### APGA BOARD OF DIRECTORS MEETING

### Action Minutes

July 10-13, 1980

(1:00 p.m 4:30 p.m.)	Orientation of New Board Members
(8:30 a.m11:00 a.m.)  (11:00 a.m11:30 a.m.)  (11:30 a.m12:00 noon) (1:00 p.m 5:30 p.m.)	Full Board of Directors Meeting Adoption of Board Meeting Rules Approval of Agenda Approval of March Board Minutes President's Report President-Elect's Report Past President's Report Treasurer's Report Executive Vice President's Report Divisional Reports Regional Reports Other Reports Other Reports Report from IACS - Final Payment on Loan Board of Directors Official Photograph Full Board Meeting with Continuation of Reports Meeting of Board Subcommittees
(8:30 a.m12:00 noon) (1:00 p.m 5:30 p.m.)	Continuation of Subcommittee Meetings Full Board of Directors Meeting Subcommittee Reports and Action Items
(8:30 a.m12:00 noon) (12:00 noon)	Full Board of Directors Meeting Subcommittee Reports and Action Items New Business Adjournment
	(8:30 a.m11:00 a.m.)  (11:00 a.m11:30 a.m.)  (11:30 a.m12:00 noon)  (1:00 p.m 5:30 p.m.)  (8:30 a.m12:00 noon)  (1:00 p.m 5:30 p.m.)

### Call to Order

The meeting was called to order at 8:40 a.m., July 11, 1980, at the Quality Inn-Pentagon City, Arlington, Virginia. President Thomas J. Sweeney presided. Board of Directors members present for all or part of the meeting were as follows:

Kathryn Altman, Southern Region Roger F. Aubrey, ACES John A. Bailey, NECA Irene G. Bandy, Midwest Region Joyce M. Breasure, AMHCA David Capuzzi, Western Region Rose A. Cooper, No. Atl. Region Thelma T. Daley, Parliamentarian Edward F. Dash, Western Region
H. Allan Dye, ASGW
Louise B. Forsyth, Pres-Elect, APGA
J. Brad Hastings, AHEAD
Norman F. Holder, No. Atl. Region
Reese M. House, Western Region
Anita L. Hughes, No. Atl. Region
Thelma C. Lennon, NVGA
Charles L. Lewis, Exec. V.P., APGA
Mavis L. Malbon, Western Region
Mary F. Maples, Past Pres., APGA
Gary R. Martin, Southern Region

William J. Messick, ARVIC
Theodore K. Miller, ACPA
Anita M. Mitchell, AMEG
Richard C. Page, POCA
Gary Peer, Midwest Region
Allen E. Segrist, Midwest Region
Allen J. Smith, ANWC
Thomas J. Sweeney, President, APGA
Cynthia K. Terres, ASCA
James K. Winfrey, Treasurer, APGA
Al Jean Young, Southern Region

Thomas L. Porter, ARCA Representative, was unable to attend the meeting.

Katherine W. Cole, President-Elect of NVGA, filled in for the last portion of the meeting for NVGA Representative Lennon, who had to leave before the meetings ended.

Others attending as guests or observers during all or portions of the meeting included:

Frank Burtnett, Associate Executive, APGA

William Cox, Department of the Air Force, representing the Military Educators and Counselors Association

Thomas S. Gunnings, President, ANWC

Jane Howard-Jasper, Associate Executive, APGA

Leif W. Lindberg, Assistant Executive Vice President, APGA

P. J. McDonough, Associate Executive Vice President, APGA

John Raines, Headquarters, Department of the Army, representing the Military Educators and Counselors Association

Gary Seiler, President-Elect, AMHCA

Paul H. Sharar, Treasurer, International Association of Counseling Services

Clemmie Solomon, Chairperson, Government Relations Committee, APGA Jim Stiles, President-Elect, ASCA

Sandy Taylor, Executive Assistant, AMHCA

Jean P. Whittaker, Administrative Officer, International Association of Counseling Services

Lawrence Winkler, Chairperson, American Personnel and Guidance Foundation

Phillip W. Wierson, President, International Association of Counseling Services

# 80-1 - Rules, Adoption of Standing (Board)(Senate)

<u>It was moved by Bailey and seconded by Messick that:</u> The Board of Directors adopt the Board of Directors Meeting Rules as presented. <u>Motion passed</u>.

