. Motion passed.

It was moved by Shelton and seconded by Welch that: The Governing Council approve the policy concerning non-participation of Committee members and chairs as submitted by President-Elect Nejedlo and as amended. Motion passed. The policy, as approved by this motion, reads as follows:

The AACD President has authority to remove a committee member or chair under the following guidelines if said committee member or chair does not meet committee responsibilities.

In the event a **committee member** does not meet committee responsibilities, the committee chair can initiate contact with said committee member in one or more of the following sequential ways: (1) check to determine whether the member's present responsibilities preclude continuing on the committee, and if so, offer the member the option of resigning; (2) ask for the member's resignation after identifying and confirming the reasons surrounding lack of responsibility; and (3) in the event that the member does not wish to resign, the committee chair will work with the AACD President to arrive at a resolution.

In the event a **committee chair** does not meet his/her responsibilities, the above procedures can be followed by the AACD President.

The AACD President may appoint a new member or chair subject to

usual AACD procedures for filling a committee vacancy.

It was moved by Martin and seconded by Garfield that: The President-Elect and President-Elect-Elect include the Chairs of the Committee on Women; Committee on Men; and Committee on Gay, Lesbian and Bisexual Issues in Counseling as liaisons to the Human Rights Committee, with the understanding that conversation continue concerning the feasibility of a joint committee; and that a joint report of the four Chairs be given to the 1989 Convention meeting of the Governing Council. Motion passed.

It was moved by Canon and seconded by Hollingsworth that: Each AACD President and President-Elect shall insure that protected class individuals be included in the distribution of recommended appointments for membership on and Chairs of Standing and Special Committees for each year. Motion passed.

88-57 - Appreciation and/or Commendation

It was moved by Martin and seconded by Garfield that: The AACD Governing Council commends the Headquarters Staff for their high quality, efficient and faithful service to the Governing Council and membership; and that they further be commended for their assistance and response to the needs of our membership. Motion passed.

It was moved by Vassos and seconded by Martin that: The AACD Governing Council commends Mary Janicke for her meticulous recording of Minutes, dedication, patience and sense of humor in working with the AACD Governing Council and for her sustained superior performance and service to the Association. Motion passed.

It was moved by Capuzzi and seconded by Nejedlo that: The Governing Council express their thanks to Alice Ryan for twelve years of dedicated service to AACD. In addition, the members of the Council wish to convey their appreciation to Mrs. Ryan for her competent, thoughtful handling of Association business and individual members. Motion passed.

It was moved by Hurt and seconded by Martin that: The Governing Council commend Patrick J. McDonough for the organization, assistance, and support he has provided to the Governing Council during the 1987-1988 Association year. Motion passed.

It was moved by Albrittain and seconded by Solomon that: The AACD Governing Council commend the members of the 1988 Chicago Convention Planning Committee for their ingenuity, creativity, and for the adept manner in which they executed their roles; and that the highest commendation be extended to Dr. Allen Smith whose skillful leadership guided the Committee, expanded the Chicago community's awareness of AACD, transformed President Collison's ideas into exciting realities for the conferees and played a major role in continuing AACD's tradition of offering a meaningful and stimulating annual national conference. Motion passed.

It was moved by Nejedlo and seconded by Capuzzi that: The Governing Council extends its thanks and appreciation to the Subcommittee Chairs, John Bailey, David Brooks, Nancy Garfield, Nancy Hardy, Mike Robinson, and Jim Wigtil,

for leading us through a process resulting in careful deliberations, conscientious decisions, and productive outcomes. Motion passed.

It was moved by Gross and seconded by Capuzzi that: The Governing Council wishes to commend Gordon McMinn for his dedicated service to AACD in his role not only as Treasurer of AACD but also as Chairperson of the Financial Affairs Committee of AACD. Motion passed.

It was moved by Capuzzi and seconded by Nejedlo that: The Governing Council express its deep appreciation and admiration to Parliamentarian Thelma T. Daley for her skill and conscientiousness in monitoring parliamentary procedures and meeting rules, for her contributions to orienting new members of the Governing Council, and her willingness to serve in this capacity for the last two years. Motion passed.

It was moved by Geigen and seconded by Capuzzi that: The Governing Council commends Bob Nejedlo from the State of Illinois for (1) assuming his new role as President-Elect so diligently; (2) recognizing the need to "envision our future, to think boldly, to take risks and to be proactive in social and political issues;" (3) proposing the establishment of a Strategic Planning Committee; (4) advising us to "look to the light, light up our minds and hearts as we envision the beyond;" and (5) establishing "Transformation of the Profession" as the theme for "88-89." Motion passed.

