AACD GOVERNING COUNCIL MINUTES

Action Minutes

July 9-13, 1986

Meeting Schedule

July 9, 1986

2:00 p.m.

Orientation for New Council Members

July 10, 1986

10:00 a.m. 1:00 p.m.

Registration for Governing Council Members Governing Council Convenes

- Introductions and Welcome
- Approval of Meeting Rules
- Approval of the Agenda
- Approval of Minutes from Last Meeting
- President's Report
- President-Elect's Report
- Past President's Report
- Parliamentarian's Overview
- Issues Review by Subcommittee Chairs
- Preliminary Plans for:
 - New Orleans Convention
 - Powder Kegs Conference
 - "Human Rights and Opportunities: Celebrating Human Potential"

July 11, 1986

9:00 a.m.

Full Council Meeting

- Executive Director's Report
- Treasurer's Report and Presentation of FY 1987 Budget
- Divisional Reports
- Regional Reports
- NBCC Report
- AACD Foundation Report
- CACREP Report
- Insurance Trust Report
- Other Reports

11:00 a.m.	Subcommittee	Deliberations	Begin
12:00 noon	Group Lunch		ŭ

1.15 p.m. Subcommittee Deliberations Continue

4:15 p.m. Full Council Meeting

- Subcommittee Progress Reports by Subcommittee Chairs

5:45 p.m. Official Governing Council Photograph

July 12, 1986

9:00 a.m. Full Council Meeting - Long Range Planning Discussion and Dialogue - General Elections 10:15 a.m. Subcommittee Deliberations Continue 12:00 noon Group Lunch 1:15 p.m. Full Council Meeting - Action Items 5:30 p.m. Recess for the Day

July 13, 1986

8:00 a.m. Full Council Meeting - Complete Action Items - FY 1987 Budget

12:00 noon Governing Council Adjourns

Call to Order

The Meeting was called to order at 1:15 p.m., July 10, 1986 at the Old Colony Inn, Alexandria, Virginia. President Dave Capuzzi presided. Governing Council members present for all or part of the meeting were as follows:

John A. Bailey, NECA James D. Beck, ASGW

John W. Bloom, Western Region

David K. Brooks, Jr., AMHCA

Harry J. Canon, ACPA

Dave Capuzzi, President, AACD

C. Sanford Colley, Southern Region

Brooke B. Collison, President-Elect, AACD

Rose A. Cooper, Past President, AACD

Jon Cosse, North Atlantic Region

Thelma T. Dailey, Parliamentarian

Walter W. Davidson, Midwest Region

Patricia A. Ferris, ASCA

Paul D. Fornell, Western Region

Nancy J. Garfield, ACPA

Donald J. Grimes, North Atlantic Region

Douglas R. Gross, Treasurer, AACD

L. Sunny Hansen, NCDA

Nancy G. Hardy, ASCA

David K. Hollingsworth, ARCA

Kathy Hotelling, ACPA

David J. Hurt, Midwest Region

Dorothy E. Jenkins, ASCA

Don C. Locke, Southern Region

Rory B. Madden, AMHCA

Glen R. Martin, ASGW

Roberta P. Martin, ARVIC

Nancy J. McCormick, AMHCA

Patrick J. McDonough, Executive Director, AACD

John McFadden, AMCD
Robert J. Nejedlo, ACES
Robert Rencken, Western Region
E. H. Mike Robinson III, AHEAD
Martha Salmon, Southern Region
John T. Stewart, AMECD
Robert L. Smith, NCDA
Sonya Vassos, North Atlantic Region
Al Williams, Midwest Region

Others attending as guests or observers during all or portions of the meeting included:

Sharon Alexander, AACD Director of Professional Development and Research

Ginger Burns, AACD Director of Member and Public Relations Frank E. Burtnett, AACD Assistant Executive Director for Association and Professional Relations

Bernadine Craft, Chair-Elect, Western Region

Barbara Brown Francis, AACD Director of Association Relations

William W. Hunter, AACD Assistant Executive Director for Business, Finance, and Administrative Relations

Cynthia Johnson, Chair, AACD Long Range Planning Committee

Mary B. Johnston, President, POCA, and Official Observer to AACD Governing Council

Jane Myers, Chair, AACD Adult Development and Aging Committee Linda Pfister, President-Elect, NCDA

Theodore Remley, Past Chair, Southern Region

Judy Rosenbaum, Director of Administrative Services for National Board for Certified Counselors

Charles Schroeder, President, ACPA

Michele Tuttle, AACD Director, Convention Management

Richard Yep, AACD Director of Government Relations

86-1 - Meeting Rules, Adoption of

It was moved by Bailey and seconded by Grimes that: The Governing Council adopt the Meeting Rules as presented for the conduct of this meeting. Motion passed.

86-2 - Agenda, Approval of

President Capuzzi announced several changes to be made in the Agenda for the meeting as submitted to the Council in advance of the meeting. There was some discussion and a few additional agenda changes.

It was then moved by Locke and seconded by Garfield that: The Meeting Agenda, as amended, be adopted. Motion passed.

86-3 - Minutes of Last Meeting

It was moved by Bailey and seconded by Davidson that: The Governing Council Minutes from the April 17-19, 1986 meeting be approved. Motion passed.

86-4 - President's Report, President-Elect's Report, and Past President's Report

President Dave Capuzzi called attention to his written report of his plans for the coming year. He briefly commented on the initiation of the three following special Task Forces: The Convention Task Force, the Financial Planning Task Force, and the AACD Committee Task Force.

