



First Session (continued)

Charles L. Lewis, Exec. V.P., APGA  
Louise B. Forsyth, Parliamentarian  
Frank J. Antonucci, No. Atl. Region  
John A. Bailey, NECA  
Merrill C. Beyerl, ACPA  
David Capuzzi, Western Region  
Jack L. Daniels, Southern Region  
Jack A. Duncan, ASGW  
Douglas R. Gross, Western Region  
Robert I. Havens, ACES  
Josephine B. Hayslip, No. Atl. Region  
Reese M. House, Western Region  
Anita L. Hughes, No. Atl. Region  
Richard D. Jones, POCA

Robert H. Lamb, Southern Region  
Donald C. Linkowski, ARCA  
Gary R. Martin, Southern Region  
Carl McDaniels, NVGA  
James J. Messina, AMHCA  
Anita M. Mitchell, AMEG  
John T. Palmer, Western Region  
Lauralee E. Rockwell, Midwest Region  
Allen E. Segrist, Midwest Region  
Allen J. Smith, ANWC  
John D. Starkey, AHEAD  
Lloyd A. Stone, Midwest Region  
Helen R. Washburn, ASCA

Second Session - December 15, 1978 (a.m.)

Betty E. Knox, President, APGA  
Mary F. Maples, Pres-elect, APGA  
Norman C. Gysbers, Past Pres, APGA  
James A. Godwin, Treasurer, APGA  
Charles L. Lewis, Exec. V.P., APGA  
Louise B. Forsyth, Parliamentarian  
Frank J. Antonucci, No. Atl. Region  
John A. Bailey, NECA  
Merrill C. Beyerl, ACPA  
David Capuzzi, Western Region  
Jack L. Daniels, Southern Region  
Jack A. Duncan, ASGW  
Douglas R. Gross, Western Region  
Robert I. Havens, ACES  
Josephine B. Hayslip, No. Atl. Region  
Reese M. House, Western Region

Anita L. Hughes, No. Atl. Region  
Richard D. Jones, POCA  
Robert H. Lamb, Southern Region  
Donald C. Linkowski, ARCA  
Gary R. Martin, Southern Region  
Carl McDaniels, NVGA  
William J. Messick, ARVIC  
James J. Messina, AMHCA  
Anita M. Mitchell, AMEG  
John T. Palmer, Western Region  
Lauralee E. Rockwell, Midwest Region  
Allen E. Segrist, Midwest Region  
Allen J. Smith, ANWC  
John D. Starkey, AHEAD  
Lloyd A. Stone, Midwest Region  
Helen R. Washburn, ASCA

Third Session - December 15, 1978 (evening)

Betty E. Knox, President, APGA  
Mary F. Maples, Pres-elect, APGA  
Norman C. Gysbers, Past Pres, APGA  
James A. Godwin, Treasurer, APGA  
Charles L. Lewis, Exec. V.P., APGA  
Louise B. Forsyth, Parliamentarian  
Frank J. Antonucci, No. Atl. Region  
John A. Bailey, NECA  
Merrill C. Beyerl, ACPA  
David Capuzzi, Western Region  
Jack L. Daniels, Southern Region  
Jack A. Duncan, ASGW  
Douglas R. Gross, Western Region  
Robert I. Havens, ACES  
Josephine B. Hayslip, No. Atl. Region  
Reese M. House, Western Region

Anita L. Hughes, No. Atl. Region  
Richard D. Jones, POCA  
Robert H. Lamb, Southern Region  
Donald C. Linkowski, ARCA  
Gary R. Martin, Southern Region  
Carl McDaniels, NVGA  
William J. Messick, ARVIC  
James J. Messina, AMHCA  
Anita M. Mitchell, AMEG  
John T. Palmer, Western Region  
Lauralee E. Rockwell, Midwest Region  
Allen E. Segrist, Midwest Region  
Allen J. Smith, ANWC  
John D. Starkey, AHEAD  
Lloyd A. Stone, Midwest Region  
Helen R. Washburn, ASCA

Fourth Session - December 16, 1978 (a.m.)

Betty E. Knox, President, APGA  
Mary F. Maples, Pres-elect, APGA  
Norman C. Gysbers, Past Pres, APGA  
James A. Godwin, Treasurer, APGA  
Charles L. Lewis, Exec. V.P., APGA  
Louise B. Forsyth, Parliamentarian  
Frank J. Antonucci, No. Atl. Region  
John A. Bailey, NECA  
Merrill C. Beyerl, ACPA  
David Capuzzi, Western Region  
Jack L. Daniels, Southern Region  
Jack A. Duncan, ASGW  
Douglas R. Gross, Western Region  
Robert I. Havens, ACES  
Josephine B. Hayslip, No. Atl. Region  
Reese M. House, Western Region

Fifth Session - December 16, 1978 (p.m.)

Betty E. Knox, President, APGA  
Mary F. Maples, Pres-elect, APGA  
Norman C. Gysbers, Past Pres, APGA  
James J. Godwin, Treasurer, APGA  
Charles L. Lewis, Exec. V.P., APGA  
Louise B. Forsyth, Parliamentarian  
Frank J. Antonucci, No. Atl. Region  
John A. Bailey, NECA  
Merrill C. Beyerl, ACPA  
David Capuzzi, Western Region  
Jack L. Daniels, Southern Region  
Jack A. Duncan, ASGW  
Douglas R. Gross, Western Region  
Robert I. Havens, ACES  
Josephine B. Hayslip, No. Atl. Region  
Reese M. House, Western Region

Sixth Session - December 17, 1978 (a.m.)

Betty E. Knox, President, APGA  
Mary F. Maples, Pres-elect, APGA  
Norman C. Gysbers, Past Pres, APGA  
James A. Godwin, Treasurer, APGA  
Charles L. Lewis, Exec. V.P., APGA  
Louise B. Forsyth, Parliamentarian  
Frank J. Antonucci, No. Atl. Region  
John A. Bailey, NECA  
Merrill C. Beyerl, ACPA  
David Capuzzi, Western Region  
Jack L. Daniels, Southern Region  
Douglas R. Gross, Western Region  
Robert I. Havens, ACES  
Josephine B. Hayslip, No. Atl. Region  
Reese M. House, Western Region

Anita L. Hughes, No. Atl. Region  
Richard D. Jones, POCA  
Robert H. Lamb, Southern Region  
Donald C. Linkowski, ARCA  
Gary R. Martin, Southern Region  
Carl McDaniels, NVGA  
William J. Messick, ARVIC  
James J. Messina, AMHCA  
Anita M. Mitchell, AMEG  
John T. Palmer, Western Region  
Lauralee E. Rockwell, Midwest Region  
Allen E. Segrist, Midwest Region  
Allen J. Smith, ANWC  
John D. Starkey, AHEAD  
Lloyd A. Stone, Midwest Region  
Helen R. Washburn, ASCA