## 80-2 - Agenda, Approval of

<u>It was moved by Bailey and seconded by Messick that:</u> The Board of Directors adopt the Meeting Agenda as presented. <u>Motion passed</u>.

## 80-3 - Minutes of Last Meeting

<u>It was moved by Bailey and seconded by Hughes that:</u> The Minutes of the March 23-24, 1980 Board of Directors meeting be approved as previously distributed. Motion passed.

# 80-4 - President's Report, President-Elect's Report, and Past President's Report

President Thomas Sweeney called attention to his written report. He then commented on some of the major points from that report, and on some hoped for accomplishments during his presidency.

President-Elect Louise Forsyth noted her written report, and briefly commented on some of her major activities scheduled for this fiscal year.

Past President Mary Maples reported on her activities during the latter part of her presidential year and on her plans for the coming year.

Following presentation of these reports, it was moved by Bailey and seconded by Malbon that: The Board of Directors accepts the reports of the President, the President-Elect, and the Past President. Motion passed.

## 80-5 - Treasurer's Report

Treasurer James Winfrey reported on the financial operations and commented on the proposed budget for F.Y. 1981 to be acted upon by this Board. He noted some of the major items in the budget and provided background on how the budget figures had been arrived at.

Following the report, it was moved by Bailey and seconded by Malbon that: The Board of Directors accept the report of the Treasurer. Motion passed.

### 80-6 - Executive Vice President's Report

Executive Vice President Charles Lewis reported on some of the major activities under way through the headquarters office. He commented on the convention activities, membership, publications, and various other operations. Following the report, it was moved by Bailey and seconded by Malbon that: The Board of Directors accepts the report of the Executive Vice President. Motion passed.

## 80-7 - Divisional Reports

Representatives from each of the Divisions presented brief reports on the major activities being planned for their particular Division during this coming year.

Following the reports, it was moved by Bailey and seconded by Cooper that: The Board of Directors accept the reports from the Divisions. Motion passed.

## 80-9 - Regional Reports

Representatives from each of the Regions presented brief reports on the

major activities being planned for their particular Region during this coming year.

Following the reports, it was moved by Bailey and seconded by Cooper that: The Board of Directors accept the reports from the Regions. Motion passed.

Attention was called to the Plans of Action submitted by the Regions for 1980-81. There was no Board of Directors action indicated on these.

# 80-10 - Conventions

Attention was called to the progress report on the 1981 (St. Louis) convention. Information on the 1981 convention was also included in the reports of the President and Executive Vice President. There was no Board of Directors action indicated on this.

It was moved by Forsyth and seconded by Lennon that: The budget of the 1981 Convention in St. Louis be adopted. Motion passed.

## 80-11 - Bylaws

It was moved by Hastings and seconded by Peer that: The Board of Directors accept the report of the APGA Bylaws Committee as submitted May 1, 1980, and adopt recommendations three and four (of the third paragraph) exclusively. Motion passed.

It was moved by Cooper and seconded by Hastings that: The Board of Directors adopt the Bylaws Committee's 1980-81 Plan of Action. Motion passed.

It was moved by House and seconded by Page that: The Board of Directors approve the Bylaws of the Indiana Personnel and Guidance Association and that IPGA respond to the opinions of legal counsel dated June 6, 1980, such response to be made by February 1, 1981. Motion passed.

<u>It was moved by Peer and seconded by Hastings that</u>: The Board of Directors approve the Bylaws of the Kansas Personnel and Guidance Association as they have been revised. Motion passed.

## 80-15 - Adult Development and Aging Committee

Attention was called to the report of the Adult Development and Aging Committee for 1979-80. There was no Board of Directors action required on this report.

It was moved by House and seconded by Page that: The Plan of Action of the Adult Development and Aging Committee for 1980-81 be adopted, with the provision that the budget be reduced to a total of \$3500.00. Motion passed.

#### 80-18 - International Relations Committee

It was moved by Aubrey and seconded by Breasure that: The Board of Directors adopt the International Relations Committee's Plan of Action with the understanding that the \$300.00 for two issues of a newsletter is included in the \$1,000.00 proposed budget. Motion passed.

### 80-20 - Ethics Committee

It was moved by Breasure and seconded by Malbon that: The Board of Directors adopt the Ethics Committee Plan of Action for 1980-81 with modifications in goals and strategies as noted. Motion passed. The modifications in goals and strategies were as follows:

1. Eliminate Goal 2.

2. Change the wording on Goal 3. to read: Train new Division Ethics Chairs and State Branch officers regarding violation of Ethical Standards and professional ethics.

