

APGA BOARD OF DIRECTORS MEETING

Action Minutes

July 11-13, 1975

Call to Order

The meeting was called to order at 9:20 a.m., July 11, 1975, at the Crystal City Marriott Hotel, Arlington, Virginia. President Thelma T. Daley presided. Board of Directors members present for all or part of the sessions were as follows:

Michael Altekruise, Midwest Region	Eugene K. Moulin, NCGC
Merrill C. Beyerl, ACPA	Thomas C. Neil, POCA
Evelyn Black, Southern Region	Charles E. Ode11, NECA
Thelma T. Daley, President, APGA	Thomas L. Porter, ARCA
Shirley T. Downs, Southern Region	I. Thomas Quinn, Western Region
Jack A. Duncan, ASGW	Shirley M. Reid, North Atlantic Region
C. A. Edwards, Southern Region	Donald W. Severson, ASCA
John S. Epps, ANWC	Albert F. Slawson, Western Region
S. Norman Feingold, Past Pres., APGA	Roberta J. Starkey, AHEAD
George M. Gazda, Pres.-Elect, APGA	Daisy E. Takacs, Midwest Region
Martin Gerstein, Treasurer, APGA	Evelyn Thompson, Midwest Region
Norman C. Gysbers, NVGA	Lawrence Winkler, North Atlantic Region
Edwin L. Herr, ACES	Frank B. Womer, AMEG
Thomas E. Hipple, Western Region	David G. Zimpfer, North Atlantic Region
Charles L. Lewis, Exec. Vice Pres., APGA	

Others attending as observers, with some participation in the meeting, included:

- Robert L. Clayton, President, ANWC
- Norman C. Creange, President-Elect, ASCA
- Stephen J. Horvath, Jr., Chairperson, APGA Insurance Trust
- Raymond Hylander, Convention Co-coordinator, 1976
- Mary F. Maples, Member, APGA Financial Affairs Committee
- Theodore K. Miller, President, ACPA
- Grace Phillips, Chairperson, APGA Public Relations Committee
- Emmett E. Tucker, Jr., APGA Legal Counsel
- Ruth Ann White, President-Elect, AHEAD
- Robert L. Williams, Chairperson, APGA Committee on Standardized Testing and Evaluation of Potential Among Minority Group Members

Staff members in attendance were: Frank E. Burtnett, Paul C. Collins, Nancy King, Leif W. Lindberg, Patrick J. McDonough, and Mary Ellen Verheyden-Hilliard.

75-2 - Agenda, Approval of

Moved by Takacs and seconded by Gazda that: The Board of Directors votes to adopt the agenda as presented. Motion passed.

75-3 - Minutes of Last Meeting

Moved by Odell and seconded by Edwards that: The Minutes from the March 20-21, 1975 Board of Directors meeting be approved as distributed. Motion passed.

75-4 - President's Report

President Daley outlined to the Board her plans and hoped for accomplishments during her term as President. She spelled out a number of areas in which she plans to move forward.

It was moved by Winkler and seconded by Duncan that: The Board of Directors votes to accept the report. Motion passed.

75-5 - Treasurer's Report

Dr. Gerstein reported on the just concluded meeting of the Financial Affairs Committee, and called attention to the proposed budget for Fiscal Year 1976. It was pointed out that action on the budget will take place later in the meeting.

75-6 - Executive Vice President's Report

Dr. Lewis reported on activities being carried out and anticipated activities for the coming year. Following his report, it was moved by Takacs and seconded by Thompson that: The Board of Directors votes to accept the report. Motion passed.

75-7 - Division Presidents' Reports

Each of the Division representatives on the Board gave a brief report on the activities in their Division and plans for the coming year.

It was moved by Winkler and seconded by Duncan that: The Board of Directors votes to accept the reports. Motion passed.

75-9 - Regional Reports

Each of the Regional representatives presented brief summaries of regional activities and plans for the coming fiscal year. It was moved by Winkler and seconded by Duncan that: The Board of Directors votes to accept the reports. Motion passed.

75-10 - Conventions

Dr. Raymond Hylander, 1976 Convention Co-coordinator, presented a progress report, and outlined the schedule for convention preparations between the present time and the time of the 1976 Convention.