It was moved by Capuzzi and seconded by Nejedlo that: President Brooke Collison receive the highest of commendations for his competent, consistent and deliberate style, for the caring, thoughtful way in which he treats each member of the Governing Council and for the inherent commitment he makes to acting in ways which are for the benefit of AACD and the profession of counseling and human development. Further, that President Collison be commended for providing such an outstanding role model for those of us who believe that "Human Responsibility; Facing the Challenge" should be the motto for each and every member of AACD. Motion passed.

88-58 - Testing

It was moved by Mehrens and seconded by Colley that: The President be instructed to appoint a special "Committee on Testing" with a budget line for Fiscal Year 1989 to permit full functioning of the Committee. Motion passed.

It was then moved by Mehrens and seconded by Brooks that: Funding be provided in the FY 1989 Budget to support AACD's continuing involvement in the Joint Committee on Testing Practices (JCTP). Motion passed.

88-68 - Nominations and Elections Rules

It was moved by Garfield and seconded by Carpenter that: The Governing Council adopt the revised Nominations and Elections Policies and Procedures for Candidates with the following revisions: (1) page 11 (July 15 entry) Primary ballots to be sent Third Class with overseas ballots going First Class; (2) the October 15 deadline for Guidepost be changed to October 1; (3) page 9, Primary election postcard be sent via Third Class; (4) page 3, top of page, a No. 9 be added to read "9. Each candidate for President-Elect

of AACD shall indicate in writing willingness to uphold the continuity of AACD's mission, purpose and strategic plan."; (4) page 4, No. II A., the last sentence to be replaced with the following: "No other official Division, Region or State Branch or State Division publication may publish articles on the candidacy of nominees or candidates. Motion passed. (The revised Nominations and Elections Policies and Procedures for Candidates is attached to these Minutes as Appendix E.)

88-69 - Governance Meeting Schedule

It was moved by McCormick and seconded by Salmon that: A five-year sequence for Governing Council meeting dates be set and that the dates listed be adopted with the addition of 1989-July 13-16 and 1994-July 14-17. Motion passed. This motion set the following schedule for the July Governing Council meetings each year:

- 1989 - Thursday, July 13 through Sunday, July 16
- 1990 - Thursday, July 12 through Sunday, July 15
- 1991 - Thursday, July 11 through Sunday, July 14
- 1992 - Thursday, July 9 through Sunday, July 12
- 1993 - Thursday, July 8 through Sunday, July 11
- 1994 - Thursday, July 14 through Sunday, July 17

It was moved by McCormick and seconded by Salmon that: A five-year sequence of meeting dates for the Fall Leadership meetings be set. Motion passed.

88-74 - Convention Sites for the Future

It was moved by Cosse and seconded by Salmon that: The site for the 1994 AACD Convention be Minneapolis, Minnesota, and the dates will be April 21-24, 1994. Motion passed.

88-80 - Association Direction/Mission/Strategic Planning

It was moved by Canon and seconded by Pfister that: The Governing Council adopt the proposed Mission Statement as modified by the Governing Council subcommittee considering this topic. Motion passed. The Mission Statement, as adopted, reads as follows:

AACD MISSION STATEMENT

The mission of AACD is to be an Association of responsible professionals which functions in the present and prepares for the future in order to:

- A. Enhance human development by
 - informing the public about human development concerns;
 - cooperating with other organizations to achieve mutual objectives;
 - removing barriers to human development;
 - promoting social policy that enhances human development;
 - and
 - supporting legislation that enhances human development.
- B. Advance the counseling and human development profession by
 - influencing graduate education standards;
 - promoting ethical and responsible professional practice;
 - demanding high standards of professional conduct;
 - conducting professional education programs;

- promoting research;
- publishing professional literature;
- conducting professional meetings; and
- supporting legislation that is compatible with association goals and tax status.

It was moved by Ferris and seconded by Pfister that: The Governing Council approve the appointment of a Special Committee, the Strategic Planning Committee. Motion passed. The members of the Strategic Planning Committee, as approved by this motion, are as follows:

Alene Moris, Chair		
Sunny Hansen	<u>Ex Officio:</u>	Brooke B. Collison
H. B. Gelatt		Robert Nejedlo
Nancy Hardy		Patrick J. McDonough
Cynthia Johnson		
John McFadden		
Larry Osborne		
Robert Rencken		

It was noted that funds can be taken from the President's discretionary fund for a meeting of this Committee prior to June 30, 1988, and a Plan of Action and proposed Budget will be submitted to the July 1988 Governing Council for action.

