

AACD BOARD OF DIRECTORS MEETING

Action Minutes

July 6-10, 1983

Meeting Schedule

July 6, 1983

7:00 pm Board of Directors Convenes
Introductions and Welcome
Division Reports
Regional Reports

July 7, 1983

8:30 am New Board Members Orientation
10:00 am Presidents' Reports
Edwin L. Herr, President
Jean A. Thompson, President-Elect
Helen R. Washburn, Past President
Treasurer's Report
J. Otis Smith
Executive Vice President's Report
Charles L. Lewis
Discussion and Reaction
12:00 noon Group Lunch
1:20 pm Report of the Search Committee -
Board Meeting in Executive Session
Other Agenda Items
5:30 pm Recess

July 8, 1983

8:30 am Board Convenes
Official Board Picture
Board Meets in Subcommittees
12:00 noon Group Lunch
1:00 pm Board Convenes
2:30 pm Board Recesses to participate in the
dedication of new property and
open house

July 9, 1983

8:45 am	Board Convenes Announcements Progress Reports from Subcommittees Continue Meeting in Subcommittees
12:00 noon	Group Lunch
1:30 pm	Board Convenes Report from APG Foundation Action Items
5:30 pm	Recess

July 10, 1983

8:45 am	Board Convenes Continue with Action Items New Business
1:00 pm	Adjourn

Call to Order

The meeting was called to order at 8:02 p.m., July 6, 1983, at the Guest Quarters Hotel, Arlington, Virginia. President Edwin L. Herr presided. Board of Directors members present for all or part of the meeting were as follows:

Edward S. Beck, AMHCA
Ivan Bennett, Southern Region
Brooke B. Collison, Parliamentarian
Fannie R. Cooley, ASGW
Bernadine Craft, Western Region
Edward F. Dash, Western Region
Esther E. Diamond, AMEG
Harry N. Drier, NVGA
Andrew A. Helwig, NECA
Edwin L. Herr, President, AACD
Lenora Hylander, Midwest Region
Willie M. Jackson, North Atlantic Region
Stella Jones, Midwest Region
Gary A. Kasey, North Atlantic Region
Arleen Lewis, Southern Region
Charles L. Lewis, Executive Vice President, AACD
Donald C. Linkowski, ARCA
Wanda Dean Lipscomb, ANWC
Don W. Locke, AHEAD
Phyllis L. Mable, ACPA
Hilda B. Minkoff, ASCA
Artis (Pete) Palmo, North Atlantic Region
Leo Remacle, Midwest Region
Dan Richards, North Atlantic Region
Catherine B. Roland, ARVIC
Nancy A. Scott, ACES
J. Otis Smith, Treasurer, AACD

Joey Strother, Southern Region
E. W. (Bud) Stude, Western Region
Jean A. Thompson, President-Elect, AACD
Helen R. Washburn, Past President, AACD

Donna Ramsey of POCA was unable to attend, and the Division was represented by Russell Triebert.

Andrew Helwig of NECA was unable to stay for all of the meeting and upon his departure, the Division was represented by Olie Ahlquist for the remainder of the meeting.

Others attending as guests or observers during all or portions of the meeting included:

Margaret J. Barr, President, ACPA
David Brooks, AMHCA Board Member
Frank Burtnett, Associate Executive, AACD
Rose G. Cooper, Former Board Member from North Atlantic Region
Richard Gray, AMHCA Board Member
Norman C. Gysbers, Chairperson, American Personnel and Guidance Foundation
Nancy Hardy, Newsletter Editor, Western Region
William W. Hunter, Asst. Executive Vice President, AACD
P. J. McDonough, Assoc. Executive Vice President, AACD
Marlene J. Pinten, Past President, ASCA
Judy Rosenbaum, Associate Executive, AACD
Donald Severson, Member, American Personnel and Guidance Foundation
Robert Smith, President, NVGA
Dot Thomas, President-Elect, ASCA
William J. Weikel, Past President, AMHCA
Richard Wilmarth, President-Elect, AMHCA

83-1 - Rules, Adoption of Standing (Board) (Senate)

It was moved by Helwig and seconded by Hylander that: The Board of Directors Meeting Rules as presented, be adopted to guide the conduct of this meeting. Motion passed.

83-2 - Agenda, Approval of

President Herr advised the Board of changes to be made in the proposed Meeting Agenda. Following the insertion of these changes, it was moved by Lipscomb and seconded by Mable that: The Agenda for the AACD Board of Directors meeting be adopted with the modifications and additions presented by President Herr. Motion passed.

