

APGA BOARD OF DIRECTORS MEETING

Action Minutes

December 12 - 14, 1974

Call to Order

The meeting was called to order at 1:40 p.m., December 12, 1974, at the Ramada Inn Motel, Washington, D. C. Board members present for all or part of the sessions were as follows:

Merrill C. Beyerl (ACPA)	Mary F. Maples (Western Region)
Thelma T. Daley (President-Elect)	Eugene K. Moulin (NCGC)
James C. Dickinson (SPATE)	Bruce Shertzer (Past President)
C. A. Edwards (Southern Region)	Albert F. Slawson (Western Region)
Robert L. Frank (Midwest Region)	Daisy E. Takacs (Midwest Region)
George M. Gazda (ASGW)	Evelyn Thompson (Midwest Region)
Norman C. Gysbers (NVGA)	Harold D. Van Hook (Southern Region)
Edwin L. Herr (ACES)	Arthur M. Wellington (Treasurer)
W. Richard Hiett (NECA)	Lawrence Winkler (North Atlantic Region)
Betty E. Knox (ASCA)	H. Eugene Wysong (AMEG)
Charles L. Lewis (Executive Director)	

Gloria S. Smith represented ANWC in the absence of Samuel H. Johnson.

Board members unable to attend were: Shirley T. Downs (Southern Region), S. Norman Feingold (President), Samuel H. Johnson (ANWC), I. Thomas Quinn (Western Region), Shirley M. Reid (North Atlantic Region), and George N. Wright (ARCA). (All had notified of conflict or health problems.)

Observers included: William C. Bingham, Glenn E. Fear, Thomas G. Gunnings (Chairperson, APGA Professional Awards Committee), Joseph W. Hollis (SPATE), Donald W. Severson (ASCA), George S. Speer (President, IACS), Roberta J. Starkey (SPATE), Emmett E. Tucker, Jr. (APGA Legal Counsel), and Frank B. Womer (AMEG).

Staff Members attending were: Frank E. Burtnett, Paul C. Collins, Leif W. Lindberg, and Patrick J. McDonough.

Due to the illness of President Feingold, President-Elect Thelma Daley presided at the meetings.

74-2 - Agenda, Approval of

Moved by Knox and seconded by Edwards that: The Board of Directors votes to adopt the agenda as presented and as amended. Motion passed.

74-3 - Minutes of Last Meeting

Moved by Frank and seconded by Shertzer that: The Minutes from the July 12-14, 1974 Board of Directors meeting be approved as distributed. Motion passed.

74-4 - President's Report

President Feingold had submitted a brief written report to the Board. In his absence, the Executive Director read the report to Board members. The report highlighted extensive service in representation at meetings and speeches across the land plus good progress with the 1975 Convention.

It was moved by Shertzer and seconded by Beyerl that: The Board of Directors votes to accept the President's Report as read. Motion passed.

74-5 - Treasurer's Report

The Treasurer advised that he would not present a formal report, but that as the Board got into discussion of financial affairs, all of the information on finances would be covered.

74-6 - Executive Director's Report

The Executive Director presented a verbal report of activities taking place in the Association during the past several months. The major item was finance and the net gain in FY 1974 which offset the net loss of the past two years.

It was moved by Frank and seconded by Edwards that: The Board of Directors votes to accept the report of the Executive Director. Motion passed.

74-7 - Division Presidents' Reports

Several Divisional representatives presented brief reports of the activities and projects being carried on by their Divisions. None of these reports required any action by the APGA Board of Directors.

74-8 - State Branch Reports

Moved by Van Hook and seconded by Edwards that: The Board of Directors instruct the Executive Director to inform the Louisiana Personnel and Guidance Association that it is the feeling of the Board that APGA has no jurisdiction over the issues set forth in their resolution regarding the voting conduct of delegates. Motion passed.

74-14 - Government Relations Committee

A brief report was presented and attention was called to the minutes and recommendations resulting from the meeting of the Government Relations Committee. It was noted that the recommendations are to be discussed in Board Subcommittee meetings and appropriate action taken by the Board later in the meeting.

