

AACD GOVERNING COUNCIL MEETING

Action Minutes

July 13-17, 1988

Meeting Schedule

July 13, 1988

1:00 p.m. Orientation Session for New Governing Council
Members
5:00 p.m. Completion of Orientation Session

July 14, 1988

9:00 a.m. Strategic Planning Session
12:00 noon Lunch as a Group
1:00 p.m. Continuation of Strategic Planning Session
5:00 p.m. Recess for the Day

July 15, 1988

9:00 a.m. Governing Council Convenes
- Welcomes
- Approval of Meeting Rules
- Overview and Approval of Agenda
- Approval of Minutes from Last Meeting
- President's Report
- President-Elect's Report
- Past President's Report
- Treasurer's Report
- Executive Director's Report
- Parliamentarian's Report
- Regional Reports
- Divisional Reports
- Organizational Affiliate Reports
- Other Reports
12:00 noon Lunch as a Group
1:00 p.m. Continuation of Reports if not completed in
Morning Session
Issues Review by Subcommittee Chairs
3:00 p.m. Move into Subcommittees for discussion of
Agenda Topics
4:45 p.m. Official Governing Council Photograph
5:00 p.m. Recess for the Day

July 16, 1988

9:00 a.m. Reconvene as a full Governing Council to report
Progress and Problems

10:00 a.m. Election of Representatives to:
- Executive Committee
- Nominations and Elections Committee
- Executive Director Evaluation Committee

10:30 a.m. Continue Subcommittee Deliberations

12:00 noon Lunch as a Group

1:00 p.m. Continue in Subcommittees or reconvene in full
Governing Council for action items - as
determined

5:00 p.m. Recess for the Day

July 17, 1988

9:00 a.m. Governing Council convenes as full Council to
take up Action items

12:00 noon Governing Council Adjourns

Call to Order

On July 14, 1988 the Governing Council spent a full day in strategic planning activities looking toward the future direction of the Association. The regular business meeting of the Governing Council began on July 15, 1988.

The meeting was called to order at 9:10 a.m., July 15, 1988, at the Old Town Holiday Inn, Alexandria, Virginia. President Robert J. Nejedlo presided. Governing Council members present for all or part of the meeting were as follows:

Mary Kay Albrittain, ACES
Carol G. Barr, Southern Region
James D. Beck, ASGW
Duane Brown, NCDA
Harry J. Canon, ACPA
William Carpenter, ARVIC
Brooke B. Collison, Past President, AACD
Jon S. Cosse, North Atlantic Region
Bruce E. Dickinson, Midwest Region
Thomas L. Evenson, ARCA
Eileen L. Geigen, North Atlantic Region
Douglas R. Gross, Parliamentarian
Sunny Hansen, President-Elect, AACD
Nancy G. Hardy, ASCA
Andrew A. Helwig, NECA
Larry K. Hill, AMHCA
David J. Hurt, Midwest Region
David A. Jepsen, NCDA
Susan R. Komives, ACPA

Phyllis Mable, ACPA
Joan Grayson Masino, ASCA
Nancy J. McCormick, AMHCA
Patrick J. McDonough, Executive Director, AACD
William A. Mehrens, AMECD
Judith G. Miranti, ARVIC
Robert J. Nejedlo, President, AACD
Brad Noel, North Atlantic Region
Robert Rencken, Western Region
Lee J. Richmond, NCDA
E. H. Mike Robinson, AHEAD
Martha H. Salmon, Southern Region
Nancy A. Scott, Treasurer, AACD
Carolyn Sheldon, Western Region
Howard B. Smith, AMHCA
Janice L. Smith, AHEAD
Clemmie Solomon, AMCD
Rex Stockton, ASGW
Thomas J. Sweeney, AADA
William J. Weikel, Southern Region
Harvey Welch, Jr., Midwest Region
Jim Whitledge, ASCA

Ms. Bernadine Craft, Western Regional Representative, was unable to be present for the meeting and Dr. Gordon E. Footman, Chair of the Region, attended in her place.

Dr. Robert Brown, President-Elect of ACPA, replaced Susan Komives for a portion of the meeting when she had to be absent.

Other persons attending as guests or observers during all or part of the meeting included:

Ginger Burns, AACD Director of Membership Development
Nora Cannon, Secretary to the AACD Executive Director
W. Mark Hamilton, AACD Director of Publications
William W. Hunter, AACD Assistant Executive Director for Corporate Relations
Mary Koss, Past President of the Military Educators and Counselors Association
Nancy Pinson-Millburn, AACD Assistant Executive Director for Association and Professional Relations
Barbara Brown Robinson, AACD Director of Association Relations
Richard Yep, AACD Director of Government Relations

88-1 - Meeting Rules, Adoption of

It was moved by Helwig and seconded by Hardy that: The Governing Council Meeting Rules for the conduct of this meeting be approved as presented. Motion passed.

88-2 - Agenda, Approval of

President Nejedlo called attention to the meeting agenda that had been given to the Governing Council prior to the meeting. By agreement of the body, several items were moved or added and assignment of new items to subcommittees was made. It was then moved by Whitlege and seconded by Welch that: The Governing Council approve the agenda for the July 1988 meeting of the AACD Governing Council, as revised. Motion passed.

88-3 - Minutes of Last Meeting

It was moved by Collison and seconded by Hurt that: The Minutes from the Governing Council meeting of March 17-19, 1988 be approved. Motion passed.

88-4 - President's Report, President-Elect's Report, and Past President's Report

President Nejedlo called attention to his written report. In addition, he commented on the need to continue to address government structure and strategic planning for the association. Dr. Nejedlo also discussed his attendance at the recent international meeting in Finland and stressed the importance of collaboration with other associations. This report was for information only and no Governing Council action was required.

President-Elect Hansen noted her written report and commented on some of the points in that report. Dr. Hansen briefly outlined her plans and goals as she begins to move into her year as President-Elect and on into the Presidency a year from now. This report did not require any action by the Governing Council.