Anita L. Hughes, No. Atl. Region  
Richard D. Jones, POCA  
Robert H. Lamb, Southern Region  
Donald C. Linkowski, ARCA  
Gary R. Martin, Southern Region  
Carl McDaniels, NVGA  
William J. Messick, ARVIC  
James J. Messina, AMHCA  
Anita M. Mitchell, AMEG  
John T. Palmer, Western Region  
Lauralee E. Rockwell, Midwest Region  
Allen E. Segrist, Midwest Region  
Allen J. Smith, ANWC  
John D. Starkey, AHEAD  
Lloyd A. Stone, Midwest Region  
Helen R. Washburn, ASCA

Anita L. Hughes, No. Atl. Region  
Donald C. Linkowski, ARCA  
Gary R. Martin, Southern Region  
Carl McDaniels, NVGA  
William J. Messick, ARVIC  
James J. Messina, AMHCA  
Anita M. Mitchell, AMEG  
John T. Palmer, Western Region  
Lauralee E. Rockwell, Midwest Region  
Allen E. Segrist, Midwest Region  
Allen J. Smith, ANWC  
John D. Starkey, AHEAD  
Lloyd A. Stone, Midwest Region  
Helen R. Washburn, ASCA

Donald W. Locke (AHEAD) was unable to attend the meetings, and John D. Starkey (AHEAD President) served as the AHEAD representative throughout.

Neil C. Gunter (ACES) resigned his position as representative to the APGA Board of Directors, and Robert I. Havens (ACES President) served as the ACES representative.

Mary E. Janicke, APGA Administrative Assistant, served as recording secretary during the meeting.

Others attending as guests or observers during all or portions of the meeting, included:

Louise B. Forsyth, Chairperson, Public Relations, and Past President of ASCA

John J. Knox, Jr., Co-chairperson, Professional Preparation and Standards Committee

John D. Lennon, Director of Student Life, North Carolina Central University

Thelma C. Lennon, Past President, NVGA, and Director PPS, N. C. State Dept. of Public Instruction

Leif W. Lindberg, Assistant Executive Vice President, APGA Staff  
Glen R. Martin, President, North Carolina Personnel and Guidance Association

William A. Mehrens, President, AMEG

A. Craig Phillips, Superintendent, N. C. Dept. of Public Instruction and President, Chief State School Officers

Adele Shields, President-elect, North Carolina Vocational Guidance Association

Jean A. Thompson, Chairperson, Media Committee, and President-elect of ASCA

#### 78-1 - Rules, Adoption of Standing (Board)(Senate)

It was moved by Antonucci and seconded by Havens that: The Board of Directors adopt the Standing Rules for this meeting as presented. Motion passed.

#### 78-2 - Agenda, Approval of

It was moved by Antonucci and seconded by Starkey that: The Board of Directors approve the agenda for this meeting as presented. Motion passed.

#### 78-3 - Minutes of Last Meeting

It was moved by Stone and seconded by Rockwell that: The Board of Directors approve the Minutes of the Board of Directors meeting of June 29-July 1, 1978.

Attention was called to Item 78-139 from those Minutes, and it was requested that "standing" be added in the second motion under that Agenda topic. With the addition, section (1) would read as follows: "(1) Names of standing committee chairpersons will be submitted by the President-elect for approval at the Winter (mid-year) Board of Directors meeting."

Vote was called for on the motion to approve the Minutes as amended to add the word "standing" in the section (1) as indicated. Motion passed.

78-4 - President's Report, President-Elect's Report, and Past President's Report

President Betty Knox summarized her written report. She described the format of the report as addressing the 32 Association Goals and the July 1978 motions in chronological order. She commented on some of the specific topics contained therein, and called attention to the various activities she has been involved in. She further noted some items of concern that are being presented to the Board for action at this meeting. President Knox encouraged the Board to use her report in its deliberations.

President-elect Mary Maples called attention to her written report. She highlighted some of her activities during this year of preparation for her Presidency.

Past President Norman Gysbers reported briefly on his activities during the year, particularly his participation in the International Round Table in July.

78-5 - Treasurer's Report

Treasurer James Godwin called attention to his written report. He summarized the report briefly and called attention to the proposed revision of the budget that will be discussed at this Board meeting.

78-6 - Executive Vice President's Report

Executive Vice President Charles Lewis commented on some highlights from his written report. He called attention to some of the major activities being carried out through the Headquarters office.

78-7 - Divisional Reports

Each of the Divisional representatives to the Board presented a brief report of the major activities being carried out in each respective Division.

78-9 - Regional Reports

Regional representatives presented brief reports on the major activities in each respective Region.

78-10 - Conventions

It was moved by Palmer and seconded by Washburn that: The Board of Directors accept the Booth Space recommendations as presented by Nancy King, effective for the 1979 Convention. Motion passed. (This Policy is attached to these Minutes as Appendix A.)

It was moved by Beyerl and seconded by Lamb that: There be no action on the Agenda Item 10-D (Solicitation of Funds During Convention) but that the Board be asked to enforce the current policy.

In the discussion, a question was raised regarding the substance of any existing policy. Therefore, it was moved by Antonucci and seconded by Daniels that: This motion be referred back to Subcommittee Three of this Board for further work. Motion passed, and the motion was so referred.

It was moved by Beyerl and seconded by Hayslip that: President Betty Knox be commended for writing a letter to the Governor of Nevada regarding the Equal Rights Amendment. Further it is recommended that similar letters be sent to the Governors of Georgia and Missouri within the next three months. Motion passed.

#### 78-11 - Bylaws

It was moved by Linkowski and seconded by Duncan that: The Senate provide a rationale for their recommendation that the Bylaws Committee consider amendments to Article VI. (This recommendation is contained in the Minutes of the March 1978 Senate meeting.)

Following considerable discussion, it was moved by Daniels that: The motion on the floor be referred back to the Board Subcommittee for further discussion. There was no second, so the motion died.

By agreement of the maker and seconder, the motion on the floor was withdrawn.

It was moved by Gross and seconded by Hayslip that: The Board of Directors approve the procedures for Branch Bylaw review. These procedures direct the Regional Chairperson, or his/her designate, to review all revised and/or new Branch Bylaws for his/her Region and submit these to the Executive Vice President of APGA for legal review and subsequent Board of Directors action. Regional personnel fulfilling this review capacity should be knowledgeable with regard to the APGA Bylaws. A portion of the APGA Branch Officers Workshop to be conducted in Las Vegas in 1979 should be devoted to providing training for the Regional personnel selected to perform this review task. Motion passed.