It was then moved by Helwig and seconded by Hylander that:
The Meeting Agenda with the additions suggested be approved.
Motion passed.

83-3 - Minutes of Last Meeting

It was moved by Helwig and seconded by Hylander that: The Minutes of the March 17-19, 1983 Board of Directors meeting be approved. Motion passed.

83-4 - President's Report, President-Elect's Report, and Past President's Report

President Edwin Herr called attention to his written report and commented on some of the major accomplishments he hopes to achieve during his term. The report was for the Board's information and no action was required.

President-Elect Jean Thompson noted her written report and highlighted some of her plans for the coming year. This report was for information only and no Board of Directors action was required.

Past President Helen Washburn highlighted her major accomplishments during her Presidential year. She noted some of the activities she will participate in during this year. There was no Board of Directors action required for this report.

83-5 - Treasurer's Report

Treasurer J. Otis Smith commented on some of the major items in the proposed budget. He noted the financial condition of the Association and discussed some of the specific budget areas. He noted that action to adopt the proposed budget will come under a specific agenda topic. There was no Board action required for this report.

83-6 - Executive Vice President's Report

Executive Vice President Charles Lewis reported on the major activities that have taken place in the headquarters office during the year and commented on various special projects and ongoing activities. This report was for the information of the Board and no action was required.

83-7 - Divisional Reports

Representatives from the Divisions presented brief reports on the activities of their respective Divisions and highlighted some of the major accomplishments. These reports were for information only and did not require any Board of Directors action.

83-9 - Regional Reports

Representatives from the Regions presented brief reports on the activities of their respective Regions and noted some of their major accomplishments. These reports were for the Board's information only, and did not require any action.

It was moved by Dash and seconded by Beck that: The Board of Directors adopt the Regional Plans of Action and Budgets for 1983-84 as presented to the Board. Motion passed.

It was moved by Jackson and seconded by Palmo that: Due to the North Atlantic Region budget having been approved which did not include four Board representatives, it is recommended that the North Atlantic Region budget be increased by \$400.00. Motion defeated.

83-10 - Conventions

It was moved by Mable and seconded by Beck that: In order to encourage AACD members to participate in the Houston 1984 Convention, the 1984 Convention Budget be revised as follows: Paid Advance Registration - reduce regular members from \$70 to \$65; reduce regular members group from \$65 to \$60; reduce student members from \$55 to \$50. On-site Registration - reduce regular members from \$80 to \$75; reduce student members from \$60 to \$55. This will reduce income by \$16,000. Further, staff is encouraged to reduce expenses by \$16,000 within the Convention budget. Motion passed (25 for; 3 against).

It was moved by Lipscomb and seconded by Roland that: The AACD Board of Directors direct the Executive Vice President to officially apologize to ANWC and ARVIC for their exclusion from the Political Rally Flyers at the 1983 APGA Convention. Furthermore, the Executive Vice President be directed to communicate the concern to the convention staff to prevent any problems in the future. Motion passed.

83-11 - Bylaws

The Board noted the report from the 1982-83 Bylaws Committee. This report was for information only and no Board action was required.

It was moved by Scott and seconded by Triebert that: The Budget and Plan of Action from the 1983-84 Bylaws Committee be approved as presented. Motion passed.

It was moved by Strother and seconded by Richards that: The Board of Directors approve the revised Bylaws of the Association for Counseling and Supervision (ACES) as presented. Motion passed.

It was moved by Jackson and seconded by Strother that: The Board of Directors approved the Bylaws changes submitted by the Association for Measurement and Evaluation in Guidance (AMEG). Motion passed.

It was moved by Richards and seconded by Strother that: The Board of Directors approve the revised Bylaws for the Association for Religious and Value Issues in Counseling (ARVIC) based on the review and approval of legal counsel. Motion passed.

83-12 - Resolutions

It was moved by Lewis and seconded by Craft that: The Board of Directors approve the Resolution for the "I Have A Dream Celebration" as presented. Motion passed. The Resolution, as approved, reads as follows:

United States citizens of various races, religions, and ethnic backgrounds, representing a multiplicity of labor and civil rights organizations, marched on Washington on August 28, 1963. They marched to remind the Nation's leaders that this country must become responsive to the needs and aspirations of its people. At issue was whether the United States would reaffirm its own creed, "All Men Are Created Equal", and extend life, liberty, and the pursuit of happiness to its oppressed, disinherited, and disenfranchised men and women. Would the ideals of American democracy become operative for all of her people? The March on Washington helped to hasten our Nation's commitment to civil rights, voting rights, and due process of the laws of our citizens.