3. Change the wording on Strategy 3(a) to read: Committee members participate in Branch Leadership Development Workshop at APGA Convention. Division Ethics Chairs are to be invited.

- 4. Change the wording on Objective 4 to read: Process complaints or charges of any alleged violations based on written procedures and within the time frame required.
- 5. Add a phrase at the end of Strategy 4(a) to read: except as cases may demand otherwise.
- 6. Change the wording on Goal 7 to read: Expand communication and/or consultation with State Branch and Division Ethics Chairs.
- 7. Change the wording on Goal 8 to read: Continued analysis and updating of APGA <a href="Ethical Standards">Ethical Standards</a> in consultation with State and Division Ethics Chairs.
- 8. Change the wording on Objective 8 to read: Complete current revision of APGA <u>Ethical Standards</u> in consultation with Division Ethics Chairs.
- 9. Create a new Goal 9 to reflect a consultation service offered by Division and State Ethics Committees to educate their memberships about procedures for processing ethical practices violations.

It was moved by Malbon and seconded by Breasure that: The Board of Directors adopt the Policy and Procedure for Processing Complaints of Ethical Violations received in headquarters on November 19, 1979, with the exception of "State Branch Ethics Committee" section, pp. 1-2, this to be resolved and reported back to the Board at its next meeting. Motion passed. [In connection with the section excepted from this adoption, the Board raised two questions as follows: (1) Can APGA mandate tasks for State Branch (i.e., to create a State Ethics Committee? (2) How does one's membership in the "State only/APGA only" organizations affect the processing of a complaint?] (The Policy and Procedure for Processing Complaints of Ethical Violations, as approved by this motion, is attached to these Minutes as Appendix A.)

It was moved by Aubrey and seconded by Malbon that: The Board of Directors votes to print, reproduce and distribute the new Ethical Standards as soon as approved by the Board of Directors. Motion passed.

<u>It was moved and seconded that:</u> The motion just adopted be reconsidered. <u>Motion passed</u>, and the original motion concerning Ethical Standards was again on the floor.

<u>It was then moved by Aubrey and seconded by Hughes that:</u> The motion be amended to remove the phrase "by the Board of Directors." Amendment passed.

<u>Vote was then called for on the motion, as amended</u>, to read: That the Board of Directors votes to print, reproduce and distribute the new Ethical Standards as soon as approved. <u>Motion passed</u>.

It was moved by Bailey and seconded by Bandy that: The Board of Directors moves to refer the revised Ethical Standards to the Executive Committee of the Board of Directors for final action. Motion passed (one against).

### 80-22 - Women, Committee on

It was moved by Hastings and seconded by Page that: The Board of Directors adopt the 1980-81 Plan of Action of the Committee on Women. Motion passed.

## 80-23 - New Divisions and Miscellaneous Division Activities

The topic of "Military Educators and Counselors Association (MECA)" had been placed on the agenda to provide an opportunity for a progress report if the group so desired. Since there was no report submitted, no action by the Board was indicated at this time.

### 80-24 - Personnel and Guidance Journal

It was moved by Peer and seconded by Holder that: President Sweeney be asked to instruct the Editor of the Personnel and Guidance Journal that any future special issues of the Journal related to the obvious/special concerns of a given Division not be undertaken without notification of that Division's leadership. It is further suggested that President Sweeney communicate this general concern to the editors of all APGA affiliated journals.

Following considerable discussion of this matter, it was moved by Bailey and seconded by Dye that: The Board adopt a substitute motion that Dr. Porter's letter of concern regarding the special issue of the Personnel and Guidance Journal be referred to the Council of Journal Editors for their recommendations for Board of Directors policy direction in this regard. Motion passed (14 for; 10 against).

# 80-26 - International Association of Counseling Services (IACS)

President Sweeney and Executive Vice President Lewis gave the Board a report of the historical background of the International Association of Counseling Services, and its relationship to APGA. The further reported on the loan arrangement that had been set up some years ago for repayment of monies that IACS had used from APGA.

Following this report, the Board was introduced to Dr. Phillip Wierson, President of IACS; Dr. Paul Sharar, Treasurer; and Ms. Jean Whittaker, Administrative Officer. Dr. Wierson then presented to President Sweeney the final payment on the loan.