It was moved by Lamb and seconded by Gross that: The Association for Measurement and Evaluation in Guidance be commended for bringing its Bylaws into compliance and that their Bylaws be accepted as approved with changes as outlined by Legal Counsel. Motion passed.

#### 78-15 - Adult Development and Aging Committee

It was moved by Lamb and seconded by Hayslip that: The Board of Directors accept the reports and commend the Adult Development and Aging Committee. Motion passed.

#### 78-18 - International Relations Committee

It was moved by Jones and seconded by McDaniels that: The Board of Directors accept the September 1, 1978 report from the International Relations Committee. Motion passed.

78-20 - Ethics Committee

It was moved by Jones and seconded by McDaniels that: The Board of Directors accept the report of the Ethics Committee with appreciation and commend this Committee for keeping the Board of Directors informed of their actions. Motion passed.

It was moved by McDaniels and seconded by Jones that: The Board of Directors take no action at this meeting on the procedure and policies for handling ethical practices and appeals at this meeting, but that this item be placed on the agenda for the Board of Directors meeting in March 1979. Motion passed.

78-22 - Women, Committee on

It was moved by Lamb and seconded by Smith that: The Board of Directors accept the reports and commend the Committee on Women for their actions to date. Motion passed.

78-23 - New Divisions and Miscellaneous Division Activities

It was moved by Capuzzi and seconded by McDaniels that: Guidance para-professionals be encouraged to seek identification in currently organized Divisions and Branches of APGA, and further that Divisions and Branches be encouraged to develop special interest groups and to devote sections of their journals to paraprofessional issues to support this membership. Motion passed.

It was moved by Capuzzi and seconded by McDaniels that: Lifelong Learning Counselors be encouraged to seek identification in currently organized Divisions and Branches of APGA, and further that Divisions and Branches be encouraged to develop special interest groups and to devote sections of their journals to lifelong learning issues to support this membership. Motion passed.

It was moved by Capuzzi and seconded by McDaniels that: Military Counselors be encouraged to seek identification in currently organized Divisions and Branches of APGA, and further that Divisions and Branches be encouraged to develop special interest groups and to devote sections of their journals to military counseling issues to support this membership.

Following some discussion, it was moved by Lamb and seconded by Havens that: The Board vote to move the previous question. Motion passed, by the required two-thirds vote.

Vote was then called for on the motion on the floor regarding Military Counselors. Motion passed (Recorded as against: Hayslip, Messina, Maples, Messick, Hughes, Knox, and Duncan).

It was moved by Antonucci and seconded by Stone that: The motion from the North Atlantic Region be referred to the Executive Committee for further study. Motion passed, and the motion will be so referred. (The North Atlantic Region motion read as follows:)

- (1) That an appropriate committee of the Board of Directors of APGA prepare a definitive statement as to what constitutes a new entity and a discrete area of special interest which would indicate the need for formation of a new Division.
- (2) That the Board of Directors of APGA review its membership categories and explore new categories of membership.

It was moved by Messina and seconded by Washburn that: The APGA Board of Directors direct the APGA President to designate individuals to work directly with the Military, Paraprofessional, and Life Long Learning interest groups to address their concerns for appropriate homes in APGA. That these designated individuals explore with the groups all alternatives within the existing structure of APGA to meet their needs. That those interested Divisions be asked to submit to the designated individuals some possibilities for discussion with these three interest groups concerning ways in which those Divisions could possibly meet the needs of this group. That the President report back to the March 1979 Board of Directors the progress in this regard. Motion passed.

#### 78-24 - Personnel and Guidance Journal

It was moved by Duncan and seconded by Linkowski that: The Board of Directors approve the reappointments of the Consulting Editors for the 1979-82 term, as proposed by the Personnel and Guidance Journal Editor, James Barclay. Motion passed. The appointments approved by this motion were as follows:

Dr. William L. Cash (University of Michigan)  
Dr. Rodney K. Goodyear (Kansas State University)  
Dr. James Gumaer (Virginia Commonwealth University)  
Dr. Thomas W. Hosie (Louisiana State University)  
Mrs. Sue Mihalik (Texas Education Agency)  
Dr. Darrell Smith (Texas A & M University)

#### 78-25 - Membership Categories

It was moved by McDaniels and seconded by Bailey that: Student membership be permitted to individuals for no more than a three-year period of time, and that these individuals be required to belong to a Division during this three-year period.

It was moved by Bailey and seconded by Duncan that: The Board votes to divide the question.

Following discussion, it was moved by Duncan and seconded by Stone that: The Board vote to move the previous question. Motion passed, by the required two-thirds vote.

Vote was then called for on the motion to divide the question. Motion passed (16 for; 10 against).

It was moved by Daniels and seconded by Duncan that: The Board vote to move the question on the first part of the motion on the floor. Motion passed, by the required two-thirds vote.



Vote was then called for on the motion that student membership be permitted to individuals for no more than a three-year period of time. Motion passed (20 for; 3 against).

It was then moved by Daniels and seconded by Gross that: The Board vote to move the question on the second part of the divided motion. Motion passed, by the required two-thirds vote.

Vote was then called for on the motion that these individuals (student members) be required to belong to a Division during this three-year period. Motion passed (18 for; 9 against).

It was moved by Antonucci and seconded by Bailey that: It be recommended to the Bylaws Committee that: Article II, Section 3(a) of the APGA Bylaws be revised to read as follows: "(a) Any student attending at least half-time at the college level having interest in the area of human development shall be eligible to become a student member of the Association for a period not to exceed three years."

It was then moved by Daniels and seconded by Jones that: This motion be referred to the Bylaws Committee. Motion passed.

It was moved by Lamb and seconded by Hayslip that: The three-year limit on students and the requirement for student members to join a Division (the divided motion, both parts of which were passed) be effective July 1, 1979.

It was moved by Havens and seconded by Messina that: This motion be referred to the Bylaws Committee. This motion was ruled out of order.

Vote was then called for on the motion that the three-year limit on students and requirement for student members to join a Division be effective July 1, 1979. Motion passed.

#### 78-27 - Treasurer, Appointment of

It was moved by Washburn and seconded by Palmer that: The Board of Directors accept the name of Dr. C. Denny Auchard as Treasurer of APGA for F.Y. 1980. Dr. Auchard has contributed significantly to APGA over a period of years in a variety of roles. Motion passed.