This year indicates the Twentieth Anniversary of the Historic 1963 March on Washington. The American Association for Counseling and Development, which is dedicated to enhancing human growth and development by serving the needs of the total person, supports the March on Washington's Twentieth Year Mobilization and its emphasis on peace, freedom, and jobs.

It was moved by Craft and seconded by Jones that: The "I Have A Dream" resolution and detailed information be disseminated to all state branches by the Executive Vice President no later than July 21, 1983. Motion passed.

83-15 - Adult Development and Aging Committee

It was moved by Lipscomb and seconded by Palmo that: The Board of Directors receive and commend the report of the Adult Development and Aging Committee, and recommend that each Board member study the report and share with their respective groups. Motion passed.

It was moved by Lipscomb and seconded by Locke that: The recommendations included in the 1982-83 Adult Development and Aging Committee Report be placed on the agenda for the March 1984 Board of Directors meeting for additional discussion. Motion passed.

It was moved by Craft and seconded by Lewis that: The Plan of Action of the Adult Development and Aging Committee for 1983-84 be accepted, and further that the Budget of the Adult Development and Aging Committee be accepted as presented by the Financial Affairs Committee. Motion passed.

It was moved by Jones and seconded by Craft that: The Adult Development and Aging Committee remain as a Special Committee. Motion passed (Beck against).

83-18 - International Relations Committee

Attention was called to the report from the 1982-83 International Relations Committee. This report did not require any action by the Board of Directors.

It was moved by Triebert and seconded by Strother that: The Budget and Plan of Action for the 1983-84 International Relations Committee be approved as presented subject to a modification of the discrepancy between the number of newsletters printed and the number being mailed (1700 being printed and 1800 being mailed), and that the travel costs be reduced to \$600.00. This modified budget is then to be resubmitted to the AACD President for approval. Motion passed.

83-20 - Ethics Committee

The Board noted the report from the 1982-83 Ethics Committee. This report was for information only and did not require any Board action.

It was moved by Locke and seconded by Palmo that: The Plan of Action and Budget for the 1983-84 Ethics Committee be approved with the revisions as noted below. Motion passed (Remacle against). The revisions as approved by this motion are as follows:

In the Budget - increase the amount for Materials and Postage to \$1,200, delete the amount for Travel costs, and increase the amount for Telephone and Telegraph to \$800, for a total approved Budget of \$2,000.

In the Plan of Action - (1) In Section 1(b) ADD after violations the phrase "and present workshop at annual AACD convention." (Budget - \$500.00).

(2) In Section 1(c) CHANGE to read: 1. Communicate with Regional and Divisional chairpersons and Ethics chairpersons. (Budget - \$250.00).

(3) In Section 1(d) CHANGE by deleting "continued" and starting the sentence with "Printing" and by adding after Bibliography "and publication of Policy and Procedure for Processing Complaints of Ethical Violations." (Budget - \$250.00).

(4) Add a Section 3. Networking. (1) Establish a network of state branch ethics chairpersons. (Budget - \$600.00).

It was moved by Lewis and seconded by Locke that: The Board of Directors adopt the "Policy and Procedure for Processing Complaints of Ethical Violations" as proposed by the Ethics Committee with the recommended changes from Legal Counsel Hopkins and the appropriate change in address. Motion passed. (The Policy and Procedure for Processing Complaints of Ethical Violations, as approved, is attached to these Minutes as Appendix A.)

It was moved by Lewis and seconded by Locke that: The Board of Directors commend in the Minutes the Ethics Committee for the thoroughness of their report and work in development of guidelines as was instructed by the Board, and that the President inform the Committee of this action. Motion passed.

83-22 - Women, Committee on

The report from the 1982-83 Committee on Women was noted. This was for the information of the Board and did not require any action.

It was moved by Strother and seconded by Triebert that: The Board of Directors accept the Budget and Plan of Action of the Committee on Women with the stipulation that the Committee continue their linkage with Divisional Womens' Committees as charged by the APGA Board in March 1983. Further, the Board of Directors commends the Committee on Women for the thoroughness of their report as requested. Motion passed.