Past President Collison called the Governing Council's attention to his written report and added some comments on his activities and on the activities he intends to pursue during the coming year, particularly in the areas of strategic planning, nominations and elections, and governance structure. Dr. Collison's report was for information only and did not require any Governing Council action.

88-5 - Treasurer's Report

Treasurer Nancy Scott reported on the financial condition of the Association and commented on several points in the proposed budget for FY 1989 that is being submitted for Governing Council action at this meeting. Dr. Scott outlined the method by which the AACD budget is constructed and the parts played by the Financial Affairs Committee and others in the construction of the budget. The Treasurer's report did not require any action by the Governing Council, since consideration of the FY 1989 Budget falls under a separate agenda item.

88-6 - Executive Director's Report

Executive Director McDonough called attention to his written report and commented on several points contained in that report. Dr. McDonough noted a number of activities and programs which are being carried out by the headquarters office and commented on the status of those. He further responded to questions from the floor regarding some of those activities. This report was for information only and there was no action required by the Governing Council.

88-7 - Division and Organizational Affiliate Reports

Attention was called to written reports that had been received from Divisions and Organizational Affiliates. In addition, Division representatives to the Governing Council were invited to make further comments if they so desired. These reports were for information only and did not require any Governing Council action.

88-9 - Regional Reports

The Governing Council's attention was called to written reports that had been received from the Regions. Regional representatives to the Governing Council were also invited to comment further on those reports if they desired to do so. The Regional reports were for information only and no Governing Council action was required.

It was moved by Geigen and seconded by Cosse that: The Governing Council approve the Plans of Action for the North Atlantic Region, Southern Region, Midwest Region, and Western Region. Motion passed.

The Governing Council considered the "Convention Guidelines for the Regional State Branch Leadership Meeting" that had been submitted as an agenda item. The Governing Council subcommittee assigned to this topic recommended no action on this item and instead, asked that this go back to the Regions at the Leadership Meeting to be held in September 1988. The subcommittee indicated that there was not proof in the material that all four Regions are in agreement with the statement as it appears. There was no formal Governing Council action on this matter.

88-10 - Conventions

It was moved by Whitledge and seconded by Dickinson that: The concerns and recommendations under the Agenda item on Inter-Divisional Communication having to do with convention planning be referred to the AACD Director of Convention Planning. It is acknowledged that these recommendations have been addressed and given priority by Convention Planning Committees in the past. Motion passed.

88-11 - Bylaws

It was moved by Weikel and seconded by Albrittain that: The Governing Council approve the Budget and Plan of Action as submitted by the Bylaws Committee, and recommend that this Committee work closely with the Strategic Planning Committee. Motion passed. (The Budget referred to in this motion is that as recommended by the Financial Affairs Committee.)

It was moved by Carpenter and seconded by McCormick that: The Executive Committee be empowered to approve the Bylaws of the Colorado Association for Counseling and Development, contingent upon the revisions recommended by the AACD Legal Counsel. Motion passed, and these Bylaws will be referred to the Executive Committee when the necessary revisions are received.

It was moved by Evenson and seconded by McCormick that: The Governing Council approve the Bylaws of the Texas Association for Counseling and Development as presented, with the direction that the Texas ACD identify on its letterhead its status as a branch of the American Association for Counseling and Development. Motion passed.

It was moved by Weikel and seconded by Albrittain that: The Governing Council approve the Bylaws as submitted by the Association for Adult Development and Aging. Motion passed.

It was moved by Carpenter and seconded by McCormick that: The Governing Council refer the proposed Bylaws amendment to Article V, Section 4 (to make the Executive Committee responsible for conducting the Executive Director's evaluation) to the Bylaws Committee. Motion passed. This proposed amendment would add a new subsection to Article V, Section 4 to read as follows:

The Executive Committee shall be responsible for conducting the evaluation of the Executive Director on an annual basis, for negotiating renewal of his/her contract, and for determining the recommended salary of the Executive Director which will be included in the annual budget of the Association.

It was moved by Albrittain and seconded by Evenson that: The Governing Council send the following proposed Bylaw changes to the Bylaws Committee: (1) Article II, Section 1(b)3 be amended as follows: [at the end of the existing subsection, add the following language: (Membership in the Association automatically confers membership in the State Branch chartered in the jurisdiction wherein the member resides. Each State Branch shall receive a per capita rebate from the Association in the amount to be determined by Governing Council. The same principles of unified membership and unified dues shall be followed in the case of State Divisions.)] (2) Article II, Section 2(b) be amended as follows: (delete all references to Branch dues.)

(3) Article IV, Section 3(a) be amended as follows: [at the end of the existing subsection the following language is to be added: (Branch membership is automatically conferred upon acceptance of a membership application and payment of dues to the Association, and does not exist apart from membership in the Association. Branches may not collect dues independent of the per capita rebate they receive from the Association.)] Motion passed. (It was noted that the intent was to refer these proposed amendments to the Bylaws Committee without recommendation from the Governing Council.)

88-12 - Resolutions

It was moved by Sweeney and seconded by D. Brown, Mehrens, Hill, J. Smith and Miranti that: The Governing Council adopt the proposed resolution as presented through the Ethics Committee (Unified Comprehensive Ethical Standards and Enforcement Procedures). Motion passed (1 abstain). The Resolution, as adopted, reads as follows:

WHEREAS, Ethical behavior and practice are keystones of our profession; and

WHEREAS, State credentialing bodies will increasingly bring attention to appropriate and inappropriate professional behaviors and judgements of counselors/human development specialists; and

WHEREAS, AACD and its constituent organizations current Ethical Standards and procedures are not unified nor sufficiently comprehensive for the settings and circumstances in which counselors/human development specialists now practice;

THEREFORE, BE IT RESOLVED, That the Ethics Committee be charged with developing a comprehensive, unified set of Ethical Standards and Procedures which encompass the various settings, clientele, and circumstances in which counselors/human development specialists practice including clear, legally sound procedures for revision of the Standards and their enforcement by our Association.