Moved by Beyerl and seconded by Takacs that: The Board of Directors votes to approve the 1976 Convention budget. Motion passed.

75-11 - By-Laws

It was moved by Beyerl and seconded by Downs that: The Board of Directors votes to approve the ANWC By-Laws Revision. Motion passed. (It was suggested that in the next revision, ANWC should consider provision to make by-laws consistent with Article IV, Section 4, Subsection A with respect to the state branch by-laws.)

It was moved by Beyerl and seconded by Duncan that: The Board of Directors votes to approve the ASGW By-Laws. Motion passed.

It was moved by Beyerl and seconded by Duncan that: The Board of Directors votes to approve the South Carolina Personnel and Guidance Association By-Law amendments. Motion passed.

It was moved by Beyerl and seconded by Downs that: The Board of Directors refers to the By-Laws Committee the matter of a possible change on timing of mail ballot amendments. The Board supports the alternative of stating "not less than sixty days, nor more than ninety days." Motion passed.

75-16 - Ethical Standards Casebook Revision Committee

Moved by Reid and seconded by Moulin that: The Board of Directors votes to acknowledge the report from Dr. Tom Long on the Ethical Standards Casebook Revision and recommends that the President respond to the questions contained in the report and proceed as she sees fit. It is suggested that consideration be given for merging this Committee and the Ethical Standards Complaint Review Committee. Motion passed (one against).

75-17 - Industry and Education Cooperation Committee

Moved by Reid and seconded by Thompson that: The Board of Directors votes to acknowledge receipt of the report from the Industry and Education Cooperation Committee and does not recommend support of the monograph. The Board further thanks the Chairperson and Committee for their service to the Association. Motion passed (one abstaining).

75-18 - International Education Committee

Moved by Reid and seconded by Duncan that: The Board of Directors acknowledges acceptance of the International Education Committee report and thanks the Committee for past services and recommends the dissolution of the Committee and the Newsletter. It is further recommended to the President of APGA that visible international activity of the Association be continued in ways that reflect and are consistent with goals and purposes of APGA.

Moved by Starkey and seconded by Feingold that: This motion be tabled until the December 1975 Board of Directors meeting, for further study. Motion defeated (for 7; against 17).

Moved by Gazda and seconded by Feingold that: A substitute motion be adopted to refer this matter to the Executive Committee for further study. Motion defeated (for 8; against 15).

Vote was then called for on the original motion to acknowledge the report and dissolve the Committee and the Newsletter. Motion passed (for 17; against 6; abstaining 2 [Epps & Zimpfer]). (Interpretive comment by President Daley indicated she would confer with the Executive Committee and others; then re-establish the Committee with more precise direction.) CLL

75-19 - Peace Commission

Moved by Reid and seconded by Altekruse that: The Board of Directors votes to acknowledge receipt of the report from Mr. Johy Eddy, Co-chairperson of the Peace Commission and thanks the members of the Commission for their service. Motion passed.

75-20 - Ethical Standards Complaint Review Committee

Moved by Reid and seconded by Duncan that: The Board of Directors acknowledges receipt of the report from Irving Eisen, Chairperson of the Ethical Standards Complaint Review Committee, and recommends that consideration be given by the Executive Committee to merging the Ethical Standards Casebook Committee and the Ethical Standards Complaint Review Committee and it be called the Ethics Committee as listed in the APGA By-Laws. It is further recommended that the Executive Committee give specific direction and charges to this Committee. Motion passed (one abstaining).

75-22 - Women's Commission

Moved by Reid and seconded by Duncan that: The Board of Directors votes to acknowledge receipt of the report from the Women's Commission and recommends that no action be taken at this time because of the action at this meeting on the Sex Equality in Guidance Opportunities (SEGO) Project. Motion passed.

75-23 - New Divisions

Moved by Beyerl and seconded by Winkler that: The Board of Directors moves to refer the question of new Divisions to the December 1975 Board meeting so this question can be discussed in relation to long range plans of the Association. Motion passed.

75-24 - Personnel and Guidance Journal

Moved by Beyerl and seconded by Zimpfer that: The Board of Directors recognizes the continued information on the change in format of the Personnel and Guidance Journal, and thanks the staff for their continued communication. Motion passed.