It was moved by Scott and seconded by Richards that: The Committee on Women be continued as a Special Committee with the charge as outlined on page five of their April 7, 1983 report and with approval for a rotating membership of men and women. The Board of Directors does believe, however, that the Chairperson and the majority of the Committee membership should be women. Motion passed.

83-23 - New Divisions and Miscellaneous Division Activities

It was moved by Locke (AHEAD) and seconded by Roland (ARVIC), Lipscomb (ANWC), Helwig (NECA), Diamond (AMEG), and Triebert (POCA) that: All Divisions and POCA with 2,000 or fewer members (as of today's date-July 10, 1983) be provided with the following services, on a one-time basis, at no charge to the respective/affected Divisions: (1) Staff assist with and headquarters print 3,000 brochures for each Division. Guidelines to be established by headquarters staff. (2) Headquarters staff conduct a recruitment mailout for the small Divisions not to exceed 300. Guidelines to be established by the headquarters staff. Motion passed.

83-24 - Personnel and Guidance Journal

It was moved by Remacle and seconded by Stude that: The Board of Directors approve the appointments to the Editorial Board of the Personnel and Guidance Journal as submitted by Rodney K. Goodyear, Editor-Elect. Motion passed (15 for; 13 against). The appointments approved by this motion are as follows:

- George M. Gazda - reappointment for three-year term
- Brooke B. Collison - (new) three-year term
- Laurine E. Fitzgerald - (new) three-year term
- Charles C. Healy - (new) two-year term
- Farah A. Ibrahim - (new) two-year term
- Lewis B. Morgan - (new) two-year term
- Jane E. Myers - (new) two-year term
- Franklin D. Westbrook - (new) two-year term

It was moved by Richards and seconded by Beck that: The Journal editors be instructed to report to the Board of Directors the criteria for selection of nominees to the Editorial Board and that each new selection for an Editorial Board member be accompanied by a matrix showing the way the policy would be met. Motion passed.

83-29 - Resolutions on Continuing Expenses in Next Fiscal Year - Bank and Auditor Arrangements

It was moved by Dash and seconded by Craft that: The Board of Directors approve the resolutions regarding the Bank of Virginia and First and Merchants National Bank necessitated by the change in the Association's name. Motion passed. (The accounts at these banks already exist; this action was required due to the change in name for the Association. The approved resolutions simply change the name on the accounts.)

83-30 - Association Budget

It was moved by Palmo and seconded by Remacle that: The agenda be amended to move item 83-30 (budget) to be the final agenda item under Old Business. Motion passed.

It was moved by Dash and seconded by Beck that: The Board of Directors approve the FY 1984 Budget, increasing the amount of Income by \$850.00 to accommodate the changes in Committee budgets (\$850.00 increase) proposed by the Board. Motion passed. The changes in Committee budgets incorporated into this motion are as follows:

Increase Account 13010 (Government Relations Committee) by \$900.00 - to a total of \$22,900.00.

Increase Account 14005 (Licensure Committee) by \$200.00 - to a total of \$7,400.00.

Increase Account 14033 (Counseling Advocacy Committee) by \$1,000.00 - to a total of \$1,500.00.

Decrease Account 13006 (Ethics Committee) by \$1,150.00 - to a total of \$2,000.

Decrease Account 13014 (International Relations Committee) by \$100.00 - to a total of \$3,400.00.

(The FY 1984 Budget, as approved, is attached to these Minutes as Appendix B.)

83-40 - Licensure Committee

Attention was called to the report received from the 1982-83 Licensure Committee. This report was for information only and no Board action was required.

It was moved by Craft and seconded by Jones that: The Board of Directors approve the Plan of Action of the Licensure Committee with appropriate budgetary revisions. Motion passed. (The intent of this budgetary revision approved in the motion was to increase the budget by \$200.00 to cover cost of mailing out the Action Packet.)

83-41 - Government Relations

The Board noted the report from the 1982-83 Government Relations Committee. This report was for the Board's information only and did not require action.

It was moved by Strother and seconded by Scott that: The Board of Directors accept the Plan of Action and the Budget of the Government Relations Committee contingent upon the correction of the multiplication error in the line item for Mini-Module Development. Motion passed. (The effect of this action was to increase the approved budget for this Committee by \$900.00.)

83-42 - Insurance Trust

The report from the Insurance Trust was noted. This report was for the Board's information and it was determined that no action be taken.

83-55 - Committees and Commissions

It was moved by Cooley and seconded by Roland that: The Board of Directors approve the Committee appointments as submitted by President Herr. Motion passed.