It was moved by Hurt and seconded by Helwig that: The proposed Resolution concerning the NBCC Examination be received and referred to the Licensure Committee for their consideration. The Licensing Committee recommendations should be presented to the Governing Council at its March 1989 Meeting. Motion passed.

It was moved by Helwig and seconded by Geigen that: The Governing Council adopt the proposed resolution on Training of Elementary School Counselors as revised. Motion passed. The resolution, as adopted, reads as follows:

WHEREAS, Many states are mandating that there be elementary counselors in the schools; and

WHEREAS, The American School Counselor Association recommends the ideal ratio of counselor to students be one to 100 with the maximum ratio being one counselor for every 300 students; and

WHEREAS, There is a shortage of trained elementary school counselors; and

WHEREAS, School district policies are including programs for helping at-risk students; and

WHEREAS, Prevention activities coordinated by elementary school counselors are a keystone to substance abuse prevention, suicide prevention, drop-out prevention and delinquency prevention programs; and

WHEREAS, There is growing recognition of the need for developmental programs for all students K-12 in academic, personal, and career development;

THEREFORE, BE IT RESOLVED, That AACD recognize and emphasize that there is a critical need to train elementary school counselors within the next five years; and

BE IT FURTHER RESOLVED, That the appropriate funding be sought at the Federal level to accomplish this training; and

BE IT FURTHER RESOLVED, That this resolution be referred to the AACD Executive Director and appropriate staff to work with the Government Relations Committee to focus on this critical school counselor issue; and

BE IT FURTHER RESOLVED, That a progress report be presented to the President of ACES prior to the ACES Conference in St. Louis.

It was moved by Helwig and seconded by Geigen that: The Governing Council approve the resolution on Collaboration with NASW and NASP, as revised. Motion passed. The resolution, as adopted, reads as follows:

WHEREAS, Our nation's schools are the first point of reference shared by most of our children; and

WHEREAS, The school experience has the capacity to positively influence not only our youth's intellectual development but their physical, social, and psychological development as well; and

WHEREAS, It has been demonstrated that when non-instructional support systems are instituted at the elementary school level and continue throughout formal schooling, the incidence of under achievement, school alienation, and other symptoms of adolescent distress are significantly reduced; and

WHEREAS, Trained pupil service professionals, such as school counselors, social workers, and school psychologists are particularly skilled in providing these services through an organized team approach that can supplement the efforts of classroom teachers; and

WHEREAS, These professionals are also able to work effectively with parents and members of the community to assure that each child can access the resources needed to develop fully;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development President pursue AACD participation in a collaborative effort with the National Association for Social Work and the National Association for School Psychologists that

results in a position paper outlining the appropriate roles that each of these pupil services personnel assumes in the delivery of vital support services to students; and

BE IT FURTHER RESOLVED, That a school counselor designated by ASCA will be involved in the development of this position paper and before the position paper is distributed, it will be presented to and adopted by the ASCA Governing Board.

It was moved by Hurt and seconded by Geigen that: The Governing Council adopt the proposed resolution calling for the Appointment of a Person with a Disabling Condition to the Convention Planning Committee. Motion passed. The resolution, as adopted, reads as follows:

WHEREAS, AACD is committed to promote and defend the human rights of all persons;

THEREFORE, BE IT RESOLVED, That AACD appoint a person with a disabling condition to the AACD Convention planning committee to assist in the review of convention facilities and program room assignments in order to better meet the needs of persons with disabling conditions.

It was moved by Helwig and seconded by Cosse that: The Governing Council adopt the proposed resolution concerning Changes in Tax Laws. Motion passed. The resolution, as adopted, reads as follows:

WHEREAS, AACD is a national professional association in the field of counseling and human development consisting of approximately 55,000 members; and

WHEREAS, Members of the Association attend professional meetings and conventions at the state, regional, and national level for the purpose of learning, skill development, and renewal, and for the purpose of association governance; and

WHEREAS, Places of employment often do not have adequate funds available to cover travel expenses for their employees, so that often these employees must travel at their own expense or receive at best only partial reimbursements; and

WHEREAS, The Tax Reform Act of 1986 no longer allows for the full deduction of unreimbursed employee business expenses as an adjustment to income on Form 1040, but requires that they now be listed under miscellaneous deductions on Schedule A - Itemized Deductions, and are limited to the amount in excess of two percent of adjusted gross income; and

WHEREAS, Many persons will now lose most or all of their deductions for unreimbursed travel expenses;

THEREFORE, BE IT RESOLVED, That AACD support changes in tax laws that will allow a more favorable treatment of employee business expenses on Federal tax returns, and direct the efforts of its government relations workers to seek this end.

It was moved by Helwig and seconded by Cosse that: The Governing Council adopt the proposed resolution on Collaboration Efforts Among

Humanitarian Associations. Motion passed. The resolution, as adopted, reads as follows:

WHEREAS, We believe that all persons have the right to be educated, to be treated equally, to solve problems, and to be productive members of society; and

WHEREAS, There are many young and older adults who have not completed their formal education; and

WHEREAS, Societal changes necessitate continuing education for all persons; and

WHEREAS, The activities of the American Association for Counseling and Development and adult education associations involve lifelong learning for high school drop-outs and adults of all ages;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development and adult education associations internationally work together in a spirit of thinking globally and acting locally by supporting each others' humanitarian, political, and economic efforts which are directed toward positive change and the development of human potential.

88-18 - International Relations Committee

It was moved by Sheldon and seconded by Salmon that: The Governing Council approve the Plan of Action and Budget of the International Relations Committee as amended by the Financial Affairs Committee. Motion passed.

88-20 - Ethics Committee

It was moved by Miranti and seconded by J. Smith that: The Plan of Action of the Ethics Committee be revised to incorporate the Resolution on Unified Comprehensive Ethical Standards and Enforcement Procedures, and that the Executive Committee be empowered to approve the new Plan and release the total budgeted funds (global amount) to the Committee. Motion passed.