#### 78-30 - APGA Budget

It was moved by Duncan and seconded by Palmer that: The 1979 APGA Budget, as revised by the Financial Affairs Committee, be adopted. Motion passed.

It was moved by Palmer and seconded by Washburn that: The Board of Directors accept the audit for F.Y. 1978 as submitted by Touche Ross covering APGA and its Divisions. It was noted that ANWC, NVGA and ARVIC had operational deficits during 1978. It is further recommended that the APGA President and the Executive Vice President meet with the Presidents of these Divisions to discuss plans of action to prevent future deficits and make arrangements to cover current negative balances. Motion passed.

It was moved by House and seconded by Martin that: The Board of Directors move to eliminate the contingency line item for the F.Y. 1980 budget. Motion passed.

78-40 - Licensure Committee

It was moved by Segrist and seconded by Gysbers that: The Board of Directors accept the reports and the information on progress of the Licensure Committee and deny the request for the internal transfer of funds because of lack of information. Motion passed.

78-41 - Government Relations

It was moved by Daniels and seconded by Stone that: The Board of Directors adopt the resolution (Establishment of a NIMH Office of Manpower Training for Professional Counselors) as amended, and that copies be forwarded to the Government Relations Committee. Motion passed. (The resolution reads as follows:)

WHEREAS, NIMH has four offices of manpower training for the mental health professions of psychology, social work, psychiatric nursing and psychiatry; and

WHEREAS, These four professions were identified by the President's Commission on Mental Health as the core professions in the mental health field; and

WHEREAS, NIMH budgeted 47 million dollars for both 1979 and 1980 to provide training for these four core professions; and

WHEREAS, Counseling is not perceived by NIMH as a core profession and hence, does not have an office of manpower training for counseling and hence, there have never been monies budgeted by NIMH to train counselors; and

WHEREAS, By having an office for manpower training at NIMH, a profession gains recognition as a viable and vital force in mental health by receiving monies to train future and present professionals; and

WHEREAS, Counselors at the M.A. level and above number over 14,000 or over one-third of the entire staffs of Federally Funded Mental Health Centers in the country; and

WHEREAS, Although counselors have an impact in NIMH Federally Funded Community Mental Health Centers, NIMH does not recognize counseling as a core mental health profession;

THEREFORE, BE IT RESOLVED, That the APGA Board of Directors charge the APGA Government Relations Committee with making one of its top priorities the setting of the groundwork necessary to establish an Office for Manpower Training in Professional Counseling.

It was moved by Stone and seconded by Daniels that: The Board of Directors accept the reports and commend the Government Relations Committee for its efforts. Motion passed.

It was moved by House and seconded by Washburn that: The Board of Directors recommends that the Government Relations Committee consider the issue

of Divisional representation on the Government Relations Committee and present a recommendation and proposal to the July 1979 Board of Directors meeting. Motion passed.

It was moved by Linkowski and seconded by Martin that: There be a priority on establishing a full time staff person for APGA Government Relations as soon as fiscally feasible, and further that the Financial Affairs Committee and legal counsel study this matter and make recommendations by the July 1979 Board of Directors meeting. Motion passed.

It was moved by Rockwell and seconded by Jones that: The Board of Directors approve the following resolution (concerning Proposition #13 and Similar Laws). Motion passed. (The resolution as adopted reads as follows:)

- WHEREAS, The emphasis of APGA government relations' focus is on national legislation; and
- WHEREAS, The recommendation of the Government Relations Committee (concerning Proposition #13 and Similar Laws) concerns state and local property taxes; and
- WHEREAS, Regional assemblies and state branches should assume leadership in assisting members;
- THEREFORE, BE IT RESOLVED, That the request from the Government Relations Committee for a national committee (for the purpose of the analysis of "tax reduction" type laws and their impact on public services, particularly the delivery of guidance and counseling services; and the development of an educational package based on the experiences of guidance professionals in those states where tax reduction laws were issues) and budget allocation not be approved.

It was moved by Rockwell and seconded by Capuzzi that: The Board of Directors approve the plan of action regarding the Comprehensive Employment and Training Act (CETA) as proposed, and that \$700 be transferred from "other committee" line item to the Government Relations Committee for this purpose. Motion passed. [The plan of action approved by this motion was to (a) identify a knowledgeable professional person to prepare a comprehensive and systematic analysis of CETA; (b) set forth a series of recommendations for the guidance and counseling professional related to the CETA legislation; (c) publicize and disseminate the analysis with recommendations to the entire APGA membership.]

It was moved by Daniels and seconded by Stone that: The Board of Directors accept the Plan of Action and accomplishments of the APGA-ASCA Guidance Legislative Committee, and further commend them for their work. Motion passed.

It was moved by Rockwell and seconded by Stone that: John Bailey be authorized to represent the Board of Directors in responding to the Employment and Training Administration's Proposed Rules to 20 CRF Parts 653 and 658, published on October 24, 1978, and identified as Part V.

Following discussion, it was moved by McDaniels and seconded by Mitchell that: The Board vote to move the question on the motion on the floor. Motion passed, by the required two-thirds vote.

Vote was then called for on the motion regarding the Employment and Training Administration's Proposed Rules. Motion passed.

78-42 - Insurance Trust

It was moved by Beyerl and seconded by Smith that: The Board of Directors accept the APGA Insurance Trust report, and further commend them for the excellent management of Trust funds. Motion passed.

78-43 - Public Relations

It was moved by Stone and seconded by Rockwell that: The Board of Directors accept the Public Relations Committee report and specifically commend Louise Forsyth for the outstanding work she is doing in this area. Motion passed.

It was moved by Stone and seconded by Daniels that: Due to the timely importance of Public Relations and the work that has been accomplished in APGA Public Relations, APGA Regions be strongly encouraged to include workshops on public relations in their plans for the Fall of 1979. Further, that APGA President Betty Knox communicate to each Regional Chairperson the Board's wishes that they conduct Public Relations Workshops at their meetings in the Fall of 1979. Motion passed.

78-49 - Emeritus Members

It was moved by Bailey and seconded by Capuzzi that: The Board of Directors approve the list of applicants for Emeritus Membership as presented. Motion passed. The applications for Emeritus Membership as approved by this motion are as follows: A. A. Abraham (ACPA), Russell G. Cundiff (NVGA), Franklin Graff (NVGA), Paul H. Masoner (NVGA), Paul Messmer (NVGA), Robert P. Overs (NVGA), Daisy K. Shaw (NVGA), and Bernard Sless (NVGA).