Moved by Dickinson and seconded by Edwards that: The Board of Directors accept the Erpenbach Government Relations Committee report to President Feingold. Motion passed. (The report as accepted is attached as Appendix A.)

Moved by Dickinson and seconded by Edwards that: The Government Relations Committee be encouraged to identify issues and to develop policy statements relevant to the conduct of their Committee's work for submission to the Board of Directors for review and appropriate action. Motion passed.

Moved by Dickinson and seconded by Van Hook that: The Board of Directors request that the Government Relations Committee identify areas of professional needs that may relate to potential future legislative action and that the Government Relations Committee submit to the Board of Directors a list of such professional needs, for its review and action. Motion passed.

Moved by Dickinson and seconded by Gysbers that: The Board of Directors expand the charge of the APGA Professional Awards Committee to include a Special Award to Distinguished Congressional Contributors to the profession and that direct liaison with the Chairperson of the Government Relations Committee be accomplished to identify selection criteria and nominees. Motion passed.

Moved by Dickinson and seconded by Edwards that: The Board of Directors votes to endorse the intent of the Family Educational Rights and Privacy Act of 1974 to protect the rights and privacy of parents and students; and the professional use of confidential information; however recognizing the inherent weaknesses and ambiguities in the law, APGA offers its assistance in the correction of these imperfections. Motion passed (1 against).

Moved by Dickinson and seconded by Edwards that: The President appoint a Task Force to analyze the Family Educational Rights and Privacy Act of 1974 and detail needed changes in the Act. Further, the Task Force shall make recommendations concerning actions required of the profession stemming from the Act. The Task Force shall report to the Board of Directors its findings and recommendations, at the Board's March, 1975 meeting. Motion passed.

Moved by Dickinson and seconded by Edwards that: The Association go on record in opposition to the Holt Amendment. The Association's view shall be communicated immediately to appropriate Congressional representatives. Motion passed.

#### 74-21 - Insurance Trust, APGA

It was reported that the Insurance Trust had met and is intending to present to the Board of Directors at a future meeting some recommendations concerning relationships between the Trust and APGA. No Board of Directors action was indicated at this time.

#### 74-25 - Professional Awards Committee

Moved by Dickinson and seconded by Shertzer that: The Board of Directors votes the adoption of the proposed guidelines, as modified, for Research, Service, and Development Awards. Motion passed. (The guidelines, as adopted, are attached as Appendix B.)

Moved by Dickinson and seconded by Edwards that: The Board of Directors commend Dr. Thomas Gunnings and his Committee for their thorough preparation of guidelines for conferring the Association's Research, Service and Development Awards. Motion passed.

74-28 - Women, Commission for

Attention was called to the resolution proposed from the Commission for Women. It was moved by Van Hook and seconded by Takacs that: The Board of Directors moves to accept a substitute resolution and refer it to the Senate with the approval of the Board, for action at the next meeting of the Senate. Motion passed. The resolution as accepted by the Board of Directors reads as follows:

WHEREAS, Career counseling is an important function of APGA members; and  
WHEREAS, Limitations have been placed on the potentials for women by the counseling they receive; therefore be it  
RESOLVED, That the American Personnel and Guidance Association support the concept that counselors encourage females to consider alternatives and ramifications for entering non-traditional career fields.

Moved by Maples and seconded by Knox that: The December 12, 1974, itemized request for full funding of \$5,000.00 for the Commission for Women cannot be fulfilled within the present budget. It is recommended that in view of the positive and productive efforts now underway within the APGA Divisions and Branches on behalf of women's concerns/rights, the interdivisional liaison/coordination and the Sex Equality Guidance Opportunities Project, that the APGA Commission for Women be aware of and knowledgeable about the total efforts for women's concerns/rights within the total Association.

Further, it is recommended that this Commission communicate to the APGA President and the APGA Board of Directors how this Commission's submitted program is related to the projects, efforts, workshops, etc. now underway in the Divisions and Branches.

Further, it is recommended that this Commission plan objectives, goals, set priorities, strategies, and projected budget by March, 1975, for FY 1975-76 in such a manner to assist in assuring an APGA coordinated effort on women's concerns/rights. Motion passed (14 for; 4 against; 1 abstain).