It was moved by Pfister and seconded by Ferris that: The Governing Council approve one additional day for Strategic Planning at the July 1988 Governing Council meeting and approve the Strategic Planning Consultant. Motion passed.

It was moved by Hardy and seconded by Ferris that: The Strategic Planning Committee be asked to address the Association's needs for a strong research component and that the Executive Committee be asked to have a proposal to submit to the July meeting of the Governing Council that initiates the research component of the International Center. Motion passed.

88-89 - Financial Affairs

It was moved by Vassos and seconded by Locke that: The President-Elect and the Financial Affairs Committee consider creating a budget for FY 1989 for the AACD President-Elect-Elect in order to participate in AACD activities. Motion passed.

88-101 - AACD Staff Salary Administration Program

It was moved by Bailey and seconded that: The Cordom Comparative Staff Salary study be a priority for the Financial Affairs Committee as they construct the July 1988 AACD Budget recommendations. Motion passed.

88-109 - Financial Policy Manual

It was moved by Bailey and seconded that: The Governing Council approve the proposed revisions to the Financial Policy Manual with the changes as proposed by the Governing Council subcommittee considering this topic. Motion passed. (The Financial Policy Manual, as revised by this motion, is attached to these Minutes as Appendix F.)

88-110 - Miscellaneous Items

The Governing Council received reports from the AACD Committees and Task Forces, from the International Association of Counseling Services, from the American Association of State Counseling Boards, and from various other groups. All of these reports were for information only and did not require action by the Governing Council. Any items arising from the reports that required action were taken up under the specific agenda item for the particular group.

It was moved by Carpenter and seconded by Garfield that: The Governing Council endorse the formation of a Past Presidents' Advisory Council to be convened each year, by the immediate Past President of AACD, at the national convention. The purpose of the Past Presidents' Advisory Council would be to generate ideas for presentation to the Governing Council for how Past Presidents could serve the Association. In addition, the Past Presidents' Advisory Council could respond to requests by the AACD Governing Council for involvement. Motion passed. (It was noted that this group would not be funded in any way.)

The Governing Council received a letter from the Coalition of Mental Health Service Providers in Birmingham, Alabama which asked for financial support. It was moved by Geigen and seconded by Rencken that: The letter from the Coalition of Mental Health Service Providers be referred to the Executive Director for referral to our appropriate legal support systems. Motion passed.

It was moved by Bailey and seconded by Gross that: AACD contribute \$1,000.00 to the "Education Fund" of the American Society for Association Executives (ASAE) and that sum should come from the Government Relations budget (FY 1988 or FY 1989). Motion passed.

88-131 - Headquarters Services, Space, Support

It was moved by Locke and seconded by Garfield that: The Governing Council affirm the request for an additional AACD staff person to be designated Acquisitions Editor and whose duties shall be as designated in the Governing Council backup material under this agenda item. The Governing Council further asks that the Financial Affairs Committee prioritize this position in next year's budget. Motion passed.

88-134 - National Board for Certified Counselors

The Chair of the National Board for Certified Counselors, Joyce Breasure, and the Executive Director, Judy Rosenbaum, reported on the activities of NBCC. Their report was for information only and no action was required.

88-135 - Council for Accreditation of Counseling and Related Educational Programs

John Thompson, Chair of the Council for Accreditation of Counseling and Related Educational Programs, and Carol Bobby, Executive Director, reported on their activities during the year. This report did not require any action by the Governing Council.

88-147 - American Association for Counseling and Development Foundation

Dr. Sonya Vassos, Chair of the AACD Foundation, reported on the activities of the Foundation. Her report also included information on the International Center which was discussed in detail under another agenda item. The Foundation report did not require any action by the Governing Council.

88-160 - Counselor Advocacy

It was moved by Hill and seconded by Welch that: Beginning with the 1988-89 year the charge to each AACD Committee call for at least one objective supporting advocacy for the counseling and human development profession and that this charge be included in the Committee Handbook. Motion passed.

It was moved by Hill and seconded by Whitledge that: The President and Executive Director together establish a means of determining the advocacy needs of the counseling and human development profession relative to the advocacy efforts of allied professions and provide a report to the Governing Council at the July 1988 meeting. Motion passed.

88-169 - Governance Structure

It was moved by Pfister and seconded by Ferris that: The Executive Committee initiate at its next meeting the Governing Council review process of the recommended representation pattern as recommended in the 3-2-1 Plan. Motion passed.