## 80-30 - APGA Budget

It was moved by Bailey and seconded by Altman that: Discussion and action on the proposed F.Y. 1981 APGA Budget be deferred until the end of the regular agenda. Motion passed.

At the end of the agenda, discussion resumed on the F.Y. 1981 APGA Budget and the following actions took place.

It was moved by Maples and seconded by Capuzzi that: The Board of Directors adopt the F.Y. 1981 APGA Budget, adjusted to minor changes within other Board of Directors approved actions during this meeting period. These actions refer to the following: (1) Remove \$450.00 from Government Relations Committee to make their budget \$17,550.00. (2) Remove \$4,000.00 taxes. (3) Change Long Range Planning Committee budget from \$3,500.00 to \$1,850.00 and place the \$1,650 difference in Committee Contingency (page 5a, line 26). (4) Add \$800.00 for the Committee on Counseling Advocacy.

It was moved by Young and seconded by Capuzzi that: The motion on the floor be amended to adopt the F.Y. 1981 APGA Budget as proposed with the exception that the APGA staff maintain the Regional funding at the F.Y. 1980 level by adjusting the membership income by the use of the Board formula for funding. Amendment passed.

It was then moved by House and seconded by Bailey that: The motion on the floor be further amended so that the F.Y. 1981 Budget include \$1,000.00 (in Line Item C-1, page 5) for Leadership Development at the St. Louis APGA Convention. Amendment passed.

Vote was then called for on the motion on the floor, to adopt the F.Y. 1981 APGA Budget as proposed and as twice amended. Motion passed. (The F.Y. 1981 APGA Budget, as approved, is attached to these Minutes as Appendix B.)

It was moved by Capuzzi and seconded by Terres that: The APGA staff develop an accounting report for budgets which more easily reflects actual expenditures for each individual expense category and organizational element as shown in the APGA Budget. The report must show for each budget category, actual expenses incurred in that category. Motion passed.

### 80-40 - Licensure Committee

It was moved by Breasure and seconded by Malbon that: The Board of Directors adopt the Licensure Committee Plan of Action with the following two editorial changes: (1) In Goal 1.0, add AMHCA Licensure Consultants. (2) In Strategy and Procedure 6.1.1, change Atlanta to St. Louis Convention. Motion passed.

### 80-41 - Government Relations

It was moved by Capuzzi and seconded by Martin that: The Board of Directors adopt the 1980-81 Plan of Action of the Government Relations Committee with the exception of: Meetings, Item 1C, which proposes a Spring Pre-convention meeting per diem for nine people for a one-day pre-convention session at a cost of \$450.00. The Committee is encouraged to hold meetings during

the scheduled convention dates. Further, to reduce the \$18,000 budgeted for the Committee to \$17,550. <u>Motion passed</u>. (As a result of this action, the Government Relations Committee budget should reflect the deduction of the \$450.00 item.)

It was moved by Peer and seconded by Hastings that: The "Recommendations for Composition and Function of the Government Relations Committee" be adopted with the following revisions in wording on page 3: (1) i.e.: Committee Membership, part C; add "to the Government Relations Committee" following "application". (2) Re: Voting Status, in the opening statement: change the opening statement to read "Divisions will be granted voting status on the Government Relations Committee upon demonstration of the following: "Motion defeated.

It was then moved by Capuzzi and seconded by Breasure that: President Sweeney be requested to appoint a subcommittee of the 1980-81 Board of Directors to work with the Government Relations Committee Chair in the process of studying the composition and function of the Government Relations Committee. Motion passed.

### 80-42 - Insurance Trust

It was moved by Maples and seconded by Bailey that: The Board of Directors commends the Insurance Trust and its Chairperson Glen Pierson, for his comprehensive and informative report to this Board. Motion passed.

### 80-43 - Public Relations

It was moved by Dash and seconded by Young that: The Board of Directors adopt the Plan of Action submitted by the Public Relations Committee. Motion passed.

### 80-49 - Emeritus Members

It was moved by Dash and seconded by Dye that: The Board of Directors approves the following six persons for Emeritus Membership: Royal H. Bowers (NVGA), Hugh P. Gaston (NVGA), Newton E. James (NVGA), Arthur Lerner (NVGA), Jane Millen (NVGA), and Rowland R. Pierson (ACPA). Motion passed.