It was moved by Cooley and seconded by Roland that: President Herr's appointments to the Committee on Counseling Advocacy be approved with the recommendation that William Carpenter of Las Vegas, a member of ARVIC and the Western Region, be invited to serve on that Committee. Motion passed.

It was moved by Roland and seconded by Bennett that: The Committee appointments made by President-Elect Jean Thompson be approved as presented. Motion passed.

It was moved by Jackson and seconded by Scott that: The appropriate AACD staff consider and make revisions of the Committee Budget Request Form. Motion passed. (It was noted that more categories need to be added - example: a distinction between travel and per diem cost. The Board felt this is an appropriate time to make needed changes since new letterhead is being phased in.)

83-56 - Membership Dues

It was moved by Helwig and seconded by Hylander that: The Board of Directors approve a \$5.00 membership dues increase.

Following considerable discussion, it was moved by Stude and seconded by Strother that: The question be moved on the motion on the floor. Motion passed by required two-thirds vote., and this meant vote was to be called on the dues increase motion.

Vote was then called for on the motion that the Board of Directors approve a \$5.00 membership dues increase. Motion defeated (10 for; 19 against).

It was moved by Thompson and seconded by Strother that: The membership dues be increased by \$3.00. Following considerable discussion, by agreement of maker and seconder, the motion was withdrawn.

It was then moved by Kasey and seconded by Lewis that: The Board of Directors approve a \$5.00 membership dues increase for Fiscal Year 1984 with \$.50 per member rebate to the Regions beginning in FY 1985 and the elimination of the \$1.00 per member service charge to Divisions beginning no later than FY 1985, the dues increase to take effect no later than October 1, 1983. Motion passed (16 for; 11 against; 1 abstain). It was noted that the reference to FY 1985 means beginning July 1, 1984.

83-57 - Appreciation and/or Commendation

It was moved by Cooley and seconded by Diamond that: The Board of Directors extends its appreciation to Mary Janicke for her efforts to facilitate the Board's meetings and activities. Motion passed.

It was moved by Thompson and seconded by Washburn that: The Board of Directors express its appreciation and commendation to James Barclay, Editor of the Personnel and Guidance Journal from 1978 to 1983, for his contributions and services to APGA/AACD through his two terms as Editor of the Journal. Motion passed.

Past President Helen Washburn presented a resolution which she read, and which was then adopted by acclamation. That resolution read as follows:

WHEREAS, Charles L. Lewis has given the Profession and Association twelve years of dedicated service as Executive Vice President; and

WHEREAS, The size of membership has increased by 15,000 members during his tenure; and

WHEREAS, Services to members have been expanded due to his vision, astute financial management, creativity, organizational skill, and sheer tenacity; and

WHEREAS, Association leaders including the Board of Directors have had the benefit of his wisdom, encouragement, and friendship;

THEREFORE, BE IT RESOLVED, That our deep respect, love, affection, and appreciation for Charles L. Lewis be shown with the award of a life membership in the American Association for Counseling and Development.

We thank you Chuck, we give you and Char best wishes as you embark on new adventures and take on new challenges.

83-62 - Awards Committee

The Board noted the report from the 1982-83 Awards Committee. This report was for information only and did not require any Board of Directors action.

It was moved by Richards and seconded by Strother that: The Plan of Action and Budget for the 1983-84 Awards Committee be approved as presented. Motion passed.

83-64 - Executive Committee

Representatives from the Regions caucused and selected Lenora Hylander to represent the Regions on the Executive Committee for 1983-84.

It was moved by Stude and seconded by Strother that: The following Regional Board member for AACD Executive Committee rotation be recorded in the Board of Directors Minutes: Midwest - July 1983; Western - July 1984; Southern - July 1985; North Atlantic - July 1986; etc. Motion passed.

Representatives from the Divisions caucused and selected Nancy Scott to represent the Divisions on the Executive Committee for 1983-84.

83-65 - Nominations and Elections Committee

The report from the 1982-83 Nominations and Elections Committee was noted. This report was for information only and did not require any Board action.

It was moved by Drier and seconded by Richards that: The Nominations and Elections Committee be instructed to prepare a 1983-84 Plan of Action by August 30, 1983 that reflects current concerns surrounding the nominations and elections process, and incorporates the issues raised and recommendations made by the past Committee, and that this be submitted to the President for approval. Motion passed.