It was moved by D. Brown and seconded by Mehrens that: The document regarding divisional framework for ethical standards be referred back to the Ethics Committee to be reconsidered in light of the resolution regarding the reformulation of ethical guidelines and procedures. Motion passed.

88-21 - Position Papers

It was moved by Mable and seconded by Barr that: The Governing Council approve the proposed AACD Position Statement on AIDS as revised. Motion passed. (The Position Statement on AIDS, as approved, is attached to these Minutes as Appendix A.)

It was moved and seconded that: The Governing Council endorse the goals of the Campaign to End Hunger and Homelessness as stated in the June 28, 1988 letter to Executive Director Patrick J. McDonough. Motion passed. (The June 28 letter referred to in this Motion is attached to these Minutes as Appendix B.)

88-22 - Women, Committee on

It was moved by Barr and seconded by Beck that: The Governing Council approve the Plan of Action and Budget (as amended by the Financial Affairs Committee) for the Committee on Women. Motion passed.

88-24 - Journal of Counseling and Development

It was moved by McCormick and seconded by Carpenter that: The Governing Council approve the proposal to publish the Journal of Counseling and Development every two months (six issues yearly) to begin in September of 1989. Motion passed.

88-25 - Membership Categories

It was moved by Jepsen and seconded by Stockton that: Before taking any action on the possibility of establishing a Professional Membership category, that the President assign (through existing mechanisms) the tasks of examining eligibility requirements for AACD individual membership and presenting a specific proposal to the July 1989 meeting of the Governing Council. Motion passed.

It was moved by Solomon and seconded by Salmon that: The provisional divisional membership program be continued for an additional two years. Motion passed.

88-30 - Association Budget

It was moved by Helwig and seconded by Hurt that: The FY 1989 AACD Budget be approved.

It was moved by Sweeney and seconded by Weikel that: The motion be amended to charge the Executive Committee with making any adjustments necessary to balance the Budget by reviewing options such as per diem, hotel double occupancy and President's discretionary fund, while considering the concerns expressed for equity among the individuals and programs affected. Motion passed.

Vote was then called for on the motion that: The FY 1989 AACD Budget be approved. Motion passed.

88-40 - Licensure Committee

It was moved by Hill and seconded by D. Brown that: The Governing Council approve the global budget for the Licensure Committee contingent upon (A) submission of the 1987-88 report of activities; and (B) a re-focusing of the Mission of the Committee to focus upon (1) dealing with sunset legislation, (2) the need for increased licensure for specialties within the counseling profession, (3) developing linkages between licensure and freedom of choice legislation, (4) developing a data base regarding the impact of licensure legislation, (5) the special needs of states not yet licensed, and (6) extending licensure to regulate other than private practitioners. The Executive Committee is empowered to approve the new Plan of Action and release the funds to the Committee. Motion passed.

88-41 - Government Relations

It was moved by Dickinson and seconded by Footman that: The Governing Council approve the Government Relations Plan of Action and proposed Budget as recommended by the Financial Affairs Committee.

Following some discussion, it was moved by D. Brown and seconded by Beck that: The Government Relations Plan of Action and Budget be referred back to the Governing Council subcommittee presenting the motion for further study and to report back to the Governing Council on the final day of this meeting. Motion passed, and the motion was so referred.

At a later point in the meeting, it was moved by Dickinson and seconded by Whitledge that: The Governing Council accept the Plan of Action and Budget of the Government Relations Committee as proposed by the Financial Affairs Committee with the following revisions: (1) increase the budget by \$2,000.00 over the Financial Affairs Committee recommendations; and (2) that the Government Relations Committee Chair re-order priorities to provide funding for the training of fifteen people. Motion passed.

88-53 - Governing Council Meeting Procedures

It was moved by Collison and seconded that: The Agenda be altered to convene in Executive Session for thirty minutes to consider matters of personnel after which the Governing Council can return to agenda items, and that all unfinished items at the time of adjournment be referred to the Executive Committee with power to act for the Governing Council. Motion passed. (Following the adoption of this motion, the group moved into Executive Session and at the conclusion of that Executive Session, additional items of business were discussed until the adjournment time.)

Parliamentarian Douglas Gross discussed parliamentary procedures and meeting rules with the group and distributed information on the handling of various types of motions. The Parliamentarian's report was for information only and did not require any Governing Council action.

88-55 - Committees and Commissions

It was moved by Masino and seconded by Solomon that: The Governing Council approve the appointments made by President Nejedlo and President-Elect Hansen for the 1988-89 year. Motion passed. The appointments covered by this motion are as follows:

- Bernard Richardson** - to fill a vacancy caused by a resignation on the Committee on Children, Youth and Families
- Douglas Gross** - to fill a vacancy caused by a resignation on the Bylaws Committee
- Thelma T. Daley** - three year appointment to AACD Foundation
- Brooke B. Collison** - three year appointment to Insurance Trust
- Edwin L. Herr** - one year appointment to Nominations and Elections Committee
- ACES** - three year term on Government Relations Committee; representative is **Jerry Tuchscherer**
- AMHCA** - three year term on Government Relations Committee; representative is **Howard B. Smith**
- Don Sierakowski** - three year term on Government Relations Committee representing North Atlantic Region
- Nicholas Vacc** - Chair of the Committee on Testing
- Patricia D. Bethea** - as a member of the Committee on Testing
- Theodore P. Remley, Jr.** - as a member of the Committee on Testing
- James P. Sampson, Jr.** - as a member of the Committee on Testing
- H. Allen Dye** - Chair of the Task Force on Supervisor Credentialing
- L. DiAnne Borders** - as a member of the Task Force on Supervisor Credentialing
- Lee J. Richmond** - as a member of the Task Force on Supervisor Credentialing
- Phyllis Mable** - Chair of the Association Logo Task Force
- Nancy J. McCormick** - as a member of the Association Logo Task Force
- Clemmie Solomon, Jr.** - as a member of the Association Logo Task Force
- Nancy S. Perry** - Chair of the Task Force on Need for School Counselors
- Esther Diamond** - representative to Joint Committee on Testing Practices
- John Stewart** - representative to Joint Committee on Testing Practices
- Winfred Durham, Jr.** - three year term on Awards Committee
- Don C. Locke** - three year term on Awards Committee
- Jan Olson** - three year term on Awards Committee