It was moved by Bailey and seconded by Capuzzi that: The Board of Directors approve the proposed amendment to the APGA Bylaws, Article II, Section 2(d) as proposed and refer this to the Bylaws Committee for presentation to the APGA Senate. Motion passed. The proposed amendment reads as follows:

That the present Article II, Section 2(d) be deleted and replaced with the following:

Emeritus Members. Members who, having reached the age of sixty-five (65) years--or who are retired and have reached age sixty (60)--and having been a member of at least one (1) Division, or its antecedent, for at least twenty-five (25) years, may request Emeritus Membership under qualifications established by the Board of Directors. Emeritus Membership is granted to an individual by a vote of the Board of Directors upon the recommendation of a Division's governing board. Divisional criteria for such a recommendation shall be established and provided to the Division's applying members. Emeritus Members shall be exempt from the payment of dues and regular convention registration fees to the Association and to the Division recommending, but shall retain all the rights and privileges of dues-paying members with journal publications receivable at the member rate.

78-53 - Board of Directors Meeting Procedures

Following all reports, it was moved by Gysbers and seconded by Rockwell that: The Board of Directors accept all reports as presented.

It was requested that the Minutes show that regret was expressed for the fact that ACPA will not be participating in the 1979 convention.

Vote was then called for on the motion to accept all reports as presented. Motion passed.

After the first meetings of the Subcommittees, when the Board came together as a full Board to hear progress reports, it was moved by Daniels and seconded by Lamb that: The Board move to the agenda and start taking actions, and that Subcommittees that have not completed their assignments be allowed to complete them at a later time. Motion passed (Antonucci recorded as against).

It was moved by Daniels and seconded by Smith that: The procedure of the meeting be changed at this point and that each Subcommittee Chairperson be asked to identify their remaining agenda items requiring no action so that such items can be closed. Motion passed, and this was done.

It was announced that the dates for Board of Directors meetings in the term of Presidency for Mary Maples would be as follows: July 12-15, 1979 and December 6-9, 1979.

78-55 - Committees and Commissions

It was moved by Havens and seconded by Antonucci that: The Board of Directors approve the Standing Committee Chairpersons for 1979-80 as presented by President-elect Mary Maples in her memorandum dated December 7, 1978.

It was then moved by Lamb and seconded by McDaniels that: The motion on the floor be amended to withhold approval of a Financial Affairs Committee Chairperson until a future date (or until a Bylaws change is determined).

Following discussion, it was moved by Daniels and seconded by Duncan that: The Board vote to move the question on the motion (the amendment). Motion passed, by the required two-thirds vote.

Vote was then called for on the amendment to withhold approval of a Chairperson for the Financial Affairs Committee. Amendment defeated.

It was then moved by Daniels and seconded by Messina that: The Board vote to move the question on the main motion. Motion passed, by the required two-thirds vote.

Vote was then called for on the motion to approve the Standing Committee Chairpersons. Motion passed. The Chairpersons as approved by this motion are as follows:

- Awards - Fannie Cooley
- Bylaws - Robert Nejedlo
- Ethics - Sister Bernardine Curoe

Financial Affairs - C. Denny Auchard  
Government Relations - Clemmie Solomon  
Human Rights - Mary K. Albrittain  
International Relations - Walter Powers  
Media - Willis Bartlett  
Nominations and Elections - Betty E. Knox  
Professional Preparation and Standards (Co-chairpersons) -  
Donald G. Hays  
Keith Pierce

It was moved by Havens and seconded by Antonucci that: The Board of Directors approve the Committee appointments as presented by President Knox (with the exception of Resolutions Committee and Credentials Chairperson, which are Senate committees and do not require Board approval). Motion passed. The Committee appointments as approved by this motion are as follows:

Awards - George Grisdale (to replace Jack Morrison)  
Government Relations - Jennifer Bertelson (to replace Morgan Vail)  
Human Rights - Arnulfo Balboa (presently on the Committee) to become Chairperson. Carrie Garner will remain on the Committee, although not as Chairperson  
Registry - Donald C. Linkowski (to be added to the committee)  
Women - Maria Nieto Senour (to be added to the committee)  
Registry - Stu Silverman (to be added to the committee)

#### 78-56 - Membership Dues

It was moved by Washburn and seconded by Palmer that: No action be taken at this time on the study of a unified dues structure for APGA and its state branches as recommended by AMHCA. Motion passed.

It was moved by Washburn and seconded by Palmer that: Regular membership in APGA be increased by \$14.00 to be announced January 1, 1979 and to take effect July 1, 1979 (dues would be \$45.00). Further that a letter accompany membership renewal notices outlining the needs for additional services that make necessary the dues increase.

Following some discussion, it was moved by Antonucci and seconded by Stone that: Debate on this matter be limited until 3:30 p.m.; and that no action be taken at this session but that this be presented as a first item of business for the next session of the Board.

After some further discussion, a recess was declared and the Board convened as a committee of the whole to discuss the dues matter. When the group reconvened as an official Board of Directors, it was later than 3:30 p.m. so the motion to limit debate was irrelevant.

At this point, by agreement of maker and seconder, the motion on the floor to increase regular membership by \$14.00 was withdrawn.

It was moved by Washburn and seconded by Palmer that: The APGA dues as of January 1, 1979, be increased \$6.00 for regular membership and \$3.00 for student, spouse and retired membership. Further, it is recommended that

APGA develop an educational program to prepare members for an anticipated \$6.00-\$10.00 dues increase as of July 1, 1980.

It was moved by Hughes and seconded by McDaniels that: The motion on the floor be amended to change the date of January 1, 1979 to Fiscal Year 1980. Amendment defeated.

It was moved by Messina and seconded by House that: The Board vote to move the question on the motion on the floor. Motion defeated (7 for; 11 against) and the discussion continued.

It was moved by Stone and seconded by Hayslip that: The Board vote to divide the question [to deal with the motion in three parts: (1) the amount of the raise; (2) the date on which it becomes effective; (3) the recommendation for an educational program]. Motion passed, and the main motion was so divided.

Vote was then called for on the motion that the APGA dues be increased by \$6.00 for regular membership and \$3.00 for student, spouse and retired membership. Motion passed.

It was moved by Messina and seconded by House that: The portion of the motion dealing with the proposed educational program be amended to read "with an anticipated dues increase" and that the reference to an anticipated amount and date be dropped. Amendment passed, and the motion was so amended.

Vote was then called for on the motion as amended. That motion reads as follows: It is recommended that APGA develop an educational program to prepare members for an anticipated dues increase. Motion passed.

It was moved by Antonucci and seconded by Gysbers that: The motion stating that the dues increase become effective January 1, 1979 be amended to remove the date and replace it with "as soon as possible". Amendment passed.