74-29 - Peace Commission

Moved by Dickinson and seconded by Edwards that: The Board of Directors votes to accept the report of the Peace Commission. Motion passed.

74-35 - Position Papers

Moved by Winkler and seconded by Knox that: The Board of Directors moves to remove from the table the motions regarding position papers that had been tabled at the July 1974 meeting of the Board. Motion passed, and the earlier motion was placed on the floor. The motion was then referred to the appropriate Subcommittee of the Board for recommendations for Board action later in the meeting.

Moved by Van Hook and seconded by Takacs that: The Board of Directors votes approval of the intent of the Position Paper on the Reorganization of APGA (12/74). Motion passed.

Moved by Van Hook and seconded by Knox that: In order to implement the Position Paper on the Reorganization of APGA, the Board of Directors moves that a small task force be appointed to: (a) pull together and analyze the needs assessments studies that have been conducted by various components of APGA and determine if additional studies are needed; (b) establish guidelines for an APGA program of work that addresses the identified needs; (c) that \$1,000.00 be allocated for the task force for the remainder of the 1974-75 fiscal year. Further, that the task force shall present a progress report to the March 1975 Board of Directors meeting, and shall have a further report at the July 1975 Board meeting. Motion passed.

Moved by Shertzer and seconded by Hiett that: The Board of Directors votes the adoption of the Position Paper on Career Education and refers it to the Senate for its consideration and action. Motion passed. (This paper, as adopted, will be transmitted to the Senate at its March 1975 meeting.) (The Position Paper, as adopted, is attached as Appendix C.)

Moved by Dickinson and seconded by Shertzer that: The Board of Directors approve the implementation of the President's proposal to develop background papers as outlined in Agenda Topic 74-35 from the Minutes of the July 1974 Board of Directors meeting. Motion passed (1 against).

Moved by Dickinson and seconded by Wysong that: The Board of Directors votes to change the status of the Task Force on Licensure to that of a Commission. Motion passed (1 against).

Moved by Dickinson and seconded by Edwards that: The Board of Directors acknowledge receipt of the Robert Frank paper on the Role of the Counselor in Teacher Education, and recommend its referral to the Divisions and Regions for their written reactions to be received prior to the March 1975 meeting of the Board of Directors. Motion passed.

Moved by Dickinson and seconded by Gysbers that: The Board of Directors votes to amend the procedures concerning position papers as approved in the July 1974 Board of Directors meetings, as follows: Insert a new number (2) to say "In preparing background papers on specific concerns, that Divisions which have specific expertise be invited to participate in planning the background paper." Then re-number the remaining steps. Motion passed.

The procedures as amended read as follows: "The Board of Directors adopt the following procedures for the development, adoption and dissemination of position papers and/or statements: (1) Identify the issue. (2) In preparing background papers on specific concerns, the Divisions which have specific expertise be invited to participate in planning the background paper. (3) Identify a writer and assign the task. (4) Review and critique each paper by a representative chosen by each Division and each Region. (5) Position Paper and critiques be submitted to the Professional Issues Subcommittee of the Board of Directors for recommendations through the Board to the Senate for further action. Ultimate adoption by the Senate. (6) Disseminate information

regarding all position papers and/or statements adopted by the association to the membership and interested parties in the following ways: (a) publish in the Personnel and Guidance Journal and/or Guidepost, (b) publish adopted position paper in its entirety as a single publication for distribution, (c) present directly by officers and/or staff to appropriate agencies or organizations."

#### 74-36 - Branch Region Reports

Reports were given by representatives from the several Regions to the Board of Directors. No action was required on any of these.

Attention was called to the proposal from the Western Region. It was indicated that in view of the action taken under item 74-35 to establish a task force concerned with the reorganization of the Association, that no action was required at this time. The proposal will be referred to this task force as a part of the information given to it.

#### 74-37 - Divisions, Report on Potential New

Dr. Lewis reported contacts from three members regarding policy and procedures on new Divisions - career educators, paraprofessional counselors, and mental health counselors.