President-Elect Brooke Collison commented briefly on his written report and mentioned some of his anticipated activities.

Past President Rose A. Cooper mentioned some of the things she will be doing in the coming year as the past president of the Association.

All of these reports were for information only and no Governing Council action was indicated.

86-5 - Treasurer's Report

Treasurer Douglas Gross presented a proposed balanced FY 1987 AACD Budget in the amount of \$4,086,700.00 that would later be submitted to the Governing Council for approval. He commented on several categories in the budget and responded to questions from Council members. The approval of the Budget was considered under another Agenda topic and there was no action on this report from the Treasurer.

86-6 - Executive Director's Report

Executive Director Patrick J. McDonough commented on some of the information contained in his written report. He specifically noted some items such as membership activities, particularly the possibility of life membership; and the professional liability possibilities. The Governing Council was advised about the professional liability insurance situation nationwide. Council members were further alerted to the possibility of discontinuance of professional liability insurance for members and for Governing Council members and that staff would investigate other options for obtaining insurance for the Governing Council and for the membership. This report was for information only and no action was required.

86-7 - Divisional and Organizational Affiliate Reports

Attention was called to written reports that had been submitted by the Divisions and Organizational Affiliates. Representatives from those groups made brief comments on their reports as they wished. The reports from Divisions and Organizational Affiliates were for information only and did not require Governing Council action.

86-9 - Regional Reports

The written reports from Regions were noted. Representatives from Regions who wished to do so presented brief comments on their reports. There was no action by the Governing Council as these reports were for information only.

It was moved by Hurt and seconded by Beck that: The Governing Council approve the Plan of Action and Budget submitted by the Midwest Region. Motion passed.

It was moved by Davidson and seconded by Garfield that: The Governing Council approve the Plan of Action and Budget submitted by the Southern Region. Motion passed.

It was moved by Locke and seconded by Nejedlo that: The Governing Council approve the Budget and Plan of Action for the North Atlantic Region. Motion passed.

It was moved by Smith and seconded by Bloom that: The Governing Council approve the Plan of Action and Budget of the Western Regional Branch Assembly. Motion passed.

86-10 - Conventions

It was moved by R. Martin and seconded by Bloom that: The Governing Council meeting be held immediately following the AACD Convention in New Orleans beginning on Saturday, April 25, 1987, contingent upon the availability of meeting and sleeping rooms. Motion defeated (12 for; 20 against).

It was moved by Salmon and seconded by G. Martin that: The Governing Council recommends amending the proposed 1987 Convention schedule so as to have the "opening party" on Tuesday night, the "Division and other receptions" on Wednesday night, and the "awards banquet" on Thursday night. Motion passed.

It was moved by Garfield and seconded by Fornell that: AACD shall enter into contracts for Conventions only with hotels and meeting room facilities that are fully accessible to handicapped persons, and that this policy be incorporated into the Convention Policy Handbook. Motion passed.

It was moved by Bloom and seconded by Cosse that: Appendix 2.1 of the Convention Policy Handbook be amended to provide to Regional Chairpersons two (2) units for four (4) nights. Motion passed. (It was noted that the current policy had been limited to the Regional Chair of the host region only.)

It was noted that a Convention Task Force has been appointed to study the whole area of Conventions, and it was therefore agreed that to take any action to adopt the Convention Policy Handbook at this meeting would be premature.

It was moved by Hardy and seconded by Bloom that: The Governing Council direct President Capuzzi to request a Plan of Action from the Convention Task Force as soon as possible. Motion passed.

It was moved by Locke and seconded by Grimes that: The Governing Council adopt the proposed Budget for the Convention Task Force. Motion passed.

86-11 - Bylaws

It was moved by Davidson and seconded by Stewart that: The recommendations of the Financial Affairs Committee be accepted with regard to the 1987 Plan of Action and Budget request of the Bylaws Committee. Motion passed.

86-12 - Resolutions

It was moved by Rencken and seconded by Bailey that: The Governing Council adopt the changes in the AACD Policy on the Adoption of Resolution, as presented in the Governing Council materials. Motion passed. (The AACD Policy on the Adoption of Resolutions, as amended by this motion, is attached to these Minutes as Appendix A.)

It was moved by Williams and seconded by Rencken that: The Governing Council adopt the proposed resolution as presented (Resolution Opposing Department of Justice Statement Regarding Employment Discrimination Based on AIDS). Motion passed. The resolution, as adopted, reads as follows:

WHEREAS, AACD opposes discrimination in educational settings, social service programs, and in the work place; and

- WHEREAS, AACD finds that employment discrimination against those who have Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex is morally reprehensible; and
- WHEREAS, AACD opposes discrimination against the friends and family of those who have AIDS or AIDS Related Complex; and
- WHEREAS, All research indicates that the AIDS virus is not spread through casual contact, including contact in educational and work settings;
- THEREFORE, BE IT RESOLVED, That the Governing Council of the American Association for Counseling and Development strongly states its opposition to the recent Department of Justice determination that allows removal of individuals from employment based on a fear of AIDS, and requests that the Department of Justice re-examine its position; and
- BE IT FURTHER RESOLVED, That the Executive Director is requested to (1) publicize this resolution in the <u>Guidepost</u> as soon as possible, and (2) communicate this resolution to the appropriate branches of the Federal government.