Vote was then called for on the motion that the dues increase become effective as soon as possible. Motion passed.

#### 78-57 - Appreciation and/or Commendation

It was moved by Bailey and seconded by Maples that: The Board of Directors express appreciation to the North Carolina Personnel and Guidance Association and its President, Dr. Glen Martin, for their gracious hospitality to the Board of Directors during its December 1978 meeting. Motion passed.

It was moved by Maples and seconded by Antonucci that: The Board of Directors extend commendation to the four Board subcommittees for the successful completion of their assigned tasks and particularly to Chairpersons Hayslip, Washburn, Mitchell and Daniels, for efficient and effective facilitation of the work of the December 1978 Board of Directors subcommittees. Motion passed.

It was moved by Maples and seconded by Bailey that: The Board of Directors extend its appreciation to Mary Janicke, APGA Administrative Assistant, and

commend her for her dedicated and efficient execution of her responsibility to the Board of Directors. Motion passed.

It was moved by Antonucci and seconded by Bailey that: The Board of Directors express appreciation to Louise Forsyth for her attention to the parliamentary needs of the December 1978 Board of Directors meeting. Motion passed.

It was moved by Gysbers and seconded by Maples that: The Board of Directors express its appreciation to the Executive Vice President and his staff for efficient planning and preparation related to the December 1978 Board of Directors meeting. Motion passed.

It was moved by Messick and seconded by Bailey that: The Board of Directors extend appreciation and commendation to President Betty E. Knox for planning, presiding and facilitating the work of the December 1978 Board of Directors meeting in an effective, efficient, and well-organized manner. Motion passed.

It was moved by Maples and seconded by Antonucci that: The Board of Directors express its appreciation to Charlie Phillips and his staff at the Quail Roost Conference Center for their hospitality during the occasion of the December 1978 Board meeting. Motion passed.

#### 78-58 - Standardized Testing, Committee on

It was moved by Gysbers and seconded by Havens that: All Divisions be encouraged by President Knox to develop where appropriate their own statements and/or materials to supplement the APGA Position Statement on the Responsibilities of the Users of Standardized Tests. Motion passed.

#### 78-62 - Awards Committee

It was moved by Antonucci and seconded by Messina that: The Board of Directors adopt the proposed resolution (To Recognize and Commend the Guidance Association of Metropolitan Detroit on the Occasion of its Golden Anniversary), as amended, and approve the awarding of a plaque as outlined in the Maples letter of November 28, 1978 to Paul Collins, with funding to be charged to the Board of Directors account; and that the President and President-elect be requested to notify the Detroit Chapter of this action. Motion passed. (The resolution, as adopted, reads as follows:)

WHEREAS, The members of the American Personnel and Guidance Association are proud of their heritage in this country; and

WHEREAS, APGA should recognize its duly constituted units for their visibility, creditability, endurance, and pride; and

WHEREAS, The Guidance Association of Metropolitan Detroit has for fifty years demonstrated optimum visibility, unchallenged creditability, obvious endurance, and increasing pride in its constituents; and

WHEREAS, The opportunity to share in a golden anniversary celebration is an honor for APGA;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association, its officers and Board of Directors, in



recognition of the Guidance Association of Metropolitan Detroit, extend its congratulations, best wishes and commendations to the Guidance Association of Metropolitan Detroit; and

BE IT FURTHER RESOLVED, That the APGA Board of Directors express the commendation in the form of an appropriate plaque to be presented to the Guidance Association of Metropolitan Detroit at the Awards Luncheon of the Branch Leadership Workshop in Las Vegas at the 1979 National APGA Convention.

It was moved by Hughes and seconded by Havens that: The APGA Awards Committee be directed to develop criteria for recognizing Guidance Associations of APGA that have exhibited visibility, creditability and endurance. A progress report is requested by the July 1979 APGA Board of Directors meeting. Motion passed.

It was moved by Daniels and seconded by Stone that: The Board of Directors accept the reports and commend the Awards Committee, and further encourage them to continue their work. Motion passed.

#### 78-65 - Nominations and Elections Committee

It was moved by Antonucci and seconded by Gysbers that: The Board of Directors accept the reports and commend the Nominations and Elections Committee. Motion passed.

#### 78-68 - Nominations and Elections Rules

It was moved by Gysbers and seconded by Messick that: Article VIII, Section 3 be amended by adding (d) to read as follows: "The nomination, selection and announcement of the candidates of the regions and divisions for the nomination's election for President-elect of APGA shall occur only at the annual convention of the Association."

Following discussion, it was moved by McDaniels and seconded by Messick that: The Board vote to move the question on the motion on the floor. Motion passed, by the required two-thirds vote.

Vote was then called for on the motion to amend the Bylaws Article VIII, Section 3. Motion passed, and this will be referred to the Bylaws Committee for presentation to the Senate.

It was moved by Gysbers and seconded by Messick that: The campaign procedures of APGA be amended by adding point 8 as follows: "No campaign literature shall be distributed prior to the time that an individual has been nominated, selected and announced as a candidate for the nomination's election for President-elect of APGA. Motion passed.

#### 78-71 - Human Rights Committee

It was moved by Lamb and seconded by Beyerl that: The Board of Directors accept the reports of the Human Rights Committee and express its support of the new Committee Chairperson. Motion passed.

78-74 - Convention Sites for the Future

It was moved by Stone and seconded by Daniels that: The decision on the 1983 Convention site be delayed until the Board meeting in March 1979 in Las Vegas, unless the Equal Rights Amendment has been ratified nationally or passed in Louisiana prior to the March meeting. If either of these occurs, New Orleans is to be selected and the Louisiana Personnel and Guidance Association consulted appropriately. Further, that this motion be communicated to the President of the Louisiana Personnel and Guidance Association immediately. Motion passed.

78-86 - Leadership Development and Long Range Planning

It was moved by Smith and seconded by Hayslip that: The Board of Directors accept the report of the Long Range Planning Committee, commend the Committee for its futures perspective, and further recommend that it continue its futures planning mode. Motion passed.

78-88 - Professional Preparation and Standards Committee

It was moved by Hughes and seconded by Antonucci that: The Board of Directors accept the reports from the Professional Preparation and Standards Committee and commend activities and reports of the Committee. Further, that the APGA Credentialing Coordination be approved as reflected by the Organization Chart with the addition of (1) "Committee" to three areas, namely: Accreditation, Licensure, and Registry; (2) "CORE" to the chart block containing NCATE and COPA; and (3) "State" to the chart blocks "Licensure Laws" and "Certification". Motion passed. (The Organization Chart, as approved, is attached to these Minutes as Appendix B.)