Moved by Van Hook and seconded by Thompson that: The Board of Directors develop a posture regarding the consideration of additional new Divisions in APGA reflective of the philosophy, purposes, and inclusion within the existing structure of the Association. Such posture should include guidelines for Divisions, Regions, and APGA to communicate with potential Division applicants, the purposes and means by which the existing structure may or may not meet the proposed needs of the potential applicant. The development of this posture shall include consideration of the intent and implications of the Position Paper on the Reorganization of APGA. An ad hoc committee of the Board of Directors will undertake the development of this posture and make a progress report to the March, 1975, meetings of the Board of Directors and Senate for appropriate action. Motion passed.

Moved by Slawson and seconded by Knox that: The Board of Directors establish a moratorium on adding new Divisions, or other governance units, until the Board is presented with and approves a clearer and more comprehensive set of guidelines for the acceptance and approval of new Divisions or other governance units. Motion passed.

#### 74-38 - Membership Applications, Emeritus

Moved by Van Hook and seconded by Knox that: The Board of Directors approves Charles Foster (nominated by NVGA) as an Emeritus Member of the Association. Motion passed.

#### 74-41 - Budget, APGA

Moved by Maples and seconded by Frank that: The Board of Directors accept and adopt the 1975 APGA budget as revised. Motion passed. (The revised budget, as approved, is attached as Appendix D.)

74-42 - Conventions

Dr. Paul Sharar, Coordinator for the 1975 New York City Convention, presented a progress report. He outlined the status of a number of activities connected with the convention plans. No Board of Directors action was required on this report; however the Board agreed to discuss and act upon the proposed revised convention budget at a later point in the meeting.

Moved by Van Hook and seconded by Beyerl that: It is recommended that action be deferred regarding Convention rebates to Divisions until such can be studied in connection with the convention budget.

Moved by Slawson and seconded by Gysbers that: This action be tabled. Motion passed, and the topic was tabled.

Moved by Van Hook and seconded by Thompson that: The Board of Directors votes the adoption of the Executive Director's recommendation regarding complimentary rooms at convention. Motion passed. (The recommendation as adopted is attached as Appendix E.)

Moved by Van Hook and seconded by Thompson that: The Board of Directors approve the adoption of the formula for convention program allocation as presented, with the following modifications: (1) the use of multiple division membership in determining the division attendance percentage (DA%); (2) the insurance of a minimum number of programs for smaller or new divisions; (3) the removal of smaller business and governance meetings from the allocated time slots. Divisions should make every attempt to schedule meetings involving nine or fewer participants in suites and hotel rooms. Motion passed. (The formula as adopted is attached as Appendix F.)

Moved by Van Hook and seconded by Knox that: Whenever staff or representatives approach appropriate governance units within the Association, to assist in tasks to be completed, the names submitted by these units shall be used in final selection to the extent possible and feasible. This policy shall be placed in all operating manuals of the Association. Motion passed.

Moved by Maples and seconded by Knox that: The Convention rebate to Divisions be increased from \$3.00 to \$4.00 per registrant effective this fiscal year. Motion passed.

Moved by Maples and seconded by Winkler that: The Board of Directors votes to approve the revised 1975 Convention budget. Motion passed. (The Convention Budget, as approved, is attached as Appendix G.)

74-44 - Personnel and Guidance Journal

Moved by Van Hook and seconded by Knox that: The Board of Directors moves to accept Dr. Derald Sue's report of December 2, 1974 as it relates to the appointment of persons to fill vacancies on the Editorial Board of the Personnel and Guidance Journal with the addition of two persons: Jean Kyle and Jackie Coombs.

Moved by Beyerl and seconded by Knox that: The motion concerning appointments to the Editorial Board be tabled until the March 1975 meeting of the Board of Directors. Motion passed (1 against), and the motion was tabled.

Moved by Maples and seconded by Knox that: Dr. Derald Sue and Dr. Leo Goldman confer with the Executive Director of APGA and central office staff, and the Chairperson of the Press Advisory Board, at the Washington APGA Headquarters regarding costs of transition of Editorships of the Personnel and Guidance Journal, supplementary budget requests and building the 1975-76 budget. The Executive Director is authorized to approve transition funds not to exceed \$2,500.00. Motion passed.

#### 74-45 - International Association of Counseling Services

Dr. George Speer, President of the International Association of Counseling Services (IACS), presented a brief report on the status of this organization. No action was taken on this matter at the time of Dr. Speer's report, although Board of Directors action was indicated for later in the present meeting.