86-15 - Adult Development and Aging Committee

It was moved by Madden and seconded by Fornell that: The AACD Governing Council moves to immediately dissolve the Adult Development and Aging Committee and from the proposed Committee funds, that \$1500.00 be placed in Account 52004 (Member and Public Relations) for a direct mail member promotion to current network members and other potential groups as identified. Motion passed (1 against).

It was moved by Fornell and seconded by Madden that: The Governing Council commends the 1985-86 and prior members of the Adult Development and Aging Committee for their exemplary performance in serving the needs of counselors and their adult clients. Motion passed (1 abstain).

86-18 - International Relations Committee

It was moved by Hansen and seconded by Grimes that: The Governing Council adopt the International Relations Committee Plan of Action and that the budget for this Committee be increased by \$1000.00 to support the publication of two newsletters. Further, that the Committee be encouraged to use other channels (e.g., Guidepost) so that the size of the Newsletter can be reduced. Motion passed. In submitting this motion it was noted that there was strong support for the Committee's activities, especially the Newsletter, but the Committee was also urged to find ways to cut back on the Newsletter costs. Items which can be put in Guidepost should be sent there and not duplicated in the Newsletter.

86-20 - Ethics Committee

It was moved by Beck and seconded by Vassos that: The Plan of Action and Budget of the Ethics Committee be approved. Motion passed (1 against).

It was moved by Brooks and seconded by Vassos that: The President be directed to communicate to the Ethics Committee Chair with respect to the concerns as listed below. Motion passed (1 abstain). The concerns to be communicated are as follows:

- 1. The "streamlined" procedures for handling ethical complaints have not been adopted by the Governing Council; the Governing Council motion reported to the Ethics Committee Chair in Dr. McDonough's September 4, 1985 letter is to be reiterated.
- 2. The status of State Branch ethics committees is unchanged at this time; this standing is to be communicated to the State Branch ethics committees by the Ethics Committee Chair.
- 3. State Branches and Divisions are to be surveyed by the Ethics Committee for feedback and to determine impact of the proposed "streamlined" ethics procedures on their functioning according to the following timetable:
 - (a) Survey out by September 15, 1986.
 - (b) Returned by November 15, 1986.
 - (c) Report to Executive Committee at January 1987 meeting.
 - (d) Feedback/recommendations from Executive Committee to Ethics Committee by February 1, 1987.
 - (e) Final recommendations from Ethics Committee for streamlining ethics procedures to be presented to Governing Council in April 1987 in New Orleans.

86-22 - Women, Committee on

It was moved by G. Martin and seconded by Smith that: The Governing Council adopt the Plan of Action and Budget of the Committee on Women as approved by the Financial Affairs Committee. Motion passed.

86-25 - Membership Categories

It was moved by Madden and seconded by Stewart that: The AACD Governing Council direct the Executive Director to instruct staff to implement a two-year Provisional Divisional Membership pilot program for those Divisions that wish to participate. The Project would start no later than October 1, 1986. There would be a one time processing/service fee to include data processing, labels, etc., and that fee would be: For Divisions with dues of zero to \$9.00-\$2.00 fee; for Divisions with dues of \$10.00 to \$19.00-\$3.00 fee; for Divisions with dues of \$20.00 or more-\$4.00 fee. Motion passed (20 for; 15 against).

It was moved by Madden and seconded by Ferris that: The Governing Council approve the proposal for AACD Life Membership including one Division, pending approval from the Divisions as to their interest in participating in the plan. The campaign is to commence July 1, 1987. Motion defeated (16 for; 16 against; 2 abstain).

It was moved by Davidson and seconded by Williams that: The Governing Council reconsider the question of Life Membership. Motion passed, and this topic was again on the floor.

It was moved by Madden and seconded by Garfield that: The Governing Council votes to initiate an AACD Life Membership program. The campaign will be for a one-year period commencing July 1, 1987. Further, the Life Membership fee shall be \$1000.00. Motion passed.

It was moved by Ferris and seconded by Fornell that: Opportunity be provided for Divisions to develop a Life Membership to be offered in conjunction with the AACD Life Membership drive. Motion passed.

It was moved by Ferris and seconded by Stewart that: A fund be established with Life Membership dues that will be used for special projects such as, but not limited to, a Center for Professional and Leadership Development and that the Financial Task Force (to be established by President Capuzzi) assisted by Headquarters Staff, develop a plan for marketing Life Membership to be presented in the working papers for the April 1987 Governing Council meeting; and further, the plan shall include how long the funds shall be held in escrow. Motion passed.

86-26 - International Association of Counseling Services (IACS)

It was moved by Locke and seconded by Grimes that: The Executive Director be asked to communicate with the International Association of Counseling Services (IACS), allowing that organization to continue to use the phrase "Affiliate of AACD" and to operate on the same basis as in the past. Motion passed.

86-30 - Association Budget

It was moved by Bailey and seconded by Jenkins that: The AACD Governing Council approve the FY 1987 AACD Budget as presented to the Council and as changed in previously approved motions at this meeting. Motion passed. (The FY 1987 AACD Budget, as approved, is attached to these Minutes as Appendix B.)

It was moved by Williams and seconded by Jenkins that: In the preparation of the FY 1988 Budget, that a Line Item be identified for the purpose of increasing the general Fund Balance. The percent and dollar amount is to be determined by availability of funds. Motion passed.

86-40 - Licensure Committee

It was moved by Hotelling and seconded by Hollingsworth that: The Governing Council accept the revised Budget and any modification of the Plan of Action required by that Budget of the Licensure Committee. Motion passed.