75-25 - Membership Categories

Moved by Beyerl and seconded by Zimpfer that: The Board of Directors votes to accept the staff report on provisional membership. Motion passed.

Moved by Beyerl and seconded by Takacs that: The Board of Directors votes to direct the staff to implement specific, comprehensive enforcement procedures regarding the acceptance and renewal of provisional members. Such actions

shall be reported to the Board in December 1975, and shall be monitored on a continuous basis for impact of the procedures on such membership. Further, that staff and all Divisions and Regions take definitive steps to promote provisional member renewal to regular membership. Such steps shall be reported to the December 1975 Board meeting. Motion passed.

Moved by Beyerl and seconded by Downs that: The Board of Directors moves to direct the By-Laws Committee to draft appropriate language for an APGA By-Laws change to delete any and all references to "Provisional Membership" therein. Further that such a By-Laws change be presented at the December 1975 Board of Directors meeting.

Moved by Winkler and seconded by Duncan that: The motion on the floor be tabled until the December 1975 Board of Directors meeting. Motion passed (for 14; against 4), and the motion was tabled.

75-30 - APGA Budget

Moved by Beyerl and seconded by Downs that: The Board of Directors votes to approve the proposed budget for 1975-76 as presented. Motion passed. (The budget as approved is attached to these Minutes as Appendix A.)

75-40 - Licensure Commission

Moved by Reid and seconded by Edwards that: The Commission on Licensure be authorized to inquire into Federal efforts regarding certification and licensing of alcohol and/or drug counselors and other related groups as needed, and to arrange with APGA staff for face to face meetings with directors of national programs which deal with this issue. Motion passed.

Moved by Reid and seconded by Moulin that: The Board of Directors votes to give enthusiastic support to the proposal from the Commission on Licensure and full funding. If full funding is not possible, the Board recommends funding according to the ranking of objectives in the April 15 letter report from the Commission as given on page two. Motion passed.

75-41 - Government Relations

Moved by Reid and seconded by Black that: The Board of Directors votes to accept the report of the Government Relations Committee and adoption of the activities therein contained, and recommends full funding of the requested budget as presented. Motion passed.

Moved by Reid and seconded by Winkler that: The Board of Directors votes the adoption of the Erpenbach report on Lobbying, particularly items 1, 2 and 3.2 of the existing report should be consummated before the Task Force meeting; and the Government Relations Committee is advised to dovetail the proposed Task Force meeting with some other existing meeting to reduce costs. Motion defeated (for 10; against 13).

75-42 - Insurance Trust

It was moved by Beyerl and seconded by Downs that: The Insurance Trust be asked to report at each Board of Directors meeting. Motion passed.

75-43 - Public Relations

Moved by Beyerl and seconded by Downs that: APGA establish a public and member relations and program development coordinator in place of the present Public Relations Committee to accomplish two primary goals: (1) to inform the general public concerning the role, function and purpose of APGA and related helping professions; and (2) to establish and implement an intra-Association communications system to better facilitate contact and inter-Divisional/Branch interaction. Further, to specifically charge such a coordinator to exert leadership and coordination direction to assist in developing comprehensive public relations understanding and program activities carried out by APGA, its divisions and regions. Motion passed.

75-45 - Sex Equality in Guidance Opportunities Project (SEGO)

Moved by Reid and seconded by Winkler that: The Board of Directors votes to (1) Recommend strong endorsement of the continuance of the Sex Equality in Guidance Opportunities Project; (2) recommend that the SEGO Director ask for extension of funds from HEW until approximately December 1, 1975; (3) recommend subsidizing through the month of December by APGA of the SEGO Project (approximately \$2,200); (4) recommend that the Project coordinate with all Commissions on Women within the Association; (5) recommend seeking of outside funding for SEGO between this Board meeting and the December Board meeting; and (6) recommend that the SEGO Project be re-evaluated at the December Board meeting for continued full funding.

Moved by Herr and seconded by Duncan that: The Board of Directors votes to suspend the rules regarding meeting procedures stating that items must be received ten days prior to the meeting, for this topic, in order that action can be taken. Motion passed, and it was determined that the Board would act on the motion on the floor.

Vote was then called for on the motion on the floor concerning the SEGO Project. Motion passed (one against).