#### 80-53 - Board of Directors Meeting Procedures

It was moved by Bailey and seconded by Breasure that: The Board of Directors meet during mid-December 1980, if needed. In the discussion of this motion, it was determined that the Bylaws provide for the calling of such a meeting if it is needed, and therefore this motion was unnecessary. Therefore, by agreement of the maker and seconder, the motion was withdrawn.

It was noted that in the event a December 1980 Board of Directors meeting is found to be necessary, the dates of December 4-7, 1980 will be used.

It was moved by Maples and seconded by Terres that: The Divisional and Regional Board of Directors members be encouraged to bring at least one-page written reports for the next Board meeting. Further, recommend that

additional time be allotted for discussion of key issues or recommendations resulting from these reports and that these reports be assigned to a subcommittee for such discussion or appropriate action recommendations, if necessary. Motion passed.

## 80-55 - Committees and Commissions

It was moved by Aubrey and seconded by Malbon that: The Board of Directors approves the appointment of Dr. Len Perlman as a replacement for Dr. John Bailey on the Government Relations Committee. Motion passed.

It was moved by Breasure and seconded by Segrist that: The Board of Directors approves the appointments for the Special Committees for 1980-81, as submitted. Motion passed.

<u>It was moved by Malbon and seconded by Aubrey that:</u> The Board of Directors approves the appointments to the Standing Committees as submitted. <u>Motion passed.</u>

It was moved by Holder and seconded by Peer that: The Board of Directors direct the three Presidents (current, past, and elect) to explore the failure of some committee chairs to file final committee reports, and take whatever action is necessary to remediate that situation. Motion passed.

# 80-57 - Appreciation and/or Commendation

It was moved by Forsyth and seconded by Young that: The Board of Directors commend the Chairpersons of the Board subcommittees (David Capuzzi, Anita Hughes, Anita Mitchell and Allen Smith) for their excellent leadership in expediting Board business. Motion passed.

It was moved by Forsyth and seconded by Young that: The Board of Directors commend and express appreciation to Dr. Charles L. Lewis for his thoughtful and knowledgeable guidance and counsel which has enabled this Board to accomplish our tasks, and for his constant ongoing diligent concern for APGA, its leadership and its membership. Motion passed.

It was moved by Forsyth and seconded by Young that: The Board of Directors commend all staff members of APGA who have contributed so much to the success of this meeting of the Board through careful attention to detail in preparing for this meeting and activities, and by their attendance with us as consultants, support staff and recorders; especially Patrick Belle, Frank Burtnett, Jane Howard-Jasper, Mary Janicke, Margot Karanjai, Nancy King, Leif Lindberg, Joe McDonough, Judy Rosenbaum, and John Rucker. Motion passed.

It was moved by Forsyth and seconded by Young that: The Board of Directors commend President Thomas J. Sweeney for his careful preparations for this meeting of the Board and for his efficient and humane leadership of these sessions. Motion passed by acclamation.

It was moved by Miller and seconded by Mitchell that: The Board of Directors commend Mr. Bill Cosby, Mr. John Dorf, and the Nevada Personnel and Guidance Association for their contributions to the Elementary Guidance movement by way of the video commercials they created. Motion passed.

## 80-62 - Awards Committee

It was moved by Dye and seconded by Forsyth that: The Board of Directors adopts the Awards Committee's Plan of Action. In view of the importance of this Committee's function, however, the Board urges that three recommendations be communicated to the Committee: (1) Vigorous action should be taken to identify and solicit nominees for the various awards; (2) The selection criteria in each instance should be closely observed, without compromise or modification, and the Committee's decisions should be categorical; (3) The Committee should feel free to refrain from making an award when no qualified recipient has been identified. Motion passed.

## 80-64 - Executive Committee

The APGA Bylaws provide that there be included on the APGA Executive Committee one representative from the Divisions and one representative from the Regions, such representatives to be selected from members of the Board of Directors. Regional and Divisional Board members caucused and elected the following persons to serve on the Executive Committee:

John A. Bailey - representing Divisions Reese M. House - representing Regions

### 80-65 - Nominations and Elections Committee

The APGA Bylaws provide that there be a Regional representative and a Divisional representative selected from the Board of Directors to serve on the Nominations and Elections Committee. Regional and Divisional Board members caucused and elected the following persons to serve on the Nominations and Elections Committee:

Gary R. Martin - representing Regions Allen J. Smith - representing Divisions

It was moved by Martin and seconded by Capuzzi that: The Board of Directors adopts the Plan of Action of the Nominations and Elections Committee as submitted on June 4, 1980. Motion passed.