86-41 - Government Relations

It was moved by Bloom and seconded by G. Martin that: The Plan of Action and Budget of the Government Relations Committee, as amended by the Financial Affairs Committee, be adopted. Motion passed.

86-42 - Insurance Trust

The Governing Council noted the report from the Insurance Trust and there was discussion of the report, particularly the matter of professional liability insurance. It was noted that the specific topic of professional liability insurance was an agenda item for consideration later in the Governing Council meeting. There was no action regarding the report of the Insurance Trust.

It was moved by Rencken and seconded by McFadden that: The Governing Council adopt the recommendation of the memo from the Chair of the Insurance Trust dated July 1, 1986 (page three) that the Executive Committee be given authority to act on behalf of the Association regarding the formation of a captive insurance program for professional liability insurance. Moreover, that consideration being given to any Captive Insurance program shall place minimum restrictions on those who could acquire insurance (e.g., specific credentials, training, scope of practice, etc.). Motion passed.

86-53 - Governing Council Meeting Procedures

Parliamentarian Thelma T. Daley presented an overview of parliamentary procedures to be used in the conduct of the meeting. She advised the Governing Council of procedures to be followed for the various kinds of actions that take place during the course of the meeting. The report was for the Council's information and did not require any action.

86-55 - Committees and Commissions

It was moved by McCormick and seconded by Locke that: The AACD Governing Council approve the appointments recommended by President Capuzzi to the Convention Task Force, International Relations Committee, and the Awards Committee. Motion passed. The appointments approved by this motion are as follows:

Convention Task Force:

Dr. Gordon Footman, Chairperson

Dr. Ann Kaplan Dr. Mark Brooks Dr. Tom Hosie

Dr. Sonya Vassos (Regional Representative

from Governing Council)

Dr. Mike Robinson (Divisional Represen-

tative from Governing Council)

International Relations Committee:

Nancy Fortner (through June 30, 1987) Janet Dingman (through June 30, 1987)

Dick White (through June 30, 1987

Awards Committee:

Dr. Diane McDermott (through June 30, 1988)

It was moved by McCormick and seconded by Locke that: The Governing Council accept the Standing Committee appointments made by Dr. Brooke Collison and that he be commended for the sensitivity and broad range of his appointees. Motion passed. The appointments approved by this motion are as follows (all for three year terms):

Awards Committee:

Sally House

Harry Drier Al Jean Young Karen Smith

Art Margro

Bylaws Committee: Ethics Committee:

Bonnie Pierson Louis Paradise

Barbara Herlihy

Human Rights Committee:

Max Parker Jean Wilson

Margaret Etchison

International Relations Committee:

Nancy Pinson-Milburn

Martin Ritchie

Ajit Das Ken Holmes

Media Committee:

Nancy Garfield

86-56 - Membership Dues

It was moved by Ferris and seconded by Davidson that: The AACD Governing Council take no action on Unified Membership. Motion passed (27 for; 7 against).

86-62 - Awards

It was moved by Hardy and seconded by Bloom that: The Governing Council adopts the Plan of Action and Budget of the Awards Committee as submitted by the Financial Affairs Committee. Motion passed.

It was moved by Hansen and seconded by Bailey, Ferris, McFadden, and R. Martin that: An AACD Katherine Cole Award be established to be presented at the annual Awards Banquet; that the AACD Awards Committee be asked to work out the award criteria and qualifications; and that the first award be presented in 1987 in New Orleans if possible.

It was moved by Brooks and seconded that: This motion be tabled until the April 1987 Governing Council meeting. Motion defeated (11 for; 20 against) and the discussion continued.

Vote was then called for on the motion to establish an AACD Katherine Cole Award. Motion passed (2 abstain). (It was suggested that this award might be named the Katherine Cole Human Rights Award and that the Awards Committee would be asked to write criteria for granting such an award.)

86-64 - Executive Committee

In accordance with the AACD Bylaws, two persons were to be selected to fill vacancies on the AACD Executive Committee, one representing Divisions and one representing Regions. These are two-year terms.

The Divisional representatives met to select the person to represent the Divisions on the AACD Executive Committee. As a result of that meeting, John McFadden was selected as the Divisional representative (two-year term), and Roberta Martin was selected as the alternate (one-year term).

The Regional representatives met to select the person to represent the Regions on the AACD Executive Committee. As a result of that meeting, Sonya Vassos was selected as the Regional representative (two-year term), and John Bloom was selected as the alternate (one-year term).

86-65 - Nominations and Elections Committee

According to the AACD Bylaws, two persons are to be selected from the AACD Governing Council to serve on the Nominations and Elections Committee, one representing Regions and one representing Divisions. These are one-year terms.

The Regional representatives met to select the person to represent the Regions on the Nominations and Elections Committee. From that meeting, Walter Davidson was selected to serve on that Committee.

The Divisional representatives met to select the person to represent the Divisions on the Nominations and Elections Committee. From that meeting, Nancy Hardy was selected to serve on that Committee.

It was moved by Fornell and seconded by Garfield that: The Governing Council accept the Nominations and Elections Committee Plan of Action and Budget as revised by the Financial Affairs Committee. Motion passed.

86-68 - Nominations and Elections Rules

It was moved by Davidson and seconded by Garfield that: The Election Rules section, heading "Listing of Names of Candidates" be amended to read: "For AACD elections only, for both the primary and final elections, the names of candidates will be listed on the ballot in a manner determined by lot per election. The biographical information and position statements shall appear in Guidepost in a corresponding order. In the absence of Division policy to the contrary, candidates for each position will be listed in alphabetical order. Motion passed.