78-89 - Financial Affairs Committee

It was moved by Washburn and seconded by Palmer that: The Chairperson of the Bylaws Committee be directed to draft an amendment that will reduce the Financial Affairs Committee to three members. In the second year of the three-year term, each person shall serve jointly as APGA Treasurer and Chairperson of the Committee with voting privileges. Motion passed.

It was moved by Washburn and seconded by Martin that: APGA in its long range planning efforts develop a proposal for a reduced governance structure which is totally financed by the Association. Motion passed.

It was moved by Palmer and seconded by Martin that: The Board of Directors accept the balance of the Financial Affairs Committee report as submitted, with the deletion of Paragraph 3 beginning "Financial Affairs Committee recommends to the APGA Board of Directors that in the interest of fiscal management and optimum development of programs and services for APGA members that Regional Chairpersons develop a plan of action....." Further, that the Financial Affairs Committee be commended for their efforts.

Following some discussion, it was moved by Havens and seconded by Messina that: The Board vote to move the question on the motion on the floor. Motion passed, by the required two-thirds vote.

Vote was then called for on the motion to accept the Financial Affairs Committee report with the deletion of the paragraph indicated, and further to commend the Committee for their efforts. Motion passed.

78-101 - APGA Staff Salary Administration Program

It was moved by Washburn and seconded by Martin that: The AMHCA resolution on staff salaries be referred to the Financial Affairs Committee and that Committee revise the staff salary schedule within the limitations of the five percent (5%) salary increase projected in the F.Y. 1980 budget. Motion passed.

78-104 - Association Property

It was moved by Antonucci and seconded by Havens that: The Board of Directors direct the Executive Committee and the Financial Affairs Committee to prepare a proposal for establishing the Property Development Trust Fund and to report such to the March 1979 meeting of the Board of Directors, calling upon consultant and Headquarters staff as needed, with funding of this effort to come from appropriate budget transfers. Motion passed.

78-111 - Membership Promotion

It was moved by Capuzzi and seconded by McDaniels that: The report on membership promotion be accepted with appreciation. Motion passed.

78-112 - Media Committee

It was moved by Smith and seconded by Hayslip that: The Board of Directors accept the reports of the Media Committee and defer any action until the Media Committee comes in with its Guidelines for Selecting the Board of Consulting Editors at the March 1979 meeting. Further, that the Committee be commended for its excellent work. Motion passed.

It was moved by Smith and seconded by Hayslip that: The Board of Directors accept the clarification of the Media Committee Policies with a change in line five from "coordinate with" to "inform". Motion passed.

78-119 - Legal Defense Fund

It was moved by Hayslip and seconded by Smith that: Norman Gysbers, Robert Lamb and Josephine Hayslip be asked to draft a sample brochure and revised forms for the Legal Defense Fund to meet the concerns expressed in the President's memorandum. Motion passed.

78-126 - Policy on Professional Staff Development

It was moved by Hughes and seconded by Messick that: The Board of Directors approve the APGA Professional Leave Policy effective as of July 1, 1979, with the following changes: namely, that all asterisks, and asterisks' notes, and parenthesis of first paragraph under Eligibility, be removed. Motion passed. (It was agreed that the Financial Affairs Committee be asked to

review this motion for possible earlier implementation.) (The Professional Leave Policy, as adopted, is attached to these Minutes as Appendix C.)

78-134 - Registry Committee

It was moved by Segrist and seconded by Hughes that: The Board of Directors accept the report from the Registry Committee and commend the Chairperson's efforts to activate the Committee, and suggest to the President that she confer with the Chairperson to encourage expedited action by the Committee to complete the work of the Committee. Motion passed.

78-135 - Accreditation Committee

It was moved by Messina and seconded by Messick that: The APGA Board of Directors approve the Plan of Action of the ACES Accreditation Committee and that their Budget be approved, thus releasing the \$5,500 approved by the July 1978 Board of Directors meeting; and that the Board go on record as commending ACES and its Committee for its leadership and efforts in this vital arena of accreditation. Motion passed.

It was moved by Havens and seconded by Messina that: The APGA Board of Directors direct the President to work with legal counsel and the Bylaws Committee to prepare proposed Bylaw changes on the indemnification of officers and other individuals in APGA and all its Divisions in the conduct of accreditation and other credentialing activities; said Bylaws to be ready for action by the 1979 APGA Senate meeting. Motion passed.

It was moved by Havens and seconded by Messina that: The APGA Board of Directors direct President Knox and Executive Vice President Lewis to investigate for the Association and its members additional legal liability insurance for the conduct of professional credentialing activities such as accreditation, licensure, and registry and to report the findings at the March 1979 Board meeting. Motion passed.

78-136 - Graduate Student Committee

It was moved by Gross and seconded by Beyerl that: The Board of Directors accept the reports and commend the Graduate Student Committee for its diligent and productive efforts. Motion passed.

78-138 - Interprofessional Relations (Internal and External)

It was moved by Messick and seconded by Hughes that: The President of APGA be authorized to continue the communication with the President of the Adult Education Association of the United States to explore the possible strategies for the two associations to work in liaison in the area of adult counseling. A progress report is requested at the July 1979 Board of Directors meeting. Motion passed.

It was moved by Stone and seconded by Daniels that: No action be taken on the recommendation for the creation of an Interprofessional Relations position. Motion passed.

78-140 - Hispanic Caucus

The Hispanic Caucus had asked to be placed on the agenda for this meeting and indicated that a report and request for funding would be forthcoming. At the time of the Board of Directors meeting, no material had been received, so no action was taken.

78-141 - Convention Registration Policy

It was moved by House and seconded by Duncan that: The Board of Directors not accept the request from the North Atlantic Region since adherence to such a policy is discriminatory to certain locations. Motion passed (Hayslip and Antonucci recorded as voting against).

78-142 - Association Name Change

It was moved by Bailey and seconded by Daniels that: The Board of Directors refer the matter of a possible name change for the Association to the Long Range Planning Committee. Motion passed. [NOTE: The Board of Directors Subcommittee suggests "A-CAPA" (American Counseling and Personnel Association).]

78-143 - National Council for Accreditation of Teacher Education (NCATE)

It was moved by Daniels and seconded by McDaniels that: The President of APGA serve as the representative to the National Council for Accreditation of Teacher Education (NCATE) from January 1, 1979 through June 30, 1979, and further that the Chairperson of the ACES Accreditation Committee accompany the President to NCATE meetings. Motion passed.