### 80-71 - Human Rights Committee

It was moved by Page and seconded by Holder that: The Board of Directors adopt the Plan of Action of the Human Rights Committee for 1980-81, with the addition of "to address the passage of the Equal Rights Amendment (ERA)" under 5.0-Goals, and the phrase "after coordination with the Awards Committee under 4.3-Evaluation. Motion passed.

It was moved by Messick and seconded by Holder that: The resolution contained at the end of the Human Rights Committee report for 1979-80 be modified to put it into position statement form to be adopted by this Board.

It was then moved by Miller and seconded by Mitchell that: The motion on the floor be tabled until the wording can be clarified. Motion passed, and the motion was tabled.

Following a re-writing of the motion, it was removed from the table and back for Board of Directors action. As a result of the re-write, it was moved by Messick and seconded by Holder that: The Board of Directors adopt the Position of the Human Rights Committee on individual rights with the understanding that it will be re-worded as a Statement and not a Resolution. Motion passed.

## 80-74 - Convention Sites for the Future

It was moved by Young and seconded by Smith that: The Board of Directors adopts the recommendation that the 1984 APGA Convention site be in Atlantic City, New Jersey.

Following some discussion, it was moved by Hughes and seconded by House that: The Board of Directors adopt a substitute motion that the 1984 Convention site be Houston, Texas, if available. Substitute motion passed. (At a later point in the meeting, Executive Vice President Lewis indicated that there was a strong likelihood that dates could be worked out.)

<u>It was moved by House and seconded by Smith that:</u> The 1985 APGA Convention be held in Los Angeles/Anaheim, California. <u>Motion passed</u> (Mitchell against).

It was moved by Cooper and seconded by Bailey that: The 1986 APGA Annual Convention be held in New York City, and that a report on dates be made to the Board of Directors meeting in April 1981. Motion passed.

### 80-86 - Leadership Development

<u>It was moved by Altman and seconded by Young that</u>: The Board of Directors adopt the Leadership Development Committee's Plan of Action as recommended. Motion passed.

## 80-88 - Professional Preparation and Standards Committee

<u>It was moved by Miller and seconded by Aubrey that:</u> The Board of Directors adopt the Professional Preparation and Standards Committee's Plan of Action for 1980-81. Motion passed.

#### 80-89 - Financial Affairs Committee

It was moved by Bandy and seconded by Capuzzi that: The Board of Directors adopt the Plan of Action of the Financial Affairs Committee and the budget request of \$5,570.00. Motion passed.

It was moved by Bailey and seconded by Capuzzi that: The Board of Directors approves the Treasurer's budget request with a total of \$500.00 authorized, none for travel. Motion passed.

# 80-104 - Association Property/Headquarters Space

It was moved by Maples and seconded by Bailey that: The Board of Directors authorizes the Executive Committee to negotiate, when necessary, out of the present lease for Headquarters space, and to negotiate, when necessary, a new lease for the Association. Motion passed.

## 80-112 - Media Committee

<u>It was moved by House and seconded by Peer that</u>: The Board of Directors adopt the Plan of Action of the Media Committee for 1980-81. <u>Motion passed</u>.

## 80-134 - Registry Committee

It was moved by Breasure and seconded by Aubrey that: The Board of Directors disapproves the Registry Committee's Plan of Action for 1980-81.

Motion passed (Sweeney, Cooper, Maples, Messick and Page against).

It was moved by Miller and seconded by Segrist that: The Board of Directors adopts the motion that the Mission Statement (purpose) of the APGA Registry Committee be two-fold, as noted below. Motion passed. The Mission Statement as adopted by this motion reads as follows:

1. To assess and determine the feasibility and dexirability of an APGA Registry.

2. To research and analyze existing registries.

By assessment is meant the following:

(a) The Committee shall educate the membership regarding the advantages and disadvantages of a registry; included in this educational effort shall be the distinction between a directory and a registry, and the relationship of certification to registry.

(b) The Committee shall concurrently along with the educational activities, develop an instrument and implementation procedures for the needs assessment in consultation with AMEG, who has agreed to provide a consultant to work with the Committee in the development of the instrumentation and implementation procedures.