It was moved by Collison and seconded by Madden that: The Section headed "Nominations and Elections Policies" should be amended as follows: Insert "or Region" in 3(b) to read 'Each Division or Region shall have the right to submit to the Nominations and Elections Committee the name of no more than one (1) candidate to be placed on the ballot for President-Elect.'" Delete Section 3(c). Motion passed. (NOTE: Since the section amended by this motion is a direct quote from the AACD Bylaws, this will need to be transmitted to the Bylaws Committee for submission at the next Governing Council meeting as a proposed Bylaws amendment.)

It was moved by Collison and seconded by Madden that: The section headed "Nominations Rules" be amended as follows: Delete 1(b) and 1(c) of "Nominations Policies". Motion passed. (NOTE: The same situation concerning Bylaws amendments applies as in the previous motion.)

It was moved by Davidson and seconded by Ferris that: Under Section III Nominations and Elections Committee Procedures, a subsection G be added to state: Any decision of the Nominations and Elections Committee requires the agreement of three (3) Committee members. Motion passed.

It was moved by Collison and seconded by Fornell that: A sentence be added to the Section entitled Election Rules-Primary Election, paragraph three to read: In the event that three (3) persons or more are on the General Election ballot, the person obtaining the most votes will be declared the winner. Motion passed.

It was moved by Madden and seconded by Garfield that: In the Section that is headed Nominations Rules, No. 1 (last paragraph) that the word "endorsement" be removed and replaced with the word "nomination". This sentence would then read "These procedures should be available to potential candidates who wish to seek the nomination of the Region or Division...." Motion passed.

It was moved by Madden and seconded by Garfield that: A Region or Division may make only one nomination per AACD Presidential election. However, a candidate may garner multiple nominations. Further, that these statements be added to Nominations and Elections Policies, under Nominations Rules #1. Motion passed.

86-71 - Human Rights Committee

It was moved by G. Martin and seconded by Salmon that: The Human Rights Committee Plan of Action be revised to include invited participation of all Divisions at its proposed joint meetings and that the Budget be increased by \$1800.00 to provide matching travel funds for these Divisional representatives. Motion passed. It was moved that the President's thrust on Human Rights this year makes it imperative that all Divisions be encouraged to participate in the objectives of this Committee.

86-74 - Convention Sites for the Future

It was moved by Smith and seconded by R. Martin that: Based upon information available regarding 1991 Convention sites, that Reno, Nevada be the recommended site for the 1991 AACD Convention. Motion passed (16 for; 11 against; 4 abstain).

86-88 - Committee for Standards Review

It was moved by Hotelling and seconded by Hollingsworth that: The Standards Review Committee be commended for their work. Since the original purpose of the Committee has now been subsumed by the Divisional representation and extensive standards review process in CACREP, it is moved that the Standards Review Committee be discontinued and that the Bylaws be amended to reflect the same. Motion passed.

86-89 - Financial Affairs Committee

It was moved by Williams and seconded by McFadden that: The AACD Governing Council adopt the proposed Budget of the Financial Affairs Committee as submitted. Motion passed.

86-91 - Travel, Housing, and Per Diem Policy

It was moved by Canon and seconded by Bailey that: The Travel, Housing, Meals and Miscellaneous Expense Reimbursement Policy (Policy T-1) be amended under the section on "Housing" to change the word "single" to "double" in items one and two to read: "1. Double room housing accommodations" and "2..... prevailing minimal rates for double occupancy...".
Motion defeated.

It was moved by Canon and seconded by Brooks that: It is the intent of the Governing Council that the subsistence allowance be increased to \$35.00 per day, and that arrangements for Council meetings reflect that limit, effective July 1, 1987. Motion defeated.

86-100 - Executive Director

An election was held to select the representative from the AACD Governing Council to the Executive Director's Evaluation Committee. As a result of that election, Roberta Martin was chosen to be the representative.

The Governing Council met in Executive Session on July 13, 1986 between 10:50 a.m. and 12:00 noon to discuss the Evaluation of the Executive Director of AACD.

Following the Executive Session, it was moved by Grimes and seconded by Colley that: The Governing Council accept the recommendation of the Chair of the Executive Director's Evaluation Committee that a three-year employment contract for the AACD Executive Director be offered beginning August 1, 1986 through July 31, 1989. Motion passed.

It was moved by Brooks and seconded by Bloom that: The Executive Director's Evaluation Committee be dissolved immediately and that the responsibility for conducting the Executive Director's evaluation be vested in the Executive Committee, with full reporting to the Governing Council. Further, that the Executive Committee is directed to draft procedures for Executive Director evaluation and present these to the Governing Council at its April 1987 meeting for approval. Motion defeated.

86-112 - Media Committee

It was moved by Vassos and seconded by Hollingsworth that: The FY 1987 Media Committee Plan of Action and Budget be approved as presented by the Financial Affairs Committee. Motion passed.

It was moved by Beck and seconded by Hollingsworth that: The AACD Governing Council approve the appointments of the candidates suggested to the Editorial Board of the Journal of Counseling and Development. Motion passed. The persons whose appointments were approved by this motion are as follows: John Galassi, Edwin Gerler, Lawrence Gerstein, Shirley Griggs, Susan Hendrick, M. Harring-Hidore, Allen Hess, Mary Maples, Lydia Minatoya, Lori Remer, Robert Slaney, Robert Wallbrown, and Marianne Woodside, all for three-year terms.