88-172 - Association Logo

It was moved by Stockton and seconded by Pfister that: A Task Force be appointed to study a change of the AACD Logo. Motion passed.

88-181 - Children, Youth and Families, Committee on

It was moved by Martin and seconded by Vassos that: The Committee on Children, Youth and Families be commended for the work done thus far in the development of a Family Bill of Rights and Counselor Responsibility. Motion passed.

It was moved by H. Smith and seconded by Martin that: The Committee on Children, Youth and Families be directed to change "bullet" No. 3 under the "Counselor Responsibilities Concerning the Family Bill of Rights" by dividing it into two items. The first ending after the word "nurturing". A second to be designed to address the issue of respecting the spiritual and cultural dimensions comparable to No. 6 under "The Family Bill of Rights". Motion passed. (It was understood that this motion does not intend to approve the statement submitted but rather to request that the Committee make the suggested changes.)

88-185 - Suicide, Task Force on

It was moved by Colley and seconded by Vassos that: Dr. Dave Capuzzi, Chair

of the Suicide Task Force, be commended for the excellent report from the Suicide Task Force. Motion passed.

88-186 - Gay and Lesbian Issues in Counseling, Task Force on

It was moved by Martin and seconded by Vassos that: The Task Force on Gay and Lesbian Issues in Counseling be upgraded to a Special Committee in FY 1989.

Following discussion of the motion, it was moved by Colley and seconded by Locke that: The motion be tabled. Motion passed (18 for; 13 against), and the motion was tabled. (See action under Committee appointments for information on the persons appointed to this "Special Committee on Gay, Lesbian and Bisexual Issues in Counseling.")

88-188 - International Center

Several background reports were presented to the Governing Council on the International Center concept and attention was called to the concept paper and to the drawings of how such an International Center might look. Following a general discussion in the full Governing Council, the group broke into subcommittees for further consideration and discussion. Then, the group came back into session as a whole and reports were made by the Subcommittees on the discussion in each.

It was moved by Canon and seconded by Stockton that: The Governing Council endorse the concept of the International Center and ask the Executive Committee to have a plan/proposal to submit to the July meeting of the Governing Council that initiates the professional development component of the Center. Motion passed.

88-189 - National Academy of Certified Clinical Mental Health Counselors

The Chair of the National Academy of Certified Clinical Mental Health Counselors, Richard Wilmarth, reported to the Governing Council on the activities of NACCMHC. This report was for information only and did not require any action.

88-190 - Supervisor Credentialing, Task Force on

It was moved by Mehrens and seconded by Colley that: A three-person Task Force on Supervisor Credentialing be established with a budget line to include the necessary funding for the Task Force to operate in FY 1989. Motion passed.

88-191 - Third Party Payments

It was moved by Brooks and seconded by Mehrens that: The Governing Council endorse the standards accepted by CHAMPUS as the criteria for future efforts directed at securing third-party reimbursement for professional counselors as health care providers. Motion passed.

It was moved by Martin and seconded by Colley that: The Governing Council refer the issues contained in the AMA and APA resolutions to the Task Force

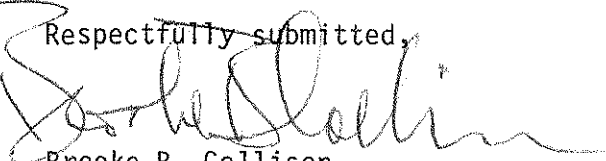
on Third Party Reimbursement and that a report be presented to the Fall 1988 Executive Committee meeting. Motion passed.

It was moved by Garfield and seconded by Brooks that: The Government Relations Committee be instructed to investigate the fact that Counseling Psychologists are ignored by CHAMPUS, FEHBP, and S.1265 as providers eligible for third party reimbursement, and report back to the Governing Council in July 1988. Motion passed.

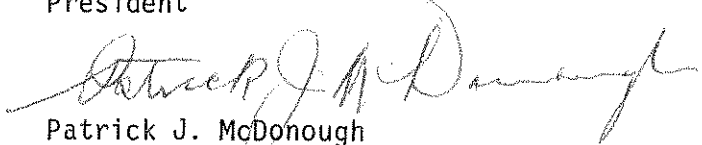
Adjournment

The meeting of the AACD Governing Council was adjourned on March 19, 1988, at 5:00 p.m.

Respectfully submitted,



Brooke B. Collison
President



Patrick J. McDonough
Executive Director



Mary E. Janicke
Administrative Assistant for
Governance

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