It was moved by Daniels and seconded by Bailey that: The President of APGA be directed to place this item (the matter of NCATE), along with all previous Board of Directors actions pertaining thereto, on the Agenda for the Spring 1979 Board of Directors meeting. Motion passed. (NOTE: There was agreement that this matter should include discussion on the ACES Accreditation Committee and its relationship to APGA. Further that the discussion at that time should include setting a policy to define what is meant by "arm" as in "accrediting arm".)

78-144 - Member Subscriptions

It was moved by Hayslip and seconded by Gross that: The Board of Directors move to refer the item on member subscriptions to the January 1979 Media Committee meeting for recommendations to the March 1979 Board of Directors meeting. Motion passed.

78-145 - Membership Policy

It was moved by Starkey and seconded by Hayslip that: Article II, Section 2 of the APGA Bylaws be changed to eliminate provisional membership, and that this recommendation be referred to the Bylaws Committee. Motion passed.

It was moved by Hayslip and seconded by Smith that: The Executive Committee be directed to investigate the relationship of state divisions and

state branches as it relates to membership, chartering, and Bylaws, with a report due back to the Board of Directors by July 1979. (Such investigation would include dues, billing, methods of joining, etc.) Motion passed. (It was requested that the record show that the investigation would cover many relationships including dues, and would also include unified dues structure and other items.)

#### 78-146 - Certification of Professional Counselors

It was moved by Antonucci and seconded by Gysbers that: The APGA Board of Directors (1) endorse the concept of National Certification of Professional Counselors as exemplified by AMHCA's "Procedures of the Board of Certified Professional Counselors; (2) recognize the preliminary Procedures of the Board of Certified Professional Counselors as an initial step in this certification process; and (3) encourage other credentialing activities of APGA to work with the new Board of Certified Professional Counselors so as to insure the avoidance of duplication of efforts and to help strengthen the certification activities.

Following some discussion, it was moved by Lamb and seconded by Jones that: The motion on the floor be tabled. Motion defeated (11 for; 14 against) and the discussion continued.

A friendly amendment was proposed by Hughes that: In Item (1) of the motion the letters "NCPC" not be capitalized. The words would then read "national certification of professional counselors". By agreement of the maker and seconder of the motion, this amendment was accepted, and the motion was so amended.

It was then moved by Washburn and seconded by Rockwell that: The Board postpone action on this motion until the next session. Following clarification and a re-reading of the motion, by agreement of maker and seconder, the motion to postpone action was withdrawn.

A friendly amendment was proposed by Hughes that: In Item (3) of the motion the phrase "the new Board of Certified Professional Counselors" be changed to "AMHCA". By agreement of the maker and seconder of the motion, this amendment was accepted, and the motion was so amended.

It was then moved by Antonucci and seconded by Gysbers that: A substitute motion be adopted which would read as follows: That the APGA Board of Directors (1) endorse the concept of national certification of professional counselors as exemplified by AMHCA's Procedures of the Board of Certified Professional Counselors; (2) recognize the actions (to date) of AMHCA as an initial step in this direction; and (3) encourage other entities of APGA involved in credentialing activities to work with AMHCA so as to insure the avoidance of duplication of efforts and to help strengthen the certification activities.

A friendly amendment was proposed by Linkowski that: In Item (1) another phrase be added at the end of the sentence to read "and the work of the Commission on Rehabilitation Counselor Certification". By agreement of the maker and seconder of the motion, this amendment was accepted, and the motion was so amended.

A friendly amendment was proposed by Daniels that: In Item (3) the phrase "other entities of APGA involved in credentialing activities to work with AMHCA" be changed to read: "AMHCA to work with other entities of APGA involved in credentialing activities". By agreement of the maker and seconder of the motion, this amendment was accepted, and the motion was so amended.

It was moved by Lamb and seconded by Messick that: The Board vote to move the question. (This motion requires a two-thirds vote to pass and would require the Board to vote on the motion on the floor with no further discussion.) Motion passed (21 for; 3 against).

Vote was then called for on the substitute motion on the floor regarding the national certification of professional counselors. Motion defeated.

It was moved by Havens and seconded by Gysbers that: The APGA Board of Directors receive the report on the policies and procedures for a system of national certification of professional counselors as submitted by the American Mental Health Counselors Association and that the report on the policies and procedures for a system of national certification of professional counselors be immediately referred to the APGA Professional Preparation and Standards Committee for study and review in consultation with the APGA Registry and Licensure Committees and that recommendations for action be presented to the APGA Board of Directors at the March 1979 meeting and finally, that the APGA Board of Directors commend the American Mental Health Counselors Association for its leadership in this vital area of concern for members of APGA. Motion passed.

It was moved by Havens and seconded by Gysbers that: The Divisional and Regional representatives to the APGA Board of Directors be instructed to immediately forward a copy of the AMHCA report on a system of national certification of professional counselors for study to Division Presidents and Regional Chairpersons and that Divisions and Regions be requested to submit reactions to the report to John Knox, Co-Chairperson of the APGA Professional Preparation and Standards Committee by February 15, 1979. Motion passed.

#### Guest Speakers and Welcomes

President Knox read a letter that had been received from the Governor of North Carolina, James B. Hunt. The letter read as follows:

To the Board of Directors

I am pleased to welcome you to Quail Roost, and to North Carolina. I know that many of you come here from all over the country, and I'm honored that you chose North Carolina for your meeting.

The 40,000 members of the American Personnel and Guidance Association perform many valuable services in our businesses and in our schools, just to make two areas. Your expertise and insight enable us to make wiser choices in so many ways.

I hope you will have a successful meeting, and I hope many of you will come back to enjoy North Carolina in the months and years to come.

(signed) James B. Hunt, Governor, State of North Carolina

Dr. Glen R. Martin, President of the North Carolina Personnel and Guidance Association, welcomed the Board members to the State and brought greetings from the Branch.

Mrs. Thelma C. Lennon, Director of Pupil Personnel Services in the North Carolina State Department of Public Instruction addressed the group. She brought the greetings from the State Department and presented information on the status of guidance and counseling in the State.

Dr. A. Craig Phillips, Superintendent, North Carolina Department of Public Instruction, and President of the Chief State School Officers, addressed the Board. Dr. Phillips commented on the organization and make up of the Chief State School Officers and discussed how the group operates. He stressed the importance of the various groups in the educational field working together to influence policy and legislation, and to make the public more aware of the needs.

Adjournment

The meeting of the APGA Board of Directors was adjourned at 11:05 a.m., December 17, 1978.

Respectfully submitted,

*Betty E. Knox*  
Betty E. Knox  
President

*Charles L. Lewis*  
Charles L. Lewis  
Executive Vice President

*Mary E. Janicke*  
Mary E. Janicke  
Administrative Assistant for Governance