Sue Spooner - three year term on Awards Committee
Gary Donovan - three year term on Awards Committee
Robert Godinez - three year term on Bylaws Committee
Karen Prichard - three year term on Ethics Committee
Beverly O'Bryant - three year term on Ethics Committee
John G. Castro - three year term on Human Rights Committee
Bea Wehrly - three year term on Human Rights Committee
Jane Runte - three year term on Human Rights Committee
Linda Seligman - one year reappointment to International Relations
Committee
Sally Navin - two year appointment to International Relations
Committee to serve for the period 1989-91 replacing Linda
Seligman at that time
David Hershenson - three year term on International Relations
Committee
Edwin Herr - three year term on International Relations Committee
Farah Ibrahim - three year term on International Relations Com-
mittee
John McFadden - three year term on Media Committee

88-58 - Testing

It was moved by Sweeney and seconded by Mehrens that: The Governing Council endorse the Code of Fair Testing Practices in Education prepared by the Joint Committee on Testing Practices. Motion passed. (The "Code of Fair Testing Practices in Education" is attached to these Minutes as Appendix C.)

It was moved by Sweeney and seconded by Mehrens that: The Code of Fair Testing Practices in Education be published in an issue of the Guidepost during 1988-89. Motion passed.

It was moved by Mehrens and seconded by Miranti that: The Governing Council approve the Plan of Action and Budget (as revised by the Financial Affairs Committee) for the Committee on Testing. Motion passed.

88-62 - Awards

It was moved by Whitlege and seconded by Dickinson that: The Governing Council approve the Plan of Action and Budget of the Awards Committee with the addition of a charge that the Chair include in the Plan of Action a study, recommendations, and Bylaws implications of the size and configuration of the Committee. Motion passed.

88-64 - Executive Committee

Divisional representatives to the Governing Council caucused to select their representative and alternate to the AACD Executive Committee.

The following persons were selected:
Rex Stockton - Representative
Phyllis Mable - Alternate

Regional representatives to the Governing Council caucused to select their representative and alternate to the AACD Executive Committee. The following persons were selected:
Eileen Geigen - Representative
William Weikel - Alternate

88-65 - Nominations and Elections Committee

Divisional representatives to the Governing Council caucused to select their representative and alternate to the AACD Nominations and Elections Committee. The following persons were selected:
William Carpenter - Representative
Jim Whitledge - Alternate

Regional representatives to the Governing Council caucused to select their representative and alternate to the AACD Nominations and Elections Committee. The following persons were selected:
Bruce Dickinson - Representative
Carolyn Sheldon - Alternate

It was moved by Albrittain and seconded by Evenson that: The Governing Council approve the Budget and Plan of Action as submitted by the Nominations and Elections Committee. Motion passed.

88-71 - Human Rights Committee

It was moved by Beck and seconded by Barr that: The Plan of Action of the Human Rights Committee be approved; and that the Budget be increased from that amended by the Financial Affairs Committee by \$2,600.00, making a total figure of \$4,380.00. This increase is contingent upon the Human Rights Committee, in cooperation with the Chairs of the Special Committees also involved in human rights issues (the Committee on Men, the Committee on Women, the Committee on Gay, Lesbian and Bisexual Issues) developing a plan wherein the issues of these special committees will be assumed in the 1989-90 year under the responsibilities of the Human Rights Committee thereby dissolving these special committees. This plan is to be presented to the Governing Council at the March 1989 meeting. Motion defeated (12 for; 10 against; 4 abstain).

It was moved by Solomon and seconded by Hardy that: The Governing Council approve the Human Rights Committee Plan of Action and increase its Budget by \$2,600.00 to a total Budget of \$4,380.00. Motion passed.

88-74 - Convention Sites for the Future

It was moved by Helwig and seconded by Canon that: Denver, Colorado be selected as the site for the 1995 AACD Convention pending receipt of an acknowledgement of interest and support by the State Branch. Motion passed.

It was moved by Geigen and seconded by Hurt that: New York City be included in the consideration of convention sites for 1996. Motion passed.

88-80 - Association Direction/Mission/Strategic Planning

It was moved by Hardy and seconded by Noel that: The Governing Council accept the statement on "Common Values for the Association" as revised by Subcommittee Six. Motion passed. (The "Common Values for the Association" statement is attached to these Minutes as Appendix D.)

It was moved by Rencken and seconded by Richmond that: The Governing Council adopt the Strategic Planning Committee Plan of Action and Budget as revised, with a total budget of \$11,670.00. Motion passed.

It was moved by Rencken and seconded by Hardy that: The Governing Council direct the Executive Committee to clearly identify specific problems related to organizational structure in dialogue with divisions and regions and to begin the process of identifying alternative solutions. Motion passed.

It was moved by Rencken and seconded by Hardy that: The Governing Council adopt the "Commitment to AACD Structural Assessment" and that the President seek endorsement of this "Commitment" by constituency groups. Motion passed unanimously. The statement adopted by this motion reads as follows:

Commitment to AACD Structural Assessment

Pursuant to the mandate of the "3-2-1" governance plan, AACD now commits, in good faith, to a structural assessment as part of a strategic planning process. We support the AACD mission and commit to a process of open dialogue and positive conflict resolution, reflecting the statement of common values of the Association.

88-89 - Financial Affairs

It was moved by Hurt and seconded by Geigen that: The Governing Council approve the Plan of Action and Budget of the Financial Affairs Committee as recommended by the Financial Affairs Committee. Motion passed.