Representatives from the Divisions caucused and selected Wanda Lipscomb to represent the Divisions on the Nominations and Elections Committee for 1983-84.

Representatives from the Regions caucused and selected Bud Stude to represent the Regions on the Nominations and Elections Committee for 1983-84.

It was moved by Stude and seconded by Strother that: The following Regional Board member for AACD Nominations and Elections Committee rotation be recorded in the Board of Directors Minutes: Western - July 1983; Southern - July 1984; North Atlantic - July 1985; Midwest - July 1986; etc. Motion passed.

It was moved by Richards and seconded by Drier that: The Board of Directors accept the report of the Nominations and Elections Committee with the following recommendations: (1) that the Nominations and Elections Committee develop specific recommendations regarding paid advertisements for candidates for AACD in AACD publications, (2) in the interim no paid advertisements for AACD candidates shall be accepted after September 30, 1983, and (3) the President be instructed to immediately notify all present candidates of this policy. Motion passed.

83-71 - Human Rights Committee

The Board noted the report from the 1982-83 Human Rights Committee. This report was for information only and did not require any Board action.

It was moved by Richards and seconded by Drier that: The Budget and Plan of Action of the Human Rights Committee be approved as presented with the exception that membership in any outside association should be made with consultation and approval of the Executive Vice President of AACD. Motion passed.

It was moved by Scott and seconded by Drier that: The Board of Directors directs the Human Rights Committee to present a long range plan which is reflective of the charges within the Bylaws of the Association, the results of the Board survey, and the recommendations from the Long Range Planning Committee. The report should be presented to the Board of Directors at its meeting at the 1984 Houston convention. Motion passed.

The Board noted the summary of the Human Rights Survey that was presented for its attention. There was no action taken on this Survey.

83-74 - Convention Sites for the Future

It was moved by Beck and seconded by Mable that: The Board of Directors approve holding the March 1988 Convention in Chicago, Illinois. Motion passed (23 for; 4 against).

83-75 - Full Time APGA President

It was moved by Minkoff and seconded by Mable that: Attention be given by the Executive Vice President and the Financial Affairs Committee to determine the financial possibility of increasing the \$20,000.00 allocated to the President currently for use for salary, help or direct expense offset. Motion passed (Herr, Washburn and Thompson abstain).

83-86 - Leadership Development

It was moved by Beck and seconded by Roland that: The Presidents and Presidents-Elect meetings for this year be held together. Motion passed (16 for; 6 against; 6 abstain - Thompson against; Remacle abstain).

83-88 - Committee for Standards Review

Attention was called to the report from the 1982-83 Committee (Professional Preparation and Standards Committee). This report was for information only and there was no Board action required.

It was moved by Thompson and seconded by Jones that: The Board of Directors approve the Plan of Action of the Committee for Standards Review with the appropriate Budgetary reductions as they appear in the proposed Association Budget from the Financial Affairs Committee for 1983-84. Motion passed. (The effect of this action was to approve the Budget for this Committee as shown in the proposed FY 1984 Budget.)

83-89 - Financial Affairs Committee

The Board noted the report from the 1982-83 Financial Affairs Committee. This report was for information only and did not require any Board action.

It was moved by Dash and seconded by Craft that: The Board of Directors approve a continuation of the Financial Affairs Committee activity and budget at the same level as in FY 1983 (\$2,500.00). Motion passed.

83-100 - Executive Vice President

Action regarding approval of a new Executive Vice President took place in Executive Session. After a discussion of the Search Committee's procedures throughout the year, the nominee of the Search Committee was presented. The candidate was Dr. Patrick J. McDonough. After discussion of the qualifications of the nominee for the position of Executive Vice President, Dr. McDonough was duly elected to this position by the Board. The Board then left Executive Session and returned to open meeting.

The Board returned to Executive Session to discuss the evaluation process for the new Executive Vice President. During that Executive Session, an election was conducted and Harry Drier was elected as the Board of Directors representative to the Evaluation Committee.

83-101 - AACD Staff Salary Administration Program

The Board of Directors moved into Executive Session to discuss the staff salary program. During the Executive Session, it was moved by Minkoff and seconded by Beck that: The Board of Directors accept the Hopkins' statement which changes past salary policy in the Personnel Policies and Practices Manual with the addition of the phrase "The AACD Salary Schedule, established by the Board of Directors, shows the Grade Levels I through VII and Management Salary Program, with annual step increases within each level." Further, the Executive Committee is charged with developing supporting procedures which assure full implementation of this policy change while insuring attention to affirmative action both in salary and personnel procedures. Motion passed.