(c) The Committee shall following the educational effort, administer the instrument, analyze the results, and make recommendations to the Board as to the feasibility and desirability of establishing an APGA Registry.

By research and analysis of existing registries is meant that the Committee shall identify the procedures, processes, and costs incurred in establishing registries by NACCMHC, CRCC, and other organizations that have registries.

It was moved by Aubrey and seconded by Miller that: The Board of Directors moves to withhold from distribution the brochure/flyer "Professional Counselors Need National Certification-Rationale for a Registry". Motion passed.

<u>It was moved by Malbon and seconded by Breasure that:</u> The Board of Directors directs that the Registry Committee submit a Plan of Action for

1980-81 by September 1, 1980 to the President, for review and action by the Executive Committee. The Plan of Action is to be within the budgeted amount of \$3500.00. Motion passed.

## 80-135 - Accreditation Committee

It was moved by Malbon and seconded by Miller that: The Board of Directors adopt the Accreditation Committee's 1980-81 Plan of Action. Motion passed.

It was moved by Maples and seconded by Sweeney that: The Board of Directors moves to extend commendation to the 1979-80 Accreditation Committee for the extensive amount of work done this year on behalf of APGA. Motion passed.

## 80-136 - Graduate Student Committee

<u>It was moved by House and seconded by Hastings that:</u> The Board of Directors adopt the Plan of Action of the Graduate Student Committee for 1980-81. <u>Motion passed</u>.

### 80-147 - American Personnel and Guidance Foundation

Dr. Lawrence Winkler, Chairperson of the American Personnel and Guidance Foundation, presented a detailed report on the Foundation's activities to the Board of Directors. He then responded to questions from the floor. This report was for information, and did not require any Board of Directors action.

It was moved by Martin and seconded by Messick that: The Board of Directors acknowledge with thanks the report of the American Personnel and Guidance Foundation which was mailed to all APGA Board of Directors and Senate members on June 30, 1980. Motion passed (Breasure against).

### 80-150 - Long Range Planning

It was moved by Maples and seconded by Bandy that: The Board of Directors acknowledge the report of the Long Range Planning Committee and commend them for their activities, particularly the report on the Atlanta Senate meeting. Further, recommend that President Sweeney appoint a member of the Board of Directors to extract from the Long Range Senate activity report those recommendations which represent no expenditure of funds for distribution to the Divisions and Regions by the President at his September 1980 meeting. Motion passed. (It was indicated that Irene Bandy had volunteered to accomplish this task.)

It was moved by Bailey and seconded by Bandy that: The Board of Directors adopt the Plan of Action of the Long Range Planning Committee and that the Long Range Planning Committee budget be reduced from \$3,500.00 to \$1,850.00 (page 5a, line 9 of the APGA Budget), and that the excess amount of \$1,650.00 be transferred to Committee contingencies (page 5a, line 26 of the APGA Budget). Motion passed.

# 80-151 - Association Plan of Action

It was moved by Bailey and seconded by Capuzzi that: The Board of Directors adopt the Association Plan of Action with particular notice of and interest in Evaluation items 1.111 and 3.111. Motion passed.

# 80-158 - Organizational Structure

It was moved by Hastings and seconded by Holder that: An exposition of the Board of Directors subcommittee's discussion of APGA structure (and autonomous variations of that structure) be given to Gary Peer for delivery to the Midwest Region and further given to President Sweeney to be used at his discretion at the upcoming meetings of the Divisional and Regional Leadership, and that he further disseminate copies to the members of this Board of Directors. Motion passed.

# 80-159 - National Symposium on the Reduction of Violence

It was moved by Page and seconded by Holder that: APGA endorse the National Symposium on the Reduction of Violence as a non-paying sponsor. Motion passed.

## 80-160 - Counseling Advocacy, Committee on

It was moved by Page and seconded by Cooper that: The Board of Directors adopt the Plan of Action of the Committee on Counseling Advocacy, with the addition of the date July 1981, under 3.1.1. Evaluation. Motion passed.

# Adjournment

The meeting of the APGA Board of Directors was adjourned at 11:30 a.m., July 13, 1980.

Respectfully submitted,

Thomas J. Sweeney

Charles I fee

Thomas J. Sweeney

President

Charles L. Lewis

Executive Vice President

Mary E. Janicke

Administrative Assistant for Governance

EXVP:mj 081480