Moved by Shertzer and seconded by Knox that: The American Personnel and Guidance Association (APGA) continue to subsidize the International Association of Counseling Services (IACS), but subject to the following conditions, and the signing of an agreement by APGA and IACS as follows: (1) IACS agrees that, prior to the March, 1975, Annual Convention of APGA, a commission consisting of the President, President-Elect and Treasurer, respectively, of APGA and IACS shall consider in good faith possible changes, or alternatives, concerning the present relationship between APGA and IACS, including but not limited to the possible continuation of IACS as a separate corporation affiliated with APGA, the dissolution of IACS as a separate corporation, the creation of an internal, unincorporated, elected or appointed Commission of APGA to continue the work heretofore undertaken by IACS, or any other viable alternative, and, thereafter, make its written recommendations to the APGA Board whose decision shall be binding on both parties. The President of APGA shall be Chairperson of the IACS Restructuring Commission. (2) That on or before February 1, 1975 IACS agrees to transfer the control of all its financial, personnel, contractual and management affairs to an IACS Management and Supervision Committee consisting of Larry Winkler (Chairperson), George Speer and Sam Johnson, which Committee shall manage all such affairs, keep the Executive Committee advised and continue such management until the APGA Board of Directors acts upon the recommendations of the IACS Restructuring Commission, whereupon the IACS Management and Supervision Committee shall stand discharged. Motion passed.

Moved by Knox and seconded by Beyerl that: If the contractual arrangement is rejected by IACS, the Executive Director shall instruct the Business Manager to issue no further checks on the IACS account without approval of the Executive Director of APGA; and further that the IACS officers be instructed to relocate their bank account and operations within two months of notification. Motion passed.

Moved by Maples and seconded by Takacs that: If the contract is signed and negotiations break down, the action steps of Contingency #1 will go into effect and the President is instructed to convene the Executive Committee immediately and to notify the Board of Directors on developments. Motion passed.



74-46 - Committee Appointments

Moved by Van Hook and seconded by Knox that: The Board of Directors votes to approve the appointment of Committee Chairpersons and Members as submitted. Motion passed. (The list of Committee appointments as approved is attached as Appendix H.)

Moved by Van Hook and seconded by Edwards that: The Board of Directors votes to approve the appointment of Leon Lerner to the Insurance Trust as recommended by the President. Motion passed (1 against).

74-47 - Audits

The audit report for the year ended June 30, 1974 was presented and the Board was advised of various pieces of information contained therein. Following this presentation, it was moved by Herr and seconded by Frank that: The Board of Directors votes to receive the report of the auditors as information. Motion passed.

74-50 - Commendations and/or Appreciation

Moved by Maples and seconded by Van Hook that: Thelma Daley be commended for her efficient and effective leadership of this Board, throughout this meeting. Motion passed.

Moved by Shertzer and seconded that: The Board of Directors expresses its appreciation to members of the headquarters staff for their assistance in the conduct of this Board meeting; that it express its gratitude to the professional staff for their help and cooperation; and that it further express its appreciation to Legal Counsel Emmett Tucker for his timely advice and assistance. Motion passed.

Moved by Knox and seconded that: In view of Bruce Shertzer's upcoming sabbatical which will cause him to be in Europe at the time of the final Board of Directors meeting for 1974-75, the Board at this time extends its appreciation and best wishes to him for his service on the Board of Directors of APGA. Motion passed.

74-53 - Lobbying

Moved by Maples and seconded by Knox that: The issue of lobbying that was tabled at the July 1974 meeting of the Board of Directors, be removed from the table. Motion passed, and the motion was placed on the floor.

Moved by Van Hook and seconded by Frank that: This issue be referred to the appropriate Board Subcommittee for its study and recommendations.

Moved by Knox and seconded by Frank that: The Board votes a substitute motion to refer the lobbying issue to the Government Relations Committee for further study per motion number one of the Government Relations Committee meeting December 2-4, 1974, with an interim report of the Committee's study to be presented to this Board of Directors at its March 1975 meeting. Motion passed.