83-112 - Media Committee

The report from the 1982-83 Media Committee was noted. This report was for information only and did not require any Board of Directors action.

It was moved by Jackson and seconded by Richards that: It appears the Media Committee submitted a 1982-83 Plan of Action with 1983-84 Budget request which is not clarified. Therefore, the Board of Directors rejects the Plan of Action as presented. It is further recommended that the \$3,450.00 allocation be withheld until a Plan of Action and Budget request is presented to and approved by the AACD President. Motion passed.

83-117 - Region/Branch/Division Relationships and Cooperation

It was moved by Bennett and seconded by Roland that: This topic (study topics from 1982-83 Divisional Presidents/Regional Chairpersons) be referred to the new Executive Vice President and President, to respond in writing to the Board of Directors at the March 1984 meeting during the annual AACD Convention. It is further suggested that the Executive Vice President and President confer with the original committee members prior to March 1984. Motion passed. (It was noted that the basis for this action stems from the need to respond to the stated concerns and issues raised by Regions and Divisions, and to charge the new Executive Vice President with an opportunity for him to accept this challenge in demonstrating his vision and expertise.)

83-135 - Accreditation

Attention was called to the report from the Council for Accreditation of Counseling and Related Educational Programs of its 1982-83 activities. This report was for information only and no Board action was required.

It was moved by Scott and seconded by Strother that: The Board of Directors strongly recommends to the Council for Accreditation of Counseling and Related Educational Programs (CACREP) that the standards for approval of entry level counselor education programs require that programs be two years in length (and in no case less than 48 semester hours or 72 quarter hours) and that they require 720 hours of supervised experience. Further, the Board recommends that CACREP move toward requiring a minimum of 60 semester hours or 90 quarter hours and 1,000 hours of supervised experience and that such a move be made within three years.

Following some discussion, it was moved by Washburn and seconded by Cooley that: The motion on the floor be tabled until we have adequate back up materials to study and act on the standards issue. Motion defeated, and the discussion continued.

It was moved by Dash and seconded by Remacle that: The question be called for on the motion on the floor. Motion passed by required two-thirds vote (16 for; 8 against).

Vote was then called for on the motion that The Board make recommendations to CACREP regarding standards for entry level counselor education programs as outlined in the motion. Motion passed (14 for; 9 against; 5 abstain).

83-136 - Graduate Student Committee

It was moved by Diamond and seconded by Cooley that: Staff liaison for the Graduate Student Committee respond to the questions raised on page 2, Section 2.1 of the 1982-83 Graduate Student Committee report. Motion passed.

It was moved by Stude and seconded by Cooley that: The Board of Directors approve the Plan of Action and Budget request of the Graduate Student Committee with the request that the evaluation section of the Plan of Action be completed and included with the March 1984 Board working papers. Motion passed.

83-142 - Association Name Change

It was moved by Bennett and seconded by Remacle that: The Board of Directors adopt the two resolutions as presented and further, the Board move for approval of the change in name. Motion passed. The two resolutions adopted by this motion read as follows:

RESOLVED, That in effectuation of prior action by the Senate, effective as of June 24, 1983, the name of this corporation shall be changed from the American Personnel and Guidance Association ("APGA") to the American Association for Counseling and Development ("AACD"); that all references to the name and/or initials of the APGA in documents or otherwise shall hereby be deemed to be to the name and/or initials of the AACD; and that the Executive Vice President be, and he hereby is, directed to physically change all such references from APGA to AACD at such times and in such manner as the facts and circumstances of each reference warrants.

RESOLVED, That, in effectuation of prior action by the Senate in changing the name of this corporation, the Articles of Incorporation of this corporation be amended to incorporate this change, and that the Executive Vice President be, and he hereby is, directed to ensure that the necessary Articles of Amendment are timely prepared and filed.

It was moved by Cooley and seconded by Linkowski that: The Board of Directors empower the President and Executive Vice President to communicate with Branches, Divisions, Regions, Corporate Affiliates and other governance entities to change all references (e.g., Bylaws, charters, and other appropriate documents) from APGA to AACD without formal submission of such changed documents for Board of Directors and legal counsel review and approval. All governance units shall notify the Executive Vice President in writing when such changes are accomplished. Further, that a progress report be submitted to the Board in March 1984. Motion passed.