88-97 - Financial Policy

It was moved by Canon and seconded by Cosse that: It shall be the practice of the Association to reimburse lodging costs at the double occupancy rate. Exceptions to this practice will ordinarily include reimbursement for central office staff, the President, President-Elect, Past President and such other exceptions as may be authorized by the President. This policy to be effective September 1, 1988. Motion defeated (12 for; 19 against; 2 abstain).

It was moved by Canon and seconded by Cosse that: Elected officers of the Association shall not be reimbursed for travel costs (i.e., air or ground transportation) associated with attendance at the national convention. This action supercedes any previous practice or policy regarding such reimbursement and will become effective July 1, 1989.

A motion was made and seconded that: Vote be taken on the motion on the floor by a roll call vote. Motion for roll call vote defeated.

Vote was then taken on the motion that: Elected officers not be reimbursed for travel costs associated with convention attendance. Motion defeated.

88-100 - Executive Director

Nominations were received for the election of a representative from the Governing Council to the Executive Director Evaluation Committee. Vote was then taken on the persons nominated and the person chosen to represent the Governing Council on the Executive Director Evaluation Committee was Martha Salmon.

It was moved by McCormick and seconded by Evenson that: The Executive Director's Evaluation Committee be the AACD Executive Committee and that this be specified in the Executive Director's new contract. Motion passed.

It was moved by Collison and seconded by Robinson that: The Governing Council approve the salary recommendation for Dr. Patrick J. McDonough for the third year of his current contract as recommended by the Executive Director's Evaluation Committee and contained in the letter from Collison to McDonough dated June 13, 1988. Motion passed.

It was moved by Collison and seconded by Robinson that: Dr. Patrick J. McDonough be offered a one-year contract as Executive Director of AACD under an employment agreement which includes revised language describing responsibilities which include the performance areas described in the letter of June 13, 1988 from Collison to McDonough. Motion passed. (Note: This contract to initiate August 1, 1989.)

88-101 - AACD Staff Salary Administration Program

It was moved by Helwig and seconded by Geigen that: The Governing Council in Executive Session have access to salary and fringe benefit data of all staff and that this information remain confidential in keeping with the rules of Executive Session. Motion passed.

It was moved by Cosse and seconded by Helwig that: The present Personnel Manual for AACD Staff be expanded to include a salary schedule for each employee position. This Manual would be revised/developed by the Executive Director and provided to the Governing Council in Executive Session/meeting in Boston, 1989. This guide would include a comparative illustration of salaries in the Virginia area. Motion passed.

It was moved by Weikel and seconded by Hardy that: Effective FY 1990, all AACD salaries, benefits, etc. are available for scrutiny by the Governing Council and that such information be available for the membership if requested.

It was moved and seconded that: This motion be referred to the Executive Committee to discuss and bring recommendation to the Governing Council at the March 1989 meeting. Motion passed, and the motion is so referred.

88-110 - Miscellaneous Items

It was moved by Salmon and seconded by Masino that: The Governing Council direct the AACD Executive Director (1) to request NOICC to send to all Governing Council members complete copies of the National Career Development Guidelines prior to the March 1989 Governing Council meeting, and (2) to place this item on the agenda at the March 1989 meeting for consideration of endorsement at that time. Motion passed.

It was moved by Hill and seconded by J. Smith that: AACD apply for membership in the National Consortium on Interprofessional Education and Practice. Motion passed. (It was noted that there is no cost involved in this.)

It was moved by Salmon and seconded by Masino that: The Governing Council endorse the AACD International Conference on Multi-Ethnic Counseling to be held in London, England, June 25-29, 1989. Motion passed.

The reports that had been submitted from Corporate Affiliates and other groups were noted. All of these reports were submitted for information only and none required any AACD Governing Council action.

88-112 - Media Committee

It was moved by Evenson and seconded by McCormick that: The Governing Council approve the Budget (as amended by the Financial Affairs Committee) and Plan of Action as submitted by the Media Committee. Motion passed.

It was moved by Evenson and seconded by McCormick that: The Governing Council approve the proposed appointments to the Editorial Board of the Journal of Counseling and Development and to the Media Review Board and the Counseling Software Board. The Governing Council continues to urge appropriate individuals to extend opportunities for service on these boards in ways that insure that all components of the Association can be represented. Motion passed. The appointments approved by this motion are as follows:

JCD Editorial Board:

Martin Amerikaner - one year term (new)
Brooke Collison - three year term (new)
Ellen Cook - three year term (new)
Sherlyn Cormier - three year term (new)
Sari Dworkin - three year term (new)
Dennis Engels - two year term (new)
Richard Hayes - three year term (new)
Brent Mallinckrodt - three year term (new)
Laurie Mintz - three year term (new)
Mary Otto - one year term (new)
Louis Paradise - two year term (new)
Thomas Parham - three year term (new)
Kathleen Ritter - three year term (new)
John Westefeld - two year term (new)
Janine Bernard - three year term (reappointment)
Frederick Harper - three year term (reappointment)
Barbara Lasser - three year term (reappointment)
Charles Ryan - three year term (reappointment)

Media Review Board:

Earl Ginter - four year term (reappointment)
Linda A. Morse - four year term (reappointment)
Paul Pedersen - four year term (reappointment)
Stephen G. Weinrach - four year term (reappointment)
Charles Ryan - four year term (reappointment)

Counseling Software Review Board: (all reappointments to serve until terminated)

John Czanick	Donald G. Hays	J. Scott Hinkle
S. Michael Hobart	William Hogan	Robert M. Hoover
Laura R. Hunsinger	Jan La Forge	Scott T. Meier
Mark Smith	Norman L. Berven	Roberta M. Driscoll
Stephen J. Freeman	Teri Rosen	Gerald Sallen
Ruth C. Stacy	R. Edward Galloway	Michael Illovsy
Barry E. Karow	Matther E. Lambert	Michael Sporakowski