It was moved by Colley and seconded by Hollingsworth that: A Media Review Board be established. Motion passed (one abstain).

It was moved by Hollingsworth and seconded by Hotelling that: The Governing Council accept the Media Committee's recommendations for the "Media Review Board" appointments. Motion passed (33 for; 2 against). The appointments approved by this motion are as follows:

Four-year term:

Dr. Mary Beth McCormac

Dr. Edwin A. Whitfield

Dr. Donna A. Blaess

Dr. Mary F. Maples

Dr. P. Paul Heppner

term: Dr. Stephen G. Weinrach

Dr. Charles W. Ryan

Dr. Earl J. Ginter

Ms. Linda A. Morse

Dr. Paul B. Pedersen

Two-year term:

It was moved by Hotelling and seconded by Hollingsworth that: The Chair of the Bylaws Committee be asked to make necessary changes to include the Media Resource Associate as a non-voting member of the Media Committee.

After discussion, it was determined that it would be unnecessary to have such a Bylaws change at this point, and by agreement of maker and seconder, the motion was withdrawn.

It was moved by Hurt and seconded by Hollingsworth that: The Chair of the AACD Bylaws Committee be asked to review the "Guide to AACD Media" to assess its compatibility with the AACD Bylaws. Motion passed (32 for; 2 against; 2 abstain).

It was moved by Brooks and seconded by Beck that: The Governing Council approve the establishment of a Computer Software Resource Associate position. Motion passed. It was requested that the Minutes show that in the discussion it was determined that the statement and qualifications as submitted by the Media Committee is not binding that the person would have to be a present or former member of the Media Committee.

It was moved by Brooks and seconded by Colley that: The creation of a Counseling Software Review Board be approved. Motion passed.

It was moved by Brooks and seconded by Hollingsworth that: The "proactive media strategy concept" be approved. Motion passed.

86-134 - National Board for Certified Counselors

Judy Rosenbaum, Director of Administrative Services for the National Board for Certified Counselors, distributed a written report on the activities of NBCC and commented briefly on several items in that report. She then responded to questions from Governing Council members. There was no action taken on this report.

Under the new agreement with NBCC, a member of the AACD Governing Council is selected to serve as an ex officio member of the NBCC Board. Therefore, an election was held to determine that person, and Don C. Locke was chosen to serve on the NBCC Board to represent the AACD Governing Council.

It was moved by Rencken and seconded by Bailey that: The Governing Council approve the NBCC agreement as presented, and further; that the Executive Director of AACD be authorized to complete agreement C with NBCC. Motion passed. (The NBCC agreement as approved is attached to these Minutes as Appendix C.)

86-135 - Accreditation (Council for Accreditation of Counseling and Related Educational Programs)

Attention was called to the written report from CACREP and staff commented further on several sections of that report and on CACREP's activities. The report was for information only, and did not require any action by the Governing Council.

It was moved by Hotelling and seconded by Hurt that: The Governing Council adopt the Budget of the Council for Accreditation of Counseling and Related Educational Programs (CACREP). Motion passed.

86-136 - Graduate Student Committee

It was moved by Nejedlo and seconded by Hansen that: The AACD Governing Council adopt the Plan of Action and Budget of the Graduate Student Committee with the following recommendations: (1) to redesign the survey; (2) to use the convention program slots by having programs given by graduate students; and (3) to organize a student consortium at the national convention with emphasis on interfacing with other graduate student groups in Divisions and States. Motion passed. It was suggested that the Governing Council liaison to this Committee work with the Committee to achieve its objectives.

86-141 - Convention Registration Policy

It was moved by Canon and seconded by McFadden that: The Governing Council adopt the Staff recommendation that Retired Member Registration fee for the annual Convention be \$20.00 less than the regular member registration. Motion passed.

86-147 - American Association for Counseling and Development Foundation

Sonya Vassos, a member of the Governing Council and of the AACD Foundation, presented the report from the Foundation. She called attention to the written report and briefly highlighted several of the activities contained in that report. This report was for information only and there was no action required by the Governing Council.

A request was made that there be a full, detailed financial report on the AACD Foundation available at the November 1986 meeting of the AACD Executive Committee for discussion and consideration by the Executive Committee.

86-150 - Long Range Planning

It was moved by Garfield and seconded by Hotelling that: The Governing Council accept the Plan of Action and Budget of the Long Range Planning Committee as submitted.

It was then moved by Grimes and seconded by Brooks that: The motion on the floor be tabled until after completion of the discussion and action on the Long Range Planning Special report scheduled for later in the agenda. Motion passed, and the motion to adopt the Plan of Action and Budget of the Long Range Planning Committee was tabled.

It was moved by Grimes and seconded by Locke that: The AACD Governing Council commend the Regions, Branches, Divisions and Staff for providing maturity, energy, resources and time for facilitating leadership development. It is further moved that Item VIII of the Long Range Plan, "Leadership Development and Continuity" be referred to the September 1986 Leadership Meeting. Motion passed.

It was moved by Hansen and seconded by Nejedlo that: Items 1, 2, and 4 under Issue IX (Recommended Action) of the Long Range Plan be accepted. Motion passed.

It was moved by Hansen and seconded by Nejedlo that: The AACD Governing Council endorse the position that AACD emphasis should be on graduate counselor education but that undergraduate awareness of counseling as a potential career field should be promoted. (a) AACD should develop counselor awareness materials that target undergraduate students; (b) Counselor education and professional development programs should be encouraged to provide training experience in counseling and guidance for undergraduates in related human service professions (e.g., counseling skills for future teachers). Motion passed.