It was moved by Kasey and seconded by Locke that: Whereas, by approval of a previous motion notifying all Branches of the name change (i.e., AACD) and that all Bylaws and other Branch documents reflect the Association's new name and logo, therefore, a SAMPLE PACKET of current AACD materials (e.g., stationery, etc .) be sent to Branches, Divisions and Regions for possible use. Motion passed.

83-147 - American Personnel and Guidance Foundation

Foundation Chairperson Norman Gysbers reported on the activities of the Foundation. He noted major accomplishments and briefly outlined the history of events leading up to the acquisition of the property. He also commented on some planned future activities of the Foundation and indicated they are discussing the possibility of a change in their name following APGA's change to AACD. This report was for the Board's information only, and no action was required.

83-150 - Long Range Planning

The report from the 1982-83 Long Range Planning Committee was noted. This report was for information only, and no Board of Directors action was indicated.

It was moved by Scott and seconded by Drier that: The Plan of Action and Budget of the Long Range Planning Committee for 1983-84 be approved as presented. Motion passed.

83-151 - Association Plan of Action

The Board noted the Association Plan of Action as submitted by President Herr. This Plan did not require any action by the Board.

83-160 - Counselor Advocacy, Committee on

It was moved by Palmo and seconded by Locke that: The Plan of Action for the Committee on Counselor Advocacy be approved with the appropriate budgetary revisions by the Board of Directors. (Approval of this motion increases the budget for this Committee to \$1,500.00 - \$1,000.00 increase). Motion passed.

83-164 - Corporate Affiliates

It was moved by Locke and seconded by Palmo that: The AACD Board of Directors approve Corporate Affiliate status for the Council for Accreditation of Counseling and Related Educational Programs. Motion passed.

83-168 - Organizational Affiliates

It was moved by Roland and seconded by Cooley that: The Board of Directors grant "Organizational Affiliate" status to the Public Offender Counselor Association (POCA), effective July 1, 1984. Motion passed (20 for; 3 against; 2 {Thompson, Locke} abstain).

It was moved by Kasey and seconded by Diamond that: Organizational Affiliate status be granted to the Military Educators and Counselors Association (MECA) with the provision that this organization become incorporated beforehand. After some discussion and the determination that this group apparently does not now meet the requirements for Organizational Affiliate status, by agreement of maker and seconder, the motion was withdrawn.

83-169 - Governance Structure

It was moved by Bennett and seconded by Kasey that: The Board of Directors recommend to the Executive Committee (including the two Senate members representing Divisions and Regions) that Option No. Two of the Herr Report calling for a single representative body, detailing the proportional components, be used as a basis for the discussion and implementation of AACD's governing body beginning July 1, 1985. Motion passed (21 for; 2 {Roland, Palmo} against; 1 {Beck} abstain).

It was moved by Cooley and seconded by Remacle that: The Board of Directors recommend that the single governing body be the Board of Trustees. Motion passed.

Following some discussion, it was moved by Remacle (as a person who had voted for the motion) and seconded by Diamond that: The previous motion be reconsidered. Motion passed, and the previous motion was again on the floor.

After further discussion, vote was called for on the motion that: The Board of Directors recommend that the single governing body be the Board of Trustees. Motion defeated.

83-170 - Technology, Committee on

It was moved by Remacle and seconded by Kasey that: The Board of Directors approve the 1983-84 Budget request and Plan of Action of the Committee on Technology. Motion passed.

83-171 - Professional Development for Guidance Directors

It was moved by Linkowski and seconded by Lewis that: The Board of Directors request that Executive Vice President McDonough explore outside funding for this proposal. Following some discussion, by agreement of maker and seconder, the motion was withdrawn, and no action was taken on this item.

83-172 - Association Logo

It was moved by Drier and seconded by Roland that: The AACD Logo, as presented, be approved by the Board of Directors. Motion passed (Beck abstain).

It was moved by Drier and seconded by Roland that: All future changes to the Logo and associated official descriptive representations be reviewed and approved by the Board of Directors. Motion passed (Bennett against).

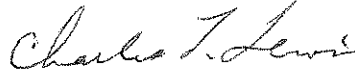
Adjournment

The July 1983 meeting of the AACD Board of Directors was adjourned at 12:45 p.m., July 10, 1983.

Respectfully submitted,



Edwin L. Herr
President



Charles L. Lewis
Executive Vice President



Mary E. Janicke
Administrative Assistant
for Governance

EXVP:mj
072583