Robert Willihnganz	Robert Bronk	Elaine L. Elliott
Judith Knudson	Robert J. Drummond	Ana Wilda Gonzalez
Colin Kahl	Clementia Kennedy	Peter Martin
Curtis S. McKee	Joann Powell	Dick Roberts
Joseph M. Volker	Bill Albritten	Marjorie Bridges
Nina Brown	Barbara Croft	Richard Dawley
Lea Beth Dober	Ralph Johnson	Linda A. Morse
Helen O'Donnell	Larry Ascher	Robert Christian
Mark L. Pope	Parvine G. Samai	Mark Winton
Greg Burns	Maryann Espe	Diane L. Kjos
James B. Luther	Daniel J. Murray	Gary E. Price
Donald Thompson	Robert W. Wildblood	Nick J. Piazza
Jeanne Bleuer	John Bloom	John Casey
Robert W. Cash	Rich Feller	George Hart
Lance Huffman	Marilyn Maze	Patricia W. Partin
James Sampson		

It was moved by Solomon and seconded by Jepsen that: The Governing Council adopt the four statements entitled "Publication, Acquisition, and Development Editor: Rationale and Position" as submitted in the background materials. Motion passed. The four statements adopted by this motion are as follows:

1. That the Media Committee remain as a standing committee of the Association without change in the purpose as stated in AACD Bylaws Article X, 1. a.
2. That the acquisitions editor, after consultation with the Media Committee, make publications decisions for the Association and implement those decisions as necessary.
3. That the acquisitions editor report quarterly to the Media Committee, either directly or through his/her supervisor, for the purpose of insuring that the direction and extent of the AACD publication efforts are consistent with the needs of the members and with the mission of the Association.
4. That the Media Committee retain the decision making authority in publication efforts.

88-113 - Computer

It was moved by Hurt and seconded by Cosse that: The Executive Director provide the Governing Council with information relative to the following computer utilization concerns at the March 1989 Governing Council meeting: (1) computer utilization, including computer "down time"; (2) need for and cost of an uninterruptable power system; (3) description of available services; and (4) survey of user needs and/or concerns and the extent to which AACD is meeting, or has the potential to meet, the needs or concerns. Motion passed.

88-121 - Insurance for Members

It was moved by D. Brown and seconded by Sweeney that: The Executive Director be directed to continue to explore the implications of Preferred Provider Organizations for AACD and its members with the assistance of an informed advisory committee to be appointed by the President, and report back to the Governing Council at its March 1989 meeting. Motion passed. [It was noted that the Governing Council would like further information on such topics as (1) what is the liability for the association? (2) what are the timelines? (3) should we collaborate with APA? NASW?; (4) what are the quality assurance issues? (5) how would providers be identified? (6) implications of various mechanisms of different forms of PPO operation.]

88-131 - Headquarters Services, Space, Support - Divisions and Regions

It was moved by Hardy and seconded by Masino that: The Governing Council direct the AACD Executive Director to formulate a plan to assign and fund at least one headquarters staff person to attend and participate in conferences or meetings sponsored by AACD divisions if such involvement is requested by the division. This policy will be implemented during the 1989-90 year with funds for travel allocated in the 1989-90 budget.

It was moved and seconded that: Action on this motion be deferred to the Executive Committee. Motion passed, and this will be so referred.

It was moved by Cosse and seconded that: AACD Staff needed for Regional Assemblies be funded by AACD.

It was moved by Hardy and seconded that: This motion be referred to the Executive Committee for discussion and recommendation. Motion passed, and the motion is so referred.

88-134- National Board for Certified Counselors (NBCC)

It was moved by Helwig and seconded by Collison that: Don C. Locke be reappointed as liaison between AACD and NBCC with expenses provided by AACD for three meetings in the amount of \$2,400.00. Motion passed.

88-136 - Graduate Student Committee

It was moved by Stockton and seconded by Jepsen that: The Plan of Action for the Graduate Student Committee be accepted but that the Budget for a proposed two-day September meeting be reduced to one night's lodging. This would result in a budget reduction of approximately \$780.00. Motion defeated, and the Graduate Student Committee Plan of Action and Budget was referred back to the Governing Council subcommittee with instructions to present a revised motion.

It was moved by Salmon and seconded by Sheldon that: (1) The Graduate Student Committee be directed to review their Plan of Action to include the reception, administrative communication costs, and planning for future activities of the Committee with a maximum budget of \$1,000.00; (2) that the Governing Council empower the Executive Committee to approve the revised Plan of Action; and (3) that the Executive Committee examine the need for continuing the existence of the Graduate Student Committee and report its recommendations to the March 1989 meeting of the Governing Council. Motion passed.

88-144 - Subscriptions

It was moved by Canon and seconded by Cosse that: The Non-member subscriber administrative fee be increased to \$3.00, effective July 1988. Motion passed.

88-160 - Counselor Advocacy

It was moved by H. Smith and seconded by Robinson that: The President be directed to urge all FY 1989 Committees to be sensitive to the issue of advocacy of the profession as a whole and each of its members in the implementation of this year's programs, and that the President-Elect be directed to notify all FY 1990 Committee Chair appointments, prior to the writing of their respective Plans of Action, that advocacy of the profession will be one of the criteria upon which funding and approval will be based. Motion passed (28 for; 7 against; 1 abstain).

It was moved by Hill and seconded by D. Brown that: The Counselor Advocacy Committee be re-established as follows: (1) Appointments to be made by July 31, with confirmation by the Executive Committee via mail or phone by August 20; (2) Committee to have a budget of \$400.00; (3) Committee mission: (a) review of activities and direction of previous advocacy committees; (b) review of data obtained attendant to counselor advocacy of the previous Governing Council; (c) analysis of additional data relevant to advocacy efforts of other organizations engaging in activities antagonistic to the purposes and interests of the counseling and human development profession; (d) provide Governing Council with recommendations regarding the need for a core program of ongoing advocacy that could be implemented by a Bylaws change to create a standing committee on advocacy, a handbook for advocacy, or some other effective mechanism; (4) The Committee will be known as the "Advocacy Committee for Counseling and Human Development". Motion passed.