74-62 - Name Change for the Association

This item was called to the attention of the Board. It was indicated that no action is required at this meeting.

74-64 - Treasurer's Appointment

Attention was called to the action of the Board of Directors in July 1974 to recommend that the President-Elect identify a Treasurer-Designate at this December Board meeting. President-Elect Daley announced that she plans to include an announcement of this position in the Guidepost, and to contact Divisions, Regions, Branches, etc., to seek nominations for this position. She then anticipates the possibility of presenting a candidate to the March 1975 meeting of the Board of Directors for its confirmation. No Board of Directors action was indicated at this time.

74-67 - Governance Meetings

Moved by Van Hook and seconded by Wysong that: The traditional Board of Directors and Senate schedule be retained (except for the final Board breakfast) in New York. Decisions regarding the Chicago convention should be deferred until the July 1975 Board of Directors meeting to ensure the input of Senators at the New York Convention. Motion passed.

Moved by Van Hook and seconded by Knox that: The Board of Directors instruct the Executive Vice President to assign APGA staff to develop format to appropriately identify, assign and fiscally control all Senate and Board of Directors resolutions and motions requiring action.

Moved by Frank and seconded by Herr that: The motion on the floor be tabled. Motion passed, and the motion was tabled.

Moved by Van Hook and seconded by Knox that: The Board of Directors of APGA adopt procedures of establishing the Board's Subcommittees (Committee A, B, and C) as to membership and chairpersons so as to provide continuity of membership and chairperson throughout the year. Motion passed.

Moved by Herr and seconded by Frank that: The motion instructing the Executive Vice President to assign APGA staff to develop format to appropriately identify, assign and fiscally control all Senate and Board of Directors resolutions and motions requiring action, be removed from the table. Motion passed, and the motion was placed on the floor.

Vote was then called for on the motion before the Board. Motion passed.

74-71 - Dues

Moved by Maples and seconded by Knox that: The Board of Directors votes to adopt the membership dues increase as recommended (points 1-6) with dues to be \$26.00 for regular members and \$13.00 for students (increase of \$3.00 and \$1.50), effective immediately, with all other categories to increase by the same percentage. Motion passed. (The recommendations regarding the dues increase are attached as Appendix I.)

74-75 - Sex Equality in Guidance Opportunity (SEGO) Project

Ms. Mary Ellen Verheyden-Hilliard, Director of the Sex Equality in Guidance Opportunity Project, presented a progress and informational report to the Board. There was no action on the part of the Board of Directors indicated.

74-76 - Membership, Retired Category

Moved by Van Hook and seconded by Beyerl that: The APGA staff study Board of Directors and Senate records and APGA policy to develop a set of definitions of the various membership categories (i.e., student, retired, etc.) currently in effect and determine avenues to effectively communicate this information to members and prospective members. These definitions and procedures should be forwarded to the APGA membership chairperson and division presidents for review and recommendations for modifications. A report will be forwarded to the Board for appropriate action at the March 1975 meeting. Motion passed.

Moved by Beyerl and seconded by Wysong that: The APGA Board of Directors recognize and approve a category of membership for Retired ACPA members. Motion passed.

74-77 - Compensation of President

Moved by Maples and seconded by Knox that: Article VIII, Section 4(a) of the APGA By-Laws be amended to read: "This reimbursement is limited to one-half of the salary at the time of the election but shall not exceed \$15,000.00." Motion passed. (This motion by the Board is to be transmitted to the By-Laws Committee for consideration by the APGA Senate.

74-78 - Leadership Development Guidelines

Moved by Maples and seconded by Van Hook that: The present Branch Council Chairperson be designated to plan the Branch Leadership Workshop at the time of the New York City Convention. A part of this workshop would be to implement guidelines for leadership development. The amount of money allocated for this workshop will not exceed 15% above last year's expenditure on Branch Leadership activity at New Orleans. Motion passed.

74-79 - Finance, Special Subcommittee on

Moved by Maples and seconded by Knox that: The Board of Directors moves to adopt the recommendation of the Special Subcommittee on Finance on the Design, Development and Installation of an APGA Mechanized Accounting, Management and Financial Control type Information System as amended to add on page 7, section 2g at the end of the sentence the following: "Chairman to be that member selected by the current President." Motion passed. (The Subcommittee's recommendations are attached as Appendix J.)