It was moved by Hansen and seconded by Nejedlo that: A Task Force with representatives from both Divisions and Regions be established to examine and identify societal trends and issues and new knowledge and skills which need to be incorporated into counselor education and professional development programs, and that this be established by July 1987.

Following some discussion, it was moved by Cannon and seconded by Grimes that: This item be referred back to the Subcommittee for adjustment and provision of added detail. Motion passed, and the item was so referred.

It was moved by Grimes and seconded by Locke that: The Agenda time be extended until 5:00 p.m. Motion passed.

It was moved by McFadden and seconded by Bailey that: The Governing Council approve Items 1 and 2 of Item XIII of the Long Range Plan, with the notation that Item 1 is currently under way.

It was moved by Grimes and seconded by Garfield that: This be referred back to the Subcommittee for refinement. Motion passed.

It was moved by Ferris and seconded by Garfield that: The AACD Governing Council commend the Ethics Committee for its current effort concerning review of the Ethics Codes for uniformity, the inclusion of issues related to technology, human rights and cross cultural responsibilities and the education program regarding ethics; and to request the Ethics Committee to develop a plan for coordination of the various boards concerned with credentialing when sanctions exist. It is further moved to direct the Committee to report its completed activities in the above mentioned items to the Governing Council for the July 1987 meeting. Motion passed.

It was moved by Fornell and seconded by Ferris that: Item V of the Long Range Plan concerning global dilemmas and the ethical responsibilities of counselors be directed to the Human Rights Committee for their consideration. Motion passed.

It was moved by Madden and seconded by Collison that: The Governing Council encourage the President and/or President-Elect of AACD to consider the possibility of a meeting between representatives of AACD Foundation, Insurance Trust, CACREP, NBCC, and IACS for the discussion of common issues and concerns in relation to "AACD Connections". Further, that the President-Elect report back to the Governing Council at the summer 1987 Council meeting as to the feasibility and planning of this meeting. Motion passed (32 for; 1 against, 1 abstain).

It was moved by Stewart and seconded by Davidson that: The Governing Council direct the Executive Director to publicize the accomplishments of the various constituencies in the <u>Guidepost</u> and to distribute copies of their financial reports to the appropriate bodies.

It was moved by Locke and seconded by Grimes that: This motion be referred back to the Subcommittee for reconsideration. Motion passed.

It was moved by Hansen and seconded by Grimes that: President-Elect Collison develop a plan for a Task Force on counselor preparation and renewal to implement recommendations of the Long Range Planning Committee on Issues IX and X, and additional educational issues not addressed in the report, this to be presented at the April 1987 Governing Council meeting. Motion passed.

It was moved by Bailey and seconded that: Item XIII of the Long Range Plan be revised as follows: Delete sections 2b, 2c, 3, 3a, 3b, 4, 4a, 4b, 6a, 7, 7a, 76, 8b, 8c, 8d. Add 5d (Study AACD Government Realtions Model for Networking), 5e (Create a "Bulletin Board" in the Guidepost), 7c (AACD to regularly publish State sources for information about counseling resources). Review 8a to add "Limit to current speakers file". Further that the Executive Committee delegate the tasks as follows: 1 to Insurance Trust, 2 to Staff, 5 to be determined, 6 to Staff and Foundation, 7 to Staff, and 8 to Staff. Motion passed.

It was moved by Stewart and seconded by Garfield that: The Governing Council direct the Executive Director to publicize the accomplishments of the AACD Insurance Trust, the AACD Foundation, the International Association of Counseling Services, CACREP, NBCC, and NACCMHC, and to publish reports of their activities in Guidepost. Motion passed.

It was moved by Hotelling and seconded by Beck that: The Executive Director be asked to assign actions 5 and 7 of Section I of the Long Range Plan to existing staff. Motion passed. (It was noted that since the recommended employment of a full time Public Relations Specialist will not occur until at least FY 1988, that Actions 1, 2, 3, 4 and 6 of Section I should be deferred for assignment until that time.)

It was moved by Hotelling and seconded by Hurt that: Action 2b of Section II of the Long Range Plan be dropped from further consideration. Motion passed. (It was noted that Actions 1, 2a, 3, 4 and 5 of Section II are being addressed; Action 6 is being considered by the AACD Foundation; and Action 2b seems inappropriate for a national long range plan.)

It was moved by Brooks and seconded by Hotelling that: Recommended Actions of Section V (Technology and Information) of the Long Range Plan be assigned for action as follows: 1, 6 and 8 to Media Committee; 5 to AHEAD; 3 and 4a to CACREP; 6d and e also to AACD Foundation; 2 to Ethics Committee; 4b, 7 and 9 to Executive Director and staff. Motion passed.

It was moved by Hurt and seconded by Beck that: The Governing Council encourage continued efforts currently addressing items 1 and 2 of Section VI of the Long Range Plan, and request the Executive Director to communicate our interest in implementing items 3a, 3b, 4a, 4c, 5a, 6b with other organizations. Motion passed.

It was moved by Hansen and seconded by Hotelling that: Concerning Section III of the Long Range Plan, that (1) the Long Range Planning Committee review the wording of the issues and recommendations to be more inclusive (e.g., emotional handicapped); (2) that an item be added to address women's economic issues (e.g., women in poverty, single parent families); (3) that an item regarding gender issues in counseling be added to the document and that the Men's and Women's Committees be encouraged to engage in dialogue regarding issues of mutual concern. Motion passed.