88-172 - Association Logo

It was moved by Whitledge and seconded by Dickinson that: The recommendations of the AACD Logo Committee and staff marketing committee be referred to the AACD Executive Committee for further consideration and possible action. It is also recommended that

divisional and regional input be sought in connection with this project, as well as in connection with a possible association mission and value statement that may accompany and support the logo. Motion passed.

88-181 - Children, Youth and Families, Committee on

It was moved by Sweeney and seconded by J. Smith that: The Governing Council approve the Plan of Action and Budget (as revised by the Financial Affairs Committee) for the Committee on Children, Youth and Families. Motion passed.

It was moved by Sweeney and seconded by Miranti that: The Governing Council adopt the statement of "Counselor/Human Development Specialist Responsibilities Concerning Families" as edited.

Following some discussion, it was moved by Rencken and seconded by Cosse that: This motion be tabled until the March 1989 Governing Council meeting. Motion passed (22 for; 10 against; 3 abstain), and the motion was tabled.

88-182 - Men, Committee on

It was moved by Barr and seconded by Beck that: The Governing Council approve the Plan of Action and Budget (as amended by the Financial Affairs Committee) for the Committee on Men for the 1988-89 year. Motion passed.

88-186 - Gay, Lesbian and Bisexual Issues in Counseling, Committee on

It was moved by Barr and seconded by Beck that: The Governing Council approve the Plan of Action and Budget for the Committee on Gay, Lesbian and Bisexual Issues in Counseling for the 1988-89 year, as amended by the Financial Affairs Committee. Motion passed.

88-187 - School Counselors, Task Force on Need for

It was moved by Footman and seconded by Dickinson that: The Governing Council approve the Plan of Action of the School Counselor Task Force and approve the Budget as recommended by the Financial Affairs Committee for the conclusion of their study and report. Motion passed (23 for; 11 against; 5 abstain).

It was moved by Hill and seconded by Hardy that: The motion to approve the Plan of Action of the School Counselors Task Force and its budget as recommended by the Financial Affairs Committee, be reconsidered. Motion passed, and that motion was again on the floor.

It was then moved and seconded that: The motion be amended to restore the money originally requested by this Task Force to allow for a second meeting of the group. Amendment defeated (14 for; 16 against; 2 abstain), and the original motion to adopt the Budget as recommended by the Financial Affairs Committee stands.

88-188 - International Center

It was moved by Robinson and seconded by H. Smith that: The Executive Committee be directed to discuss the concept of the "research and professional development" components of the "International Center" at its next meeting with particular focus on appropriate ways to advance the concept of these functions of the International Center. Further, that the Strategic Planning Committee continue to integrate the functions represented by the research and professional development components, as charged by President Nejedlo, in their examination of the strategic planning process. Motion passed.

88-190 - Supervisor Credentialing, Task Force on

It was moved by Richmond and seconded by Miranti that: The Governing Council approve the Plan of Action of the Task Force on Supervisor Credentialing pending the following changes: (A) Substantive - Item three shall read "Submit document containing standards and competencies to all AACD Divisions and affiliates and request approval", and Item six shall read "Formally present a comprehensive document to AACD and meet with NBCC representatives to develop strategies for possible implementation." (B) The budget shall be \$1,375.00 allocated as follows: Item #1-\$75.00; Item #3-\$750.00; Item #4-\$100.00; Item #5-\$150.00; Item #6-\$300.00; Total budget-\$1,375.00. Motion passed.

It was moved by Richmond and seconded by Miranti that: The Governing Council reconsider the earlier action taken concerning the Plan of Action and Budget of the Task Force on Supervisor Credentialing. Motion defeated, and the original action stands.

88-191 - Third Party Payments

It was moved by Hill and seconded by D. Brown that: The Governing Council approve a \$3,075.00 budget for the Task Force on Third Party Payments to be applied this Fiscal Year toward the following mission: To develop an information base upon which AACD, as well as interested divisions and branches, can further pursue third party recognition for the counseling and human development profession. This information base will include, but not be limited to, the following: (1) a summary and analysis of the available information on the strategic plans of other organizations competing in the same market; (2) a summary and analysis of both existing data and data already being developed (e.g., NACCMHC) regarding counselor awareness of and involvement in the third party

arena; (3) a summary and analysis of successful strategies that have been used by state and national organizations to obtain or amend freedom-of-choice and/or third party payment legislation, as well as methods of securing favorable rulings by state insurance regulators; (4) a summary and analysis of feedback from ten major insurance companies regarding minimal requirements for recognizing/reimbursing counselors specifically; (5) a review of published guidelines from various sources for maximizing third party reimbursement for mental health services. This information base would then provide the preliminary materials necessary for the development next year of an AACD Third Party Reimbursement Handbook. Motion passed.

88-192 - Reporting Procedures

It was moved by Albrittain and seconded by Evenson that: The Executive Director and/or President shall prepare or have prepared, a bi-monthly progress report for distribution to all Governing Council members regarding any and all action items passed at previous Governing Council meetings until the action item is completed. Motion defeated (10 for; 18 against).

It was moved by Sweeney and seconded by Stockton that: At the earliest possible time but no later than March 1989, the Executive Director and President be charged with developing a system of providing regular feedback to the Governing Council on progress related to action items of the Governing Council. Motion passed.

Adjournment

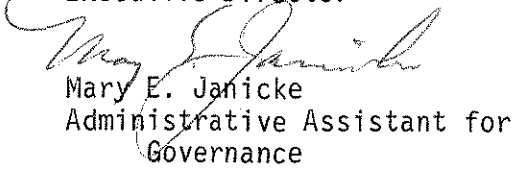
It was moved by Sweeney and seconded by Sheldon that: The Governing Council meeting be adjourned. Motion passed.

The meeting of the AACD Governing Council was adjourned on July 17, 1988, at 12:55 p.m.

Respectfully submitted,


Robert J. Nejedlo
President


Patrick J. McDonough
Executive Director


Mary E. Janicke
Administrative Assistant for
Governance

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