74-80 - Financial Affairs Committee

Moved by Maples and seconded by Knox that: A special three-person committee be appointed to be known as the Financial Affairs Committee which shall advise the Board of Directors and the Executive Director or equivalent administrative

officer, on such matters as budget planning and development and financial management decision making.

The President shall appoint one (1) member for a one (1) year term, one (1) member for a two (2) year term and one (1) member for a three (3) year term, it being the intent of the Board that such members respectively be the choices of the immediate Past President, the President and the President-Elect respectively and that the members take office immediately and that the terms of office end on June 30, 1975, June 30, 1976 and June 30, 1977, respectively.

Any vacancy occurring in the respective terms shall be filled by appointment by the President as the known choices of the then incumbent of the respective office. Motion passed (17 for; 2 against).

Moved by Van Hook and seconded by Knox that: The present Business Affairs Committee be eliminated, that the Financial Affairs Committee be changed from a special committee to a standing committee; that the President-Elect each year hereafter shall appoint a member to serve for a three (3) year term in the vacancies to be created as the terms of respective members of the present special committee shall expire; that the committee thus constituted, shall advise the Board of Directors and the Executive Director, or equivalent administrative officer, on such matters as budget planning and development and financial management decision making; and that the By-Laws of APGA be amended so as to effect these changes. Motion passed. (This recommendation from the Board of Directors is to be transmitted to the By-Laws Committee for presentation to the Senate. In addition, the Board Subcommittee has suggested alternative methods for effecting these changes, and these will also be transmitted to the By-Laws Committee.)

#### 74-81 - President, Greetings To

Moved by Thompson and seconded by Knox that: The Board of Directors send some message of concern to President Feingold and wishes for his speedy recovery. Motion passed.

#### 74-82 - Legal Counsel

Moved by Knox and seconded by Shertzer that: The Board of Directors moves that (a) Headquarters staff conduct a study to determine the provisions governing and entitlement given legal counsel by other professional associations and to report its findings to the APGA Board of Directors at its July, 1975, meeting; and (b) That APGA's letter of retainer with its present legal counsel be amended so that the retainer fee be increased from \$10,000.00 to \$11,000.00 for this fiscal year. Motion passed.

#### 74-83 - American Vocational Association-APGA Relationships

Moved by Dickinson and seconded by Shertzer that: The Board of Directors acknowledge receipt of the Executive Director's Progress Report on the AVA National Workshop to implement changes in career guidance. Motion passed.

#### 74-84 - Public Offender Counselor Association (POCA)

Dr. Thomas Neil, representing the Public Offender Counselor Association, reported to the Board on the status of this group's application for Divisional status in APGA, and made formal request that this be granted. It was indicated

that all of the requirements for Divisional status, as specified in Association policy, had been met by this group.

It was moved by Slawson and seconded by Knox that: The petition from the Public Offender Counselor Association be referred to Subcommittee A of the Board of Directors for discussion and further action by the Board. Motion passed, and the petition was so referred.

Moved by Van Hook and seconded by Gazda that: The petition from the Public Offender Counselor Association (POCA) be granted and that this group be approved as a Division of APGA. Motion passed (12 for; 7 against). (ASCA requested to be recorded as voting against the motion.)

#### 74-85 - Association for Humanistic Education and Development (AHEAD)

The President of SPATE presented a report of this Division's reorganization and new by-laws incorporating a change in name and purposes for the Division. The new name is Association for Humanistic Education and Development.

Moved by Maples and seconded by Knox that: The Board of Directors accept the report of SPATE on the change of name and refer it to the Board Subcommittee on Governance (A) for further definitive action at the direction of its leaders. Motion passed.

Moved by Maples and seconded by Van Hook that: The Board of Directors commend the group that has worked on this reorganization of SPATE. Motion passed unanimously.

Moved by Van Hook and seconded by Takacs that: The By-Laws of the Association for Humanistic Education and Development (formerly SPATE) be approved. Motion passed.

#### Adjournment

The meeting of the APGA Board of Directors was adjourned at 2:20 p.m., December 14, 1974.