75-48 - Reorganization Task Force

Moved by Beyerl and seconded by Takacs that: The Board of Directors votes the acceptance of the report from the Reorganization Task Force, thanks Dr. Bingham and the members of the Task Force for their work, and discharges the Task Force. Motion passed.

75-49 - Emeritus Members

This topic had been placed on the agenda to allow for presentation of any Emeritus Membership applications from Divisions. Since there were none presented, there was no Board action on the subject.

75-52 - Election Recount

Moved by Gysbers and seconded by Duncan that: The Board of Directors votes to accept the report of the Nominations and Elections Chairperson on the election recount and to close the elections for 1975. Motion passed.

75-53 - Board of Directors Meeting Procedures

Moved by Beyerl and seconded by Takacs that: The Board of Directors votes to suspend the regulation adopted in March 1975 that items to be discussed must be received in completed form by the Board ten days prior to the meeting, as this regulation concerns five items on the agenda (public relations committee, honorarium policy, future convention sites, committee appointments, and ASGW by-laws). Motion passed.

75-55 - Committees and Commissions

Moved by Beyerl and seconded by Duncan that: The Board of Directors votes to approve the Committee Chairpersons and new Committee members as presented by President Daley. Motion passed. (The roster of Committee personnel as approved, is attached to these Minutes as Appendix B.)

Moved by Beyerl and seconded by Takacs that: The Board of Directors votes to adopt the Committee structure for 1975-76 as presented by the President and to discharge the other Committees with the thanks of the Board. Motion passed.

75-58 - Standardized Testing and the Evaluation of Potential Among Minority Group Members, Commission on

Moved by Reid and seconded by Edwards that: The Board of Directors votes to (1) Commend the Commission on Standardized Testing and the Evaluation of Potential Among Minority Group Members for its efforts and endorse the spirit of the report. In addition the Board asks the Commission for clarification and more specificity on the nine recommendations and for resubmission of these recommendations to the Board of Directors in December for action; and (2) Recommend appropriate funding to accomplish the first part of this motion. This is estimated at about \$800.00. Motion passed (one against; 3 abstaining).

75-59 - Financial Assistance to Development of New Journals

Moved by Beyerl and seconded by Zimpfer that: The Board of Directors votes that APGA temporarily discontinue offering financial assistance to the development of new journals, and that the Board votes to refer requests for outside evaluation of publication needs and resources back to the Board of Journal Editors for the development of a proposal which includes cost details, and that a report be brought back to the December Board of Directors meeting. Motion passed.

75-60 - Honorarium Policy

Moved by Reid and seconded by Edwards that: No honorarium be paid to any APGA member preparing a position paper for a commission or committee within APGA. This policy to be implemented immediately (July 13, 1975). Motion passed.

75-61 - Compensation to President's School Board

Moved by Beyerl and seconded by Severson that: The Board of Directors votes to approve the request for authorization of compensation to the President's

School Board with the notation that the New York APGA Senate action amended the By-Laws so that compensation shall be at the salary level of the President at the time he/she assumes the presidency. Motion passed.

75-62 - Professional Awards Committee

Moved by Reid and seconded by Duncan that: The Board of Directors votes to approve the Guidelines for a Distinguished Legislative Service Award, with a recommendation that these questions be considered: (1) must a recipient of an award be an APGA member? (2) is there an inconsistency in the document relative to the scope of legislation? (Example: Item C.1 refers to legislation at State level whereas item C.2 expects the legislation to be beyond the state level.) Motion passed. (The Guidelines for a Distinguished Legislative Service Award, as approved, are attached as Appendix C.)

75-63 - Personnel Development and Inservice Proposals

Moved by Beyerl and seconded by Downs that: The Board of Directors moves that the Personnel Development and Inservice Proposals concept be a high priority and that the Western Region be commended for their efforts in the development of this excellent proposal. Motion passed.

75-64 - Executive Committee

It was moved by Winkler and seconded by Altekruise that: Evelyn Thompson be named as the Regional Representative on the Executive Committee. Motion passed.

It was moved by Porter and seconded by Herr that: Norman Gysbers be named as the Divisional Representative on the Executive Committee. Motion passed.