It was moved by G. Martin and seconded by Smith that: The Human Rights Committee be requested to place Recommended Action Items 2, 3, 5 and 6 of Section III of the Long Range Plan on their agenda for possible inclusion in the 1986-87 Plan of Action as well as future action plans submitted to the Governing Council; and that item 5 be revised to delete the first five words. Motion passed.

It was moved by G. Martin and seconded by Salmon that: The Human Rights Committee be requested to work with each Division of AACD to carry out the "Spirit" of Recommended Action Item 4 of Section III of the Long Range Plan. Motion passed.

It was moved by G. Martin and seconded by Salmon that: ACES be requested to carry out the spirit of Recommended Action Item 1 of Section III of the Long Range Plan with initial steps by Convention 1987. Motion passed.

It was moved by G. Martin and seconded by R. Martin that: The Governing Council support the spirit and time frame of Section VII of the Long Range Plan and do hereby request the President to instruct the Advocacy Committee and the Government Relations Committee to carry out the respective actions within the purvue of each Committee. Motion passed.

It was moved by Smith and seconded by G. Martin that: The Governing Council direct the AACD Financial Affairs Committee to examine current funding level allotted to the Government Relations Committee activities and recommend increasing the funding level to support government relations activities and objectives for FY 1987-88. Motion passed.

It was moved by Smith and seconded by Salmon that: Recommended Action Items 1 and 4 of Section XI of the Long Range Plan be referred to the President as agenda items at the Leadership meeting in September 1986. Motion passed.

It was moved by Garfield and seconded by Hotelling that: The AACD Governing Council adopt the Plan of Action and Budget of the Long Range Planning Committee. Further, that all adjustments made by the Governing Council to the Long Range Plan be forwarded to the Long Range Planning Committee Chair, and direct the Committee Chair to work with the President to take the steps necessary for further study and/or implementation where feasible. Motion passed.

86-160 - Counselor Advocacy, Committee on

It was moved by Robinson and seconded by Locke that: The AACD Governing Council commends the Counselor Advocacy Committee for an excellent Plan of Action and Legal Advocacy program, and accepts the Committee's Plan of Action. The Fund Raising Plan and Legal Action Program is referred to the Executive Committee for its action no later than its January 1987 meeting. Motion passed.

As background for the above action, the Governing Council subcommittee charged with studying this topic submitted the following statement: There was general concensus on the Subcommittee regarding a number of issues that need to be investigated or changed before final action can be taken on the proposed Legal Action Program. Page 1, etc., must be specifically defined. Review panel should consist of President, Past President and President-Elect. The action fund should be separate from the defense fund or a certain percent must be designated as legal defense only. The proposed policy should be referred to AACD Legal Counsel for opinion on potential liability and the question of tax status for fund raising for such a plan. All legal consultation should be done through AACD legal counsel.

86-161 - Legislative Grants to States

It was moved by Brooks and seconded by Colley that: Five thousand dollars (\$5000.00) of the unencumbered funds derived from cost savings in Committee budget adjustments be allocated to the Legislative Grants budget line.

Motion passed. (The total funds derived from Committee budget adjustments were \$14,299.00.)

86-168 - Organizational Affiliates

It was moved by Davidson and seconded by Ferris that: The application from the Association for Adult Development and Aging (AADA) for Organizational Affiliate status be approved contingent upon Bylaws review by AACD Legal Counsel and upon filing of incorporation papers by AADA. Motion passed.

86-178 - Collaboration Committee

It was moved by Salmon and seconded by G. Martin that: President Capuzzi be requested to place the report of the Collaboration Committee on the agenda of the September meeting of the Division Presidents and Presidents-Elect, and Regional Chairs and Chairs-Elect; that he give them the history and the action to date on the report; and that he ask them to react to the items as to how they still apply to the need for Divisional/Regional collaboration. Motion passed.

86-179 - Counselor/Counseling Public Image Task Force

It was noted that the Counselor/Counseling Public Image Task Force report of April 1986 is a clear and comprehensive plan with defined approaches and objectives that are specific in action terms. It appears that the core of the recommendation is the addition of a public relations specialist to the central office staff.

It was moved by Hollingsworth and seconded by Hurt that: The Counselor/Counseling Public Image Task Force be commended for their excellent work and thorough report; that the proposed FY 1987 Budget allocation of the Counselor/Counseling Public Image Task Force be eliminated; and that the Governing Council direct the staff under the guidance of the Executive Director to undertake a feasibility study to consider adding a Public Relations Specialist to the central office staff in order to carry out the recommendations of the Counselor/Counseling Public Image Task Force and that a preliminary report be made to the November Executive Committee meeting with recommendations to be made to the 1987 Governing Council. Motion passed (1 abstain).

86-181 - Children, Youth and Families, Committee on

It was moved by Hotelling and seconded by Beck that: The Governing Council accept the Plan of Action and Budget of the Committee on Children, Youth and Families as revised at \$5500.00. Motion passed.

86-182 - Men, Committee on

It was moved by Smith and seconded by G. Martin that: The Governing Council adopt the Plan of Action and Budget of the Committee on Men as submitted by the Financial Affairs Committee. Motion passed.

Adjournment

It was moved and seconded that: The July 1986 meeting of the AACD Governing Council be adjourned. Motion passed. The July 1986 meeting was adjourned at 12:45 p.m., July 13, 1986.

Respectfully submitted,

Dave Capuzzi President

Patrick J. McDonough

Executive Director

Mary E. Janicke

Administrative Assistant for

Governance

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