75-65 - Nominations and Elections Board

It was moved by Winkler and seconded by Altekruise that: Albert Slawson be named as the Regional Representative on the Nominations and Elections Board. Motion passed.

It was moved by Porter and seconded by Herr that: Donald Severson be named as the Divisional Representative on the Nominations and Elections Board. Motion passed.

75-66 - Research Quarterly

Moved by Beyerl and seconded by Severson that: The Board of Directors votes to rescind its approval of the plans of the Press Advisory Board to publish a quarterly journal of research and scholarship; and as an alternative to an APGA research quarterly, the Board suggests that APGA periodically publicize in the Personnel and Guidance Journal and the APGA Guidepost the various divisional journals and the interests they serve. Special issues and significant individual articles might also be publicized so that APGA members in divisions other than the one the journal represents might know about the research. Motion passed (one against).

75-67 - Child Development Associate

Moved by Reid and seconded by Duncan that: The Board of Directors endorses the Child Development Associate Consortium, and recommends ratification of the CDA credentialing process.

Moved by Odell and seconded by Quinn that: The motion on the floor be tabled. Motion passed, and the motion was tabled.

It was then moved by Gysbers and seconded by Severson that: The issue of the Child Development Associate be considered at the December 1975 Board of Directors meeting, and that necessary steps be taken to gather more information prior to that time. Motion passed.

75-68 - Nominations and Elections Rules

Moved by Beyerl and seconded by Severson that: The Board of Directors votes to accept the report on Nominations and Elections Rules and recommends its implementation. Motion passed.

75-69 - Governance Meeting Schedule at Convention

Moved by Beyerl and seconded by Takacs that: The Board of Directors votes to accept and implement the New York model for Governance meetings, with the suggestion that possibly a little more time be allowed for the APGA Board of Directors meeting. Motion passed. (It was agreed that Divisions, Regions, and other groups that might be affected would be notified immediately of the schedule set up.)

75-70 - Pre-Convention Workshop Policy

Moved by Beyerl and seconded by Odell that: The National Catholic Guidance Conference policy on workshops be referred to the APGA Policy on Workshops as adopted by the Board of Directors at this meeting. Motion passed. (See agenda item 75-73)

75-71 - Human Rights Commission

Moved by Reid and seconded by Porter that: The Board of Directors votes to accept the report of the Human Rights Commission and thank the Commission for its service and leadership. The Board recommends the acceptance of the budget within the APGA budgetary requirements. It is further recommended that the Board consider at the December 1975 meeting the feasibility of implementing the overall charge of the Commission as expanded to coordinate all human rights activities including those concerning women, peace, children and other appropriate groups. Motion passed.

75-72 - Career Guidance and Counseling Act

Moved by Reid and seconded by Edwards that: The Board of Directors recommends that APGA and all Divisions and Branches endorse and promote the concepts included in the Career Guidance and Counseling Act of 1975 and further recommends that each Division and Branch promote efforts to obtain legislative support of the Act. Motion passed.

75-73 - Workshop Policy

Moved by Beyerl and seconded by Downs that: The Board of Directors votes to adopt the workshop policy as proposed, and suggests that Divisions and Regions communicate program plans to APGA headquarters through the office of the executive assistant in charge of counselor development workshops and that all workshop dates be published in the Guidepost. Motion passed (one abstaining). (The Workshop Policy as adopted is attached to these Minutes as Appendix D.)

75-74 - Convention Sites for the Future

Moved by Beyerl and seconded by Downs that: The Board of Directors (1) recommends to the staff further consideration of Atlanta, New York, Kansas City, St. Louis, Anaheim, and Denver as possible convention sites; (2) recommends continuation of the "loose" geographical rotation plan; (3) recommends continuation of a spring meeting with flexibility as to starting and closing dates to include a week end; and (4) that the staff prepare a further proposal for consideration by the Board at the December 1975 meeting. Motion passed.

75-75 - Full-time APGA President

Moved by Beyerl and seconded by Edwards that: The Board of Directors votes to defer action on this topic to the December Board of Directors meeting, and requests that ASCA prepare information on the subject regarding pros and cons and implications. Motion passed.

Adjournment

The meeting of the APGA Board of Directors was adjourned at 11:10 a.m., July 13, 1975.